

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Angie Adams ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Angie Adams  
EMPLOYEE

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Angie Adams ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 14. M+36/ES. Includes a base of \$61,699 and \$3,500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Angie Adams  
TEACHER

Jeremy R. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452 Meridian, Idaho ("the District"), and Esther Adcock ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand Two Hundred Eighty-Six Dollars (\$ 64,286 ) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 15. M+3 (BA +52). Includes a base of \$60,786 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Esther Adcock  
TEACHER

Jeffery R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

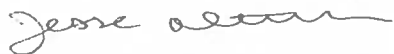
THI CONTRACT, Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jesse Altsuler ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor in Vision Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



BOARD OF DIRECTORS

CHAIRMAN

Attest:

  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jesse Altsuler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand One Hundred Thirty-Eight Dollars (\$ 64,138 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13. M+36. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY STATE OF IDAHO

Jesse Altsuler

TEACHER

Jeffrey R. Thompson

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Daysha Anderson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Three Thousand Four Hundred Twenty-Five Dollars (\$ 73,425) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 25. BA+60. Includes a base of \$ 71,425 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Daysha Anderson*

TEACHER

*Jeffrey N. Thompson*

By \_\_\_\_\_, CHAIRMAN

BOARD OF DIRECTORS

*Kelly Edgerton*

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

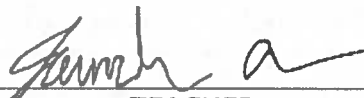
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Farrah Anderson ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Twenty-Six Dollars (\$ 49,226) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 4. BA+0
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

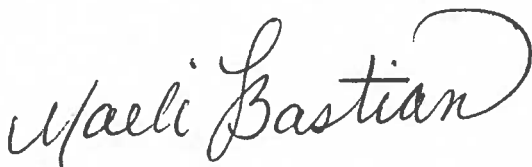

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Maeli Bastian ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of
2. Sixty-Eight Thousand Three Hundred Thirty-Five Dollars (\$ 68,335 ) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District  
Experience level: 17. M+36. Includes a base of \$64,835 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

  
 CHAIRMAN

By \_\_\_\_\_

SDE Approved 4/24/2014

TEACHER

BOARD OF TRUSTEES

Attest: \_\_\_\_\_

*Kelly Edgerton*  
SUPERINTENDENT OF CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA#452, Meridian, Idaho ("the District"), and Cris Bauer ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Three Hundred Ninety-Four (\$74,394) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 23. M+ 36 includes a base of \$70,894 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY (IES) STATE OF IDAHO

Cris Bauer Jeffrey R. Thompson CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edginton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA#452, Meridian, Idaho ("the District"), and Cris Bauer ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Three Hundred Ninety-Four (\$74,394) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 23. M+ 36 Includes a base of \$70,894 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

SCHOOL DISTRICT NO. LEA#452 ADA COUNTY (IES) STATE OF IDAHO

Cris Bauer  
TEACHER

Jeffrey R. Thompson CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Kelly Edgerton  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and John Benson ("the Teacher").

WITNESSETH:

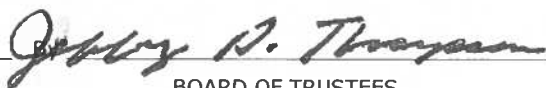
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Two Hundred Thirteen Dollars (\$ 62,213) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13. M+12. Includes a base of \$58713 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

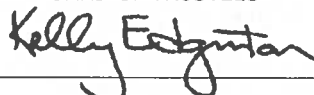
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER



CHAIRMAN  
BOARD OF TRUSTEES



Attest:

SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

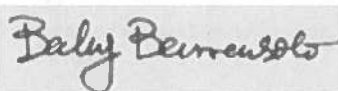
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Bermensolo ("the Teacher").

**WITNESSETH:**

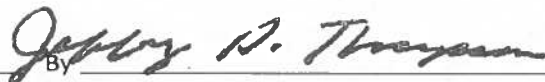
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Three Hundred Thirty Dollars (\$ 71,330 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 23. BS+68. Includes a base of \$69330 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER



By Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edginton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Angel Beutler ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of
2. Sixty-Six Thousand Six Hundred Seventy-Five Dollars (\$ 66,675 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 19. BA+48. Includes a base of \$64,675 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Angel Beutler

TEACHER

Jeffrey R. Thompson

CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Boggs ("the Teacher").

