

**Idaho Virtual Academy
Board of Director's
Regular Board Meeting
May 17, 2016**

I. PRELIMINARY

A. CALL TO ORDER

B. ESTABLISH A QUORUM

Meeting commenced at 7:31 p.m. MDT with a quorum of the Directors present.

C. ROLL CALL

Directors Present:

<i>Seat</i>	<i>Occupant</i>	<i>Term</i>	<i>Present</i>	<i>Absent</i>
Position 1	Director Tower	(7/18)	<u> X </u>	<u> </u>
Position 2	Director Sankovich	(7/18)	<u> X </u>	<u> </u>
Position 3	Director Robinson-Eckert	(7/16)	<u> X </u>	<u> </u>
Position 4	Open Seat	(7/17)	<u> </u>	<u> </u>
Position 5	Anne MacConnell	(7/17)	<u> X </u>	<u> </u>

Positions and Terms pursuant to Policy 103.0

Others in attendance:

- Kelly Edginton, Head of School
- Scott Miller, High School Principal
- Mike Groshong, Board Clerk
- Allen Wenger
- Jess Altsuler
- Amy White
- Open Teleconference Line
- Parents/students associated with student hearing

II. COMMUNICATIONS

A. AGENDA – PROCEDURAL NOTE: ANY ADDITIONS, CORRECTIONS OR SUBSTITUTIONS TO THE POSTED AGENDA

There were no additions, corrections or substitutions to the amended posted agenda.

Participants were reminded to refrain from using the chat feature during the course of the meeting.

B. ORAL COMMUNICATIONS

No member of the public signed up for public input.

C. INFORMATIONAL PRESENTATION:

1. CHAIRMAN'S REPORT

Chairman Robinson-Eckert addressed the face-to-face meeting that is currently set for July 26th in Boise.

D. INFORMATIONAL – BOARD STAFF DISCUSSIONS

1. HEAD OF SCHOOL REPORT

Ms. Edginton provided the Directors with her monthly report.

There remains no final report has been sent to the school or to the SDE. The auditor did contact Michelle Clement-Taylor at the SDE to schedule a meeting. However, the school has not been contacted or provided with any additional information.

ISAT testing – the testing window closes on May 20th. The students are almost done with this process and the school has already tested over the 95% population mandate.

Ms. Edginton provided the Directors with information about an end of the year event at the Capitol.

Senior Finals are set for May 19th and 20th. Graduation will follow on May 25th in Nampa, May 27th in Idaho Falls and June 1st in Coeur d'Alene. Finals for the rest of the high school students are set for June 1 and 2. Ms. Edginton responded to inquiries from Chairman Robinson-Eckert regarding the timing of graduation ceremonies.

The last day of school is June 2nd. The last for teachers is June 7th.

The face-to-face board meeting is set for the 26th of July and the administration has been working on those arrangements.

The first day for the new school year is set for September 6th, as per the Board's approval calendar.

III. EXECUTIVE SESSION

The Board has two student hearings scheduled for tonight's agenda.

Though this was the time set for the first student hearing, the session was tabled until later in the agenda for the arrival of the first family. Board Clerk Groshong indicated that he will, periodically throughout the remainder of the meeting, check to see if the first scheduled family has arrived.

IV. CONSENT AGENDA ITEMS:

1. Approval of Minutes from April 2016 Regular Meeting
2. Approval of April 2016 Monthly Invoices
3. Approval of K12 Invoice
4. Approval of Payment to K12
5. Approval of April 2016 Check register for Website Posting
6. Approval of April 2016 Financial Report
7. 2016-2017 Budget Approval – For Publication
8. 2016-2017 Pay Scale Approvals

The Directors reviewed and conferred about the various Consent Agenda items. There are a number of items on the agenda additional than the usual monthly consent agenda. The first is the approval of the publication of the budget documentation in advance of the budget hearing. The second is pay scale approval.

