# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT	Made th	nis <u>31st</u>	day of	July	year of	2023	_, by	and	between	<u>Idaho</u>	Virtual	Academy
(IDVA)	_ Charter S	chool in _	Meridian ,	Idaho	("the Scho	ol"), and	Angie Ad	dams	_ ("th	e Employ	ee"),		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor 6-12 Group</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u>, in the year of <u>2023</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
AngAdany	Geber 13. BOARD OF DE	CHAIRMAN TRECTORS
	Attest:	Cox Edgintan TOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Angie Adams</u> ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14. M+36/ES. Includes a base of \$61,699 and \$3,500 for a PE + a Masters.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
AngAdany	Deploy 17	The Chairman Directors
	Attest:ADMINISTR	ATOR OR GUERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u> <u>Meridian</u>, Idaho ("the District"), and <u>Esther Adcock</u> ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the \_2023-2024 school year, consisting of a period of \_193 \_ days, and agrees to pay the Teacher for said services a sum of \_Sixty-Four Thousand Two Hundred Eighty-Six \_Dollars (\$ 64,286 \_) of which \_1/12th \_ shall be payable on the \_20th \_ day of the months \_ July \_ year of \_2023 \_ to \_June \_ year of \_2024 \_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 15. M+3 (BA +52). Includes a base of \$60,786 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO	. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
With adoch	Jeffy B. Thomas, CHAIRMAN
TEACHER	BOARD OF TRUSTEES
	Attest: Kelly Edgitan
	' SUPERINTENDENT OF SERK

### **STATE OF IDAHO**

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI	CONTRACT,	Made	this	31st	day	of	July	year	of	2023,	by	and	between	Idaho	Virtual	Academy
(IDVA)	_ Charter So	hool in	_Mer	ridian ,	Idaho	("th	ne School	'), and	<u>.</u>	esse Altsule	<u>r</u>	("the	Employee	e"),		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u>, in the year of <u>2023</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHC
Jesse alter	appear D. 7	Z., CHAIRMAN
EMPLOYEE	BOARD OF DIRE	CTORS CHAIRMAN
	Attest:	admitan R ORCHERK

## STATE OF IDAHO

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT made this _7th _ day ofAugustyear of _2023, by and between _Idaho Virtual Academy
IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Jesse Altsuler</u> ("the Teacher").
VITNESSETH:
<ol> <li>The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixt Four Thousand One Hundred Thirty-Eight</u> Dollars (\$ 64,138 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefit as accorded to its certificated employees by the District.</li> </ol>
Experience Level: 13. M+36. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
Experience Level 251 VV ear Indiana a state of queryose and queryos and queryos
. Teaching assignment(s): <u>As Assigned</u>
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profession standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during times that performance is required hereunder.
. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporate herein and made a part of this agreement the same as if fully set forth herein.
. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY STATE OF IDAHO
Jesse ales D. Thomas, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Daysha Anderson</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Seventy-Three Thousand Four Hundred Twenty-Five Dollars (\$ 73,425) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 25. BA+60. Includes a base of \$ 71,425 and \$2,000 for a PE and a BA+24 credits.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Daysha Anderson	Jeploy D.	, CHAIRMAN
TEACHER	BOARD OF I	,
	Attest:ADMINISTRA	HOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Farrah Anderson</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Twenty-Six Dollars (\$ 49,226) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4. BA+0
- 2. Teaching assignment(s): As Assigned.
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
Farmer a	apple &	, CHAIRMAN
TEACHER	BOARD OF I	DIRECTORS CHAIRMAN
	Attest:ADMINISTR	Ectoritan AFOR OR CLERK

THIS CONTRACT made this 7th\_day of \_\_august\_\_ year of \_2023\_, by and between \_Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Maeli Bastian</u> ("the Teacher").

MI	ITN	ECC	ETH	١٠

- school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of
- 2. Sixty-Eight Thousand Three Hundred Thirty-Five Dollars (\$ 68,335 ) of which 1/12th shall be payable on the monetary benefits as accorded to its certificated employees by the District Experience level: 17. M+36. Includes a base of \$64,835 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452 ADA	COUNTY (IES) STATE OF IDAHC
	Vaeli Bastian	
Jester	12. 72 CHAIRMAN	Ву

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

SDE Approved 4/24/2014

**TEACHER** 

**BOARD OF TRUSTEES** 

Attest: \_

SUPERINTENDENT OR CLERK

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA#452, Meridian, Idaho ("the District"), and Cris Bauer ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-51\$ for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Three Hundred Ninety-Four (\$ 74,394) of which 1/12th, shall be payable on the 20th, day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 23, P4+ 36 Includes a base of \$70,894 and \$3500 for a PE+ a Masters.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated berein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT	NO. LEA#452 ADA COUNTY (IES) STATE OF IDAHC
(NIN) Banes	gefly B. Thompson CHAIRMAN
TEACHER	BOARD OF TRUSTEES KOOL Extention
	Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA#452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cris Bauer</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Four Thousand Three Hundred Ninety-Four (\$ 74.394.)</u> of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 23. M+ 36 Includes a base of \$70,894 and \$3500 for a PE + a Masters.
- Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is
  properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TOVA	SCHOOL DIST	RICT NO. LEA#452 AD	Α	COUNTY (IES) 5	TATE OF IDAHO
Cus	Bauer	Jefry	12.	They sam	_, CHAIRMAN
	TEACHER	Attest:	Kell	Edgitan	
			SUPERIN	ENDENT OR CLERK	

(IC	THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u> , by and between <u>Idaho Virtual Academy</u> <u>OVA</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>John Benson</u> ("the Teacher").
WI	TNESSETH:  1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2023-2024
	school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofSixty- Two Thousand Two Hundred ThirteenDollars (\$_62,213_) of which1/12thshall be payable on the20th day of the monthsAugustyear of2023 toJulyyear of2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
	Experience Level: 13. M+12. Includes a base of \$58713 and \$3500 for a PE + a Masters.
2.	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_IC	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	House Chairman Chairman
	TEACHER BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

SUPERINTENDENT OR CLERK

THIS C	ONTRACT made this	<u>7th</u> day of _	August	year of <u>2023</u>	_, by and betw	een <u>Idaho Virtual Acad</u>	emy
(IDVA)	School District No.	LEA #452 ,	Meridian	, Idaho ("the	District"), and	Rebecca Bermensolo	("the
Teacher").							

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school
	year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One
	Thousand Three Hundred Thirty Dollars (\$_71,330_) of which1/12th shall be payable on the20th day of the
	months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.
	Experience Level: 23. BS+68. Includes a base of \$69330 and \$2,000 for a PE and a BA+24 credits.

Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA	#452ADACOUNTY(IES	S) STATE OF IDAHO
Baly Bein	rensolo	Jeffy D. Thronger	CHAIDMAN
	TEACHER	BOARD OF TRUSTEES	, CHAIRMAN

SDE Approved 4/24/2014

Attest:

SUPERINTENDENT OR CLERK

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u> , by and between <u>Idaho Virtual Academy</u>
<u>(I</u>	DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Angel Beutler</u> ("the Teacher").
W	ITNESSETH:
	<ol> <li>The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of</li> <li>Sixty-Six Thousand Six Hundred Seventy-Five Dollars (\$ 66,675 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.</li> <li>Experience Level: 19. BA+48. Includes a base of \$64,675 and \$2,000 for a PE and a BA+24 credits.</li> </ol>
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	merent and made a part of this agreement the same as it fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_I	DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Angel Beutler BOARD OF TRUSTEES **TEACHER** 

THIS CONTRACT made this \_7th\_ day of \_\_August\_\_ year of \_2023\_\_, by and between \_Idaho Virtual Academy (IDVA) Scl

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1.	SETH: The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u>
	school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy Thousand Two Hundred Ninety-Five</u> Dollars (\$ <u>70,295</u> ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District.  Experience Level: 19. M+39. Incudes a base of \$66,795 and \$3500 for a PE + a Masters.
Tone	thing assignment(s): As Assigned
	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The s	
stan	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all s that performance is required hereunder.
It is	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated in and made a part of this agreement the same as if fully set forth herein.
	materially false statement knowingly made in the written application for a position with the District shall constitute ugh grounds for voiding this Contract.
	District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
redu	school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a ction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment cionship between the District and the Teacher.
cons	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be trued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of State of Idaho, except as expressly stated in this Contract.
any,	terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made uant to Section 33-522, Idaho Code.
	/ITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the ther has executed the same all on the date first above written.
IDVA	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Attest: SUPERINTENDENT OR CLERK