WITNESSETH:


1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 19. M+39. Includes a base of \$66,795 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



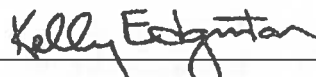
TEACHER



BOARD OF TRUSTEES

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

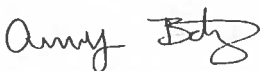
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Botz ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Two Thousand Three Hundred Fourteen Dollars (\$ 72,314) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 21. M+42. Includes a base of \$68,814 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Botz ("the Employee"),

**WITNESSETH:**

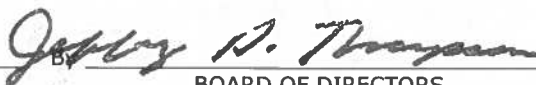
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$ 7,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

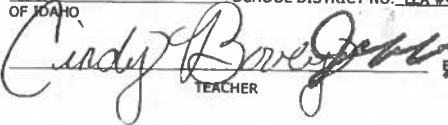


**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Cindy Bovey ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand One Hundred Thirty-Nine Dollars (\$ 74,139 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 31. BS+86. Includes a base of \$72,139 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDAHO SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE  
OF IDAHO  
   
TEACHER BOARD OF TRUSTEES, CHAIRMAN  
Attest:   
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 1st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School, in Meridian, Idaho ("the School"), and Keri Brown ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 249 days, beginning in the month and day of July 1st, year of 2023, through the month and day of June 30th, year of 2024, at a base salary of Ninety-Two Thousand Two Hundred Eighty-Nine Dollars and Sixty Cents (\$ 92,289.60) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7690.80 on the 20th day of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on July 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO

*Keri Brown*

ADMINISTRATOR

*Jeffrey R. Thompson*

CHAIRMAN, BOARD OF DIRECTORS

Attest:

*Kelly Edgerton*

IDVA Executive Director



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Susan Carns ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$ 77,450 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 28. M+37. Includes a base of \$73,950 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Susan Carns

TEACHER

Jeffrey R. Thompson

BOARD OF TRUSTEES

Attest:

Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Chizum ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Five Dollars (\$ 70,305) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level : 22. BA+64. Includes a base of \$68,305 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

*Carrie Chizum*

TEACHER

By Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Christine Lake ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand One Hundred Thirty-Eight Dollars (\$64,138) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13. M+43. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Christine Lake TEACHER

Jeffery R. Thompson CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Taryn Combes ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



CHAIRMAN

BOARD OF DIRECTORS

By

Attest:

  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

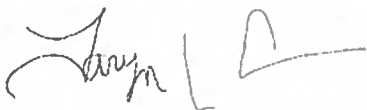
THIS CONTRACT, made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Taryn Combes (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Nine Hundred Twelve Dollars (\$56,912) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 11. BA + 29. Includes a base of \$54,912 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER



By

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Susan Davies ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Six Thousand Nine Hundred Five Dollars (\$ 66,905 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 17. M+5 (BA+72). Includes a base of \$63,405 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Susan Davies

TEACHER

Jeffrey R. Thompson

BOARD OF TRUSTEES

CHAIRMAN

Attest:

Kelly Edgerton



**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 1st day of August year of 2023, by and between Idaho Virtual Academy Charter School, Meridian, Idaho ("the School"), and Alisha Delamarian ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 249 days per year), beginning in the month and day of August 1st, year of 2023, through the month and day of July 31st, year of 2024, at a base salary of Eighty-Three Thousand Nine Hundred Eighty-Three and Twelve Cents. (\$ 83,983.12 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6998.59 on the 20th day of each month beginning in August, year of 2023, to July, year of 2024, inclusive.
2. Ms. Delamarian will follow the Stride PTO Schedule for Full-Time Employees below Director. This will equate to 20 personal days to use for paid time off during SY 2023-2024 and the length of this contract. PTO days will be in addition to the 12 days of Stride holidays.
3. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on August 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
4. The School shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
5. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in Meridian, STATE OF IDAHO

Alisha Delamarian ADMINISTRATOR

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton CLERK





## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Misty Dietz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand One Hundred Eight-Four Dollars (\$ 62,184) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 15. BA+36. Includes a base of \$60,184 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Misty Dietz