The Chairman opened the discussion for questions. Mr. Wenger provided the Directors with information about the budget for publication in response to inquiries.

Discussion was held regarding the assumptions for the budget publication including a revenue increase of just over 7% as well as anticipated increases in costs.

The pay scales propose an average 3.4% increase for teachers. The increase is a bit higher for the newer teachers on the scale. Over the last few years the school has been trying to take steps to bring the compensation schedules more

in line with other comparably sized schools and other Idaho Public Schools. The Directors reviewed the schedules and additional stipends with the Administrative team. This discussion included the topic of the career ladder and the state legislature's increase in funding for teacher compensation.

The worksheet slides were addressed between the Directors and Mr. Wenger. Discussion included increases in "school transportation", increasing product costs, reimbursement for "transportation" and how such cost increases impact upon revenue increases. Discussion addressed laptop distribution and use next year for both Middle School and High School students where in previous years it was just High School students. This change will have budgetary impacts on both expenses and revenues.

The Directors next addressed the Cash Flow documentation with Mr. Wenger.

Motion was made by Director MacConnell to approve all matters in the Consent Agenda as presented, including the compensation schedules and publication of the budget in advance of the school's budget hearing.

Motion seconded by Director Tower.
Motion approved by unanimous vote.

V. SCHEDULED FOR ACTION:

A. BUSINESS

1. BOARD DISCUSSION RELATING TO BOARD MEMBERSHIP

Ms. White provided the Directors with information relating to the School's Charter (page 17/18); policies (No. 103), Articles of Incorporation (Article VIII) and Bylaws (Article 3) regarding board membership, allowed number of members, process and procedures as well as terms for such memberships.

Ms. White responded to inquiries from the Directors.

Ms. White addressed the impact that an increase in director numbers may have on quorum requirements for a meeting as well as to enter into executive session.

The Director Membership Committee, Chairman Robinson-Eckert and Director MacConnell addressed the remainder of the Directors regarding their work for the Committee and their recommendation to increase the

number of members at this time as well as identification of the two individuals that are recommended for vacancies should the Board agree to a six member board at this time.

2. BOARD APPROVAL TO EXPAND THE NUMBER OF BOARD SEATS

The Directors discussed the number of allowed members as per the corporate documentation for the school. The discussion included a review of the recommended process for increasing the number of seats at this time and then allowing the Directors then seated during the Annual Meeting to decide if they wish to again revise this number.

Motion was made by Director MacConnell to increase the number of Directors of the IDVA Board of Directors from the current number of five (5) seats to six (6) seats, with such new positions to take effect at the commencement of the next regularly scheduled meeting.

Motion seconded by Director Sankovich.

Motion approved by unanimous vote.

3. APPROVAL OF POLICY 103 (Amended)

Board Policy 103 references that the membership of the Board shall be five (5) members. It is necessary to change this policy to be consistent with the change in Director numbers. This change also outlines the length of term for each of the Director seats.

Motion was made by Director MacConnell to approve the amendments to Policy 103, as presented, increasing the number of directors.

Motion seconded by Director Sankovich.

Motion approved by unanimous vote.

4. BOARD MOTION TO APPOINT SEAT 4

The Directors discussed the appointment for Seat 4. This is the appointment that would address the remainder of the term from the resignation of Kerry HENINGER. The term for this position expires July 2017.

Motion was made by Director MacConnell to appoint Bjorn Handeen to complete the term and fill the vacancy on the Board in Seat number 4.

Motion seconded by Director Sankovich.

Motion approved by unanimous vote.

5. BOARD MOTION TO APPOINT SEAT 6

The Directors discussed that this will be the newly approved seat for the Directors Pursuant to Policy 103, this seat is set to be open until July 2018, to maintain staggering terms. The Board, at its annual meeting, can determine if they wish to re-organize associated with Seat 6 and Seat 3, which shall be open at the end of Chairman Robinson-Eckert's term.

Discussion was also held regarding the conflict inquiry that was advanced to the Idaho Attorney General's Office.