**BOARD OF TRUSTEES** 

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**TEACHER** 

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Amy Botz</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Two Thousand Three Hundred Fourteen</u> Dollars (\$ 72,314) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience level: 21. M+42. Includes a base of \$68,814 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRI	ICT NOLEA #452ADA	COUNTY (IES) ST	ATE OF IDAHO
amy I	348	Jeply is	1. Thousan	, CHAIRMAN
	TEACHER	BOARE	O OF TRUSTEES	
		Attest:	2y Edgitan	

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 31st day of July year of 2023 , by and between Idaho Virtual Academ
(IDVA) Charter School in Meridian , Idaho ("the School"), and Amy Botz ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher for a period of 201 days, beginning on the 31st day of July, in the year of 2023 and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$ 7,000 ) until this Contract has been fulfilled. Said compensation shall be paid if monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicaterms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra dut described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property right attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes an expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idah Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
Owy By D. The CHAIRMAN BOARD OF DIRECTORS
EMPLOYEE BOARD OF DIRECTORS
V 00 5 1

ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>IEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cindy Boyey</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Four Thousand One Hundred Thirty-Nine</u> Dollars (\$ <u>74,139</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience level: 31. BS+86. Includes a base of \$72,139 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): <u>As Assigned</u>, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
  any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
  pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

OF JOAHO

OF JOAHO

OF JOAHO

TEACHER

SURERULTENDEN OF CLERK

COUNTY(IES) STATE

COUNTY(IES) STATE

CHAIRMAN

SURERULTENDEN OF CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

### **STATE OF IDAHO:** STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>in Meridian</u>, Idaho ("the School"), and <u>Keri Brown</u> ("the Administrator").

### WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 249 days, beginning in the month and day of July 1st year of 2023, through the month and day of June 30th year of 2024 at a base salary of Ninety-Two Thousand Two Hundred Eighty-Nine Dollars and Sixty Cents (\$ 92,289.60) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7690.80 on the 20th day of each month beginning in July year of 2023, to June year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <a href="Meridian">Meridian</a>, Idaho on <a href="July 1st">July 1st</a>, in the year <a href="2023">2023</a>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <a href="2023-2024">2023-2024</a> school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

<u>IDVA</u>	CHARTER SCHOOL in _ADA County	, STATE OF IDAHO
Kerit	Brown	
		ADMINISTRATOR
	efloy D. Thousen	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgintan	IDVA Executive Director

THIS CONTRACT made this \_7th\_ day of \_August\_\_ year of \_2023\_\_, by and between \_Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Susan Carns</u> ("the Teacher").

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times that performance is required hereunder.

TNES	SSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024
	school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of
	Seventy-Seven Thousand Four Hundred Fifty Dollars (\$ 77,450 ) of which 1/12th shall be payable on the
	20th day of the months September year of 2023 to August year of 2024 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District.
	Experience Level: 28. M+37. Includes a base of \$73,950 and \$3500 for a PE + a Masters.
Tead	thing assignment(s): <u>As Assigned</u>
And	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
stan	dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all

- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NOLEA #452 _ ADA	(	COUNTY(IES) STA	TE OF IDAHO
Susan Carns		Outlon	D. The	man	_, CHAIRMAN
S	TEACHER	700	BOARD OF TRUST		_, СПАВСТАК
		Attest:	OD END	T OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

The same

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carrie Chizum</u> ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <a href="2023-2024">2023-2024</a> school year, consisting of a period of <a href="193">193</a> days, and agrees to pay the Teacher for said services a sum of <a href="Seventy Thousand Three Hundred Five">Seventy Thousand Three Hundred Five</a> Dollars (\$ 70,305) of which <a href="1/12th">1/12th</a> shall be payable on the <a href="20th">20th</a> day of the months <a href="August">August</a> year of <a href="2023">2023</a> to <a href="July">July</a> year of <a href="2024">2024</a> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 22. BA+64. Includes a base of \$68,305 and \$2,000 for a PE and a BA+24 credits.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Teacher has execu	ited the same all on the	e date first above written.	
IDVA	SCHOOL DIS	STRICT NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
Corne Chiga-	TEACHER		OARD OF TRUSTEES

Attest: Kell Education
SURFRINTENDENT OR CLERK

SDE Approved 4/24/2014

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Christine Lake</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Four Thousand One Hundred Thirty-Eight</u> Dollars (\$ 64,138) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 13. M+43. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
  any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
  pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

TEACHER

Attest:

SUPERINTENDENT OF CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this7th day ofAugust year of _2023, by and betweenIdaho Virtual Academy (IDVA)Charter School inMeridian, Idaho ("the School"), andTaryn Combes ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u> , in the year of <u>2023</u> , and extending to the <u>4th</u> day of <u>June</u> , in the year of <u>2024</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u> , and ending in the month of <u>July</u> in the year of <u>2024</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
CHARTER SCHOOL _ADA COUNTY, STATE OF IDAHO
CHARMAN By
EMPLOYEE BOARD OF DIRECTORS
VOD EI -

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT,	, made this $\_$	7th	day of _	August	year of	2023	, by and between _	Idaho Virtual Academy (IDVA)
Charter School in M	leridian, I	daho ("	the Schoo	ol"), and	Taryn C	Combes	(The Teacher)	

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- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Nine Hundred Twelve Dollars (\$56,912) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 11. BA + 29. Includes a base of \$54,912 and \$2,000 for a PE and a BA+24 credits.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy

CHARTER SCHOOL

ADA

COUNTY, STATE OF IDAHO

Particular School

By

BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

THIS CONTRACT	T made this	7th	_ day of _	August	_ year of	2023	, by and between	Idaho Virtual Acadei	my (IDVA)
School District No.	LEA #452	_,l	<u> Meridian</u>	_, Idaho ("	the Distri	ct"), and	Susan Davies	_ ("the Teacher").	

W	IT	N	F	35	F7	ГΗ	•

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Six Thousand Nine Hundred Five Dollars (\$\_66,905 ) of which \_\_1/12th \_\_ shall be payable on the \_\_20th \_\_ day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 17. M+5 (BA+72). Includes a base of \$63,405 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Teacher has exe	ecuted the same all on the date	first above written.		
IDVA	SCHOOL DISTRICT NO	DLEA #452ADA	COUNTY(IES) STA	ATE OF IDAHO
Shoun L	Davies	applier 18	1. Througen	, CHAIRMAN
	TEACHER		OF TRUSTEES	
		Kel	ly Edgutan	



SUPERINTENDENT OR CLERK

### **STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this <u>lst</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Alisha Delamarian</u> ("the Administrator").

### WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Administrator</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>249</u> days per year), beginning in the month and day of <u>August 1st</u>, year of <u>2023</u>, through the month and day of <u>July 31st</u>, year of <u>2024</u>, at a base salary of <u>Eighty-Three Thousand Nine Hundred Eighty-Three and Twelve Cents.</u> (\$ 83,983.12 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6998.59 on the <u>20th</u> day of each month beginning in <u>August</u>, year of <u>2023</u>, to <u>July</u>, year of <u>2024</u>, inclusive.
- 2. Ms. Delamarian will follow the Stride PTO Schedule for Full-Time Employees below Director. This will equate to 20 personal days to use for paid time off during SY 2023-2024 and the length of this contract. PTO days will be in addition to the 12 days of Stride holidays.
- 3. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>August 1st</u>, in the year <u>2023</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 4. The School shall review this Contract during the <u>2023-2024</u> school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 5. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 6. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL in Meridian	, STATE OF IDAHO
	Den	ADMINISTRATOR
	Jebby D. Horyson	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgitan	CLERK
	0	



THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Misty Dietz</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Two Thousand One Hundred Eight-Four</u> Dollars (\$ 62,184) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15. BA+36. Includes a base of \$60,184 and \$2,000 for a PE and a BA+24 credits.

- Teaching assignment(s): <u>As Assigned</u>
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	COUNTY(IES) STA	ATE OF IDAHO
misty Dity	Qen	Hor D.	Thousan	
TEA	ACHER		TRUSTEES	, CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest:



SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this _7th day ofAugust year of _2023, by and between _Idaho Virtual Academy (IDVA) Charter School inMeridian, Idaho ("the School"), andMatthew Dinning ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u> , in the year of <u>2023</u> , and extending to the <u>4th</u> day of <u>June</u> , in the year of <u>2024</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u> , and ending in the month of <u>July</u> in the year of <u>2024</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
Matthew L Dinning Jerry 1. Therem, CHAIRMAN
Attest:  ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Matthew Dinning</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Three Hundred Thirty Dollars (\$ 71,330) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 23. BA+85. Includes a base of \$69,330 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Matthew L.	Dinning Jesty D. 72	, CHAIRMAN
TEAC	9 -1	, 0.1.114.1141
	Attest: Administrator	R OR CLERK

THIS CONTRACT	T made this _	7th day of _	August	year of <u>2023</u>	, by a	and between	Idaho	Virtual Academ	y (IDVA)	
School District No.	LEA #452	, Meridian	, Idaho	("the District	"), and	E. Sean Do	rris	("the Teacher").		

