STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>	Charter
School inMeridian, Idaho ("the School"), and _Angie Adams ("the Teacher").	
WITNESSETH:	

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 13th Year; M+36/ES. Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	CHARTER SCHOOL <u>ADA</u> _	COUNTY,	STATE OF IDAHO
Angie Adams	By	Jeply D. Threysen	, CHAIRMAN
TEACHER		BOARD OF DIRECTORS	
	Attest:	Kelly Ectyntan	
		ADMINISTRATOR OR CLERK	

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>1st</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u> OVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Angie Adams</u> ("the Employee"),
TNESSETH:
The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 201 days, beginning on the 1st day of August , in the year of 2023 , at the compensation rate or fixed amount of Six Thousand and NO/00 (\$6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2022 , and ending in the month of July in the year of 2023 .
The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the aployee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
Angis Adams By Jephy D. Throughout, CHAIRMAN BOARD OF DIRECTORS Kelly Edyntan
Attest:ADMINISTRATOR OR CLERK

. .upproved 4/24/2014

FATE OF IDAHO ENEWABLE TEACHERS CONTRACT

School District No. LEA #452 Meridian, Idaho ("the District"), and Esther Addoork ("the Teacher").

	-	-	-	_	-	_
WY 1		m	-	-	-	

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>1022-2013</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum or <u>hitty-Four Thousand and no Dollars (\$ 54.000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2022</u> to <u>June</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 14th Year; M+0 (BA +49) Contract includes \$3,500 for a Masters on the Career Ladder.
- Teaching assignment(s): <u>As Assigneu</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO.	LEA #452 ADA	COUNTY (IES) S	TATE OF IDAHO
Asth	allock	Ву	Jeply D. Theysean BOARD OF DIRECTORS	, CHAIRMAN
	TEACHER	Attest: _	ADMINISTRATOR OR CLERK	

	REITEWADEL TEACHERS CONTRACT
	THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
<u>(I</u> [OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Jesse Altsuler</u> ("the Teacher").
W]	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2022-2023_ school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Four Thousand Dollars (\$_54,000_) of which1/12th shall be payable on the20th day(s) of the monthsAugust year of2022 toJuly year of2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 12th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY STATE OF IDAHO
4	By
	TEACHER BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>1st</u> day of <u>August</u> (<u>IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the Scho		
WITNESSETH:		
1. The School hereby contracts to hire the Employee to pas <u>Counselor in Vision Group</u> for a period of <u>202</u>	1 days, beginning on the year of 2023 is Contract has been fonth for the performance.	n the <u>lst</u> day of <u>August</u> , in the year of <u>_</u> , at the compensation rate or fixed amount ulfilled. Said compensation shall be paid in the of the extra duty assignment, beginning in
The Employee will, at all times, faithfully perform all implicit terms hereof, to the reasonable satisfaction of such other place or places as the School shall in good the School shall require.	of the School. Such du	ies shall be rendered at School premises and
The Terms of Employment of this Contract shall remain described herein. This Contract is separate and ap Teacher Contract Form.	•	,
4. It is understood and agreed between the parties that the duly adopted rules of the State Board of Edu incorporated herein and made a part of this Contract attach to this Contract beyond the term of this Co expectation of employment beyond the terms given Code.	ucation and the polici ct the same as if fully ontract. It is further	es of the School which are, by reference, set forth herein, and that no property rights understood that this Contract excludes any
IN WITNESS WHEREOF the School has caused this Contrac Employee has executed the same all on the date first above		name by its proper officials and the
<u>IDVA</u> CHARTER	R SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Jene alem	By	by D. Thousen, CHAIRMAN
EMPLOYEE	BOA	RD OF DIRECTORS
	Attact	Kellycetyman

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>	Charter
School in Meridian, Idaho ("the School"), and Daysha Anderson ("the Teacher").	
WITNESSETH:	

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Two Hundred Fifty Dollars (\$ 59,250 of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 24th Year; BA+48. Contractual Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the Career Ladder.

- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA		CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
	Dausha ar TEACHER	Ву	Gebly D. Threeses BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	Kelly Edgintan ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Farrah Anderson</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Thirty-One Dollars (\$ 42, 231) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 3rd Year BA+0. Salary amount is the state minimum on the career ladder and more than on the pay scale.
- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE C	F IDAHO
James a	Ву	Jeply D. Thressen	, CHAIRMAN
TEACHER		BOARD OF DIRECTORS	
	Attest:	Kelly Edyntan	
		ADMINISTRATOR OR CLERK	

THIS CONTRACT	made this 8th	_day of _	August	year of	2022 , b	y and between	Idaho Virtual	Academy (II	(AVC
School District No					trict"), and		an ("the Tes		

WITNESSETH	ESSETH:	ITNI	W.
------------	---------	------	----

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2022-2023 school year, consisting of a period of __193_ days, and agrees to pay the Teacher for said services a sum of __Fifty-_Seven Thousand __Dollars (\$_57,000_) of which __1/12th __shall be payable on the __20th __day(s) of the months __July __year of __2022__ to _June __year of __2023__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District
 Experience level: 16th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes. .
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO. LE	A #452ADA_	COUNTY (IES) STATE	OF IDAHO
_ Yac	G Bawlian TEACHER	Ву	Jeffy D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	-

SDE Approved 4/24/2014

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2027</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA#452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cris Bauer</u> ("the Teacher").

WITNESSETH

- The District heraby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty Thousand</u> Seven Hundred Fifty (3, 60,750.) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 22° Year; M+ 0 (8A +82) Contract includes a \$3,500 stipend for a Masters Career Ladder
 - Experience Level: 22rd Year; M+ 0 (6A +82) Contract includes a 33,500 superior for a masses Career Coulon purposes.
- Teaching essignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is
 properly certified and endorsed.
- J. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract:
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA.	SCHOOL DISTRICT NO. LEA#452 AL	COUNTY (TES) ST	ATE OF IDAHO
his Ben	By	Jeply D. Throusson BOARD OF DIRECTORS	, CHAIRMAN
	Attest: _	ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-313, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
(II	DVA)_ School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>John Benson</u> ("the Teacher").
W]	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Two Thousand Five Hundred</u> Dollars (\$ <u>52,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 12th Year; M+12. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
<u>I</u>	DVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
	Gepley D. Throughout CHAIRMA

ADMINISTRATOR OR CLERK

BOARD OF DIRECTORS

TEACHER

THIS	CONTRACT made this	_ <u>8th</u> _ day of _	August	year of <u>2022</u>	, by and betwe	een <u>Idaho Virtual Acade</u>	<u>emy</u>
(IDVA)	_ School District No.	<u>LEA #452</u> ,	Meridian	, Idaho ("the	District"), and $_$	Rebecca Bermensolo	_ ("the
Teacher")							

Teacher").	
WITNESSETH:	
year, consisting of a period of <u>193</u> days, and <u>Thousand Two Hundred Fifty</u> Dollars (\$ <u>59,250</u>) months <u>September</u> year of <u>2022</u> to <u>August</u> accorded to its certificated employees by the District	to Idaho Code § 33-515 for the duration of the2022-2023_ school agrees to pay the Teacher for said services a sum ofFifty-Nine of which1/12th shall be payable on the20thday(s) of the tyear of2023 inclusive, and such other monetary benefits as ct. udes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
And such other duties as may be assigned by the District	t for which the Teacher is properly certified and endorsed.
	s made by the District in accordance with the highest professional ons required to teach in the aforesaid grades or subjects during all
	s Contract is subject to the applicable laws of the State of Idaho, nd the policies of the District which are, by reference, incorporated fully set forth herein.
5. Any materially false statement knowingly made in the wreenough grounds for voiding this contract.	ritten application for a position with the District shall constitute
the school year stated in Section 1 of this contract, without	the full-time equivalency status of this contract upon conclusion of out owing any further compensation, if the Board institutes a ode, resulting in the termination or reduction of the employment
7. It is mutually understood and agreed by and between the construed as a waiver of any of the rights, powers, privile the State of Idaho, except as expressly stated in this Cor	eges, or duties of either party hereto, by and under the laws of
any, applicable for the same school year as this Contract pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract Teacher has executed the same all on the date first above	
Bely Bernewsolo	BOARD OF DIRECTORS , CHAIRMAN
TEACHER	Kelleytekgatan

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

	RENEWABLE TEACHERS CONTRACT
TH	IS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA	School District No <u>LEA #452</u> , _ <u>Meridian</u> , Idaho ("the District"), and <u>Angel Beutler</u> ("the Teacher").
WITNE	ESSETH:
1	
	aching assignment(s): <u>As Assigned</u> d such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
sta	e Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional andards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all nes that performance is required hereunder.
the	s understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, e duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated rein and made a part of this agreement the same as if fully set forth herein.
	y materially false statement knowingly made in the written application for a position with the District shall constitute ough grounds for voiding this contract.
the red	e District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of e school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a duction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment ationship between the District and the Teacher.
COI	is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be instrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of e State of Idaho, except as expressly stated in this Contract.
an pu IN	e terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if y, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made resuant to Section 33-522, Idaho Code. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the acher has executed the same all on the date first above written.
IDVA	SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
(Angel Beutler By BOARD OF DIRECTORS , CHAIRMAN
	TEACHER BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

WITNESSETH:

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

	THIS CONTRACT made this <u>8th</u> day of	August year of <u>2022</u> , by and between _	Idaho Virtual Academy	_ Charter School
in .	Meridian, Idaho ("the School"), and	Krista Bigelow ("the Teacher").		

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Three Hundred Two dollars (\$ 47,302) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

 Experience Level: 6th year. BA+24 Contractual salary comes off the career ladder. It is the state minimum for a certified teacher with a professional endorsement. Salary also includes a \$2,000 stipend for a BA+24 credits on the career ladder.
- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>		CHARTER SCHOOL <u>ADA</u>	COUNTY, S	TATE OF IDAHO
loda ligha		Ву	Jeply D. Thressen	, CHAIRMAN
	TEACHER		BOARD OF DIRECTORS	
		Attest:	KellyEdgutan	
			ADMINISTRATOR OR CLERK	

THIS CONTRACT	Γ made this $_$	8th	day of $_$	<u>August</u>	_ year of _	2022	_, by	and between _	<u>Idaho '</u>	Virtual	Academy	(IDVA)
School District No.	LEA #452	. 1	Meridian	, Idaho	("the Dist	rict"), ar	nd	Michelle Bogg	s ("th	ne Teac	her").	

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TNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Eight Thousand Five Hundred</u> Dollars (\$ <u>58,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of
the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 18 th Year; M+39. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professiona standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during al times that performance is required hereunder.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY (IES) STATE OF IDAHO **TEACHER** ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>Bith</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u>. School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Army Botz</u> ("the Teacher").

WITNESSETH

The District bereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Sody Thousand_Dollars (\$ 60,000) of which _1/12th_ shall be payable on the _20th_ day(s) of the months _August__year of _2022_ to _luly__year of _2023_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 20th Year; M+42. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.

- Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher's properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agroed by and between the parties that nothing human contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	T NO. LEA #452	ADA COUNTY (IE	S) STATE OF IDAHO
Umy Bot	STEACHER	Ву	Jephry D. Threeses	←, CHAIRMAN
		Attest: _	ADMINISTRATOR OR CLERK	-

This contract form was graphend pursuant to Section 13-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproved every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THES CONTRACT Made this				rtual Academy
(IDVA) Charter School in _M	engian , soand (the solo	or), andNIN DOLL	(the Engloyee),	
WITNESSETH:				
2022 , and extending to amount of <u>Seven Thousa</u> be paid in monthly installing	to hine the Employee to per r a period of _201days to the _9thday of _lum nd and NO/00(\$ 7,000ents on the20thday _August in the year of	biginning on the 1st in the year of 2022 Juntil this Contract has of each month for the pe	day of <u>August</u> , at the compensation been fulfilled. Said com- normance of the extra du	in the year of n rate or fixed pensation shall by assignment,
	faithfully perform all the du nable satisfaction of the Sch e School shall in good faith i	ool. Such duties shall be	rendered at School pres	mises and such
 The Terms of Employment of described herein. This Cor Teacher Contract Form. 	this Contract shall remain in ntract is separate and apart			
incorporated herein and mu attach to this Contract be	between the parties that the the State Board of Educa ade a part of this Contract t youd the term of this Cont beyond the terms given he	tion and the policies of the same as if fully set for rect. It is further under	f the School which ere, orth herein, and that no restood that this Contract	by reference, property rights t excludes any
IN WITNESS WHEREOF the Scho Employee has executed the same			e by its proper officials an	d the
1DVA	CHARTER SI	CHOOL_ADA	200000000000000000000000000000000000000	TATE OF IDAHO
amy Both	OVIE		OF DIRECTORS	~, CHAIRMAN
v 0			Kelly Edgutan	
			yeary and	

This contract form was prepared pursuant to Section 33-5206(4), Make Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and noviewed for reapproved every three years.

Attest:

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jon Botz</u> ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven Thousand Seven Hundred Fifty</u> Dollars (\$ <u>57,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 23rd Year; BS+36. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.

- 2. Teaching assignment(s): <u>As Assigned.</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u> OF IDAHO	SCHOOL DIST	TRICT NO. <u>LEA </u>	#452 <u>ADA</u>	_ COUNTY(IES) STATE
Gerathan a Arth	 TEACHER	Ву	Jebby B. Threysen BOARD OF DIRECTORS	, CHAIRMAN
		Attest: _	ADMINISTRATOR OR CLERK	

SDE Approved 4/24/2014

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cindy Bovey</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Sixty Thousand Seven Hundred Fifty_ Dollars (\$_60,750_) of which _1/12th__ shall be payable on the _20th__ day(s) of the months _August_ year of _2022__ to _July_ year of _2023_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 30th Year; BS+83. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.