Motion was made by Director MacConnell to appoint Jeff Thompson fill the newly created seat on the Board, Seat number 6.

Motion seconded by Director Sankovich.

Motion approved by unanimous vote

6. LEADERSHIP PREMIUMS – Teacher Nominations and Board Selections

Ms. Edginton addressed the Directors with regard to the teacher nominations and Board Selection obligations associated with teacher Leadership Premiums and the care that needs to be addressed after issues raised during the last legislative session. The school already approved an amendment to its Leadership Premium policy earlier this spring so that it is in full compliance with mandates and expectations.

Ms. Edginton reviewed the nomination folders with the Directors. There is one nomination that needed to be disregarded because following the request would put the Directors in violation of policy and law.

As the Directors commenced review of the evaluations, it was realized that that the information raised was something that required a more detailed discussion of the evaluation of public school employees and

needs to be addressed in executive session. To the extent the existing Agenda, which already has a notation for Executive Session under 74-206(1) (b) to consider the evaluation, dismissal or disciplining of public officers, employees, staff members or agents, does not encompass this discussion and/or the action items noted on the Board's Agenda subsequent to executive session do not encompass the issue of Leadership Premium awards, coupled with the fact that the Board must consider and address such premiums during this Board Meeting. Director Tower moved to amend the Agenda to include a discussion by the Board pursuant to section 74-206(1) (b), Idaho Code, relating to the evaluation of school employees as well as a post-executive session action item to address Teacher Leadership Premiums.

Motion was seconded by Director MacConnell.

Motion approved by Unanimous Vote.

VI. EXECUTIVE SESSION – Previously Tabled and as set for student hearing times:

Executive Session was noticed in the Agenda pursuant to Section 74-206(1) (b) to consider the evaluation, dismissal, or disciplining or to hear complaints or charges brought against a public school student. This session is intended for the purpose of holding a student hearing.

Motion was made by Chairman Robinson-Eckert to enter into executive session pursuant to Section 74-206(1) (b) to consider the evaluation, dismissal, or disciplining or to hear complaints or charges brought against a public school student.

Motion was seconded by Director MacConnell.

Motion, via roll call vote, was passed by unanimous vote of all Directors present.

The student hearing commenced at 8:32 P.M., with the Directors, Board Counsel, Student, Family and representatives of the student and school administration present.

The Board conducted a detailed student hearing. Only one of the two families/students appeared for the two scheduled student hearings. The Board thereafter excused all but the Board and Board Counsel in order to engage in deliberations

VII. ACTION, IF ANY, TO BE TAKEN SUBSEQUENT TO EXECUTIVE SESSION

At 9:36 P.M. the Board and Board Counsel returned to open session subsequent to completion of deliberations on the student hearing matter.

Only one student/family attended the scheduled student hearings. The second student/family failed to appear.

A. Board Action relating to student matters.

Student A

With regard to Student A, Director Sankovich moved that the Board uphold the Administrative Expulsion Decision regarding Student A, for habitual truancy in violation of the school's attendance policies, due to the student's failure to continue the appeal process with the Board.

Motion Seconded by Director Tower.
Motion approved by unanimous Vote.

Student B

With regard to Student B, Director Robinson-Eckert moved that the Board deny the student appeal and uphold the Attendance Review Committee decision for expulsion due to habitual truancy and further that the Board independently finds that the student should be expelled due to violation of the school's attendance policy such that the conduct is habitual truancy.

Motion Seconded by Director Sankovich
Motion passed by unanimous vote.

V. CONTINUATION OF AGENDA ITEM "V" – SCHEDULED FOR ACTION

B. INSTRUCTION AND CURRICULUM

1. ACADEMIC REPORT

Ms. Edginton provided the Directors with her full report in writing as well as a written executive summary of this report.

Ms. Edginton stood for Board questions.