W	IΤ	N	<b>ESS</b>	ET	Ή	:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Four Thousand Nine Hundred Twenty-Five</u> Dollars (\$ 74,925 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

  Experience Level: 25. M+10 (BA+60). Includes a base of \$71,425 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): <u>As Assigned</u>
  And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT I	NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	E. Sean Danie	Beploy D. Thomas, CHAIRMAN
	TEACHER	BOARD OF TRUSTEES
		Attest:SUPERINTENDENT OR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Erin Edwards</u> ("the Teacher").

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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Two Thousand Three Hundred Seventy</u> Dollars (\$ <u>72,370</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

  Experience Level: 24. Year; BS+62. Includes a base of \$70,370 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	O. <u>LEA #452</u> <u>ADA</u>	COUNTY(IE	S) STATE OF IDAHO
	Crim Columnas	adder 1	J. Thronge	, CHAIRMAN
	TEACHER	ВОА	ARD OF TRUSTEES	,
		Attest:	Edyntan PRINTENDENT OR CLERK	

SDE Approved 4/24/2014

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this \_\_7th\_\_\_ day of \_August\_\_year of \_2023 \_\_, by and between \_Idaho Virtual Academy (IDVA) \_\_School District No. \_LEA #452 \_\_, \_Meridian \_\_, Idaho ("the District"), and \_Lori Ellesmere-Jones \_\_ ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Two Thousand Eight Hundred Thirty Dollars (\$ 72,830 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 23. MA+29. Includes a base of \$69,330 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO, LEA #452 ADA		COUNTY(IES) ST	ATE OF IDAHO
X sy:	Eller Lh	en Out day.	12. 7	2	_, CHAIRMAN
-0/000	TEACHER	your	BOARD OF TR	USTEES	_, CHAIRMAN
			Vnn	EI	

Attest: SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lori Ellesmere-Jones</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2023</u>, and ending in the month of <u>August</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Lou Mesme	Jone Jester D.	CHAIRMAN CHAIRMAN
EMPLO	¥.00. E	denta
	Attest: ADMINISTI	RATOR OR CLERK

THIS CONTRACT made this \_\_7th\_day of \_\_August\_\_year of \_\_2023\_, by and between \_\_Idaho Virtual Academy\_\_ Charter School in \_\_Meridian\_\_, Idaho ("the School"), and \_\_Heather Etcheverry\_ ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Three Hundred Thirty-Three Dollars (\$ 57,333) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 7. M+6 (BA+61) Includes a base of \$53,833 and \$3500 for a PE + a Masters.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
Skather Eklesony	adder 13. 7.	, CHAIRMAN
TEACHER	BOARD OF DI	RECTORS
	Attest: KOLLEN	on or clerk

THIS CONTRACT	T made this _	7th day of	August	_ year of <u>_20</u>	023, by an	d between _	Idaho Virtual Aca	idemy (IDVA)
School District No.	LEA #452	, Meridian ,	Idaho ("the	e District"), a	and <u>Caroly</u>	n Fabis	("the Teacher").	

WI.	TΝ	ESS	ETŀ	1:

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA	A #452 ADA		COUNTY (IES) S	TATE OF IDAHO
Carelys John	TEACHER	grown	D. BOARD	Thomas of TRUSTEES	, CHAIRMAN
		Attest:	SUPER	Edgintan MENDENT OR CLERK	

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. LEA #452 , Meridian , Idaho ("the District"), and Angela Farnes ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Two Hundred Nineteen Dollars (\$ 67,219 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 18. M+0 (BA+53). Includes a base of \$63,719 and \$3500 for a PE + a Masters,
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

ANGLICA COUNTY (IES) STATE OF IDAHO

TFACHER BOARD OF TRUSTEES

Attest:

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rachele Fischer</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-One Thousand Eight Hundred Five</u> Dollars (\$ 71,805) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 22. M+25 (BA+73). Includes a base of \$68,305 and \$3500 for a PE + a Masters.

- Teaching assignment(s): <u>As Assigned</u>
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DIST	RICT NO. LEA #452 AD	A COUNTY (IES) STATE (	OF IDAHO
Rachel	1 Fischer	apples	D. Thousan	, CHAIRMAN
,	TEACHER		BOARD OF TRUSTEES	
		Attest:	Kelly Edgutan	
			SUPERINTENDENT OR CLERK	

#### **STATE OF IDAHO**

#### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA COUNTY, STA	ATE OF IDAHO
Relecca			Ву
	EMPLOYEE	CHAIRMAN BOARD OF DIRECTORS	
		Attest: ADMINISTRATOR OR CLERK	

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-
	2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum
	of <u>Seventy-One Thousand Two Hundred Ninety-Seven</u> Dollars (\$_71,297_) of which <u>1/12th</u> shall be payable
	on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District.
	Experience Level: 20. M+36 (BA+65). Includes a base of \$67,797 and \$3500 for a PE + a Masters.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #	452 ADA	COUN	NTY(IES) STATE OF IDAHO
Relycca	Fidher		4	
	TEACHER	Beploy	OARD OF TRUSTEES	, CHAIRMAN
		Attest:	Kelly Edgin	

THIS CONTRACT made this \_7th \_ day of \_August \_\_ year of \_2023 \_, by and between \_Idaho Virtual Academy (IDVA) School District No. \_LEA #452 \_, \_\_Meridian \_, Idaho ("the District"), and \_\_Schuyler Fitzwater \_ ("the Teacher").

WT	TΝ	FSS	FT	H٠	

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-
	2024 school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum
	of <u>Sixty-One Thousand Seven Hundred Eighty</u> Dollars (\$ 61,780 ) of which <u>1/12th</u> shall be payable on the
	20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 12, M+ 9 (BA+66) Includes a base of \$58,280 and \$3500 for a PE + a Masters.

- 2. Teaching assignment(s): <u>As Assigned</u>
  And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOL	EA #452 _ ADA	COUNTY(IES) STATE OF IDAHO
	Sol TEF	Oxelan D. 7	, CHAIRMAN
	TEACHER	BOARD OF TR	USTEES
		Attest: Kelly Es	Lantan
		SUPERINTEND	ENT-OR CLERK

THIS CONTRACT made this \_7th\_ day of \_ August\_\_ year of \_2023\_\_, by and between \_Idaho Virtual Academy (IDVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Lisa Frost ("the Teacher").

WITNESSETH		
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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of <u>Seventy Thousand Three Hundred Five</u> Dollars (\$\_70,305\_) of which <u>\_1/12th</u> shall be payable on the <u>\_20th</u> day of the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 22. BS+60. Includes a base of \$68,305 and \$2,000 for a PE and a BS+24 credits.
- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

reacher has	executed the same all on the date	rirst above written.		
IDVA	SCHOOL DISTRICT NO	. LEA #452 ADA	COUNTY(IES) STATE OF I	(DAHO
)	Showst	6-1-23 AIRMAN	Ву	
pory	TEACHER		ARD OF TRUSTEES	

attest: Kelly Edgintan

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shelby Givan</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Five Thousand Four Hundred Sixty-One Dollars (\$ 55,461) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 9. M+6 (BA+93).

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
Shellay Givan	Outer D.	Theyen, CHAIRMAN
TEACHER	BOARD OF	DIRECTORS , CHAIRMAN
	Attest: ADMINISTA	Estantan MTOR OR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shanda-Rochel Glover</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifteen Dollars (\$ 50,215) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4. M+0 (BA+32).

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522. Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Snavolated for	Order B. The	Contraction and
TEACHER	BOARD OF DIRECT	
	Attest: ADMINISTRATOR	PR)CLERK

THIS CONTRACT made this \_7th\_day of \_August\_ year of \_\_2023\_, by and between \_\_Idaho Virtual Academy \_\_Charter School in \_\_Meridian\_\_, Idaho ("the School"), and \_Shelby Goldberg\_ ("the Teacher").

#### WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Four Hundred Seventy-Eight Dollars (\$ 51,478) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 7. BA+16.