- Teaching assignment(s): _As Assigned.
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

OF IDAHO SCHOOL DISTRICT NOLEA ;	#452 <u>A</u> E	DACOUN	TY(IES) STATE
TEACHER TEACHER	Ву	Gerry D. Thomas BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>in Meridian</u>, Idaho ("the School"), and <u>Keri Brown</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Principal</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>249</u> days, beginning in the month and day of <u>July 1st</u>, year of <u>2022</u>, through the month and day of <u>June 30th</u>, year of <u>2023</u>, at a base salary of <u>Eighty-Eight Thousand Seven Hundred Forty Dollars</u> (\$ <u>88,740</u>) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ <u>7,395.00</u> on the <u>20th</u> day of each month beginning in <u>July</u>, year of <u>2022</u>, to <u>June</u>, year of <u>2023</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on July 1st, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the SY 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in <u>ADA County</u>	, STATE OF IDAHO
KraBinir	G.	
		_ADMINISTRATOR
9.	bly D. Thousen	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgintan	IDVA Executive Director

THIS CONTRACT made th	is <u>8th</u>	day of _	August	_ year of	2022	_, by	and between _	_Idaho Virtua	I Academy	(IDVA)
School District NoLEA :	<u>#452_,</u>	Meridian	, Idaho	("the Dis	trict"),	and $_$	_Gwen Buthma	an ("the Tea	cher").	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023__ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of _Fifty-Nine __Thousand Two Hundred Fifty _Dollars (\$_59,250_) of which _1/12th__ shall be payable on the _20th__ day(s) of the months _September _ year of _2022__ to _August__ year of _2023__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 21st Year; M+11 (BA+50). Contract includes a \$3500 stipend for Masters Career Ladder purposes.

Teaching assignment(s): _Assigned to the General Education Groups.
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NOLEA #4	452ADA_	COUNTY(IES) STATE OF IDAHO		
Buthmo	TEACHER	– By	Jeply D. Thousand BOARD OF DIRECTORS	_, CHAIRMAN	
		Attest:	ADMINISTRATOR OR CLERK	<u>≅</u>	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT	Γ made this $_$	<u>8th</u> day of <u></u>	<u>August</u> year	of <u>2022</u>	, by and between	Idaho Virtual Academy	(IDVA)
School District No.	LEA #452	, Meridian	, Idaho ("th	e District"),	and Susan Carn	is ("the Teacher").	

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the $\underline{}$ 2022-2023
	school year, consisting of a period of $\underline{193}$ days, and agrees to pay the Teacher for said services a sum of $\underline{\underline{Sixty-}}$
	<u>Four Thousand Five Hundred</u> Dollars ($\frac{64,500}{}$) of which $\frac{1}{12th}$ shall be payable on the $\frac{20th}{}$ day(s) of
	the months <u>September</u> year of <u>2022</u> to <u>August</u> year of <u>2023</u> inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 27th Year; M+37. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

2.	Teaching assignment(s): _	<u>As Assigned</u>	
	And such other duties as m	y be assigned by the District for which the Teacher is properly certified and en	dorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. <u>LEA</u>	#452 ADA	_ COUNTY(IES) STATE OF IDAHC
	Swam Carner By	getty D. The	, CHAIRMAN
	TEACHER	Kelly Edgit	ian_
	Atte	est:	CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carrie Chizum</u> ("the Teacher").

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TNES	SETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school
	year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Eight</u>
	$\underline{\text{Thousand Five Hundred}} \ \ \text{Dollars ($\underline{\$}_58,500$) of which } \underline{-1/12\text{th}} \ \ \text{shall be payable on the } \underline{-20\text{th}} \ \ \ \text{day(s) of the months}$
	August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to
	its certificated employees by the District.
	Experience Level = 21st year; BA+60. Salary includes a \$2,000 stipend on the Careers Ladder for a BA+24.
Teac	hing assignment(s): _As Assigned
and	such other duties as m ay be assig ned by the District for which the Teacher is properly certified and endorsed.
The	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
stan	dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
time	s that performance is required hereunder.
It is	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the o	duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
here	in and made a part of this agreement the same as if fully set forth herein.
Any	materially false statement knowingly made in the written application for a position with the District shall constitute
enou	ugh ground for voiding this Contract.
The	District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
the s	school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a
	ction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment ionship between the District and the Teacher.

- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	District has caused this Contract to be executed ame all on the date first above written.	d in its name by its proper officials and the
IDVA	SCHOOL DISTRICT NO. <u>LEA #452</u> _ADA	COUNTY(IES) STATE OF IDAHC
ConnuC	By BOARD OF DIRE	, CHAIRMAN
	Attest:	O



STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THE CONTRACT and this Old day of Avenue was at 2022
THIS CONTRACT, made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"),
and <u>Taryn Combes</u> ("the Certified Personnel").
WITNESSETH:
 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Eight Thousand Dollars (\$ 48,000), of which 1/12th shall be payable on the 20th day(s) of the months August , year of 2022 to July year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10th Year; BA + 29. Salary includes a \$2,000 Stipend on the Career Ladder for a BA+24.
 Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
 Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
personnel has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County , STATE OF IDAHO
TOM CERTIFIED PERSONNEL
GERTIFIED PERSONNEL CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI	CONTRACT,	Made	this	8th	day	of _	August	year of	2022 ,	by an	d between	Idaho Virtual	Academy
(IDVA)	_ Charter Sc	thool in	Me	ridian	, Id	aho	("the School"	"), and _	Taryn Cor	nbes	_ ("the Em	ployee"),	

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher__ for a period of _193__ days, beginning on the _8th__ day of _August__, in the year of _2022__, and extending to the _6th__ day of _June__, in the year of _2023__, at the compensation rate or fixed amount of _Two Thousand and NO/00__ (\$ 2,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th__ day of each month for the performance of the extra duty assignment, beginning in the month of _August_ in the year of _2022__, and ending in the month of _July__ in the year of _2023__.
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

_IDVA		CHARTER SCHOOL _/	DACOL	JNTY, STATE OF IDAHO
Soul	EMPLOYEE	Ву	Jebby B. Threese BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	Kelly Edgintan ADMINISTRATOR OR CLERK	<u> </u>

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Mallory Cook</u> ("the Teacher").

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school
	year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four</u>
	$\underline{\text{Thousand Seven Hundred Fifty}} \text{Dollars ($\underline{54,750}$) of which } \underline{\underline{1/12th}} \text{shall be payable on the } \underline{\underline{20th}} \text{day(s) of the}$
	months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.
	Experience Level = 13th year; M+66 Salary includes a \$3500 stipend For a Masters on the Careers Ladder.

2.	Teaching assignment(s): _	<u>As Assigned</u>					
	and such other duties as m	nay be assigned by	y the District for	which the Tead	cher is properly	certified and	endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		DISTRICT NO. LEA	#452	<u>ADA</u>			_ COUNTY(IES	S) STA	TE OF IDAHO
Muchy	TEACHER		Ву	(Jebby BOARD O		Theysen	~	_, CHAIRMAN
	PEACHER		Attest:	7.5		LEJE TRATO	gutan R OR CLERK		5

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Samantha Cook</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Fifty Dollars (\$ 42,250) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4th Year; BS+46. No Professional Endorsement.

- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY,	COUNTY, STATE OF IDAH		
Samuntha Color	Ву	Jebby D. Thressen	, CHAIRMAN		
TEACHER		BOARD OF DIRECTORS			
	Attest:	Kelly Edgutan			
		ADMINISTRATOR OR CLERK	8		

THIS CONTRACT	Γ made this	<u>8th</u> day of _	<u>August</u> year	of <u>2022</u> ,	by and between	Idaho Virtual Acade	my (IDVA)
School District No.	LEA #452	, Meridian	, Idaho ("the Di	strict"), and	Susan Davies	("the Teacher").	

W	/I٦	٦N	F	55	F	ГΗ	۱٠

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Nine Hundred Forty-Two Dollars (\$ 57,942) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience Level: 16th Year; M+0 (BA+67). Contract includes a \$3500 stipend for Masters Career Ladder purposes. Base (54,442) is off the Career Ladder for a certified employee with an Advanced Professional Endorsement at a AP2 step. Base off pay scale is 52,750.
- Teaching assignment(s): _As Assigned _____
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

	the District has caused this Contract ne same all on the date first above w		its proper officials and the
IDVA	_ SCHOOL DISTRICT NOLEA #452	ADA	COUNTY(IES) STATE OF IDAHC
Susan Davre	By	Jeply B. Threes BOARD OF DIRECTORS Kelly Edyntan	, CHAIRMAN
		ADMINISTRATOR OF CLE	DV



STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

	THIS CONTE	RACT made this $\underline{8th}$ day of	<u>August</u> year of _	2022 , by and between	Idaho Virtual Academy	_ Charter School
in	Meridian	_, Idaho ("the School"), and	Careen Deckard	("the Teacher").		

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Thirty-One Dollars (\$ 42,231) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 6 years; BA+7.5. Salary based off the Career Ladder base of \$42,231. Pay scale base is \$41,500.

- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, ST	ATE OF IDAHO
Caven Deckard			
TEACHER	Ву	Gebby D. Theysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CON	TRACT, made	this _	1st_	day of _	August	year of	2022	by a	and between _	Idaho Vi	rtual A	<u>cademy</u>	Charter
School,	Meridian ,	Idaho	("the	School")	, and	Alisha D	elamari	an	("the Admini	strator").			

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Administrator</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>249</u> days per year), beginning in the month and day of <u>August 1st</u>, year of <u>2022</u>, through the month and day of <u>July 31st</u>, year of <u>2023</u>, at a base salary of <u>Eighty Thousand Seven Hundred Fifty-Three and Forty Cents</u> (\$ <u>80,753.40</u>) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ <u>6729.45</u> on the <u>20th</u> day of each month beginning in <u>August</u>, year of <u>2022</u>, to <u>July</u>, year of <u>2023</u>, inclusive.
- 2. Ms. Delamarian will follow the Stride PTO Schedule for Full-Time Employees below Director. This will equate to 20 personal days to use for paid time off during SY 2022-2023 and the length of this contract. PTO days will be in addition to the 12 days of Stride holidays.
- 3. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>August 1st</u>, in the year <u>2022</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 4. The School shall review this Contract during the <u>1st</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 5. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 6. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in <u>Meridian</u>	, STATE OF IDAHO
40e	_	
1 9		ADMINISTRATOR
Jessey	D. Threysen	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Mike Backay	CLERK



THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA</u> #452, <u>Meridian</u>, Idaho ("the District"), and <u>Misty Dietz</u> ("the Teacher").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023_ school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of __Fifty-Three Thousand Seven Hundred Forty-Eight_Dollars (\$_51,748_) of which _1/12th__ shall be payable on the _20th_ day(s) of the months _August_ year of _2022_ to _July_ year of _2023_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience Level: 14th Year; BA+36. Contract amount includes \$2,000 for BS/BA+24 on Career Ladder. You received your Advanced Professional Endorsement so \$1998 was added to the contract to bring you to the Career Ladder minimum of \$53,748.
- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO <u>LEA #452</u>	ADA COUNTY(IES) STATE O	F IDAHO
Misty Out	7	0 17	
1938	By	Getty D. Theysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest	Kelly Edgintan	
		ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Matthew Dinning</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Two Hundred Fifty (\$ 59,250) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 22nd year; BA+85. Contractual Salary includes BA+24 stipend of \$2,000 on the Career Ladder.
- 2. Teaching assignment(s): As Assigned.

 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAH	
Matthew L Dinning	Ву	Jeply D. Threysen	, CHAIRMAN
TEACHER	Бу	BOARD OF DIRECTORS	_, CHAIRMAN
	Attest: _	Kelly Edgintan ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>8th</u>	_ day of <u>August</u> year of <u>202</u>	<u>2</u> , by and between <u>Idaho Vir</u>	tual Academy
(IDVA) Charter School in Meridian	, Idaho ("the School"), and <u>Matt</u>	hew Dinning ("the Employee"),	
WITNESSETH:			
	the Employee to perform an extra dufor a period of <u>193</u> days, beginning the day of <u>June</u> , in the year of <u>0/00</u> (\$ <u>2,000</u>) until this Contract he <u>20th</u> day of each month for the in the year of <u>2022</u> , and en	g on the <u>8th</u> day of <u>August</u> , of <u>2023</u> , at the compensation has been fulfilled. Said compens the performance of the extra duty	in the year of rate or fixed ation shall be assignment,
•	ithfully perform all of the duties that nable satisfaction of the School. Such school shall in good faith require or as	duties shall be rendered at School	premises and
 The Terms of Employment of this Co described herein. This Contract is Teacher Contract Form. 	ontract shall remain in effect for the pe s separate and apart from any certif		
incorporated herein and made a parattach to this Contract beyond the	n the parties that this Contract is sub- tate Board of Education and the po- art of this Contract the same as if fu- te term of this Contract. It is furth If the terms given herein, and the pro-	olicies of the School which are, illy set forth herein, and that no p her understood that this Contract	by reference, roperty rights excludes any
IN WITNESS WHEREOF the School has a Employee has executed the same all on		its name by its proper officials and	l the
IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STA	TE OF IDAHO
Matthew L Dinning	ву9	eploy D. Threysen	CHAIRMAN
EMPLOYEE		OARD OF DIRECTORS	CHAIRMAN
		Kelly Edgutan	

STATE OF IDAHO

RENEWABLE TEACHERS CONTRACT	
THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Acad</u>	demy (IDVA)
School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>E. Sean Dorris</u> ("the Teache	er").
WITNESSETH:	
 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of t school year, consisting of a period of	services a sum of ole on the <u>20th</u> ch other monetary
Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and er	ndorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the his standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or stimes that performance is required hereunder.	- '
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the the duly adopted rules of the State Board of Education and the policies of the District which are, by reference herein and made a part of this agreement the same as if fully set forth herein.	•
5. Any materially false statement knowingly made in the written application for a position with the District sh enough grounds for voiding this contract.	nall constitute
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract up the school year stated in Section 1 of this contract, without owing any further compensation, if the Board reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the relationship between the District and the Teacher.	institutes a