TEACHER

Jeffrey R. Thompson

BOARD OF TRUSTEES

CHAIRMAN

Attest:

Kelly Edgerton



## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Matthew Dinning ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Matthew L Dinning

EMPLOYEE

Jeffrey D. Thompson

BOARD OF DIRECTORS

CHAIRMAN

Kelly Edgerton

Attest:

ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Matthew Dinning ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Three Hundred Thirty Dollars (\$ 71,330) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 23. BA+85. Includes a base of \$69,330 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Matthew L Dinning*

TEACHER

*Jeffrey R. Thompson*

By

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

*Kelly Edgerton*  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and E. Sean Dorris ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Nine Hundred Twenty-Five Dollars (\$ 74,925 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 25. M+10 (BA+60). Includes a base of \$71,425 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

E. Sean Dorris  
TEACHER

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Erin Edwards ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Two Thousand Three Hundred Seventy Dollars (\$ 72,370 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 24. Year; BS+62. Includes a base of \$70,370 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA \_\_\_\_\_ SCHOOL DISTRICT NO. LEA #452 ADA \_\_\_\_\_ COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
*Erin Edwards*  
TEACHER

\_\_\_\_\_  
*Jeffrey R. Thompson*  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
*Kelly Edgerton*  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lori Ellesmere-Jones ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Two Thousand Eight Hundred Thirty Dollars (\$ 72,830 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 23. MA+29. Includes a base of \$69,330 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO  
Lori Ellesmere-Jones Jeffrey R. Thompson, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lori Ellesmere-Jones ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Lori Ellesmere-Jones  
EMPLOYEE

James P. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Heather Etcheverry ("the Teacher").

WITNESSETH:

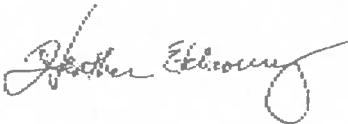
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Three Hundred Thirty-Three Dollars (\$ 57,333) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 7. M+6 (BA+61) Includes a base of \$53,833 and \$3500 for a PE + a Masters.

2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER



BOARD OF DIRECTORS, CHAIRMAN

Attest:   
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Carolyn Fabis ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Three Hundred Ninety-Four Dollars (\$ 74,394 ) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 23. M+36. Includes a base of \$70,894 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Carolyn Fabis

TEACHER

By Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Anqela Farnes ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Two Hundred Nineteen Dollars (\$ 67,219 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 18. M+0 (BA+53). Includes a base of \$63,719 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

SCHOOL DISTRICT NO. LEA #452 ADA

COUNTY (IES) STATE OF IDAHO

Anqela Farnes  
TEACHER

Jeffrey D. Thompson CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Rachele Fischer ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Eight Hundred Five Dollars (\$ 71,805 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 22. M+25 (BA+73). Includes a base of \$68,305 and \$3500 for a PE + a Masters.

2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA \_\_\_\_\_ SCHOOL DISTRICT NO. LEA #452 ADA \_\_\_\_\_ COUNTY (IES) STATE OF IDAHO

Rachele Fischer

TEACHER

Jeremy N. Thompson

BOARD OF TRUSTEES

, CHAIRMAN

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rebecca Fisher

EMPLOYEE

CHAIRMAN

Jeffrey R. Thompson

BOARD OF DIRECTORS

By

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Fisher ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Two Hundred Ninety-Seven Dollars (\$ 71,297 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 20. M+36 (BA+65). Includes a base of \$67,797 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Rebecca Fisher

TEACHER

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Schuyler Fitzwater ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-One Thousand Seven Hundred Eighty Dollars (\$ 61,780 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 12. M+ 9 (BA+66) Includes a base of \$58,280 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Schuyler Fitzwater

TEACHER

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Kelly Edgerton  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

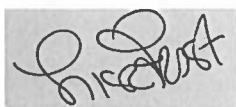
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Frost ("the Teacher").