- 2. Teaching assignment(s): As Assigned.
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Shelly & Soldlerg_		
TEACHER	July BOARD O	, CHAIRMAN
	Attest:ADMINIST	RATOR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kristy Green</u> ("the Teacher").

WI	TN	<b>ESS</b>	ET	H:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Eight Hundred Fifty-Eight Dollars (\$ 60,858 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 15. BS+26. Includes a base of \$58,858 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	Γ NO. <u>LEA #452</u> <u>ADA</u>		COUNTY(IES) S	TATE OF IDAHO
Kuly Green		ander	D.	Threyer	, CHAIRMAN
	TEACHER	7	BOARD	OF TRUSTEES	

Attest: Kelly Extention



SUPERINTENDENT OR CLERK

THIS CONTRACT made this \_7th\_ day of \_August \_\_year of \_2023 \_, by and between \_Idaho Virtual Academy \_ School District No. \_LEA #452 \_, \_Meridian \_, Idaho ("the District"), and \_Mallory Cook \_ ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Five Thousand One Hundred Ninety-Nine</u> Dollars (\$ 65,199) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level = 13. M+66. Includes a base of \$61,699 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

TEACHER

Mallay Christon

Deffer B. Thomas, CHAIRMAN

BOARD OF TRUSTEES

SDE Approved 4/24/2014

Attest:

SUPERINTENDENT OR CLERK

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Five Dollars (\$ 70,305) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 22. BA +60.60 Includes a base of \$68,305 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DIST	RICT NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
- SHa	this	appear ,	D. Thousen, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES
		Attest:	Kelly Edgitan
			SUPERINTENDENT OR CLERK

#### STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>in Meridian</u>, Idaho ("the School"), and <u>Amber Hatrock</u> ("the Administrator").

#### WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 249 days, beginning in the month and day of July 1st year of 2023, through the month and day of June 30th year of 2024, at a base salary of Eighty-Eight Thousand Five Hundred Seventy-Six and Eighty Cents (\$ 88,576.80) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7381.40 on the 20th day of each month beginning in July year of 2023, to June 30th year of 2024, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>July 1st</u>, in the year <u>2023</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>SY 2023-2024</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL IN ADA County	, STATE OF IDAHO
_ Amlu	Hatrah D. Throngen	ADMINISTRATOR  CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgitan	IDVA Executive Director

THIS CONTRACT made this \_7th \_day of \_August \_year of \_\_2023 \_, by and between \_\_Idaho Virtual Academy \_\_ Charter School in \_\_Meridian \_, Idaho ("the School"), and \_Staci Heiser \_\_ ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Seven Hundred Ninety-Three Dollars (\$ 59,793) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10. M+18 (BS+78). Includes a base of \$56,293 and \$3,500 for a PE + a Masters.
  - Experience Level. 10. M+10 (B3+70). Includes a base of \$30,293 and \$3,300 for a PE + a masters.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL ADA			_ COUNTY, S	TATE OF IDAHO
Sha M.H		Gete	y K	. The	eyeen	. CHAIRMAN
π	ACHER		BOARD O	F DIRECTORS	5	, chara-ian
		Attest:	Kelly	Edgat	ian	
			ADMINIST	RATON OR C	LERK	

#### **STATE OF IDAHO**

#### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI	CONTRACT, Made	this _	31st	day	of	July	year	of	_2023,	by	and	between	_Idaho	Virtual	Academy
(IDVA)	Charter School in	Meri	idian, I	daho	("t	he School"	), and	S	taci Heiser	_ ("	the E	mployee"	),		

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u>, in the year of <u>2023</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6.000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	_ CHARTER SCHOOL ADA COU	INTY, STATE OF IDAHO
She M the	Japly D. Thouse	CHAIRMAN
EMPLOYEE	BOARD OF DIRECTORS	
	Attest: Kell Estanta ADMINISTRATOR OF CLERK	

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Benjamin Henderson</u> ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand One Hundred Thirty-Eight Dollars (\$ 64,138) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 13. M+54. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

COUNTY, STATE OF IDAHO

COUNTY, STATE OF IDAHO

COUNTY, STATE OF IDAHO

BOARD OF DIRECTORS

ALLEST:

ADMINISTRATOR OF CLERK

SDE Approved 4:24:2014

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this \_7th \_\_day of \_\_August \_\_year of \_2023 \_, by and between \_\_Idaho Virtual Academy (IDVA) School District No. \_LEA #452 \_, \_Meridian \_\_, Idaho ("the District"), and \_\_Brittany Ho!loway \_\_("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Eight Hundred One Dollars (\$ 69.801 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

  Experience Level: 20. M+15 (BA+63). Includes a base of \$66,301 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

DITTUTE OF IDAHO

BOARD OF TRUSTEES

Attest:

SUPERINDENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this \_7th\_ day of \_August \_\_year of \_2023 \_, by and between \_\_Idaho Virtual Academy (IDVA) Charter School in \_\_Meridian \_, Idaho ("the School"), and \_Brittany Holloway \_ ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 ) until this Contract has been fulfilled. Sald compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	_ CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
britton Hollowy	Osplor D.	They CHAIRMAN
EMPLOYEE	BOARD OF D	IRECTORS
0 0	Attest: Kelly E	danta
	ADMINISTRA	TOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT Mad	le this	31st	day	of <u>July</u>	_ year	of	2023,	by	and	between	Idaho	Virtual	Academy
(IDVA)	_ Charter Schoo	l in <u>Me</u>	eridian	Idaho	("the Sc	hool"),	and	<u>Brittany</u>	Holle	yswo	("the E	Employee'	'),	

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_Master Teacher (Teacher Mentor) in the Special Education Group \_\_for a period of \_\_201 \_\_ days, beginning on the \_\_31st \_\_ day of \_\_July \_\_, in the year of \_\_2023 \_\_, and extending to the \_\_7th \_\_ day of \_\_Jule \_\_, in the year of \_\_2024 \_\_, at the compensation rate or fixed amount of \_\_Seven Thousand dollars \_\_ (\$ 7,000 \_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the \_\_20th \_\_day of each month for the performance of the extra duty assignment, beginning in the month of \_\_August \_\_ in the year of \_\_2023 \_\_, and ending in the month of \_\_July \_\_ in the year of \_\_2024 \_.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

JDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Brittary H	selosar gener	1. Thousand, CHAIRMAN
A LEI	Attest:	ADMINISTRATOR OR CLERK

THIS CONTRACT made this	7th day of	f <u>August</u> yea	er of <u>2023</u>	_, by and between _	Idaho Virtual Academy (IDVA)
School District No. <u>LEA #452</u>					

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W	<i>1</i>	м	E:	22		П	В

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Nine Thousand Three Hundred Eight</u> Dollars (\$ 69,308 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  Experience Level: 18. M+36. Includes a base of \$65,808 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA		COUNTY (IES) STATE OF IDAHO
-the	the	(Val)	for B.	Thompson, CHAIRMAN
	TEACHER	7	BOARD OF TR	-0.00
		Attest: _	Kelly	Edgitan
			SUPERINTEND	ENT OR CLERK

SDE Approved 4/24/2014

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT made this day ofAugust year of, by and between
(IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Rebecca Ipsen</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Three Hundred Five Dollars (\$ 71,305 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  Experience Level: 22. BS+63. Includes a base of \$68,305 and \$1,000 for an OS certification and \$2,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
<ol><li>The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li></ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
herein and made a part of this agreement the same as if fully set forth herein.
<ol><li>Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.</li></ol>
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a
reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
Relicon Upsen DBV 12 Thomas CHAIRMAN
TEACHER BOARD OF TRUSTEES

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT Made	this 7t	h day of	_August yea	r of <u>2023</u>	, by and	between	Idaho \	<u>√irtual</u>	Academy
(IDVA)	Charter School in	n <u>Meridian</u>	, Idaho (	"the School"), an	d <u>Amy Jor</u>	as ("the	Employee")	,		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u> ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
	Aug John Johns	BOARD OF DIRECTORS, CHAIRMAN
	Attest:	Kelly Edyntan ADMINISTRATOR OR CLEDK

THIS CONTRACT made this 7th	$_{ extsf{L}}$ day of $_{ extsf{L}}$	August	year of _	<u>2023</u> , b	y and between	Idaho Virtual Academy
(IDVA) School District No. LEA #452	, Merid	<u>ian</u> , Idah	o ("the Dis	strict"), and	Amy Jonas	("the Teacher").

#### WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Three Hundred Seventy-Seven Dollars (\$67,377) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 19. M+0. Includes a base of \$63,877 and \$3500 for a PE + a Masters.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. L	EA #452 Meridian	COUNTY(IES) STATE OF IDAHO
	Aug Jone	Capter 1.	Zhan, Chairman
	TEACHER	BOARD OF	TRUSTEES
		Attest:	Edgitan
			NDENT OF CLERK

THIS CONTRACT made this \_7th \_\_ day of \_August \_\_ year of \_2023 \_\_, by and between \_Idaho Virtual Academy (IDVA)~

School District No. \_LEA #452 \_\_, \_Meridian \_\_, Idaho ("the District"), and \_\_\_Kellsie Kater \_\_\_ ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District Experience Level: 19. M+50. Includes a base of \$66,795 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned.</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL	NO. LEA #452 ADA COUNTY(IES) STATE OF IDA	ιно
Mollsey Ka	BOARD OF TRUSTEES	AN
	Attest: Kolo, Edintar SUPERINTENDENT OR CLERK	

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI	CONTRACT,	Made	this _	7th_	day	of _	August	year of	_2023_,	by	and	between	<u>Idaho</u>	Virtual	Academy
(IDVA)	_ Charter Sc	hool in	Mer	idian	_, Ida	ho (	("the School")	), and $\_$	Sarah Kr	night		("the Emp	loyee"),		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2023</u>, and ending in the month of <u>August</u> in the year of <u>2024</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHC
		Jefly B. 7	, CHAIRMAN
	EMPLOYEE	BOARD OF D	
		Attest: Kelly E	TOROR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Sarah Knight</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of \_193\_days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Three Hundred Thirty-Five Dollars (\$68,335) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 17. M+37. Includes a base of \$64,835 and \$3500 for a PE + a Masters.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
		Deploy &	7. The Chairman of Directors
	TEACHER	BOARD	OF DIRECTORS
		Attest: Kell E	TRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this	31st day of July	y year of <u>2</u>	023, by and	between <u>Idaho</u>	Virtual Academy
(IDVA) Charter School in M	eridian, Idaho ("the	School"), and	lessica Lecertua	("the Employee"	),
WITNESSETH:					
1. The School hereby contracts	to hire the Employee to	perform an extra	a duty assignment	as provided in the	ne job description
as <u>Master Counselor</u> <u>2023</u> , and extending to amount of <u>Seven Thousal</u> be paid in monthly installmed beginning in the month of <u>2024</u> .	o the <u>7th</u> day of _ nd and NO/00 (\$ 7,00 ents on the <u>20th</u>	June , in the year of the year of each month	ear of <u>2024</u> , a Contract has been th for the performa	t the compensal fulfilled. Said co ance of the extra	tion rate or fixed ompensation shal duty assignment
<ol><li>The Employee will, always, terms hereof, to the reason other place or places as the School shall require.</li></ol>	able satisfaction of the	School. Such du	ities shall be rend	ered at School p	remises and such
<ol> <li>The Terms of Employment of described herein. This Cor Teacher Contract Form.</li> </ol>					
<ol> <li>It is understood and agreed the duly adopted rules of incorporated herein and ma attach to this Contract bey expectation of employment Code.</li> </ol>	the State Board of Ende a part of this Control  ond the term of this Control	ducation and the act the same as Contract. It is f	e policies of the if fully set forth h urther understood	School which and that roll that this Contr	re, by reference no property rights act excludes any
IN WITNESS WHEREOF the Scho Employee has executed the sam			ed in its name by it	s proper officials	and the
IDVA	CHARTE	R SCHOOL <u>AD</u>	Α	COUNTY,	STATE OF IDAHC
Tlecertua		Jeffy	D. 72	ayean	, CHAIRMAN
EMPLO	DYEE	0	BOARD OF DIRE	CTORS	
		Attest:	ADMINISTRATOR	R OF CLERK	

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>31st</u> day of <u>July</u> year of <u>2023</u> , by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Jessica Lecertua</u> ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor 6-12 Group</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u> , in the year of <u>2023</u> , and extending to the <u>7th</u> day of <u>June</u> , in the year of <u>2024</u> , at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u> , and ending in the month of <u>July</u> in the year of <u>2024</u> .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
<ol> <li>The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.</li> </ol>
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
CHARTER SCHOOLADACOUNTY, STATE OF IDAHO
Julian J. Thomas, Chairman BOARD OF DIRECTORS
Attest:  BOARD OF DIRECTORS  ACTION ADMINISTRATOR OF CLERK

THIS CONTRACT	made this <u>7th</u>	day of _	August	_ year of	2023 ,	by and	between	Idaho	Virtual Aca	ademy (I	DVA)
School District No.	LEA #452 , _	Meridian	_, Idaho	("the Dist	rict"), and	d <u>Micl</u>	nelle Matt	son	("the Teac	her").	

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- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Nine Thousand Eight Hundred One</u> Dollars (\$ 69,801 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 20. M+0 (BS+96) Includes a base of \$66,301 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

DVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) STATE OF IDAHO
	TEACHER	Jally BO	ARD OF TRUSTEES
		Attest:	lly Edgitan
		-	PERINTENDENT OR CLERK

#### WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Seventy Dollars (\$ 70,370) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience level: 24. M+8 (BA+79).
- Teaching assignment(s): <u>As Assigned</u>
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Acader	CHARTE	R SCHOOL ADA		COUNTY, STATE OF IDAHC
Beard	mc Chagrey	gefor	12.	72 CHAIRMAN
	TEACHER	0	BOARD OF	FDIRECTORS
		Attest:	ADMINIST	ATOR OR CLERK

#### STATE OF IDAHO

#### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)

Charter School in Meridian, Idaho ("the School"), and Brandi McChesney ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Fourteen Thousand and NO 00</u> (\$ <u>14,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2023</u>, and ending in the month of <u>August</u> in the year of <u>2024</u>.
   Supplemental amount includes: \$2,000 Special Education Department Stipend & \$12,000 SLP stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHART	TER SCHOOL ADA	4	_ COUNTY, STATE OF IDAHO
Brand M	Chesney -	Jelly	D. The	, CHAIRMAN
	MPLOYEE		DARD OF DIRECTOR	
	O	Attest: Ke	20 Edgut	an
		AD	MINISTRATOR OR	CLERK

THIS CONTRACT made this	7th	_ day of .	August	year of .	2023	, by	and between	Idaho	Virtual A	Academy	(IDVA)
School District No. <u>LEA #452</u>		Meridian	, Idaho	("the Dist	rict"), ar	nd	Ashley McCur	<u>dy</u> ("	the Tead	cher").	

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024
	school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty
	Thousand Eight Hundred Forty-Three Dollars (\$ 50,843 ) of which 1/12th shall be payable on the 20th day of
	the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 6. B.A. +18

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. <u>LEA #4</u>	52 ADA		COUNTY(IES) ST	ATE OF IDAHO
Rohlugh	le Cong	Jeffer	D.	Thousan	, CHAIRMAN
	TEACHER		BOARD OF	TRUSTEES	<i>,</i>

Attest:

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Megan Moran</u> ("the Teacher").

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Three Hundred Thirty-Five Dollars (\$\_68,335\_) of which \_\_1/12th\_\_ shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 17. M+37. Includes a base of \$64,835 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**IDVA** SCHOOL DISTRICT NO. LEA #452 \_ COUNTY(IES) STATE OF IDAHO **BOARD OF TRUSTEES** TEAGHER

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Erin Nearing</u> ("the Teacher").
WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Six Thousand Nine Hundred Five Dollars (\$ 66,905) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 17. M+11 (BA+77) Includes a base of \$63,405 and \$3500 for a PE + a Masters.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

GRAND GEACHER

BOARD OF DIRECTORS

Attest: ALL Examples

ADMINISTRATOR OR CLERK

#### STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

Charter School in Meridian , Idaho ("the School"), and Emily Orchard ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Fourteen Thousand and NO 00 (\$ 14,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
  - Supplemental amount includes: \$2,000 Special Education Department Stipend & \$12,000 SLP stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Enily Orchard MS CCC, SUP EMPLOYEE	getty B. The	, CHAIRMAN
	Attest: Kelly Est	OR OR CLERK

THIS CONTRACT made this _	7th_	_day of	August	year of _	2023	, by and betwe	en <u>Idaho Virtual Acade</u>	my
School District No. <u>LEA #452</u> ,	Meridi	an , Idaho	("the Dist	rict"), and	f Emil	y Orchard (	'the Teacher").	