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

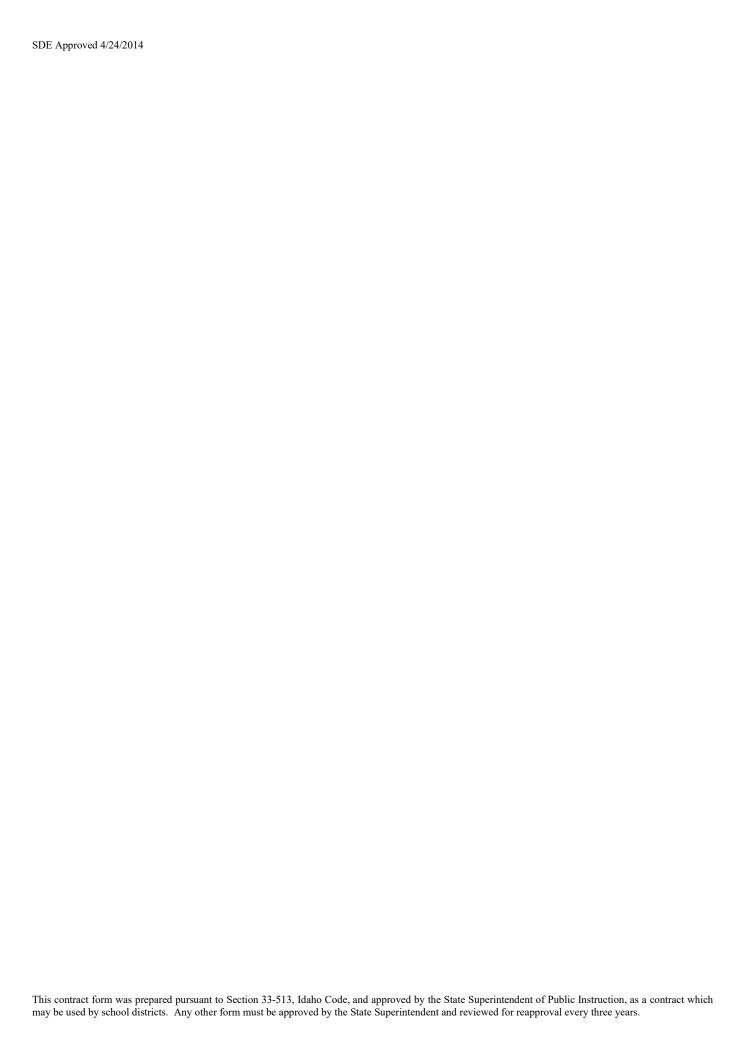
IDVA	SCHOOL DISTRICT N	NO. <u>LEA #452</u>	ADA	COUNTY(IES) STATE OF ID	АНО
	TEACHER	Ву	Getter B. BOARD OF DIRE	, CHAIRM	MAN
		Attest	: Kelly to	gutan	

THIS	CONTRACT made this	<u>8th</u> da	ay of <u>Au</u>	gust year o	f <u>2022</u>	_, by and be	etween <u>Idah</u>	o Virtual Academy
(IDVA)	School District No. LE	A #452	_, <u>Meridia</u>	<u>n</u> , Idaho ('	the Distr	ict"), and	Erin Edwards	("the Teacher").

WIT	ΓN	FS	5	FΤ	ъ	٠

7	School District No. <u>LETY # 192 , The Hallah , I</u> had to (the District), and <u>Elim Edwards</u> (the Teacher).
W1	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023_
	school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum of
	Thousand Dollars (\$ 60,000) of which 1/12th shall be payable on the 20th day(s) of the months
	September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.
_	Experience Level: 23rd Year; BS+60. Contract includes \$2,000 stipend for BA/BS+24 Career Ladder purposes.
۷.	Teaching assignment(s): _As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
	times that performance is required hereunder.
4	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
•	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
	herein and made a part of this agreement the same as if fully set forth herein.
	Herein and made a part of this agreement the same as in fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute
	enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
	the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
_I	DVA SCHOOL DISTRICT NOLEA #452ADA COUNTY(IES) STATE OF IDAHO
	Jeply D. Threysen
	By, CHAIRMAN BOARD OF DIRECTORS
	V.00 Foliation
	Toachar Attest:
	Teacher Attest:ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



THIS CONTRACT made this8thday of _	August year of 2022 ,	by and between <u>Idaho</u> V	<u>irtual</u> A <u>cademy</u>
(IDVA) School District No. LEA #452 , Mer	idian , Idaho ("the District	t"), and Lori Ellesmere-Jo	ones ("the
Teacher").			

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Seven Hundred Fifty Dollars (\$ 60,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 22nd Year; MA+29. Contract includes a \$3500 stipend for Masters on Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board Institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	#4 <u>52</u> ADA	COUNTY(IES) S	STATE OF IDAHO
	Ou Ellement	nessy ges	by D. Threese	, CHAIRMAN
	TEACHER	0	BOARD OF TRUSTEES	
		Attest:	Kelly Edgutan	
			SUPERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS	CONTRACT M	ade t	:his <u>8th</u>	_ day of	August	year	of	2022 ,	by ar	nd	between	<u>Idaho</u>	Virtual	Academy
(IDVA)	Charter School	ol in _	<u>Meridian</u>	, Idaho (`the School")	, and	Lo	ori Ellesn	nere-Jo	one	<u>s_</u> ("the	Employee	e"),	

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2022</u>, and ending in the month of <u>August</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL AD	OA COUNTY,	STATE OF IDAHO
Low Mesmere-Jones EMPLOYEE	Ву	Jebby D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edyntan ADMINISTRATOR OR CLERK	

WITNESSETH:

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

	THIS CONTR	RACT made this	8th_day of	August	year of _	2022	, by and between	<u>Ida</u>	ho Virtual Acad	demy	Charter School
in	Meridian	_, Idaho ("the So	chool"), and	Heather	Etcheverr	<u>y_</u> ("the	e Teacher").				

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Forty-three (\$ 50,743) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 6 years M+2 (BA+55). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder. Amount is based off the Career Ladder minimum for a 5th step professional endorsement.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY, STA	TE OF IDAHO
Harther Etheorene TEACHER	By	Jephy D. Thressen BOARD OF DIRECTORS Kelly Edyntan	, CHAIRMAN
	Attest: _	ADMINISTRATOR OR CLERK	- Bo

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Carolyn Fabis</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u>
school year, consisting of a period of $\underline{193}$ days, and agrees to pay the Teacher for said services a sum of $\underline{\underline{Sixty-}}$
One Thousand Five Hundred Dollars (\$_61,500_) of which _1/12th _ shall be payable on the _20th _ day(s) of the
months <u>July</u> year of <u>2022</u> to <u>June</u> year of <u>2023</u> inclusive, and such other monetary benefits as
accorded to its certificated employees by the District.
Experience Level: 22nd Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): <u>As Assigned</u>
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
,
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute
enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a
reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

relationship between the District and the Teacher.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	COUNTY (IES) STATE OF IDAHO
TEACHER	Ву	Jebby D. They	, CHAIRMAN
	Attest:	Kelly Edyntan ADMINISTRATOR OR CLE	RK

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academii (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Mandian</u>, Idaho ("the District"), and <u>Angela Farnes</u> ("the Teacher").

WI	 'nι	 	с.	

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023_ school year, consisting of a period of _193__days, and agrees to pay the Teacher for said services a sum of _Fifty:Six Thousand Two Hundred Fifty _Dollars (\$ 56,250) of which _1/12th _ shall be payable on the _20th _day(s) of the months _August __year of _2022__ to _1yy __year of _2023 _Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 17th Year; M+0 (BA+53). Salary also includes a \$3,500 stipend on Career Ladder.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TDVA	SCHOOL DISTRICT N	O. LEA #452 ADA	COUNTY (IES) STATE	OF IDAHO
Angla	JEW.	Ву	Jebby D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	Kelly Edyntan	

This contract form was prepared gussuant to Section 33-513, Idaho Code, and approved by the State Superistendent of Public Instruction, as a contract which

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rachele Fischer</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2022-2023_ school year, consisting of a period of __193_ days, and agrees to pay the Teacher for said services a sum of __Sixty __Thousand__ Dollars (\$_60,000_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __August__ year of __2022__ to __July__ year of __2023__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 21st Year; M+25 (BA+73). Contract includes \$3500 stipend for Masters Career Ladder purposes.

- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO. LEA #452	<u>ADA</u>	COUNTY (IES) STATE	OF IDAHO
Rachelitis	By TEACHER		by B. Threysen	, CHAIRMAN
		est:	KellyEdgutan	-
		ADMI	NISTRATOR OR CLERK	

THIS CONTRACT Made this	<u>1st</u> day of <u>August</u>	year of <u>2022</u> ,	by and between <u>Idaho</u>	Virtual Academy
(IDVA) Charter School in M	eridian, Idaho ("the Schoo	ol"), and <u>Rebecca F</u>	sher ("the Employee")	,
WITNESSETH:				
of <u>2022</u> , and extending amount of <u>Four Thousand</u> be paid in monthly installment	to hire the Employee to performed for a period of _201 to the _9th day of _Jun d and NO/00 (\$ 4,000 _) ents on the20th day of _August in the year of _	_ days, beginning on e_, in the year of _2 on the year of the second of the feach month for the	the <u>1st</u> day of <u>Aug</u> 023 , at the compensa as been fulfilled. Said co performance of the extra	ust, in the year ation rate or fixed ompensation shall duty assignment,
	faithfully perform all the dut nable satisfaction of the Schoo e School shall in good faith re	ol. Such duties shall	be rendered at School p	remises and such
 The Terms of Employment of described herein. This Cor Teacher Contract Form. 	this Contract shall remain in ntract is separate and apart			
incorporated herein and ma	between the parties that this the State Board of Educated a part of this Contract the yond the term of this Contract beyond the terms given here	ion and the policies e same as if fully se act. It is further un	of the School which a forth herein, and that r derstood that this Contr	re, by reference, no property rights ract excludes any
IN WITNESS WHEREOF the Scho Employee has executed the sam			me by its proper officials	and the
IDVA	CHARTER SCI	HOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
Relycca F	OYEE	BOARD	D. Theysen OF DIRECTORS Celly Edyntan	, CHAIRMAN

THIS CONTRACT Made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA		_ CHARTER	SCHOOL ADA	_ COUNTY, STATE OF IDAHO
Relyecca	Fidher	— ву	Jeply D. Threepen	, CHAIRMAN
	EMPLOYEE ,	υ,	BOARD OF DIRECTORS	, CHAIRCIAN
		Attest: _	ADMINISTRATOR OR CLERK	<u></u>

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made the _8th__day of _Avoust_year of _2022_, by and between _Idaho Virtual Arademy (10yA) _ Charter School in _Mendler__, Idaho ("the School"), and __Yanessa Fitzsknops_ ("the Teacher").
WITNESSETH:

- 1 The School hereby employs the Teacher pursuant to Idalia Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Nine Hundred Thirty Dollars (\$50,930) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the 5-chool.
 Experience Level: 10th Year, 85+33. Professional Endorsement, Salary includes a \$2,000 stipend for a professional endorsement, and a 8A/85 +24 credits on the career ladder.
- Teaching assignment(s): <u>An Assigned.</u>
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional
 stendards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
 that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duty adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights estach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volcing this Contract.
- 6. It is multivally understood and agreed by and between the parties that nothing herein contained shell operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as sypressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not emigd to, emendments or modifications made pursuant to Section 33-522, Idaho Code.

IM WITNESS WHEREOF the School has caused the Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

LDVA		CHARTER SCHOOL AL	X	COUNTY, STATE OF IDAHO
Vanessat	traimous	#.B		, CHAIRMAN
	MEACHER	0	BOARD OF DIRECTORS	
		Attest:	AOMINISTRATOR DA CLERK	Justan

Hills portract form was prepared presuant to Section 13-5106(4), Idaho Code, and approved by the State Superintendent of Public Perturbation, as a contract which may be used by chance echapts. Any other form went be approved by the State Superintendent, and servined for retainproved every three years.

THIS CONTRACT	T made this	8th day of	August	year of	2022	, by and between	<u>Idaho</u>	Virtual Academy ((IDVA)
School District No.	LEA #452	, Meridian	, Idaho	("the Distri	ct"), an	d Schuyler Fitz	water	("the Teacher").	

W	Ι	T	N	l	ES	S	Е	Т	Н		:
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W]	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	Sel J.F. By Jerry D. Thrussen, CHAIRMAN
	TEACHER BOARD OF DIRECTORS

THIS	CONTRACT made this	8th	day of	August	year of	2022	, by and	between _	Idaho	Virtual Acader	ny
(IDVA)	School District No	LEA #45	<u>52</u> , <u>N</u>	<u>Meridian</u>	, Idaho ("th	ne Distric	t"), and	<u>Lisa Fro</u>	st (("the Teacher").

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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Fight Thousand Five Hundred</u> Dollars (\$ <u>58,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2022</u> to <u>August</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience Level: 21st Year; BS+60. Contract includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder.
- 2. Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Teacher has executed	the same all on the date first above wri	tten.	
IDVA	_ SCHOOL DISTRICT NOLEA #452	_ADA	COUNTY(IES) STATE OF IDAHC
Teacher	Ву	Gestly D. Three, BOARD OF DIRECTORS Kelly Edgentan	, CHAIRMAN
	Attest: _	2 2	
		ADMINISTRATOR OR CLE	=PV

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Christy Galbraith</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$53,250) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 14th Year; M+0. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
Christy Gallwaith		Jeply D. Threysen	
TEACHER	By	BOARD OF DIRECTORS	, CHAIRMAN
	Attest: _	Kelly Edgutan	
		ADMINISTRATOR OR CLERK	

THI CONTRACT, Made this <u>1st</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academ</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Christy Galbraith</u> ("the Employee"),
WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EL Compliance Coordinator for a period of 201 days, beginning on the 1st day of August , in the year of 2022 , and extending to the 9th day of June , in the year of 2023 , at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in the job description as EL Compliance Coordinator for a period of 2023 , at the compensation shall be paid in the job description as EL Compliance Coordinator for a period of 2023 , at the compensation shall be paid in the job description as 2023 , at the compensation shall be paid in the job description as 2023 . The compensation shall be paid in the job description as 2023 .
monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2022</u> , and ending in the month of <u>August</u> in the year of <u>2023</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duti- described herein. This Contract is separate and apart from any certificated employee's regular duties and any othe Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property right attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes an expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Christy Gallwaith
EMPLOYEE BOARD OF DIRECTORS , CHAIRMAI
VOD EN TE

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shelby Givan</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifty Dollars (\$ 50,250) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 8th year; M+0 (BA+75). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.

- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY, S	TATE OF IDAHO
Shelly Givan	Ву	Jeply D. Threysen	, CHAIRMAN
TEACHER		BOARD OF DIRECTORS	
	Attest:	KellyEdgutan	
		ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shanda-Rochel Glover</u> ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Thirty-One Dollars (\$ 42,231) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 2nd Year; M+0 (BA+32). Has masters but not enough time for a professional endorsement. Salary based on a R3 status on the career ladder.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUI	NTY, STATE OF IDAHO
Sparolabaldfor	Ву	Jeply D. Threese	~, CHAIRMAN
TEACHER		BOARD OF DIRECTORS	
	Attest:	KellyEdgutan	
		ADMINISTRATOR OR CLERK	

WITNESSETH:

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

	THIS CONTRA	ACT made this _	8th_day of	August	year of _	2022	, by and between	Idaho Virtual Academy	_ Charter School
in	<u>Meridian</u> ,	, Idaho ("the So	chool"), and _	Shelby 0	<u>Goldberg</u>	("the T	eacher").		

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Two Dollars (\$ 45,302) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 6 years; BA+6. Salary is based upon the state's career ladder. It is the state minimum for someone holding a professional endorsement but without a BA/BS + 24 credits.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, 9	STATE OF IDAHC
Shelly Geblellerg.			
TEACHER	Ву	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

THIS CONTRACT Made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u>

(IDVA) Charter School in Meridian , Idaho ("the	e School"), and <u>Shelby Goldberg</u> ("the Employee"),
WITNESSETH:	
as <u>Department Head (2nd year)</u> for a period of of <u>2022</u> , and extending to the <u>6th</u> day of amount of <u>Three Thousand and NO/00</u> (\$ 3,0 be paid in monthly installments on the <u>20th</u>	to perform an extra duty assignment as provided in the job description f _193 _ days, beginning on the _8th _ day of _August _, in the year of _June _, in the year of _2023 _, at the compensation rate or fixed _000) until this Contract has been fulfilled. Said compensation shall _ day of each month for the performance of the extra duty assignment, year of _2022, and ending in the month of _August in the year
terms hereof, to the reasonable satisfaction of th	the duties that may be required pursuant to the express and implicit e School. Such duties shall be rendered at School premises and such faith require or as the interests, needs, business or opportunity of the
. ,	nain in effect for the period set forth above and concerns the extra duty apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of incorporated herein and made a part of this Contact beyond the term of this	nat this Contract is subject to the applicable laws of the State of Idaho, Education and the policies of the School which are, by reference, tract the same as if fully set forth herein, and that no property rights a Contract. It is further understood that this Contract excludes any en herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Con Employee has executed the same all on the date first a	ntract to be executed in its name by its proper officials and the above written.
_IDVACHART	TER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
Shelly Deblollerg.	By, CHAIRMAN
EMPLOYEE	Attest: ADMINISTRATOR OR CLERK

SDE Approved 5/1-2014

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lindsay Grant</u> ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Dollars (\$48,000) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

 Experience Level: 6th Years; M+13 Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
- Teaching assignment(s): As Assigned, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL AD	4 COUNTY	, STATE OF IDAHO
5	ACHER By	Jeply D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edgutan	
		ADMINISTRATOR OR CLERK	

STATE OF IDAHO

	RENEWABLE TEACHERS CONTRACT
٦	THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
(ID\	<u>/A)</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Kristy Green</u> ("the Teacher").
WIT	NESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2022-2023 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-One ThousandDollars (\$_51,000) of which1/12th shall be payable on the20thday(s) of the monthsSeptemberyear of2022 toAugustyear of2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; BS+26. Salary also includes \$2,000 for a BA+24 and a professional endorsement on the career ladder.
2.	Feaching assignment(s): <u>As Assigned</u>
A	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
9	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all imes that performance is required hereunder.
t	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated nerein and made a part of this agreement the same as if fully set forth herein.
	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
t	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
C	it is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
ā	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made bursuant to Section 33-522, Idaho Code.
	N WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Feacher has executed the same all on the date first above written.
<u> </u>	OVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Jeply D. Througen
BOARD OF DIRECTORS Kiely Grain **TEACHER** ADMINISTRATOR OR CLERK



THIS CONTRACT made this Sth day of August year of 2022 by and between __ldaho Virtual Academy (IDVA) School District No. LEA #452 . Mendian . Idaho ("the District"), and __Samie Hartney ("the Teacher").

WITNESSETH.

- 1 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2022-2023 school year, consisting of a period of ___193 ___ days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 21st Year, BA+60.6. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): As Assigned. And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the afgresaid grades or subjects during all
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	452 ADA	COUNTY(IES) STATE I	DE IDAHO
TEACHER TEACHER	Ву	Jeffy D. Theysen BOARD OF DIRECTORS Kolly Edyntan	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for responsivel every three years

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School, <u>in Meridian</u>, Idaho ("the School"), and <u>Amber Hatrock</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Principal</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>249</u> days, beginning in the month and day of <u>July 1st</u>, year of <u>2022</u>, through the month and day of <u>June 30th</u>, year of <u>2023</u>, at a base salary of <u>Eight-Five Thousand One Hundred Seventy</u> (\$ <u>85,170</u>) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ <u>7097.50</u> on the <u>20th</u> day of each month beginning in <u>July</u>, year of <u>2022</u>, to <u>June 30th</u>, year of <u>2023</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on July 1st, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the SY 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in <u>ADA County</u>	, STATE OF IDAHO
amberta	ADMINISTRATOR	
	Jeply D. Througen	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgutan	IDVA Executive Director

THI CONTRACT, Made this _	<u>1st</u> d:	ay of _	Aunust	yearof.	2022	, by and between	Idaho '	/irtual Academy
([DVA] _ Charter School in Me	eridan .	, [daho	(fthe Scho	ol"), and	State He	iser ("the Employ	(ee"),	

WITNESSCHOOL

- 1. The School hereby contracts to here the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>1st</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of this extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2023</u>.
- 2. The Employee will, at all times, faithfully performall of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good/alth require or as the interests, needs, pusiness or apportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
 described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
 Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property highly attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A. Idaho Code.

_IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
SAC M.H.	BOARD OF DIRE	CHA]RMAN
	Attest:	R OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Staci Heiser</u> ("the Teacher").

The School hereby employs the Teacher pursuant to Iduho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of <u>193</u> cays, and agrees to pay the Teacher for said screwes a sum of Fifty-One Thousand Dollars (\$ 51,000) of which 1/12(h shall be payable on the 20th day of the months August year of 2022 to Joby year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 9th Year; M-15 (BS+75). Contractual Salary includes a \$3,500 Stipped for a Masters on the Carcor Ladden.

- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly curtified and endorsed.
- The Twicher agrees to perform all teaching assignments made by the School in accordance with the highest professional
 standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
 that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attached to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7 The terms of this Contract shall be subject to amondment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33:522, Idaho Code.

TOVA	CHARTER SCHOOL ADA	cox	INTY, STATE OF IDAK
Staci M.94	By	Gebly D. Threeses BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	1 0

TEACHER

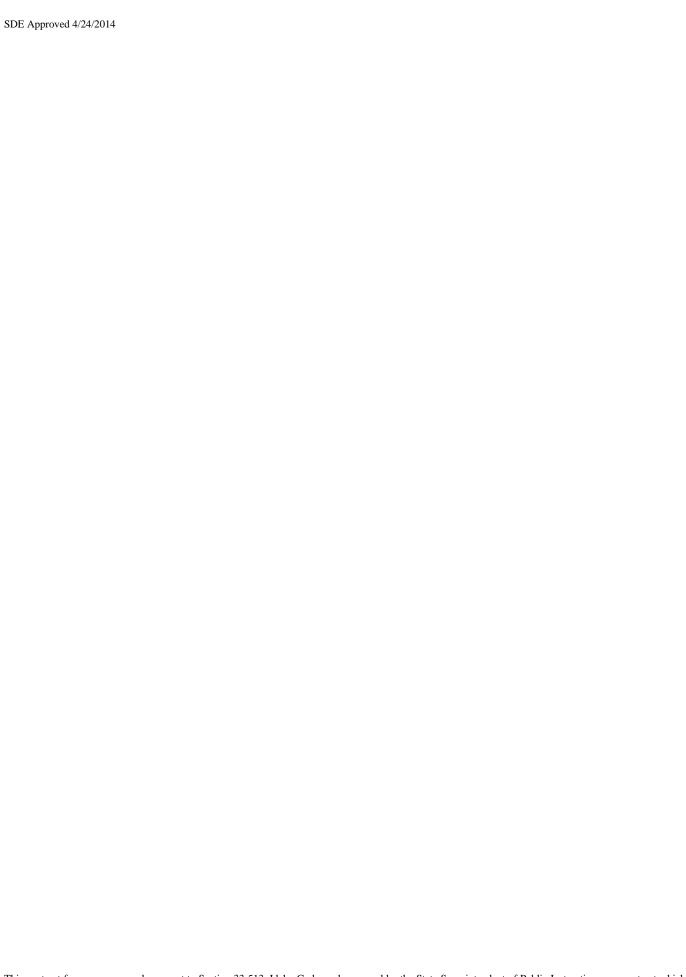
STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made	this <u>8th</u>	_day of	<u>August</u>	_ year of	2022	, by and	between	<u>Idaho Vir</u>	tual Academy
(IDVA) School District No.	LEA #452	_, _ <u>Merid</u>	<u>an</u> , Ida	ho ("the	District")	, and $__$	Brittany H	lolloway	("the Teacher").

<u>(II</u>	DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Brittany Holloway</u> ("the Teacher").
W]	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 19thYear; M+15 (BA+63). Contract includes a \$3500 stipend for Masters on Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
ID	VA SCHOOL DISTRICT NOLEA #452ADA COUNTY (IES) STATE OF IDAHO
(By Depty B. Theren, CHAIRMAN BOARD OF DIRECTORS
	DOAND OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest:



	day of <u>August</u> year of <u>2022</u> n, Idaho ("the School"), and <u>Brittar</u>	· ,	cual Academy
as <u>Master Teacher (Teacher Master Teacher Master Teacher (Teacher Master Teacher Teacher Master Teacher Teac</u>	re the Employee to perform an extra dutentor) in the Special Education Group the year of _2022, and extending the year of amount of Seven Thousan ion shall be paid in monthly installments; signment, beginning in the month of, of _2023	for a period of <u>201</u> days, beg the <u>9th</u> day of <u>June</u> , in d dollars (\$ 7,000) until this on the <u>20th</u> day of each m	inning on the the year of Contract has
terms hereof, to the reasonable	fully perform all the duties that may be satisfaction of the School. Such duties ool shall in good faith require or as the	shall be rendered at School premi	ises and such
	Contract shall remain in effect for the pe		
the duly adopted rules of the incorporated herein and made a attach to this Contract beyond	een the parties that this Contract is subj State Board of Education and the po part of this Contract the same as if ful the term of this Contract. It is furthen and the terms given herein, and the produce	licies of the School which are, I ly set forth herein, and that no pre er understood that this Contract	roperty rights excludes any
IN WITNESS WHEREOF the School has Employee has executed the same all	s caused this Contract to be executed in on the date first above written.	its name by its proper officials and	the
IDVA britting Holleway	CHARTER SCHOOL <u>ADA</u>	COUNTY, STA	TE OF IDAHO
	By	ebby 1. Theysen	, CHAIRMAN
EMPLOYEE	Attest:	SOARD OF DIRECTORS	

THIS CONTRACT Made this <u>1st</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u> IDVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Brittany Holloway</u> ("the Employee"),
VITNESSETH:
. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period August , in the year of 2022 , and extending to the 9th day of 9th day of 9th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2022 , and ending in the month of July in the year of 2023 .
The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duti- described herein. This Contract is separate and apart from any certificated employee's regular duties and any othe Teacher Contract Form.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property right attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes an expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the imployee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHC
brittany Hollthany By Jessey S. Thousen, CHAIRMA
EMPLOYEE BOARD OF DIRECTORS

THIS CONTRACT made this	8th_day	of August	year of 2022	2, by and between _	Idaho Virtual Academy (IDVA)
School District NoLEA #452	. Meridia	n, Idaho ("the District"), a	nd Tamara Hutton	("the Teacher").

		-	_	-	
WHI I	T BALLS		ы 1	-	
WΠ	1111		E I		

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven Thousand Seven Hundred Fifty</u> Dollars (\$ 57,750) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2022</u> to <u>August</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 17th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY (IES) S	TATE OF IDAHO
-th	with	Ву	Jebby B. Thrassen	, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:	Kelly Edgintan	
			CUREDINFFURENT OR CLERK	

SUPERINTENDENT OR CLERK

(10	THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u> OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Rebecca Ipsen</u> ("the Teacher").
WI	TNESSETH: 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetar benefits as accorded to its certificated employees by the District. Experience Level: 21st Year; BS+60. Contract includes a \$2,000 stipend for BA/BS+24 on Career Ladder purposes.
2,	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professions standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	Gelecon + Coser By Jepsy D. Threesen, CHAIRMAN
	TEACHER BOARD OF DIRECTORS
	Kellytetyntan

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made	this <u>8th</u>	$_$ day of $_$	August	year of <u>2</u>	<u>2022</u> , by	and between	<u>Idaho Virtual</u>	Academy
(IDVA) School District No.	LEA #452	, Merid	ian , Ida	ho ("the Disti	rict"), and	Amy Jonas	("the Teach	ier").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-</u>
- Six Thousand Two Hundred Fifty Dollars (\$56,250) of which 1/12th shall be payable on the 20th day(s) of the
 months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its
 certificated employees by the District.

