THIS CONTRACT made this <u>19th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Christy Galbraith</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>187</u> days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO (\$51,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 12th Year; M+0. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Christy Jal JEACHE	Attest: Kell	DIRECTORS Education Ration OR CLERK

### STATE OF IDAHOUPERINTENDENT OR CLERK RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kathryn Rasmussen- Gillespie</u> ("the Teacher").

WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Seven Thousand Two Hundred Fifty</u> Dollars (\$ <u>47,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 7th Year; BA+37; M+0. Contract includes \$3500 for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	T NO. <u>LEA #452</u>	ADA	COUNTY(IES) ST	ATE OF IDAHO
pratter	Biller	By By	3		, CHAIRMAN
	TEACHER	0	BOARD OF TH	RUSTEES	
	4		KellyE	Eleman	
		Attest:		<u> </u>	

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kathryn Rasmussen- Gillespie</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA (1	CHARTER SCHOOL ADA	CC	OUNTY, STATE OF IDAHO
EMPLOYEE	By By D	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	AND ELECTRATOR PA CLER	
		ан салан салан Селан салан сал	
This contract form was prepared pursuant to Section 33.	\$206(4) Idobo Code and an U		

which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shelby Givan</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty(\$ 47,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5<sup>th</sup> year; M+0 (BA+75). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIM HIM MAN

	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Shelby Sive TEACHER	BOARD OF DIRE	CTORS
	Attest: Kell Ed	OR CLERK

SDF. Approved 5/1/2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shanda-Rochel Glover</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Zero Year; BA+10.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	CHARTER SCHOOL _ADA	COUNTY	, STATE OF IDAHO
Landato chebleres	Ву	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	Kelly Edgentan ADMINISTRATOR OR OLERK	

THIS CONTRACT made this <u>25th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Shelby Goldberg</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>183</u> days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred Dollars (\$ 42,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: Experience Level: 4years; BA+6.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

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IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAH
Shelby Soldberg	By By BOAR	RD OF DIRECTORS
	Attest:	Kelly Eduction

THIS CONTRACT made this <u>24th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Monica Gonsalves</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>184</u> days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Dollars Five Hundred AND NO (\$ 41,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 3 Years; BS+57.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO CHAIRMAN BOARD OF DIRECTORS EACHER Attest:

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may

SDE Approved 5/1/2014

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#### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>27th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Zacariah Graham</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>181</u> days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Dollars Five Hundred AND NO (\$ 41,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4 years; M+3 (BA+36). Salary based upon the State budget cuts for SY 2020-2021.
- 2. Teaching assignment(s): As Assigned.
  - and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA	COUNTY STATE OF IDAUG
Buchh	Ham TEACHER	By BOARD Attest: Kolo	OF DIRECTORS, CHAIRMAN

THIS CONTRACT made this <u>19th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lindsay Grant</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>187</u> days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Two Hundred Fifty (\$44,250) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 3 Years; M+10 Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
TEACHER	BOARD OF I	DIRECTORS CHAIRMAN
$\mathcal{O}$	Attest:ADMINISTR	ATOR OR CLERK

This contract from the contract of the contrac

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kristy Green</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Five Thousand Two Hundred Fifty</u> Dollars (\$ <u>45,250</u> ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 11th Year; BS+21. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT I	NO. LEA #452 ADA	COUNTY(IES) STAT	E OF IDAHO
Ruly Green		By B		CHAIRMAN
	TEACHER	1 6 6 1	D OF TRUSTEES	CHAINPAN
		Attest:	INTENDENT OR CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Mendian</u>, Idaho ("the District"), and <u>Samie Hartney (</u>"the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Seven Hundred Fifty</u> Dollars (\$ <u>54,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18th Year; BA+49. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District In accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO By CHAIRMAN BOARD OF TRUSTEES Attest: SUPERINTENDE

SDE Approved 5/1/2014

### STATE OF IDAMO CHARTER SCHOOL TEACHERS CONTRACT

والكرد كماليك ودرب أدب

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtuel Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Sementha Hill</u> ("the Teacher"). WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said aervices a sum of Porty-Five Thousaud Seven Hundred Fifty (\$ 45,750) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5<sup>th</sup> Year; M+0 (BA+30). Contractual Selary includes Masters Stipend of \$3500 on the Career Ledder.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaha, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privilages, or duties of either party hereix, by and under the laws of the State of Idaha, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITHERS WHEREOF the School has caused this Contract to be executed in his atms by the proper efficient and the Teacher New executed the same all on the date first above written.