C. PUPIL SERVICES

1. ENROLLMENT REPORT

Head of School Edginton then presented the Directors with the current enrollment report. This information is provided to the Directors orally, for questions as well as in a detailed written format.

The report and documentation address both the current student enrollment for the 2015-2016 school year as well as numbers addressing the commencement of the open enrollment window for the 2016-2017 school year.

2. GRADUATING SENIOR SCHOLARSHIPS – PRINCIPAL MILLER

Principal Miller addressed the Directors with regard to the school's scholarship program – there are two to be granted at \$1,500 per scholarship.

The process and program was discussed between the Administration and Directors.

The first scholarship recipient selected was Sierra Macomb. She will be attending ISU for Aircraft Maintenance. When she started with the school she was 18 years old and did not have any credits. She has done exceedingly well getting on track and heading off to further her education for the future.

The second scholarship recipient selected was Andrew Mitchell. He will be attending Embry-Riddle Aeronautical University in Prescott, Arizona. He has a 4.0 GPA and 24 college credits already completed through dual enrollment courses.

D. PERSONNEL

1. PERSONNEL REPORT

The report to the Directors was presented in writing addressing the details of various personnel recommendations for employment and supplemental contracts for 2016-2017 and identification of teachers who were requesting release from their contract for the 2016-2017 school year.

The administrative team is recommending the issuance of contracts as identified.

Motion was made by Director MacConnell to approve the personnel report, with issuance of contracts and acceptance of resignations, as presented.

Motion seconded by Director Sankovich.
Motion approved by unanimous vote.

VIII. ITEMS SCHEDULED FOR INFORMATION:

No Items were scheduled for Information.

IX. EXECUTIVE SESSION:

Executive Session was noticed in the Agenda and as amended during the meeting, pursuant to Section 74-206(1) (b) to consider the evaluation, dismissal, or disciplining or to hear complaints or charges brought against a public officer, employee, staff member or agent.

Motion was made by Chairman Robinson-Eckert to enter into executive session pursuant to Section 74-206(1) (b) to consider the evaluation, dismissal, or disciplining or to hear complaints or charges brought against a public officer, employee, staff member or agent.

Motion was seconded by Director MacConnell.
Motion, via roll call vote, was passed by unanimous vote of all Directors present.

The executive session commenced at 9:51 with the Directors, Administration and Board Counsel present.

The Directors discussed the performance personnel matters as specifically allowed by the motion to enter into executive session relating to the evaluation of employees.

X. ACTION, IF ANY, TO BE TAKEN SUBSEQUENT TO EXECUTIVE SESSION

At 10:06 P.M. the Board returned to open session.

Chairman Robinson-Eckert made motion to award Leadership Premiums to the following teachers:

K-5 -	Gudgell
MS -	Chizum
Spec Ed -	Fisher
VHS -	Martz

Vision HS - Fabis

Motion seconded by Director MacConnell.
Motion passed by unanimous vote.

XI. ADJOURNMENT:

All of the Board's business being concluded, Motion was made by Chairman Robinson-Eckert that the meeting of the Board of Directors be adjourned.

Director MacConnell seconded the motion.
Motion approved by unanimous vote.

Meeting was adjourned at 10:08 p.m. (MDT)

Dated this 18th day of May, 2016.

Mike Groshong
Board Clerk

Board of Directors Meeting convened and held pursuant to appropriately provided and received electronic Notice of Annual Board Meeting with posted agenda (IDVA By-Laws, Article V, Section 1).

Meeting held at the Treasure Valley Learning Center.

Additional attendance available via telecommunications.

IDVA BOARD MEMBERS

Open Seat

- .
- Term through July 2017

Monica Robinson-Eckert (Interim Chairman/Vice-Chair)

- Robinmon@isu.edu
- Term through July 2016

Anne MacConnell

- anne@wisdomranch.org
- Term through July of 2017

Kimber Tower

- ClanTower@gmail.com
- Term through July of 2018

Laura Sankovich

- lsankovich@gmail.com
- Term through July 2018