WITNESSETH	1:
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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the2023-2024
	school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of
	Seventy Thousand Seven Hundred Ninety-Six Dollars (\$ 70,796 ) of which 1/12th shall be payable on the
	20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Functioned Levels 21, BA LC2, M L27, Included a base of AC7, 200 and A2500 for a BE La Markets

Experience Level: 21. BA+63; M+27. Includes a base of \$67,296 and \$3500 for a PE + a Masters.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	CT NOLEA #452 ADA	COUNTY (IES) STATE OF IDAHO
Lmily Orch ms co	TEACHER	Attest:	BOARD OF TRUSTEES  Kelly English

### **STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT,	made this	7th_day of August	year of _2023	, by and between	Idaho Virtual Academy (IDV	/A)
		_, Idaho ("the School"				

#### WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-Two Thousand Three Hundred Fourteen</u> Dollars (\$ <u>72,314</u> ), of which <u>1/12th</u> shall be payable on
 the <u>20th</u> day of the months <u>September</u>, year of <u>2023</u> to <u>August</u> year of <u>2024</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Experience Level: 21. M+65. Includes a base of \$68,814 and \$3500 for a PE + a Masters.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA	CHÂRTER SCHOOL ADA County	, STATE OF IDAHO
120	20	CERTIFIED PERSONNEL
Jest	y D. Threyseen	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved of Attest:	4/4/20/7/7	F-1	
Attest:	Helley	Laman	ADMINISTRATOR OR CLERK
			<del></del>

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Elizabeth Page</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Linfage		0-11-12-7	7
	EMPLOYEE	BOARD OF DI	, CHAIRMAN
		Attest: KOLE ADMINISTRAT	OR OR CLERK

THIS C	ONTRACT made this	<u>7th</u> day of _	August	year of <u>2023</u>	, by and betwe	en <u>Idaho Virtual</u>	<u>Academy</u>
(IDVA)	School District No.	LEA #452 ,	Meridian	, Idaho ("the	District"), and $\_$	Elizabeth Page	("the Teacher").

WITNESS	ETH	
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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Four Thousand One Hundred Thirty-Eight</u> Dollars (\$ 64138 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 13. M+28. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTR	ICT NO. <u>LEA #452</u> <u>AD</u> A	COUNTY(IES) STATE OF IDAHO
	Rightage	1 0 0 0	CHAIRMAN BOARD OF TRUSTEES
		Attest:	Kelly Edgetan SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI	CONTRACT, Made	this	31st	day	of	July	year	of	2023	by	and	between	Idaho	Virtual	Academy
(IDVA)	_ Charter School i	n <u>Mer</u>	<u>idian</u> , I	daho	("th	ne School"),	and	_Ch	elsea Pelt	on_	_ ("th	e Employ	ee"),		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u>, in the year of <u>2023</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Chelsea Peltan	Capper B. 7.	CHAIRMAN
EMPLOYEE	BOARD OF DIR	ECTORS , CHAIRMAN
	Attest: Kell End	

THIS CONTRACT made this \_\_7th\_\_day of \_\_August\_\_year of \_\_2023\_, by and between \_\_Idaho Virtual Academy \_\_ Charter School in \_\_Meridian\_\_, Idaho ("the School"), and \_\_Chelsea Pelton\_\_ ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-One Thousand Seven Hundred Eighty Dollars (\$ 61,780) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 12. M+13 (BS+73). Includes a base of \$58,280 and \$3500 for a PE + a Masters.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Chelsea Peltan	Baplon B.	Z
TEACHER	BOARD OF D	DIRECTORS
		TOR OR CLERK

enough grounds for voiding this contract.

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Lisa Percifield</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2023-2024_
school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty
Nine Thousand Three Hundred Eight Dollars (\$_69,308_) of which1/12th shall be payable on the20th date
of the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetar
benefits as accorded to its certificated employees by the District.
Experience Level: 21. M+9. Includes a base of \$65,808 and \$3500 for a PE + a Masters.
Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profession
standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute

- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Teacher	has executed the same all on the date	first above written.		
IDVA	SCHOOL DISTRICT NO	. LEA #452 ADA	COUNTY(IE	S) STATE OF IDAHO
Lisa	R. Percifield	Jelly 12	Thompson	, CHAIRMAN
	TEACHER		DARD OF TRUSTEES	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest:



SUPERINTENDENT OR CLERK

THIS CONTRACT made this \_7th\_day of \_August\_year of \_2023\_, by and between \_\_Idaho Virtual Academy \_\_ Charter School in \_\_Meridian\_\_, Idaho ("the School"), and \_Deborah Pitassi \_("the Teacher").
WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Seven Hundred Seventy-Eight dollars (\$60,778) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 11. M+3 (BA+68) Includes a base of \$57,278 and \$3500 for a PE + a Masters.
- Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

BOARD OF DIRECTORS

ATMINISTRATOR OR CLERK

THIS CONTRACT I	nade this <u>7</u>	th day of _	August	year of 20	023_, t	by and between	Idaho Virtual Academ	y (IDVA)
School District No. L	EA #452_,_	Meridian ,	Idaho ("th	e District"),	and _	Kristi Poole	("the Teacher").	

WIT	NF	55	FT	Н٠

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the \_2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Two Thousand Eight Hundred</u> Dollars (\$ 62,800 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13. BA+81 (M+0). Includes a base of \$59,300 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
the P	Prole	Jeffy B. Thomas, CHAIRMAN
	TEACHER	BOARD OF TRUSTEES
		1/00 000 1

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT Made this	31st	day of _	July	year of	2023 ,	by ar	nd between	Idaho	Virtual	Academy
(IDVA)	_ Charter School in _ M	<u>1eridian</u> ,	Idaho ("th	ne School	"), and	Kristi Poole	("t	he Employee	e"),		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <a href="Master Teacher in the K/5 Group">Master Teacher in the K/5 Group</a> for a period of <a href="201">201</a> days, beginning on the <a href="31st">31st</a> day of <a href="July">July</a>, in the year of <a href="2024">2024</a>, at the compensation rate or fixed amount of <a href="Seven Thousand and NO/00">Seven Thousand and NO/00</a> (\$ 7,000</a>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <a href="2024">20th</a> day of each month for the performance of the extra duty assignment, beginning in the month of <a href="August">August</a> in the year of <a href="2023">2023</a>, and ending in the month of <a href="July">July</a> in the year of <a href="2024">2024</a>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHC
Hosp Doole		
-) 1		, CHAIRMAN
	Attest:ADMINIS	RATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT Made this	31st day of	f <u>July</u> year	of <u>2023</u>	_, by and	between .	Idaho Virtual	Academy
(IDVA)	_ Charter School in <u>Me</u>	<u>ridian</u> , Idaho	("the School"), a	nd <u>Loretta P</u>	oxleitner	("the Er	mployee"),	

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>College & Career Counselor</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u>, in the year of <u>2023</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$<u>6,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Spretta for Valver	DEVINE BOARD OF DI	, CHAIRMAN
	Attest: ADMINISTRAT	FOR OR CLERK

THIS CONTRACT made this \_7th \_day of \_\_August \_\_year of \_2023\_, by and between \_Idaho Virtual Academy (IDVA) \_\_\_\_\_\_\_ Charter School in \_\_Meridian\_\_, Idaho ("the School"), and \_Loretta Poxleitner\_\_\_ ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Six Hundred Dollars (\$57,600) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 8. M+15. Includes a base of \$54,100 and \$3500 for a PE + a Masters.
- Teaching assignment(s): School Student Support Coordinator.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHC
Snetta Portativer	gastly D. 7 BOARD OF DIE	RECTORS , CHAIRMAN
TENOTEX	Attest: ADMINISTRAT	dyntan

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kathryn Rasmussen- Gillespie</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as \_\_Special Education Teacher\_\_ for a period of \_\_193\_\_\_ days, beginning on the \_\_7th\_\_ day of \_\_August\_\_, in the year of \_\_2023\_\_, and extending to the \_\_4th\_\_ day of \_\_June\_\_, in the year of \_\_2024\_\_, at the compensation rate or fixed amount of \_\_Two Thousand and NO/00\_\_ (\$ \_\_2,000\_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the \_\_20th\_\_ day of each month for the performance of the extra duty assignment, beginning in the month of \_\_August\_\_ in the year of \_\_2023\_\_, and ending in the month of \_\_July\_\_\_ in the year of \_\_2024\_\_.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		_ CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
	Kothyn Dilospie EMPLOYEE	JEHRY BOARD OF	TRECTORS , CHAIRMAN
		Attest:	ATOR OR CLERK

THIS CONTRACT made this \_7th\_ day of \_\_August \_\_year of \_2023\_, by and between \_Idaho Virtual Academy (IDVA) \_\_School District No. \_LEA #452\_\_, \_\_Meridian\_, Idaho ("the District"), and \_Kathryn Rasmussen- Gillespie\_\_ ("the Teacher").