Experience Level: 18th Year; M+0. Contract includes a \$3500 stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO. LEA #452	Meri	dian COUNTY(IES)	STATE OF IDAHC
	Ang Jone	Зу	Jebby D. Thressen	, CHAIRMAN
	TEACHER		BOARD OF DIRECTORS	
		Attest:	KellyEdgutan	
			ADMINISTRATOR OR CLERK	8

THIS	CONTRACT Made	this <u>8th</u>	_ day of <u>August</u>	_ year of	<u>2022</u> ,	by and between _	<u>Idaho Virtual</u>	Academy
(IDVA)	Charter School in	Meridian	, Idaho ("the School	'), and <u></u>	my Jonas	_ ("the Employee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA		_ CHARTER SCHOOL <u>ADA</u>	COUNTY, S	STATE OF IDAHC
	Ang Jone	By	Jebby D. Thousen	, CHAIRMAN
	EMPLOYEE		BOARD OF DIRECTORS	
		Attest:	Kelly Edgutan	
			ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Katy Jones</u> ("the Teacher").
WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the of the 2022-2023 school year, consisting of a
period of 193_days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Four Hundred Ninety-Three
Dollars (\$ 53,493) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023
inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 11th year; BA+42, Salary includes Career Ladder stipend of \$2,000 for BA+24. Salary is drawn from the career ladder.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially faise statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHD
Kaly M. Jowes	By	ARD OF DIRECTORS
	Attest:ADM	Kelly Edyntan MINISTRATOR OR CLERK

	THIS CONTRACT made this <u>8</u>	Sth_day of _	<u>August</u> year of	2022 , by and between	<u>Idaho Virtual Academy</u>	Charter School
in	Meridian , Idaho ("the Scho	ool"), and $_!$	Eryn Kanon_ ("th	ne Teacher").		

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Thirty-One Dollars (\$ 42,231) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 2nd Year; BA+0. Salary is drawn off the career ladder. Base salary on pay scale would be \$40,750.

- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
Eryn Hanon	By	Jebby D. Threysen	, CHAIRMAN
TEACHER	Attest:	BOARD OF DIRECTORS Kelly Edgetan ADMINISTRATOR OR CLERK	b

THIS CONTRACT	made this	8th day of	August year of 2022	_, by and between	Idaho Virtual Academy (IDVA)
School District No.	LEA #452	. Meridian	. Idaho ("the District"), and	Kellsie Kater	("the Teacher").

WΓ	гм	ш	•	œ	60	гы	

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023 school year, consisting of a period of _193 _ days, and agrees to pay the Teacher for said services a sum of _Fifty-Eight Thousand Five Hundred _Dollars (\$ 58,500) of which _1/12th _shall be payable on the __20th _ day(s) of the months _August __year of _2022 _ to _July __year of _2023 __ inclusive, and such other monetary benefits as accorded to its certificated employees by the District
 - Experience Level: 18th Year; M+39. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT	NO. LEA #452 A	DA COUNTY(IES)	STATE OF IDAH
Mellsie	On Kates	Bv	Jeply D. Thousen	, CHAIRMAN
2020	TEACHER		BOARD OF DIRECTORS	
		Attest:	Kelly Edgutan	
		7,440041 _	ADMINISTRATOR OR CLERK)

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Sarah Knight</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Dollars (\$57,000) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Experience Level: 16th Year; M+37. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, S	STATE OF IDAHO
377Kn isot	Ву	Jeply D. Threysen	, CHAIRMAN
TEACHER		BOARD OF DIRECTORS	
U		KellyEdgutan	
	Attest:	ADMINISTRATOR OR CLERK	8)

THIS (CONTRACT Made this	<u>8th</u>	day of _	August	year of	2022,	by ar	nd between _	Idaho	Virtual	<u>Academy</u>
(IDVA)	_Charter School in _M	<u>1eridian</u>	_, Idaho	("the School	ol"), and $_$	Sarah Knig	<u>ght</u>	("the Employ	/ee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Department Head (1st year)</u> for a period of <u>99</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>10th</u> day of <u>January</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Five Hundred Dollars</u> (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>January</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA COUNTY	STATE OF IDAHO
8 TEACHER	Ву	Jeply D. Thousand BOARD OF DIRECTORS	, CHAIRMAN
	Attest	:ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THI	CONTRACT, Made t	this <u>8th</u>	day of	<u>August</u>	year of	<u>2022</u> , b	y and	between	<u>Idaho</u>	Virtual	Academy
(IDVA)	_ Charter School in	<u>Meridian</u>	, Idaho	("the School"), and <u> </u>	Sarah Knig	ht	("the Emp	loyee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2022</u>, and ending in the month of <u>August</u> in the year of <u>2023</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAH
ву	Jebby B. Threysen, CHAIRMAI
	BOARD OF DIRECTORS
15000.0	KellyEdgutan
	ADMINISTRATOR OR CLERK
	By

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Christine Knutson</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Forty-Three (\$ 50,743) of which 1/12th shall be payable on the 20th day of the months July year of 2022 to June year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 11th Year; BA +24. Contractual Salary includes Masters Stipend of \$2,000 on the Career Ladder.
- 2. Teaching assignment(s): As Assigned.

 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY,	COUNTY, STATE OF IDAHO		
Christine Knutson		Jeply D. Threspen			
TEACHER	By	BOARD OF DIRECTORS	, CHAIRMAN		
	Attest:	Kelly Edgutan			
	Attest	ADMINISTRATOR OR CLERK	5)		

THIS CONTRACT	Γ made this <u>8</u>	<u>Bth</u> day of	August	_ year of <u>202</u>	<u>2</u> , by	y and between _	Idaho Virtual Academy	(IDVA)
School District No.	LEA #452 ,	Meridian	, Idaho	("the District")	, and	Christine Lake	("the Teacher").	

W	Ί	Τľ	V	E:	S:	S	E"	Γŀ	ł	

Sc	hool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Christine Lake</u> ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Dollars (\$ 54,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 12th Year; M+42. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	And such other duties as may be assigned by the district for which the reacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
(By BOARD OF DIRECTORS TEACHER
	TEACHER BOARD OF BIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CON	NTRACT, mad	le this	1st	_day of _	August	year of	2022	, by and between	lo	daho Virtual Academy	_ Charter
School, _	Meridian	_, Idaho (the s	School"),	andJ	essica Lece	rtua	("the Administrate	or").		

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of _Counseling Department Administrator _ so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of __201 _ days beginning in the month and day of _August 1st, year of _2022 _____, through the month and day of _June 9th _, year of _2023 ___, at a base salary of _Seven Thousand Dollars _(\$_7,000 _) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$_583.33 _ on the _20th _____ day of each month beginning in _August _, year of _2022 _, to _July _, year of _2023 _, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on August 9th, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in Meridian	, STATE OF IDAHO	
Steen	riux ,		
2.40.40.8071		ADMINISTRATOR	
	Jebby D. Thrassen	CHAIRMAN, BOARD OF DIRECTOR	₹S
Attest:	Kelly Edgutan	HEAD OF SCHOOL	

Teacher

STATE OF IDAHO

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u> VA) School District No. <u>LEA #452</u> , <u>Meridian,</u> Idaho ("the District"), and <u>Jessica Lecertua</u> ("the Teacher").
WIT	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2022-2023 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty dollars (\$_54,750_) of which1/12th shall be payable on the20th day(s) of the monthsAugust year of2022 toJuly year of2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+38. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
2	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
9	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
t	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
t	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
(It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
ä	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_ID	VA SCHOOL DISTRICT NO <u>LEA #452</u> _ADA COUNTY(IES) STATE OF IDAHO
	Julian Board of Directors, Chairman

Attest:

BOARD OF DIRECTORS



THIS CONTRACT Made this <u>1st</u> day (IDVA) Charter School in Meridian, Id		_, by and between <u>Idaho Virtual Academy</u> certua ("the Employee"),
WITNESSETH:		
The School hereby contracts to hire the English as <u>Counselor Supervisory Duties</u> for the English for the	or a period of <u>201</u> days, beginn	ssignment as provided in the job description ing on the <u>1st</u> day of <u>August</u> , in the or of <u>2023</u> , at the compensation rate or
be paid in monthly installments on the	20th day of each month for the	has been fulfilled. Said compensation shall performance of the extra duty assignment, ag in the month of <u>July</u> in the year of
·	tion of the School. Such duties sha	quired pursuant to the express and implicit II be rendered at School premises and such rests, needs, business or opportunity of the
The Terms of Employment of this Contract described herein. This Contract is sepa Teacher Contract Form.	•	set forth above and concerns the extra duty of employee's regular duties and any other
incorporated herein and made a part of attach to this Contract beyond the terr	Board of Education and the policion this Contract the same as if fully some of this Contract. It is further the contract.	to the applicable laws of the State of Idaho, as of the School which are, by reference, et forth herein, and that no property rights understood that this Contract excludes any aral requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused Employee has executed the same all on the d		name by its proper officials and the
IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Julitua EMPLOYEE	ByBOARD OF D	1. Theysen, CHAIRMAN
	Attest:	Edgutan
	ADMINISTRA	TOR OR CLERK

THIS CONTRACT Made this <u>1st</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u>

(<u>IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Jessica Lecertua</u> ("the Employee"),
WITNESSETH:	
as <u>Counselor 6-12 Group</u> for a period of <u>2022</u> , and extending to the <u>9th</u> day amount of <u>Six Thousand and NO/00</u> (\$ 6 paid in monthly installments on the <u>20th</u>	ee to perform an extra duty assignment as provided in the job description $\frac{1}{201}$ days, beginning on the $\frac{1}{15}$ day of $\frac{1}{2025}$, in the year of $\frac{1}{2020}$, at the compensation rate or fixed $\frac{1}{2000}$ until this Contract has been fulfilled. Said compensation shall be day of each month for the performance of the extra duty assignment, a year of $\frac{1}{2020}$, and ending in the month of $\frac{1}{201}$ in the year of
terms hereof, to the reasonable satisfaction of	all the duties that may be required pursuant to the express and implicit f the School. Such duties shall be rendered at School premises and such and faith require or as the interests, needs, business or opportunity of the
	remain in effect for the period set forth above and concerns the extra duty and apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board incorporated herein and made a part of this Cattach to this Contract beyond the term of	s that this Contract is subject to the applicable laws of the State of Idaho, of Education and the policies of the School which are, by reference, Contract the same as if fully set forth herein, and that no property rights this Contract. It is further understood that this Contract excludes any given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Employee has executed the same all on the date fir	Contract to be executed in its name by its proper officials and the st above written.
<u>IDVA</u> CH	ARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
Mucrtua	By

THIS CONTRACT	T made this	8th day of _	August	year of _	<u> 2022</u> ,	by and between	Idah	o Virtual <i>A</i>	Academy	(IDVA)
School District No.	LEA #452	, Meridian	, Idaho ("the	e District'	"), and	M. Quinn Linds	ay (("the Tead	cher").	

W	Ί.	I	V	ΙĿ	S	S	E	ı	H	ľ

	the reacher).
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty</u> Dollars (\$ <u>56,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2022</u> to <u>June</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 16th Year; M+14 (BA+65). Salary includes a \$3500 stipend for a Masters on the Career Ladder.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Om J	Jeply D. Threysen
TEACHER	BOARD OF DIRECTORS , CHAIRMAI
TEACHER	Attest:

THIS CONTRACT	Γ made this	<u>8th</u> da	ay of <u>Augu</u>	<u>ist</u> year o	<u>2022</u>	, by and between	_Idaho \	Virtual Academy	(IDVA)
School District No.	LEA #452	, Meri	dian , Ida	ho ("the Di	strict"), an	d Michelle Mat	son (("the Teacher").	

W	ΙΤ	ГΝ	IES	SS	E_	Γŀ	1:
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Sc	chool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Michelle Mattson</u> ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 19th Year; M+0 (BS+96) Contract includes a \$3,500 stipend for BA/BS+24 Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	michelle Matter By Board of DIRECTORS By BOARD OF DIRECTORS
	TEACHER VOO Foliation

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest: _



STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this Sth. day of August year of 2022, by and between Idahy Vetual Academy (IDVA).

Charter School in Meridian Idaho ("the School"), and Michelle McCullough. ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206[4], Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Forty Eight Thousand Nine Hundred Thirty Dollars (5 48.930), of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to hely year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level 9° Year, RS+SO, Salary is based off the career ladder minimum for a P4 on the Career Ladder and includes a \$2,000 stipend for a BA+24 credits on the career ladder.

- Assignment(s): As assigned, and such other duties as may be assigned by the School for which the Certified Personnel is Droperly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expensity stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Moster Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant
 to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Cartified personnel has executed the same all in the date tink above written.

IDVA	CHARTER SCHOOL ADA COUNTY	STATE OF IDAHO
Ment	mm 5-27-	22 CERTIFIED PERSONNEL
1,000	Jeply D. Thorpson	CHAIRMAN, BOARD OF DIRECTORS
Andrew Co.	KellyEdzintan	ADMINISTRATOR OR CLERK
Attest:		The Mate Apparentment of Falling but

This contract form our propered persons to Section 30-School, Natio Code, and approved by the State Separate report of Falls, named Senior a science which may be used by charter actions.

THIS CONTRACT	made this	<u>8th</u> d	ay of _	<u>August</u>	_year of _	2022	, by a	nd between _	<u>Idaho</u>	Virtual	Academy	(IDVA)
School District No.	LEA #452	, Mer	idian	, Idaho ("the Dist	rict"), an	nd A	shlev McCurd	dv ("	the Tea	cher").	

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Sc	chool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Ashley McCurdy</u> ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Two Dollars (\$ 45,302) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 5th Year; B.A. +16 Contractual Salary comes off the State Career Ladder. It is the minimum for a certified employee with a professional endorsement with a P2 step. Pay scale base would be \$41,500.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By
	TEACHER Kelly Edgutan

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>	Charter
School in <u>Meridian</u> , Idaho ("the School"), and <u>Joni Middleton</u> ("the Teacher").	
WITNESSETH:	

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Forty-Three Dollars (\$ 50,743) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 12th Year; BA+28. Salary comes off the Career Ladder and includes a stipend for \$2,000 for a BA+24 credits.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, S	STATE OF IDAHO
gonimidden			
TEACHER	Ву	Getty D. Thressen BOARD OF DIRECTORS	, CHAIRMAN
	· Attest:	ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amber Miller</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Experience Level: 14th year; M+34. Contractual Salary includes a \$3500 stipend for a Masters on the Career Ladder.
- 2. Teaching assignment(s): As Assigned.

 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY	, STATE OF IDAHO
Comber Mul	by	Jebby D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

THIS	CONTRACT made thi	s <u>8th</u> day o	of <u>August</u>	year of <u>2022</u> , by and b	etween <u>Idaho V</u>	irtual Academy
(IDVA)	School District No.	LEA #452 .	Meridian	. Idaho ("the District"), and	Megan Moran	("the Teacher").