WITNESSETH:

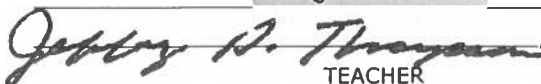
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Five Dollars (\$ 70,305 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 22. BS+60. Includes a base of \$68,305 and \$2,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



6-1-23 By

 CHAIRMAN  
TEACHER

BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Shelby Givan ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Five Thousand Four Hundred Sixty-One Dollars (\$ 55,461) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 9. M+6 (BA+93).
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Shelby Givan*

TEACHER

*Jeffrey B. Thompson*

BOARD OF DIRECTORS

CHAIRMAN

Attest:

*Kelly Edgerton*  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

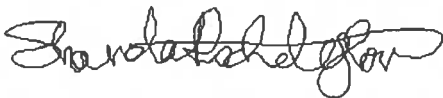
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Shanda-Rochel Glover ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifteen Dollars (\$ 50,215) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 4. M+0 (BA+32).
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER



BOARD OF DIRECTORS, CHAIRMAN

Attest:

  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Shelby Goldberg ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Four Hundred Seventy-Eight Dollars (\$ 51,478) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 7. BA+16.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER



By Jerry R. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kristy Green ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Eight Hundred Fifty-Eight Dollars (\$ 60,858 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 15. BS+26. Includes a base of \$58,858 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kristy Green

TEACHER

Jeffrey R. Thompson

BOARD OF TRUSTEES

CHAIRMAN

Attest:

Kelly Eakman



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Mallory Cook ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level = 13. M+66. Includes a base of \$61,699 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

 CHAIRMAN

BOARD OF TRUSTEES





Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Samie Hartney ("the Teacher").

**WITNESSETH:**

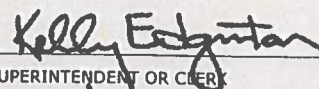
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Five Dollars (\$ 70,305) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 22. BA +60.60 Includes a base of \$68,305 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

  
TEACHER

  
BOARD OF TRUSTEES, CHAIRMAN

Attest:   
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 1st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School, in Meridian, Idaho ("the School"), and Amber Hatrock ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 249 days, beginning in the month and day of July 1st, year of 2023, through the month and day of June 30th, year of 2024, at a base salary of Eighty-Eight Thousand Five Hundred Seventy-Six and Eighty Cents (\$ 88,576.80) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7381.40 on the 20th day of each month beginning in July, year of 2023, to June 30th, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on July 1st, in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the SY 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO

Amber Hatrock

ADMINISTRATOR

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton

IDVA Executive Director


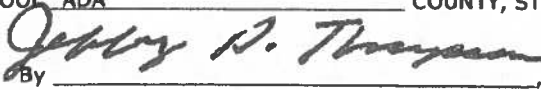

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Staci Helser ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Seven Hundred Ninety-Three Dollars (\$ 59,793) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 10. M+18 (BS+78). Includes a base of \$56,293 and \$3,500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	<u>CHARTER SCHOOL ADA</u>	<u>COUNTY, STATE OF IDAHO</u>
 TEACHER	By  BOARD OF DIRECTORS, CHAIRMAN	
	Attest:  ADMINISTRATOR OR CLERK	



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Staci Helser ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor in Vision Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

  
EMPLOYEE

 CHAIRMAN  
BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

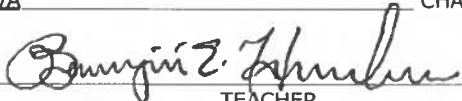
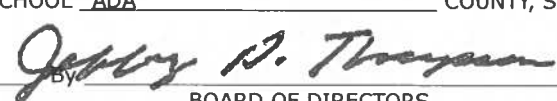
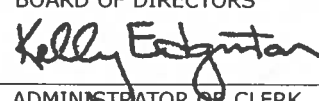
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Benjamin Henderson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand One Hundred Thirty-Eight Dollars (\$ 64,138) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 13. M+54. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
 TEACHER	 By _____, CHAIRMAN BOARD OF DIRECTORS	
	Attest:  ADMINISTRATOR OR CLERK	

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Brittany Holloway ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Eight Hundred One Dollars (\$ 69,801 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 20. M+15 (BA+63). Includes a base of \$66,301 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA \_\_\_\_\_ SCHOOL DISTRICT NO. LEA #452 ADA \_\_\_\_\_ COUNTY (IES) STATE OF IDAHO

Brittany Holloway  
TEACHER

Jeremy R. Thompson CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brittany Holloway EMPLOYEE

Jeremy P. Thompson BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher (Teacher Mentor) in the Special Education Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand dollars (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brittany Holloway EMPLOYEE Jeffery R. Thompson CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Tamara Hutton ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 18. M+36. Includes a base of \$65,808 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA \_\_\_\_\_ SCHOOL DISTRICT NO. LEA #452 ADA \_\_\_\_\_ COUNTY (IES) STATE OF IDAHO

Tamara Hutton  
TEACHER

By Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Ipsen ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Three Hundred Five Dollars (\$ 71,305 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 22. BS+63. Includes a base of \$68,305 and \$1,000 for an OS certification and \$2,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Rebecca Ipsen By Jeffrey R. Thompson CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edgerton

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Jonas ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

  
EMPLOYEE

 , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Jonas ("the Teacher").