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- - Experience Level: 11. BA+37; M+0. Includes a base of \$56,149 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	LEA #452 ADA COUNTY(IES) STATE OF	IDAHO
	Kothyn Dillapie	gefly D. Throngen, CH.	AIRMAN
	TEACHER	BOARD OF TRUSTEES	
		Attest: Kelly Edgitan	
		SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Danielle Renz</u> ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Twenty-Six Dollars (\$ 49,226) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4. BA+8

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Daniel By BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OF CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Samantha Cook</u> ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Seven Hundred Thirty-Seven Dollars (\$ 53,737) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5. BS+48. Includes a base of \$51,737 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHART	ER SCHOOL ADA	COUNTY, STATE OF IDAHO
5	- Che	Josephy D. The	, CHAIRMAN
	TEACHER	BOARD OF DIRECT	ORS
		Attest: ADMINIS RATOR	DR CLERK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jill Scheuerlein</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Two Hundred Ninety-Seven. (\$ 71,297) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 20. M+44. Includes a base of \$67,797 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): As Assigned.
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
giss M. Achurch	in and the state of	Throng CHAIDMAN
TEACHER	BOARD OF	DIRECTORS , CHAIRMAN
	Attest: ADMINIST	RATOR OR CLERK

THIS CONTRACT made this \_7th \_ day of \_August \_ year of \_2023 \_, by and between \_ Idaho Virtual Academy (IDVA)

School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Adrienne Shilling</u> ("the Teacher").

WI	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Three Thousand Three Hundred Forty-Six</u> Dollars (\$ 73,346 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  Experience Level: 22. M+37 (BS+97) Includes a base of \$69,846 and \$3500 for a PE + a Masters.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	OVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
A	Tinenue Shilling Belly D. Thomas, CHAIRMAN
	TEACHER BOARD OF TRUSTEES

THIS CONTRACT made this \_7th\_day of \_August\_\_year of \_ 2023 \_, by and between \_\_Idaho Virtual Academy \_ Charter School in \_\_Meridian \_, Idaho ("the School"), and \_Christine Knutson \_ ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Eight Hundred Seventy-Three Dollars (\$ 57,873) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 12. BA +27. Includes a base of \$55,873 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAH

CHARTER SCHOOL ADA COUNTY, STATE OF IDAH

TEACHER BOARD OF DIRECTORS

Attest: ADMINISTRATOR OR GLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>31st</u> day of <u>July</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>. Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jodee Sisson</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Psychologist</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u>, in the year of <u>2023</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$ <u>11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
   Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$9,000 School Psychologist stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	~	CHARTER SCHOOL ADA	co	UNTY, STATE OF IDAHO
00000	Simon	Jeffy	D. Thony	CHAIRMAN
Ju	EMPLOYEE		BOARD OF DIRECTORS	Han
		Attest:	ADMINISTRATOR OR SLER	K

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jodee Sisson</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Seventy-Five Thousand Four Hundred Fifty-Seven</u> Dollars (\$ 75,457) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2023</u> to <u>July</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 24. Ed Specialist (M+36). Includes a base of \$71,957 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>.
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRI	CT NO. LEA #452 ADA		COUNTY (IES) STATE OF IDAHO
Dadoc.	Simo	apply	1.	They en airman
June	TEACHER		BOARD	OF TRUSTEES
		Attest:	SUPERIN	TEMPENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT Made	this <u>7th</u>	day of	August	_ year o	of <u>2023</u> ,	by	and between	Idaho	Virtual	Academy
(IDVA)_	Charter School in	Meridian	, Idaho ("t	he School").	, and Ka	avla Stooke	V	("the Employe	e").		

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of <u>2023</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2024</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>July</u> in the year of <u>2023</u>, and ending in the month of <u>June</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHC
Trayla S	Japly D. 7.	, CHAIRMAN
EMPLOYEE	BOARD OF DIRE	CTORS
	Attest: Kelly Es	R OB CLERK

THIS CONTRACT made this	s <u>7th</u> day o	August	year of <u>2023</u>	_, by and be	tween <u>Idaho Vir</u>	tual Academy
(IDVA) School District No.	LEA #452_,	Meridian ,	Idaho ("the Dist	rict"), and $\_$	Kayla Stookey	$_{\_}$ ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the \_\_2023-2024 \_\_ school year, consisting of a period of \_\_193 \_\_ days, and agrees to pay the Teacher for said services a sum of \_\_Sixty-Four Thousand One Hundred Thirty-Eight \_\_ Dollars (\$\_64,138\_) of which \_\_1/12th \_\_ shall be payable on the \_\_20th \_\_ day of the months \_\_July \_\_year of \_\_2023 \_\_ to \_\_June \_\_year of \_\_2024 \_\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 13. M+54. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

TEACHER BOARD OF TRUSTEES

VOC 5-1-3-1

ttest:

### **STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this7th	day of August year of 2	2023 , by and between	Idaho Virtual Academy
(IDVA) Charter School in Meridian ,			
WITNESSETH:			
1. The School hereby contracts to hire t	he Employee to perform an extra o	duty assignment as provid	ded in the job description
as <u>Mentor Teacher</u> for a perio	d of $\underline{193}$ days, beginning on t	the <u>7th</u> day of <u>/</u>	August _, in the year of
2023 , and extending to the 4t	<u>h</u> day of <u>June</u> , in the year	r of <u>2024</u> , at the co	mpensation rate or fixed
amount of <u>Two Thousand and NO/</u>			
paid in monthly installments on th			
beginning in the month of <u>August</u>	in the year of <u>2023</u> , and	d ending in the month o	of <u>July</u> in the year of
<u>2024</u> .			
2. The Employee will, always, faithfully	perform all the duties that may	be required pursuant to	the express and implicit
terms hereof, to the reasonable sat			
other place or places as the School	shall in good faith require or as th	ne interests, needs, busin	ess or opportunity of the
School shall require.			
3. The Terms of Employment of this Cor			
described herein. This Contract is	separate and apart from any cert	cificated employee's regu	lar duties and any other
Teacher Contract Form.			
4. It is understood and agreed between	the parties that this Contract is su	bject to the applicable la	ws of the State of Idaho,
the duly adopted rules of the Sta			
incorporated herein and made a pa	rt of this Contract the same as if	fully set forth herein, and	d that no property rights
attach to this Contract beyond the	term of this Contract. It is fur	ther understood that thi	s Contract excludes any
expectation of employment beyond	the terms given herein, and the pr	rocedural requirements of	f Section 33-515A, Idaho
Code.			
IN WITNESS WHEREOF the School has ca	aused this Contract to be executed	in its name by its proper	officials and the
Employee has executed the same all on t	he date first above written.		
IDVA	CHARTER SCHOOL _ADA	CC	OUNTY, STATE OF IDAHO
			Julia of Iballo
a the			
Carrie Stuart	0	12. Throng	and a
EMPLOYEE	yerry	DO They	, CHAIRMAN
LITTLOTEL	0	DOUGH OF DIVICIONS	

THIS CONTRACT made this \_7th \_ day of \_August \_ year of \_2023 \_, by and between \_Idaho Virtual Academy (IDVA\_ School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carrie Stuart</u> ("the Teacher").

NESS	

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the \_2023-2024\_ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Eight Hundred Fifty-Six Dollars (\$\_67,856\_) of which \_\_1/12th\_\_ shall be payable on the \_\_20th\_\_ day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 18. M+29 (BA+83). Includes a base of \$64,356 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): As, Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO <u>LEA #45</u>	2ADA	COUNTY(IES) STAT	E OF IDAHO
Carrie Stuart		Jeply 1.	Threysen	, CHAIRMAN
	TEACHER	<i>6</i> -1	TRUSTEES	, CHAIRPAN

Attest: SUPERINTENDENT OR CLERK

SDE Approved S/1/2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this \_?th\_day of \_August\_\_year of \_\_1023\_, by and between \_\_Idaho Virtual Academy \_\_Charter School in \_\_Hendian \_\_, Idaho ("the School"), and \_Lauren\_laibot \_\_("the Teacher").
WITHESSETM:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of \_123\_days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thursand One Hundred Thirty-Two Dollars (\$ 57,132) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

  Expended Level: 12. BA+46.
- Teaching assignment(s): As Assigned
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed
- the Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either earry hereto, by and under the laws of the State of Idaho, except as expressity stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

nomen Jallot By BOARD OF DIRECTO

AREST ADMINISTRATOR OF CLERK

CHAIRRAN

This contract form was prepared pursuant to Nection \$1.436641 Idaho Code, and approved by the Nate Superintendent of Public Instruction, as a scenario which may be used by charge state for superintendent and reviewed for superintendent descriptions.