WITN	IESSETI	Н	:
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- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven Thousand</u> Dollars (\$ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2022</u> to <u>August</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 16th Year; M+37. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

1

IDVA SCHOOL DISTRICT NO. LEA #4	52 ADA	COUNTY(IES) STA	TE OF IDAHO
411001 12	_ Ву	Jebby D. Thressen	, CHAIRMAN
TEACHER		BOARD OF DIRECTORS	
	Attest:	KellyEdgutan	
~	Accest.	ADMINISTRATOR OR CLERK	9)

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Erin Nearing</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 56,250) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 16th Year; M+5 (BA+71). Contractual Salary includes a \$3,500 Stipend for a Masterson the Career Ladder.

- Teaching assignment(s): As Assigned,and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Gr My	Ву	COARD OF DIRECTORS
TENEGREN	Attest:	Kelly Edgutan
		DMINISTRATOR OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made thisBth da		얼마	
(IDVA) Charter School in Meridian ,	Idaho ("the School"), andEr	in Nearing ("the Employee")),
WITNESSETH:			
The School hereby contracts to hire the as Department Head (2nd year) for of 2022, and extending to the 6th amount of Three Thousand and NO/0 be paid in monthly installments on the beginning in the month of August 2023.	a period of 193 days, begin day of June in the year (\$ 3,000) until this Control of the control	nning on the <u>8th</u> day of ar of <u>2023</u> , at the component act has been fulfilled. Satisfact the performance of the experience of the exper	August , in the year ensation rate or fixed id compensation shall extra duty assignment,
The Employee will, always, faithfully peterms hereof, to the reasonable satisfatother place or places as the School shall require.	ction of the School. Such dut all in good faith require or as t	ties shall be rendered at Sch the interests, needs, business	ooi premises and sucr s or opportunity of the
 The Terms of Employment of this Contra described herein. This Contract is sep Teacher Contract Form. 	ict shall remain in effect for the parate and apart from any ce	period set forth above and c rtificated employee's regular	oncerns the extra dut duties and any other
4. It is understood and agreed between the the duly adopted rules of the State incorporated herein and made a part of attach to this Contract beyond the te expectation of employment beyond the Code.	Board of Education and the of this Contract the same as if erm of this Contract. It is fu	policies of the School whi fully set forth herein, and t rther understood that this (ich are, by reference that no property right Contract excludes an
IN WITNESS WHEREOF the School has caus Employee has executed the same all on the	sed this Contract to be executed date first above written.	In its name by its proper offi	icials and the
JDVA	CHARTER SCHOOLADA	COU	NTY, STATE OF IDAHO
e m.		Della of Theren	
Gr My ENDLOYEE	Ву	Jephy D. Threesen BOARD OF DIRECTORS	, CHAIRMAN
	Albert	Kelly Edgutan	

THIS CONTRACT made	this 8th	day of _	August	year of _	<u>2022</u> , by	and between	Idaho Virtual Acade	emy
School District No. LEA #	452 , Meri	dian , Idah	o ("the Dist	rict"), and	l Emily O	rchard ("the	Teacher").	

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the __2022-2023 school year, consisting of a period of __193 __ days, and agrees to pay the Teacher for said services a sum of __Fifty-Nine Thousand Two Hundred Fifty Dollars (\$_59,250 __) of which __1/12th __ shall be payable on the __20th __ day(s) of the months __August __ year of __2022 __ to __July __year of __2023 __ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 20th Year; BA+63; M+27. Salary includes a \$3500 Masters stipend on the career ladder.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. <u>LE</u>	EA #452 <u>ADA</u>	COUNTY (IES) STATE C	OF IDAHO
Emily Orc.	hard ccc,su	Ву	Jebby D. Threysen	, CHAIRMAN
	TEACHER		BOARD OF DIRECTORS	- United State Office Substitution (State State
			Kelly Edgutan	
		Attest:	ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT Made th	is <u>8th</u>	day of _Aug	ust year of	_2022_, by	and between	Idaho Virtual	Academy (I	DVA)
Charter School inMeridian								

WITNESSETH:

TDV/A

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Fourteen Thousand and NO 00</u> (\$ <u>14,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$12,000 SLP stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER CCHOOL ADA

IDVA	CHARTER SCHOOL ADA	COUNTY, STA	TE OF IDAHO
Lmily Orchard ms-ccc, sup	By (Jebby B. Threepen	, <mark>C</mark> HAIRMAN
EMPLOYEE		BOARD OF DIRECTORS	
	Attest:	Kelly Edgintan	
		ADMINISTRATOR OR CLERK	9.

COUNTY CTATE OF IDAHO

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT,	made this	8th_ day o	f <u>August</u>	year of	2022	, by and	between	Idaho Virtual A	Academy (IDVA)
Charter School in	Meridian	_, Idaho ("t	he School"	'), and _	Megan	<u>Orias</u>	("the Certifi	ied Personnel")).	

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000), of which 1/12th shall be payable on the 20th day(s) of the months September , year of 2022 to August year of 2023 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 20th Year; M+65 credits. Contract includes a \$3500 stipend for a Masters on the Career Ladder.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL _ADA County	, STATE OF IDAHO
	Din	CERTIFIED PERSONNEL
	Jeply D. Thraysen	_ CHAIRMAN, BOARD OF DIRECTORS
Attest:	KellyEdgutan	_ ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>	Charter
School in <u>Meridian</u> , Idaho ("the School"), and <u>Kinsey Owen</u> ("the Teacher").	
WITNESSETH:	

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Five Hundred (\$ 41,500) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 2nd year; M+10 No Professional Endorsement.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA		_ CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
	Kinsey Owen, LMSW TEACHER	Ву	BOARD OF DIRECTORS
		Attest:	ADMINISTRATOR OR CLERK

	<u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u> ("the School"), and <u>Kinsey Owen</u> ("the Employee"),
WITNESSETH:	
as <u>School Social Worker</u> for a period of <u>2022</u> , and extending to the <u>9th</u> day amount of <u>Six Thousand and NO/00</u> (\$paid in monthly installments on the <u>20th</u>	byee to perform an extra duty assignment as provided in the job description of 201 days, beginning on the 1st day of August, in the year of of June, in the year of 2023, at the compensation rate or fixed 6,000) until this Contract has been fulfilled. Said compensation shall be day of each month for the performance of the extra duty assignment, he year of 2022, and ending in the month of August in the year of
implicit terms hereof, to the reasonable satis	rform all of the duties that may be required pursuant to the express and faction of the School. Such duties shall be rendered at School premises and I in good faith require or as the interests, needs, business or opportunity of
	Il remain in effect for the period set forth above and concerns the extra duty and apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Boar incorporated herein and made a part of this attach to this Contract beyond the term or	es that this Contract is subject to the applicable laws of the State of Idaho, do f Education and the policies of the School which are, by reference, Contract the same as if fully set forth herein, and that no property rights this Contract. It is further understood that this Contract excludes any significantly given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused thi Employee has executed the same all on the date	s Contract to be executed in its name by its proper officials and the first above written.
<u>IDVA</u> (HARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Kinsey Owen, LMSW EMPLOYEE	By BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Elizabeth Page</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Two Hundred Fifty</u> Dollars (\$ 53,250) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 12th Year; M+28. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
<u>IDVA</u> SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
Syfage By Jeply D. Threysen, CHAIRMAN
TEACHER BOARD OF DIRECTORS

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CO	ONTRACT Mad	de this <u>8th</u>	_ day of <u>_Auc</u>	<u>just</u> year of _	<u>2022</u> _,	by and between	Idaho Virtual	Academy	₋ Charter
School in _	<u>Meridian</u> ,	Idaho ("the S	School"), and	Elizabeth Pag	<u>e_</u> ("th	e Employee"),			

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$<u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

<u>IDVA</u>	CHARTER SCHOOL <u>ADA</u> CO	DUNTY, STATE OF IDAHO
Listage	By Jeply D. Three,	, CHAIRMAN
EMPLOYEE	BOARD OF DIRECTORS	
	Attest: Kelly Edgistan	
	ADMINISTRATOR OR CL	ERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI	CONTRACT, Made this :	15t	day of .	Au <u>gust</u>	year	of <u>202</u>	<u>2</u> . ь	y and	hetween	Idaho Virti	al Academ	¥
((DVA)	_ Charter School in _Me	ridian ,	(daho	"the School"),	tons,	Chelsea	Pelton	("th	e Emplaye	e^},		

WITNESSETH.

- the School hereby contracts to hire the Employee to perform an extractury assignment as provided in the job description as <u>Counselor in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>1st</u> day of <u>August</u>, in the year of 2022, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>5tx Thousand and MO/DD</u> (<u>\$ 6.000</u>) until this Contract has been fulfilled. Said compensation shall be paid in munithly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of 2022, and ending in the month of <u>July</u> in the year of 2023.
- 2. The Employee will, at all times, forthfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the Interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
 described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
 Teacher Contract Form.
- 4. It is uniderstood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights entent to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL_A	COUNTY	, STATE OF IDAHO
aulsia of Repr	Ву	Jebby D. Thressen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edyntan ADMINISTRATOR OR CLERK	E .

THIS CONTRACT made this <u>8th</u> clay of Aug<u>ust</u> year of <u>2022</u>, by and between <u>Idahu Virtual Academy</u> Charter School in <u>Mendian</u> Idaho ("the School"), and <u>Chelsea Pelton</u> ("the Teacher").
WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 31-5206(4) for the duration of the 2022-2023 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Five Hundred Dollars (\$ 52,500) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 10th Year; M+12 (85+72). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.

- Teaching assignment(s): As Assigned.
 and such other duties as may the assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional
 standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
 that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
 waiver of any of the rights, powers, privileges, or duties of either party herein, by or under the laws of the Shate of Idaho, except
 as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

EOVA	CHARTER SCHOOL_ADA	COUNTY,	STATE OF IDAHO
Chelsea Alebra	Ву	Jeply D. Thressen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edgintan ADMINISTRATOR OR CLERK	-

	RENEWABLE IEA	CHERS	RS CONTRACT
	RACT made this <u>8th</u> day of <u>August</u> year		<u>.2</u> , by and between <u>Idaho Virtual Academy</u> e District"), and <u>Lisa Percifield</u> ("the Teacher").
			(, ,
school <u>Seven</u> day(s) moneta	year, consisting of a period of <u>193</u> days, a <u>Thousand Seven Hundred Fifty</u> Dollars (\$ <u>5</u>	and agrees (17,750) of (18) of (18) oyees by the	
2. Teaching ass	signment(s): <u>As Assigned</u>		
_	her duties as may be assigned by the District fo	r which the	the Teacher is properly certified and endorsed.
standards ar			the District in accordance with the highest professional ed to teach in the aforesaid grades or subjects during all
the duly ado		the policies	is subject to the applicable laws of the State of Idaho, cies of the District which are, by reference, incorporated orth herein.
	lly false statement knowingly made in the written and for voiding this contract.	en applicati	cation for a position with the District shall constitute
the school ye	ear stated in Section 1 of this contract, without	owing any	e equivalency status of this contract upon conclusion of my further compensation, if the Board institutes a ng in the termination or reduction of the employment
construed as		es, or dutie	nat nothing herein contained shall operate or be sties of either party hereto, by and under the laws of
any, applicate pursuant to state of the stat	ble for the same school year as this Contract, in Section 33-522, Idaho Code.	ncluding, bu	stment to conform to the terms of a Master Contract, if but not limited to, amendments or modifications made executed in its name by its proper officials and the
IDVA	SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	COUNTY(IES) STATE OF IDAHO
Lisa Percifield		===	GLANDANA COUNTY (IES) STATE OF IDAHO

TEACHER

BOARD OF DIRECTORS

THIS CONTRACT Made this _8th _ day of _August year of _2022_, by and betweenIdaho Virtual Academy (IDVA) _ Charter School in _Meridian, Idaho ("the School"), andLisa Percifield _ ("the Employee"), WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as _Student Leadership Position _ for a period of _193 days, beginning on the _8th day of _August _, in the year of _2022 _, and extending to the _6th _day of _June _, in the year of _2023 _, at the compensation rate or fixed amount of _Two Thousand and No/00 _ (\$_2,000 _) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th _day of each month for the performance of the extra duty assignment, beginning in the month of _August _ in the year of _2022 _, and ending in the month of _July _ in the year of _2023 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms of this Contract. It is further understood that this Contract recludes	
WITNESSETH: 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Leadership Position for a period of 193 days, beginning on the 8th day of August in the year of 2022 and extending to the 6th day of June in the year of 2023 at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2022 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the month of July in the year of 2023 and ending in the extra duty of the Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School shall require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 4. It is understood and agreed	THIS CONTRACT Made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Leadership Position for a period of 193 days, beginning on the 8th day of August in the year of 2022, and extending to the 6th day of June in the year of 2023, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2022, and ending in the month of July in the year of 2023. 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the sam	(IDVA) Charter School in Meridian, Idaho ("the School"), and Lisa Percifield ("the Employee"),
as Student Leadership Position for a period of 193 days, beginning on the 8th day of August , in the year of 2022 , and extending to the 6th day of June , in the year of 2023 , at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2022 , and ending in the month of July in the year of 2023 . 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. DVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO Lisa Percifield By CHARTER SCHOOL By CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO Lisa Percifield COUNTY, STATE OF IDAHO CHARTER SCHOOL By CHARTER	WITNESSETH:
terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. DVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO Lisa Percifield By CHAIRMAI	as <u>Student Leadership Position</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u> , in the year of <u>2022</u> , and extending to the <u>6th</u> day of <u>June</u> , in the year of <u>2023</u> , at the compensation rate of fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u> , and ending in the month of <u>July</u> in the
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written. Lisa Percifield By CHAIRMAI CHAIRMAI CHAIRMAI	terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.	described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Lisa Percifield	the duly adopted rules of the State Board of Education and the policies of the School which are, by reference incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho
Lisa Percifield	
Lisa Percifield	CHARTER SCHOOLADACOUNTY, STATE OF IDAHC
	Lisa Percifield

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Deborah Pitassi</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty dollars (\$51,750) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10th year; M+0 (BA+65). Contractual Salary includes Stipend of \$3,500 on the Career Ladder.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA		_ CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
	TEACHER	Ву	Jeply D. Thressen BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	5

IDVA

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School in Meridian , Idaho ("the School"), and Deborah Pitassi ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
as <u>Transition Coordinator</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u> , in the year of
<u>2022</u> , and extending to the <u>6th</u> day of <u>June</u> , in the year of <u>2023</u> , at the compensation rate or fixed
amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be
paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment,
beginning in the month of <u>September</u> in the year of <u>2022</u> , and ending in the month of <u>August</u> in the year of _ <u>2023</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of
the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho
Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_ CHARTER SCHOOL _ ADA

Gebley D. Threysen, CHAIRMAN BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>Bith</u> day of <u>August</u> year of <u>2022</u> by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Mendan</u>, Idaho ("the District"), and <u>Kristi Poole</u> ("the Teacher").