**WITNESSETH:**

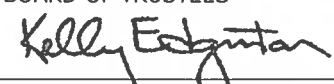
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Three Hundred Seventy-Seven Dollars (\$67,377) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 19. M+0. Includes a base of \$63,877 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 Meridian COUNTY(IES) STATE OF IDAHO

  
TEACHER

 CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kellsie Kater ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District  
Experience Level: 19. M+50. Includes a base of \$66,795 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kellsie Kater  
TEACHER

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Sarah Knight ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

EMPLOYEE

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Sarah Knight ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Three Hundred Thirty-Five Dollars (\$68,335) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 17. M+37. Includes a base of \$64,835 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

TEACHER

By Jessie P. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Counselor for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jecertua

EMPLOYEE

Jessica N. Thomsen

By

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jessica Lecertua

EMPLOYEE

Jeffrey B. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Mattson ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Eight Hundred One Dollars (\$ 69,801 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 20. M+0 (BS+96) Includes a base of \$66,301 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

SCHOOL DISTRICT NO. LEA #452

ADA

COUNTY(IES) STATE OF IDAHO

TEACHER

Jessy D. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest:

Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brandi McChesney (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Seventy Dollars (\$ 70,370) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience level: 24. M+8 (BA+79).
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brandi McChesney Jeffrey R. Thompson  
TEACHER BOARD OF DIRECTORS CHAIRMAN

Attest:

Kelly E. Egan  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brandi McChesney ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Fourteen Thousand and NO 00 (\$ 14,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2023, and ending in the month of August in the year of 2024.  
Supplemental amount includes: \$2,000 Special Education Department Stipend & \$12,000 SLP stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brandi McChesney By Jeffrey R. Thompson, CHAIRMAN  
EMPLOYEE BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Ashley McCurdy ("the Teacher").

**WITNESSETH:**

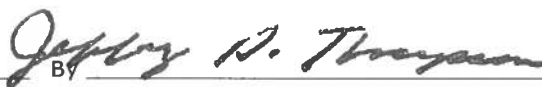
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Eight Hundred Forty-Three Dollars (\$ 50,843 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 6. B.A. +18
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

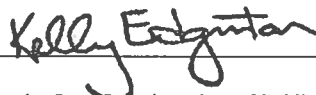


By

CHAIRMAN

BOARD OF TRUSTEES

Attest:



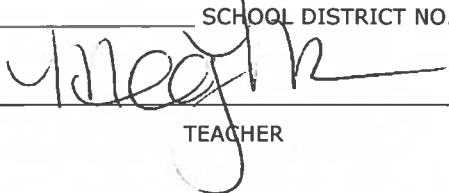
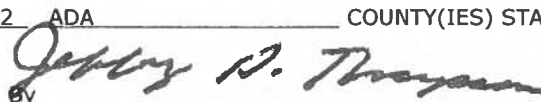

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Moran ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Eight Thousand Three Hundred Thirty-Five Dollars (\$ 68,335 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 17. M+37. Includes a base of \$64,835 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	COUNTY(IES) STATE OF IDAHO
			
TEACHER		CHAIRMAN	
		BOARD OF TRUSTEES	
			
		SUPERINTENDENT OR CLERK	

Attest: \_\_\_\_\_

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Erin Nearing ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Six Thousand Nine Hundred Five Dollars (\$ 66,905) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 17. M+11 (BA+77) Includes a base of \$63,405 and \$3500 for a PE + a Masters.