THIS CONTRACT made this \_\_\_\_\_\_ day of \_\_\_\_\_\_ year of \_\_\_\_\_\_\_, by and between \_\_Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>No'el Tew</u> ("the Teacher").

WITNESSETH	1	:
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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand Seven Hundred Nineteen Dollars (\$\_65,719\_) of which \_\_1/12th \_\_ shall be payable on the \_\_20th \_\_ day of the months <u>September</u> year of <u>2023</u> to <u>August</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience Level: 18. BA+48. Includes a base of \$63,719 and \$2,000 for a PE and a BA+24 credits.
- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LE	A #452 ADA	COUN	NTY (IES) STATE OF IDAHO
	Nort m Jun	Oappr	D. Threy	, CHAIRMAN
	TEACHER	9	BOARD OF TRUSTEES	
		Attest:	KellyEd	gutan
			SUPERINTENDENT OR	CLERK

THIS CONTRACT, made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Patricia Thomas</u> ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the <u>2023-2024</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight Thousand Two Hundred Fifty-Six</u> Dollars (<u>\$48,256</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>July</u> year of <u>2023</u> to <u>June</u> year of <u>2024</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 2. BA+0.
- Teaching assignment(s): <u>As Assigned.</u>
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
	P.fe_		
	TEACHER	BY BOARD OF DIE	CHAIRMAN
		Attest: ADMINISTRAT	OR OR CLERK

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Danette Thompson ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand One Hundred Thirty-Two Dollars (\$59,132) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

  Experience level: 12. BA+41. Includes a base of \$57,132 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): <u>As Assigned.</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	COUNTY (IES) STATE OF IDAH		
lace		> achdon	D. Thousans	CHATCHAN
	TEACHER		BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jessica Trudeau</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Twenty-Six Dollars (\$ 49,226) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4. BA+0.
- 2. Teaching assignment(s): As Assigned.
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
gessie Vrudeau	Geffy 1	7. Thousand CHAIRMAN
TEACHER	BOARD OF	DIRECTORS
	Attest: Kell ADMINISTI	RATOR OR CLERK

THIS CONTRACT made this \_7th\_day of \_August\_ year of \_ 2023 \_, by and between \_ Idaho Virtual Academy \_ Charter School in \_\_Meridian \_, Idaho ("the School"), and \_Aprill Van Ausdal \_ ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Eight Hundred Seventy-Three Dollars (\$ 57,873) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 12. BA+30. Includes a base of \$55,873 and \$2,000 for a PE and a BS+24 credits.

- 2. Teaching assignment(s): As Assigned.
  and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Spell	J Van Juc	B B ARD OF I	CHAIRMAN DIRECTORS
		Attest:ADMINISTRA	ATOR OR CLERK

#### **STATE OF IDAHO**

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 31st day of July year of 2023 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian , Idaho ("the School"), and Tami Waski ("the Employee"),  WITNESSETH:  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/S Group for a period of 201 days, beginning on the 31st day of July , in the year of 2023 , and extending to the 7th day of June , in the year of 2024 , at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$7.000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023 , and ending in the month of July in the year of 2024 .  2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the Interests, needs, business or opportunity of the School shall require.  3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein	
WITNESSETH:  1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.  2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.  3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Emp	THIS CONTRACT Made this <u>31st</u> day of <u>July</u> year of <u>2023</u> , by and between <u>Idaho Virtual Academy</u>
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 31st day of July in the year of 2023, and extending to the 7th day of June in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and No/00 (\$ 7.000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.  2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.  3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.  CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO  CHARTER SCHOOL ADA COUNTY, STA	(IDVA) Charter School in Meridian, Idaho ("the School"), and Tami Waski ("the Employee"),
as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 31st day of July in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and No/00 (\$ 7,000.) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.  2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.  3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.  DVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO  CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO	WITNESSETH:
terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.  3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.	as <u>Master Teacher in the K/5 Group</u> for a period of <u>201</u> days, beginning on the <u>31st</u> day of <u>July</u> , in the year of <u>2023</u> , and extending to the <u>7th</u> day of <u>June</u> , in the year of <u>2024</u> , at the compensation rate or fixed amount of <u>Seven Thousand and NO/00</u> (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u> , and ending in the month of <u>July</u> in the year of
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.  4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.  CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO  T. Washin CHAIRMAN	terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.  IDVA  CHARTER SCHOOL ADA  COUNTY, STATE OF IDAHO  T. Washin, CHAIRMAN	described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO  T. Washin Queen By D. Thomas Chairman, Chairman	the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho
T. Washin Jeffy B. Margan, CHAIRMAN	
, CHAIRMAN	CHARTER SCHOOL _ADACOUNTY, STATE OF IDAHO
O ST CONTRACTOR	T. Washin Gebly B. Margan CHAIDMAN
EMPLOYEE BOARD OF DIRECTORS	OS)

THIS CONTRACT	T made this	7th day	of August	year of2	023, I	by and between	Idaho Virtual A	Academy (IDVA)
School District No.	LEA #452	,Meridia	n, Idaho	("the District"	'), and _	Tami Waski	("the Teacher").	

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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

  Experience Level: 18. M+37. Includes a base of \$65,808 and \$3500 for a PE + a Masters.
- 2. Teaching assignment(s): <u>As Assigned</u>
  And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLE	A #452 ADA	COUNTY (IES) STATE OF IDAHO
T. Washin		apper D.	Theyen, CHAIRMAN
	TEACHER	BOARD OF	
		Attest:	NDENT OR CLERK

#### STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>in Meridian</u>, Idaho ("the School"), and <u>Andrea Wells</u> ("the Administrator").

#### WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Career and Technical Education (CTE)</u>

  Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>249</u> days, beginning in the month and day of <u>July 1st</u>, year of <u>2023</u>, through the month and day of <u>June 30th</u>, year of <u>2024</u>, at a base salary of <u>Eighty-One Thousand Six Hundred Eighty-One and Sixty Cents</u> (\$ 81,681.60) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6806.80 on the <u>20th</u> day of each month beginning in <u>July</u>, year of <u>2023</u>, to <u>June</u>, year of <u>2024</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>July 1st</u>, in the year <u>2023</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL in ADA County	STATE OF IDAHO
Andrea	wells)	ADMINISTRATOR
Q	eptry D. Thouse	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgutan	IDVA Executive Director
Attest:	felly Loguitan	IDVA Executive Director

#### STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this \_7th \_ day of \_August \_ year of \_2023 , by and between \_ Idaho Virtual Academy \_ Charter School in Meridian, Idaho ("the School"), and Kaela Westman ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>7th</u> day of <u>August</u>, in the year of of Two Thousand and NO Dollars (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>, and ending in the month of <u>July</u> in the year of <u>2024</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _	ADA	_ COUNTY, STATE OF IDAHO
Washi	Westman		Jelly B.	Thousen
CHAIRMAN	EMPLOYEE		BOARD OF DIRECTOR	RS
		Attest	Kelly Ed	od EDK

THIS CONTRACT made this <u>7th</u> day of <u>August</u> year of <u>2023</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kaela Westman</u> ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <a href="2023-2024">2023-2024</a> school year, consisting of a period of <a href="193">193</a> days, and agrees to pay the Teacher for said services a sum of <a href="Sixty">Sixty</a> Thousand Six Hundred Thirty-Two</a> Dollars (\$ 60,632 ) of which <a href="1/12th">1/12th</a> shall be payable on the <a href="20th">20th</a> day of the months <a href="August">August</a> year of <a href="2023">2023</a> to <a href="July">July</a> year of <a href="2024">2024</a> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
  - Experience level: 12. M+0 (BS+42). Includes a base of \$57,132 and \$3500 for a PE + a Masters.
- Teaching assignment(s): <u>As Assigned</u>
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DI	STRICT NO. <u>LEA #452</u> A	DA COUNTY(IES) STATE OF IDAHC
_ Washi U Je	man	Jestry	D. Theyer, CHAIRMAN
		Attest: _	SUPERINTENDENT OR CERK