WI			

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 12th Year; BA+81 (M+0). Contract includes \$3500 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated hursin and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-reviews procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho.
- Any materially false statement knowingly made in the written approach for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO.		NO. LEA #452 ADA	COUNTY(IE	COUNTY(IES) STATE OF IDAHO		
- the	7 Vole	Ву		CHAIRMAN		
Post	TEACHER		BOARD OF TRUSTEES			
		Attest				
			SUPERINTENDENT OR CLERK			

This contract form was propored parament to Section 33-513, Idaho Code, and approved by the State Superimendral of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superimendral and reviewed for mapproved overy three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>lst</u> day of <u>August</u> year of <u>2022</u>, by and between <u>lidaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kristi Poole</u> ("the Employee"),

WITHESSETHE

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of _201 __days, beginning on the _Lst__day of __August __ in the year of _2022 _, and extending to the _9th __day of __lune _, in the year of _2023 _, at the compensation rate or fixed amount of _Seven Thousand and NO/00 _(\$ 7,000 _) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th __day of each month for the performance of the extra duty assignment, beginning in the month of _August _ in the year of _2022 _, and ending in the month of _July _ in the year of _2023.
- The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit
 terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such
 other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the
 School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- ii. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth berein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the data first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STAT	E OF IDAHO
- LAS PEMPLO	By	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-5209(4), lidate Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproved every time years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020 , by and between Idaho Virtual Academy

(IDVA) Charter School in _	Meridian, Idaho ("the School"), and <u>Kri</u>	sti Poole ("the Employee"),
WITNESSETH:		
as <u>Master Teacher in the</u> year of <u>2020</u> , and ext fixed amount of <u>Five Tho</u> be paid in monthly installed	K/5 Group for a period of 201 days, be ending to the 10th day of June, in usand and NO/00 (\$ 5,000) until this Conents on the 20th day of each month	duty assignment as provided in the job description eginning on the <u>4th</u> day of <u>August</u> , in the the year of <u>2021</u> , at the compensation rate or contract has been fulfilled. Said compensation shall for the performance of the extra duty assignment d ending in the month of <u>July</u> in the year or
terms hereof, to the reason	mable satisfaction of the School. Such duti	be required pursuant to the express and implicit les shall be rendered at School premises and such the interests, needs, business or opportunity of the
		period set forth above and concerns the extra duty tificated employee's regular duties and any other
the duly adopted rules of incorporated herein and mattach to this Contract be	f the State Board of Education and the lade a part of this Contract the same as if eyond the term of this Contract. It is fur	policies of the School which are, by reference, fully set forth herein, and that no property rights ther understood that this Contract excludes any rocedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the Sch Employee has executed the san	ool has caused this Contract to be executed ne all on the date first above written.	in its name by its proper officials and the
IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
the Del	By	Jebby D. Thressen, CHAIRMAN
EMPL	OYEE	BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

	THIS CONTRACT made this <u>8th</u>	day of <u>August</u> year of _	2022 , by and between _	Idaho Virtual Academy	_ Charter School
in	Meridian , Idaho ("the School	"), and <u>Sarah Poole</u> ("t	the Teacher").		

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Forty-Three Dollars (\$50,743) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10th year; (BA + 41) . Salary is based off of career ladder minimum for a P5. Salary also includes a \$2,000 stipend for a BA+24 credits on the career ladder.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
TEACHER	By	Jessey D. Thersen BOARD OF DIRECTORS Kelly Edgistan	, CHAIRMAN

ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Loretta Poxleitner</u> ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 201 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Fifty Dollars (\$48,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 7th year. M+12. Salary includes \$3500 for a Masters on the Career Ladder.
- Teaching assignment(s): School Student Support Coordinator.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
Loretta Portaitras	By Jehr	y D. Threysen, CHAIRMAN
TEACHER	1/10/00/	D OF DIRECTORS
	Attest:	Kelly Edgustan
	ADMIN	JISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>1st</u> day of <u>Augu</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the S	ust year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u> School"), and <u>Loretta Poxleitner</u> ("the Employee"),
WITNESSETH:	
as <u>College \$ Career Counselor</u> for a period of <u>0022</u> , and extending to the <u>9th</u> day of <u>0022</u> amount of <u>Six Thousand and NO/00</u> (\$ 6,000) paid in monthly installments on the <u>0000</u> day of <u>0000</u>	perform an extra duty assignment as provided in the job description 201 days, beginning on the 1st day of August, in the year June, in the year of 2023, at the compensation rate or fixed until this Contract has been fulfilled. Said compensation shall be of each month for the performance of the extra duty assignment, of 2022, and ending in the month of July in the year of
terms hereof, to the reasonable satisfaction of the S	e duties that may be required pursuant to the express and implicit School. Such duties shall be rendered at School premises and such ith require or as the interests, needs, business or opportunity of the
	in in effect for the period set forth above and concerns the extra duty part from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of Edincorporated herein and made a part of this Contra attach to this Contract beyond the term of this Coxpectation of employment beyond the terms given Code. IN WITNESS WHEREOF the School has caused this Contractions of the School has caused this Contraction.	t this Contract is subject to the applicable laws of the State of Idaho, ducation and the policies of the School which are, by reference, act the same as if fully set forth herein, and that no property rights Contract. It is further understood that this Contract excludes any herein, and the procedural requirements of Section 33-515A, Idaho act to be executed in its name by its proper officials and the
Employee has executed the same all on the date first abo	
Aprella Portentia	By BOARD OF DIRECTORS Attest:
	ADMINISTRATOR OR CLERK

THIS CONTRACT	Γ made this $_$	8th	day of _	August	_ year of _	<u>2022</u> _,	by and between	n <u>Idaho Virtua</u>	l Academy	(IDVA)	_
School District No.	LEA #452	_, <u> </u>	<u>Meridian</u>	, Idaho ("the Distric	t"), and	<u>Kathryn Rasn</u>	nussen- Gillespi	<u>e</u> ("the	Teacher").

١	٨	/T	ΓN	JΕ	5	SI	ΞΤ	Ή	١٠

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty Thousand Two Hundred Fifty</u> Dollars (\$ 50,250) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 10th Year; BA+37; M+0. Contract includes \$3500 for a Masters on the Career Ladder.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA COUNTY(IES) S	STATE OF IDAH	О
	Kathyr Dillopie By_ TEACHER	Jeply D. Threesen BOARD OF DIRECTORS	, CHAIRMAN	N
	Attes	t:ADMINISTRATOR OR CLERK		_
		SUFFICIAL FINDERS OF CEEK		

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRAC	T Made this _	8th	day of	August	_ year of	2022	, by and b	etween _	<u>Idah</u>	o Virtual A	Academy	(IDVA	٩)
Charter School in _	Meridian	_, Idaho	("the	School"),	and <u>K</u>	athryn F	Rasmussen-	Gillespie	("	the Emplo	yee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher __for a period of __193 ___ days, beginning on the __8th __ day of __August __, in the year of __2022 __, and extending to the __6th __day of __June __, in the year of __2023 __, at the compensation rate or fixed amount of __Two Thousand and NO/00 ___ (\$_2,000 __) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the __20th __ day of each month for the performance of the extra duty assignment, beginning in the month of __August __ in the year of __2022 __, and ending in the month of __July ___ in the year of __2023 __.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

<u>IDVA</u>		CHARTER SCHOOL _	ADA COUNTY,	STATE OF IDAHO
	Kothryn Dillagie EMPLOYEE	By	Gettery D. Thressen BOARD OF DIRECTORS	, CHAIRMAN
		Attest	: ADMINISTRATOR OR CLERK	5)

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Danielle Renz</u> ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Thirty-One Dollars (\$ 42,231) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 2nd year; BA+0. No Professional Endorsement. Salary based off minimum on career ladder for a R3 step.

- 2. Teaching assignment(s): As Assigned.

 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	. ADA	COUNTY, STATE OF IDAHO
Danielle Renz	EACHER	Jephy D. Througen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u> , by and between <u>Idaho Virtual Academy</u>	Charter
School in <u>Meridian</u> , Idaho ("the School"), and <u>Jennifer Robinson</u> ("the Teacher").	
WITNESSETH:	

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 17th Year; BA+29. Salary includes a \$2,000 stipend for a BA+24 credits on the career ladder.

- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY, ST	ATE OF IDAHO
genniger Robinson	Ву	Jeply D. Threspen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lynda Rupert</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 22 years; BA+48. Contractual Salary includes a \$2,000 Stipend for a BA+24 credits on the Career Ladder.

- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUN	ITY, STATE OF IDAHO
Lynda HRupert TEACHER	Ву	Jephy D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edginan ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jill Scheuerlein</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Two Hundred Fifty (\$ 59,250) of which 1/12th shall be payable on the 20th day of the months July year of 2022 to June year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Experience Level: 19th Year; M+44. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO		
give M. Achemerlain	□By	Jeply D. Thousen	, CHAIRMAN	
TEACHER	by	BOARD OF DIRECTORS	, CHAIRMAN	
	· Attest:	KellyEdgutan		
		ADMINISTRATOR OR CLERK		

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jamie Schneider</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Dollars (\$ 43,000) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 3rd Year; M+0 (BA+57). No Professional Endorsement.

- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
TEACHER	Ву	Jephy D. Thousen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edyntan ADMINISTRATOR OR CLERK	

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CO	ONTRACT Made thi	s <u>8th</u> day	of <u>August</u>	_ year of _	<u>2022</u> _,	by and between	Idaho Virtual	Academy	₋ Charter
School in _	<u>Meridian</u> , Idah	o ("the Schoo	"), and <u>Jan</u>	nie Schnei	<u>der_</u> ("tl	he Employee"),			

WITNESSETH:

IDVA

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$_2,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHAPTED CCHOOL ADA

<u>IDVA</u>	A	_ CHARTER SCHOOL _ADE	<u>4</u> COUNTY, 3	TATE OF IDAHO
		By	Jepley D. Thressen	, CHAIRMAN
	EMPLOYEE	EAST (-	BOARD OF DIRECTORS	
		Attest:	KellyEdgutan	
		Attest	ADMINISTRATOR OR CLERK	8

COUNTY STATE OF IDALIO

	THIS CONTRACT made this _8th day of _August year of _2022, by and between <u>Idaho Virtual Academy (IDVA)</u>
Scl	hool District No <u>LEA #452, _Meridian, Ida</u> ho ("the District"), and _ <u>Adrienne Shilling</u> ("the Teacher").
WI	TNESSETH:
	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2022-2023 school
	year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Sixty Thousand
	Dollars (\$_60,000_) of which _1/12th shall be payable on the _20th day(s) of the months _August year of _2022_
	toJuly year of _2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the
	District.
	Experience Level: 21st Year; M+0 (BS+60). Contract includes a \$3,500 stipend for a Masters on the Career Ladder.
2.	Teaching assignment(s): _As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
	times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
	herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute
	enough grounds for voiding this contract.
6	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
٠.	the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
	relationship between the District and the reacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
_II	DVA SCHOOL DISTRICT NOLEA #452ADA COUNTY(IES) STATE OF IDAHO
	1 . · · · · · · · · · · · · · · · · · ·
	4711011110 X 111 Van
	Geply D. Threysen
	By, CHAIRMAN
	TEACHER BOARD OF DIRECTORS
	Kellytetzman

ADMINISTRATOR OR CLERK



THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jodee Sisson</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty-Two Thousand Two Hundred Fifty</u> Dollars (\$ <u>62,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

2. Teaching assignment(s): <u>As Assigned.</u>

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

Experience Level: 23rd year; Ed Specialist (M+36). Salary includes a \$3500 Masters stipend.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. <u>LEA #</u>	452	ADA CO	OUNTY (IES) STATE OF IDAHO
Jodel Sisso	Ву	/	Jephy D. They	seen	, CHAIRMAN
	TEACHER		Kelly Edgutan		
	Att	test: _	ADMINISTRATOR OR CLER	RK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>1st</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jodee Sisson</u> ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Psychologist</u> for a period of <u>201</u> days, beginning on the <u>1st</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$ <u>11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>. Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$9,000 School Psychologist stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Jodee Sisson EMPLOYEE	BOARD OF DIREC	, CHAIRMAN
	Attest:ADMINISTRATOR	OR CLERK

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Wendy Stoodley</u> ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 20222023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of
 Fifty-Seven Thousand Seven Hundred Fifty Dollars (\$ 57,750) of which 1/12th shall be payable on the 20th
 day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary
 benefits as accorded to its certificated employees by the District.

 Experience Level: 26th Year; BA+45. Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.
- Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRIC	CT NO. LEA #452 AL	DA COUNTY(IES) S	TATE OF IDAHO
Yordy Stood	lly	Ву	Gebley D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
10	()TEACHER	Attest:	KellyEdgutan	
		_	ADMINISTRATOR OR CLERK	

THIS	CONTRACT made this	s <u>8th</u> d	ay of <u>August</u>	year of	<u>2022</u> , I	by and bet	ween <u>Idaho \</u>	<u>/irtual Academy</u>
(IDVA)	School District No.	LEA #452	. , Meridian	, Idaho ("	the District	"), and	Kayla Stookey	("the Teacher").