2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Erin Nearing TEACHER By Jeffrey D. Thompson CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Fourteen Thousand and NO 00 (\$ 14,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.  
Supplemental amount includes: \$2,000 Special Education Department Stipend & \$12,000 SLP stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Emily Orchard*  
MS-CCC,SLP

EMPLOYEE

*Jeffery R. Thompson*  
By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: *Kelly Edgerton*  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy  
School District No. LEA #452, Meridian, Idaho ("the District"), and Emily Orchard ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Seven Hundred Ninety-Six Dollars (\$ 70,796 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 21. BA+63; M+27. Includes a base of \$67,296 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

*Emily Orchard*  
MS CCC, SUP

TEACHER

By *Jessy R. Thompson*, CHAIRMAN  
BOARD OF TRUSTEES

Attest: *Kelly Edgerton*  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Megan Orias ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Two Thousand Three Hundred Fourteen Dollars (\$ 72,314 ), of which 1/12th shall be payable on the 20th day of the months September, year of 2023 to August year of 2024, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 21. M+65. Includes a base of \$68,814 and \$3500 for a PE + a Masters.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_

*Kelly Edgerton*

ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Elizabeth Page ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Elizabeth Page*

EMPLOYEE

*Jeffrey R. Thompson*

CHAIRMAN  
BOARD OF DIRECTORS

Attest:

*Kelly Edgerton*  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

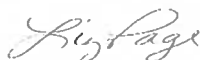
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Elizabeth Page ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand One Hundred Thirty-Eight Dollars (\$ 64138 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13. M+28. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Chelsea Pelton ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor in Vision Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Chelsea Pelton

EMPLOYEE

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Chelsea Pelton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-One Thousand Seven Hundred Eighty Dollars (\$ 61,780) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 12. M+13 (BS+73). Includes a base of \$58,280 and \$3500 for a PE + a Masters.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Chelsea Pelton*

TEACHER

*Jeffrey R. Thompson*, CHAIRMAN  
BOARD OF DIRECTORS

Attest:

*Kelly Edgerton*  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Percifield ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308 ) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 21. M+9. Includes a base of \$65,808 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Lisa R. Percifield

TEACHER

Jerry R. Thompson

BOARD OF TRUSTEES

CHAIRMAN

Attest:

Kelly Edgerton



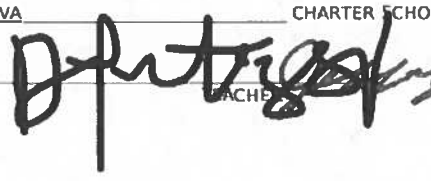


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Deborah Pitassi ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Seven Hundred Seventy-Eight dollars (\$60,778) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 11. M+3 (BA+68) Includes a base of \$57,278 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO  
 Deborah Pitassi Teacher  
 R. Thompson CHAIRMAN  
BOARD OF DIRECTORS  
 Kelly Edgerton  
Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Kristi Poole ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$ 62,800 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13. BA+81 (M+0). Includes a base of \$59,300 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

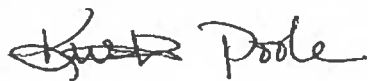
THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kristi Poole ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$ 7,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:

  
ADMINISTRATOR OR CLERK

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Loretta Poxleitner ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as College & Career Counselor for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Loretta Poxleitner  
EMPLOYEE

Jeffrey R. Thompson  
BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK




## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Loretta Poxleitner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Six Hundred Dollars (\$57,600) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 8. M+15. Includes a base of \$54,100 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): School Student Support Coordinator.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	<u>CHARTER SCHOOL ADA</u>	<u>COUNTY, STATE OF IDAHO</u>
 TEACHER	 BOARD OF DIRECTORS	CHAIRMAN
	Attest:  ADMINISTRATOR OR CLERK	

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kathryn Rasmussen- Gillespie ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kathryn Gillespie  
EMPLOYEE

By Jeffrey P. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Kathryn Rasmussen- Gillespie ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Six Hundred Forty-Nine Dollars (\$ 59,649 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 11. BA+37; M+0. Includes a base of \$56,149 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kathryn Gillespie  
TEACHER

Jeremy B. Thompson  
BOARD OF TRUSTEES, CHAIRMAN

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Danielle Renz ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Twenty-Six Dollars (\$ 49,226) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4. BA+8

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO



TEACHER



By

BOARD OF DIRECTORS

, CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Samantha Cook ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Seven Hundred Thirty-Seven Dollars (\$ 53,737) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5. BS+48. Includes a base of \$51,737 and \$2,000 for a PE and a BA+24 credits.

2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

[Signature] [Signature] Jeremy R. Thompson, CHAIRMAN  
TEACHER BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jill Scheuerlein ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-One Thousand Two Hundred Ninety-Seven. (\$ 71,297) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 20. M+44. Includes a base of \$67,797 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jill M. Scheuerlein

TEACHER

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Adrienne Shilling ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Three Thousand Three Hundred Forty-Six Dollars (\$ 73,346 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 22. M+37 (BS+97) Includes a base of \$69,846 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Adrienne Shilling

TEACHER

By Jeffrey D. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Christine Knutson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Eight Hundred Seventy-Three Dollars (\$ 57,873) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 12. BA +27. Includes a base of \$55,873 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA \_\_\_\_\_ CHARTER SCHOOL ADA \_\_\_\_\_ COUNTY, STATE OF IDAHO

Christine Knutson \_\_\_\_\_  
TEACHER

Jeffrey D. Thompson \_\_\_\_\_  
BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton \_\_\_\_\_  
ADMINISTRATOR OR CLERK

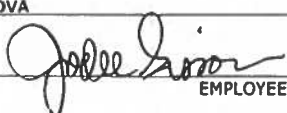
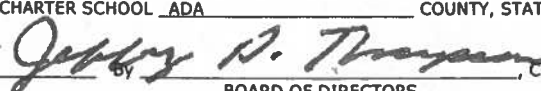

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jodee Sisson ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Psychologist for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2023, at the compensation rate or fixed amount of Eleven Thousand and NO 00 (\$ 11,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.  
Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$9,000 School Psychologist stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

<u>IDVA</u>	<u>CHARTER SCHOOL ADA</u>	<u>COUNTY, STATE OF IDAHO</u>
 EMPLOYEE	 by <u>Jeffrey N. Thompson</u> , CHAIRMAN BOARD OF DIRECTORS	
	Attest:  ADMINISTRATOR OR CLERK	

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jodee Sisson ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Five Thousand Four Hundred Fifty-Seven Dollars (\$ 75,457 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 24. Ed Specialist (M+36). Includes a base of \$71,957 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Jodee Sisson  
TEACHER

Jeffery B. Thompson CHAIRMAN  
BOARD OF TRUSTEES

Kelly Edgerton  
SUPERINTENDENT OR CLERK

Attest:



**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Stookey ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2023, and ending in the month of June in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kayla Stookey  
EMPLOYEE

Jeffrey R. Thompson, CHAIRMAN  
BOARD OF DIRECTORS

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK


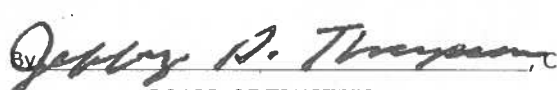

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kayla Stookey ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Four Thousand One Hundred Thirty-Eight Dollars (\$ 64,138 ) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13. M+54. Includes a base of \$60,638 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	COUNTY(IES) STATE OF IDAHO
			
TEACHER		CHAIRMAN BOARD OF TRUSTEES	
		Attest: 	
		SUPERINTENDENT OR CLERK	

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Carrie Stuart ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Mentor Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



BOARD OF DIRECTORS, CHAIRMAN

Attest:

  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Stuart ("the Teacher").

**WITNESSETH:**

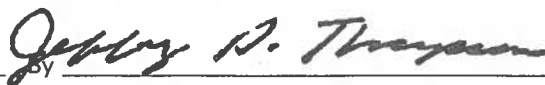
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Eight Hundred Fifty-Six Dollars (\$ 67,856 ) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 18. M+29 (BA+83). Includes a base of \$64,356 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As, Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

CHAIRMAN

Attest: \_\_\_\_\_

*Kelly Edgerton*  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August, year of 2023, by and between Idaho Virtual Academy Charter School in Mendon, Idaho ("the School"), and Lauren Jalbok ("the Teacher")

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand One Hundred Thirty-Two Dollars (\$ 57,132) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 12 BA+46.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDAHO COUNTY, STATE OF IDAHO  
Lauren Jalbok CHARTER SCHOOL ADMINISTRATOR  
 By Jeremy B. Thompson CHAIRMAN  
 BOARD OF DIRECTORS  
Kelly Edgerton  
 Attest: ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

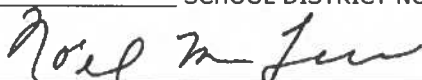
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and No'el Tew ("the Teacher").