۷	۷	Ί	T	'n	V	Е	S	S	Е	Т	۲	l	:
---	---	---	---	----	---	---	---	---	---	---	---	---	---

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2022-
	2023 school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum
	of <u>Fifty-Four Thousand</u> Dollars ($$_54,000$) of which $_1/12th$ shall be payable on the $_20th$ day(s) of the
	months <u>July</u> year of <u>2022</u> to <u>June</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded
	to its certificated employees by the District.

Experience Level: 12th Year; M+54. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

- 2. Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. <u>LE</u>	A #452 ADA	COUNTY(IES) STAT	E OF IDAHO
Huf S		Ву	Jeply D. Threysen	, CHAIRMAN
	TEACHER	3000 (000	BOARD OF DIRECTORS	- Consecute dad (Opine Authorized Sector 1)
		Attest:	Kellytatyutan	-
			ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Code.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this __8th___ day of _August___ year of _2022_, by and between _Idaho Virtual Academy

asSpecial Education Teacher for a period of193 days, beginning on the8th day ofAugust, in the year of2022, and extending to the6th day ofJune, in the year of2023, at the compensation rate or fixed amount ofTwo Thousand and NO/00(\$_2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the20th day of each month for the performance of the extra duty assignment, beginning in the month ofJune in the year of2022, and ending in the month ofJune in the year of2023 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	(IDVA) Charter School in Meridian , Idaho ("the School"), and Kayla Stookey ("the Employee"),
asSpecial Education Teacher for a period of193 days, beginning on the8th day ofAugust, in the year of2022, and extending to the6th day ofJune, in the year of2023, at the compensation rate or fixed amount ofTwo Thousand and NO/00(\$_2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the20th day of each month for the performance of the extra duty assignment, beginning in the month ofJune in the year of2022, and ending in the month ofJune in the year of2023 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	WITNESSETH:
year of2022, and extending to the6th day ofJune, in the year of2023, at the compensation rate or fixed amount ofTwo Thousand and NO/00 (\$_2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the20th day of each month for the performance of the extra duty assignment, beginning in the month ofJuly in the year of2022, and ending in the month of _June in the year of2023 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
fixed amount of _Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of _July in the year of _2022, and ending in the month of _June _ in the year of _2023 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u> , in the
 be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2022, and ending in the month of June in the year of 2023. 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 	year of <u>2022</u> , and extending to the <u>6th</u> day of <u>June</u> , in the year of <u>2023</u> , at the compensation rate or
 beginning in the month of July in the year of 2022, and ending in the month of June in the year of 2023. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 	fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall
 2023 . 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 	be paid in monthly installments on the 20^{th} day of each month for the performance of the extra duty assignment,
 The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form. 	beginning in the month of <u>July</u> in the year of <u>2022</u> , and ending in the month of <u>June</u> in the year of
terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	<u>2023</u> .
terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	
other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit
School shall require. 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	School shall require.
described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	
Teacher Contract Form.	3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
	described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
	Teacher Contract Form.
A lt is understood and agreed between the narties that this Contract is subject to the applicable laws of the State of Idaho	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Suf S	By Je	My D. Threepen, CHAIRMAN
EMPLOYEE	1770	ARD OF DIRECTORS
	Attest:	KellyEdgutan
	ADI	MINISTRATOR OR CLERK

the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho

THIS CONTRACT	made this _	8th day of	August	year of _	2022 ,	by and between	Idaho Virtual Academy (ID	VA
School District No	LEA #452	_, <u>Meridian</u>	, Idaho	("the Dis	strict"), an	d <u>Carrie Stuar</u>	t ("the Teacher").	
WITNESSETH:								

WITNESSETH: 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2022 to June year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; BA+54. Salary includes a \$2,000 stipend for a BA+24 on the Career Ladder. 2. Teaching assignment(s): <u>As, Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO Jebby D. Thressen

ADMINISTRATOR OR CLERK

BOARD OF DIRECTORS

TEACHER

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lauren Talbot</u> ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred Dollars (\$ 49,500) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 11th Year; BA+46. Contractual Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.

- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY, STA	TE OF IDAHO
Lainen Jalost	By	Jeply D. Threysen	CHAIRMAN
TEACHER	=1-	BOARD OF DIRECTORS	
	Attest:	Kelly Edgutan	
		ADMINISTRATOR OR CLERK	

THIS CONTRACT, made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rochelle Taylor</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Seven Thousand One Hundred Sixteen Dollars (\$47,116)</u> of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience: 6th year. BA + 28. Salary is based off the minimum on the career ladder for a Step P3 and includes a \$2,000 stipend for a BA+24 credits on the career ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Rochelle 7aylor TEACHER	By BOARD OF DIRECTORS	, CHAIRMAN
	Attest:ADMINISTRATOR OR CLERK	e)

THIS CONTRACT made t	this <u>8th</u>	_ day of <u>Aud</u>	gust year of <u>202</u> 2	$2_{\underline{}}$, by and between	<u>Idaho Virtual Academy</u>
(IDVA) School District No.	LEA #452	, Meridian	, Idaho ("the District	t"), and No'el Tew	("the Teacher").

WITN	IESSETI	Н	:
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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2022-2023_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Fifty-Four __Thousand Seven Hundred Fifty __Dollars (\$_54,750_) of which __1/12th __ shall be payable on the __20th __day(s) of the months __September __year of __2022__ to __August __year of __2023__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience Level: 17th Year; BA+48. Contract includes a \$2,000 Stipend for a BA/BS+24 on the Career Ladder.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	SCHOOL DISTRICT NO. LEA #452 ADA	COUNTY (IES) STATE OF IDAHO
	Now In Jun By	BOARD OF DIRECTORS, CHAIRMAN
	Attest: _	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Patricia Thomas</u> ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty Thousand Seven Hundred Fifty Dollars (\$40,750)</u> of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>July</u> year of <u>2022</u> to <u>June</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience: Zero Year. Ba+0.
- 2. Teaching assignment(s): As Assigned.
 - and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
P.S	By BOARD OF DIRECTOR	, CHAIRMAN
	Attest:ADMINISTRATOR O	

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Danette Thompson</u> ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Forty-Three Dollars (\$50,743) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 11th Year; Ba+40. Salary is based on the state minimum for a P5 on the Career Ladder and includes a \$2,000 stipend for a BA+24 credits on the career ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452 ADA	COUNTY (IES) ST	ATE OF IDAHO
- Jouet	TEACHER	Ву	Jephry B. Thressen BOARD OF DIRECTORS	, CHAIRMAN
		Attest: _	ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this <u>6th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jessica Trudeau</u> ("the Teacher").
WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Two Hundred Thirty-One Dollars (\$ 42,231) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

Experience Level: 2nd year; BA+0. Salary is based on a R3 status on the career ladder.

- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY,	STATE OF IDAHO
Gessica Vrudeau	Ву	Gestly D. Threesen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	<u> </u>

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Aprill Van Ausdal</u> ("the Teacher").

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Seven Hundred Forty-Three (\$ 52,743) of which 1/12th shall be payable on the 20th day of the months August year of 2022 to July year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 11th year; BA+24. Contractual Salary includes BA+24 stipend on the Career Ladder.
- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHC
Aprill J Van Stust	By BOARD OF DIRECTORS	, CHAIRMAN
	Attest:ADMINISTRATOR OR CL	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS C	CONTRACT	made this	<u>8th</u> (day of $_$	August	_year of	2022	, by and between	Idaho Virtual Academy (IDVA)	Charter
School in	Meridian	, Idaho ("	the Sch	ool"), a	nd Robe	rt Vialpar	ndo	("the Teacher").		

WITNESSETH:

- 1. The School hereby employs the <u>Teacher</u> pursuant to Idaho Code § 33-5206(4) for the duration of the <u>2022-2023</u> school year consisting of a period of <u>99.0</u> days, and agrees to pay the Teacher for said services a sum of <u>Twenty Thousand One Hundred Thirty-Eight</u> Dollars (\$ <u>20,138</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 - Contract is a .50 contract with no benefits other than PERSI. Contract includes a \$3500 Stipend for a Masters on the Career Ladder. Employee is not on the LEA pay scale.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough grounds for voiding this contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY(IES) STA	TE OF IDAHO
Robert Vialpando TEACHER	Ву	Getty D. Theysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest: _	ADMINISTRATOR OF CLERK	Đ.

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Stacey Waddell</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Dollars (\$48,000) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Experience Level: 7th Year; M+0. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
- Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
TEACHER	Ву	Gebley D. Threysen BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edyntan ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT M	1ade	this _	8th	day	of _	August	year	of	2022 ,	by	and	between	<u> Idaho</u>	Virtual	Academy
(IDVA)	Charter Scho	ol in _	Merio	<u>dian</u> ,	Idaho	o ("	the School")	, and	S	tacey Wa	addel	<u> </u>	the Emplo	oyee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>CTE Coordinator</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$ <u>4,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2022</u>, and ending in the month of <u>August</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>A</u>	<u>DA</u> COUNTY, ST	ATE OF IDAHO
Ski	Ву	Jebby D. Threysen	, CHAIRMAN
EMPLOYEE		BOARD OF DIRECTORS	
	Attest:	Kelly Edgutan	
	-	ADMINISTRATOR OR CLERK	8

THIS CONTRACT	T made this	<u>8th</u>	day of _	August	_year of _	2022	, by ar	nd between	<u>Idaho</u>	Virtual	Academy	(IDVA)
School District No.	LEA #452	, Mer	idian	, Idaho ("	the Distri	ct"), and	d Tar	mi Waski	("the Tea	acher").	•	

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nool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Tami Waski</u> ("the Teacher").
TNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2022-2023</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven Thousand Seven Hundred Fifty</u> Dollars (\$ <u>57,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2022</u> to <u>July</u> year of <u>2023</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; M+37 Contract includes a \$3500 stipend for a Masters on the Career Ladder.
Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professiona standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during al times that performance is required hereunder.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO Washing By Gerry D. Thousand, CHAIRMAN
TEACHER BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>1st</u> day of <u>August</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the School")	year of <u>2022</u> , by and between _ <u>Idaho Virtual Academy</u>
(IDVA) Charter School III <u>Meridian</u> , Idano (the School	or), and <u>raini waski</u> (the Employee),
WITNESSETH:	
as <u>Master Teacher in the K/5 Group</u> for a period of _year of <u>2021</u> , and extending to the <u>9th</u> day of _amount of <u>Seven Thousand and NO/00</u> (\$ 7,000) paid in monthly installments on the <u>20th</u> day of	rform an extra duty assignment as provided in the job description 201 days, beginning on the 1st day of August, in the June, in the year of 2023, at the compensation rate or fixed until this Contract has been fulfilled. Said compensation shall be feach month for the performance of the extra duty assignment, f2022, and ending in the month of July in the year of
terms hereof, to the reasonable satisfaction of the Sch	uties that may be required pursuant to the express and implicit nool. Such duties shall be rendered at School premises and such require or as the interests, needs, business or opportunity of the
. ,	n effect for the period set forth above and concerns the extra duty t from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of Educatincorporated herein and made a part of this Contract attach to this Contract beyond the term of this Cont	is Contract is subject to the applicable laws of the State of Idaho, ation and the policies of the School which are, by reference, the same as if fully set forth herein, and that no property rights tract. It is further understood that this Contract excludes any erein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contract Employee has executed the same all on the date first above	to be executed in its name by its proper officials and the written.
CHARTER SC	CHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
T. Washin	By, CHAIRMAN
EMPLOYEE	BOARD OF DIRECTORS
	Kellytetzutan

ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School, <u>in Meridian</u>, Idaho ("the School"), and <u>Andrea Wells</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Assistant Principal</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>249</u> days, beginning in the month and day of <u>July 1st</u>, year of <u>2022</u>, through the month and day of <u>June 30th</u>, year of <u>2023</u>, at a base salary of <u>Seventy-Eight Thousand Five Hundred Forty Dollars</u> (\$ <u>78,540</u>) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ <u>6545.00</u> on the <u>20th</u> day of each month beginning in <u>July</u>, year of <u>2022</u>, to <u>June</u>, year of <u>2023</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on July 1st, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the SY 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in _ADA County	, STATE OF IDAHO
Andrea E	Wells.	A DAMINISTRATOR
_		ADMINISTRATOR
	Jebby D. Thousen	CHAIRMAN, BOARD OF DIRECTORS
Attest: Kol	2 Edgutar	IDVA Executive Director

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kaela Westman</u> ("the Teacher").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the __2022-2023 school year, consisting of a period of __193_ days, and agrees to pay the Teacher for said services a sum of __Fifty-One Thousand Seven Hundred Forty-Eight_Dollars (\$_51,748_) of which __1/12th_ shall be payable on the __20th_day(s) of the months __August__year of __2022_ to __July__year of __2023__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience level: 11th Year; BS+30. Contract includes a \$2,000 stipend for a BA/BS+24 on career ladder. You received your Advanced Professional Endorsement for the SDE and so the contract was amended, adding \$2998 to make the minimum salary on the Career Ladder.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT N	O. <u>LEA #452</u>	ADA CO	UNTY(IES) STATE OF IDAHO
No	de Westman	Ву	Jessey D. The	, CHAIRMAN
	TEACHER	Attest:	ADMINISTRATOR OR	CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kaela Westman</u> ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2022</u>, and extending to the <u>6th</u> day of <u>June</u>, in the year of <u>2023</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2022</u>, and ending in the month of <u>July</u> in the year of <u>2023</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>A</u>	<u>NDA</u> COUNTY, S	TATE OF IDAHO
Madu Westman	By	Jeply D. Thressen	, CHAIRMAN
EMPLOYEE		BOARD OF DIRECTORS	
	Attest:	Kelly Edgutan	
		ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>8th</u> day of <u>August</u> year of <u>2022</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Tina Wittenbrock</u> ("the Teacher").
WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2022-2023 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Forty-Three Dollars (\$50,743) of which 1/12th shall be payable on the 20th day of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 - Experience Level: 7 years; BS+24. Salary based off the minimum for a P5 status on the Career Ladder and includes a stipend for \$2,000 for a BA+24 credits on the career ladder.
- 2. Teaching assignment(s): As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SC	HOOL <u>ADA</u>	COUNTY, STATE	OF IDAHO
TEA	CHER	By	Jehry B. Thressen BOARD OF DIRECTORS Kelly Edyntan	, CHAIRMAN
			ADMINISTRATOR OR CLERK	