**WITNESSETH:**

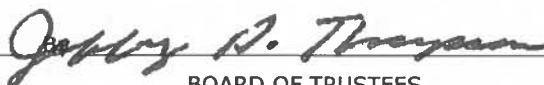
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand Seven Hundred Nineteen Dollars (\$ 65,719) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 18. BA+48. Includes a base of \$63,719 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Patricia Thomas ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Two Hundred Fifty-Six Dollars (\$48,256) of which 1/12th shall be payable on the 20th day of the months July year of 2023 to June year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 2. BA+0.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

P. Thomas

TEACHER

By Jeffrey R. Thompson CHAIRMAN  
BOARD OF DIRECTORS

Attest:

Kellie Edgerton  
ADMINISTRATOR OR CLERK



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Danette Thompson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand One Hundred Thirty-Two Dollars (\$59,132) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 12. BA+41. Includes a base of \$57,132 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

[Signature] TEACHER [Signature] Jessy R. Thompson CHAIRMAN  
BOARD OF TRUSTEES

Attest: [Signature]  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jessica Trudeau ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Twenty-Six Dollars (\$ 49,226) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4. BA+0.

2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Jessica Trudeau  
TEACHER

Jeffrey P. Thompson  
BOARD OF DIRECTORS CHAIRMAN

Attest: Kelly Edgerton  
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Aprill Van Ausdal ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Eight Hundred Seventy-Three Dollars (\$ 57,873) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  
Experience Level: 12. BA+30. Includes a base of \$55,873 and \$2,000 for a PE and a BS+24 credits.
2. Teaching assignment(s): As Assigned.  
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

*Aprill J Van Ausdal*

TEACHER

By *Jeffrey R. Thompson* CHAIRMAN  
BOARD OF DIRECTORS

Attest:

*Kelly Edgerton*  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 31st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Tami Waski ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 31st day of July, in the year of 2023, and extending to the 7th day of June, in the year of 2024, at the compensation rate or fixed amount of Seven Thousand and NO/00 (\$ 7,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

T. Waski

EMPLOYEE

Jeffrey R. Thompson

By

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA)  
School District No. LEA #452, Meridian, Idaho ("the District"), and Tami Waski ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 18. M+37. Includes a base of \$65,808 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

T. Waski

TEACHER

Jeffrey R. Thompson

CHAIRMAN

BOARD OF TRUSTEES

Kelly Edgerton

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July year of 2023, by and between Idaho Virtual Academy (IDVA) Charter School, in Meridian, Idaho ("the School"), and Andrea Wells ("the Administrator").

### WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Career and Technical Education (CTE) Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 249 days, beginning in the month and day of July 1st, year of 2023, through the month and day of June 30th, year of 2024, at a base salary of Eighty-One Thousand Six Hundred Eighty-One and Sixty Cents (\$ 81,681.60) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6806.80 on the 20th day of each month beginning in July, year of 2023, to June, year of 2024, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on July 1st in the year 2023, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2023-2024 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO  
Andrea Wells ADMINISTRATOR  
Jeffrey D. Thompson CHAIRMAN, BOARD OF DIRECTORS  
Attest: Kelly Edgerton IDVA Executive Director

**STATE OF IDAHO**  
**CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 7th day of August year of 2023, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kaela Westman ("the Employee"),

**WITNESSETH:**

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 7th day of August, in the year of 2023, and extending to the 4th day of June, in the year of 2024, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2023, and ending in the month of July in the year of 2024.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

CHAIRMAN

*Kaela Westman*

EMPLOYEE

*Jeffrey R. Thompson*

BOARD OF DIRECTORS

Attest:

*Kelly Edgerton*

ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kaela Westman ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Six Hundred Thirty-Two Dollars (\$ 60,632 ) of which 1/12th shall be payable on the 20th day of the months August year of 2023 to July year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 12. M+0 (BS+42). Includes a base of \$57,132 and \$3500 for a PE + a Masters.
2. Teaching assignment(s): As Assigned  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kaela Westman  
TEACHER

By Jeffrey D. Thompson, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Kelly Edgerton  
SUPERINTENDENT OR CLERK