AVA	•	CHARTER SCHOOL	COUNTY, STATE OF EDITIO
8	tu	BOARD OF	CHARMAN CHARMAN
			Ectoritan ATEN GA CLANK

SDE Approved 5/1/2014

### STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this 11th day of August year of 2020 by and between Idaho Virtuel Academy (IDVA) Charter School in Meridian Idaho ("the School"), and Sectantitia Mill ("the Employee"),

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u> in the year of 2020, and extending to the <u>8th</u> day of <u>lune</u>, in the year of <u>2021</u>, at the compensation rate or floord amount of \_Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021\_.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, bustness or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the entra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Ideho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-51.5A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper efficiele and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF EARL
SHU	By By BOAND OF D	CHARMAN
EMPLOY	Kelly	Edgentan
	ADMINISTRA	ton of clark

at to Section 33.5206(4), idebo Code, and appropriate by the State Reporteredant of Public Interaction, as a construct Any other from mint in approved by the State Superingenties, and conterved for supprival (very three pasts. act from whe property strangent to Section 33-53 at by used by charter educits. Any other final mi

S.S. Carlinson

HIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter chool In <u>Meridian</u>, Idaho ("the School"), and <u>Eryn Hills</u> ("the Teacher"). \*TNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 63-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40.000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+0

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, suc: duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the partles that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
<u>teacher</u>	By Attest:	BOARD OF DIRECTORS Kelly Entran ADMINISTRATOR OR CURK
		ADMINISTRATOR OR GERK

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Brittany Holloway</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Lead Teacher in the Special Education Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	_ CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
britteny Holloway		
EMPLOYEE	By BOARD OF	DIRECTORS
	Attest:	Echantan RATOR OD CLERK

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Brittany Holloway</u> ("the Employee"),

#### WITNESSETH:

The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Master Teacher (Teacher Mentor) in the Special Education Group</u> for a period of <u>107</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>20th</u> day of <u>January</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand Five Hundred dollars</u> (<u>\$4,500</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>January</u> in the year of <u>2021</u>.

Note: This supplemental contract takes the place of the Lead Teacher Contract issued earlier this year for the 1<sup>st</sup> Semester of SY 20-21 only. If this contract is not renewed for the 2<sup>nd</sup> semester, then the Lead Teacher contract begins again immediately on January 22<sup>nd</sup> through the end of the 20-21 SY.

- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDA	١HC
britteny Holloway	By B	4
EMPLOYEE	BOARD OF DIRECTORS	4
	Attest: Kelly Edyntan ADMINISTRATOR DR CLERK	_

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Brittany Holloway</u> ("the Employee"),

#### WITNESSETH:

- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u> COUNT	TY, STATE OF IDAHO
britteny Holloway	R	
EMPLOYEE	By BOARD OF DIRECTORS	, CHAIRMAN
	Attest: Kelly Economian ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Brittany Holloway</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four</u> <u>Thousand Seven Hundred Fifty</u> Dollars (<u>\$ 54,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+0 (BA+48). Contract includes a \$3500 stipend for Masters on Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	LEA #452ADA	COUNTY (IES) STATE OF IDAHO
brittonyello	illowing	R	
	TEACHER	By	BOARD OF TRUSTEES

Attest: SUPERINTENDENT OR LERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Tamara Hutton</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Seven Hundred Fifty</u> Dollars (\$ <u>54,750</u> ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board Institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY (IES) S	TATE OF IDAHO
th	nth	By B	6	, CHAIRMAN
	TEACHER	0	BOARD OF TRUSTEES	
			1	

Attest: SUPERINTENDENLOR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rebecca Ipsen</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Seven Hundred Fifty</u> Dollars (\$ <u>54,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 18th Year; BS+55. Contract includes a \$2,000 stipend for BA/BS+24 on Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA	452 ADA	COUNTY(IES)	STATE OF IDAHO
7	Lebuca loser	B		, CHAIRMAN
	TEACHER	BOARD	O OF TRUSTEES	
		Attest: Kell	Edgentan	

SDE Approved 5/1/2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>9th</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jenny Conant</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>174</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 years; BS+4 credits.

- Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHC
Jem Co TEACH	HER By By By Attest:	BOARD OF DIRECTORS

THIS CONTRACT made this <u>24th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Molly Jacobs</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>184</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; BA+0. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER	CHARTER SCHOOL _ <u>ADA</u> CHARTER SCHOOL _ <u>ADA</u> C		
	TEACHER	By BOARD OF DIRECTORS	, CHAIRMAN	
		Attest: Kelly Edgen	tan	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jon Botz</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One</u> <u>Thousand and NO/</u> Dollars (\$ <u>51,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 20th Year; BS+30. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>. and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	. LEA #452 ADA	COUNTY(IES) STATE
OF IDAHO			
$\mathcal{O}$	m bot	By B	, CHAIRMAN
V	TEACHER	BOARD OF TRUSTEES	
		Attest: Kelly Edgentan	•

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amy Jonas</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOO	DL_ADA	COUNTY, STATE OF IDAHO
And	Jer	B		
/	EMPLOYEE	, CHAIRMAN	BOARD OF DIRECT	ORS
		Att	est: Kell Ed	RELERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Amy Jonas ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-</u>
- 2. Three Thousand Two Hundred Fifty Dollars (\$53,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year: M+0. Contract includes a \$3500 stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

#### 2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**IDVA** 

\_\_\_\_\_ SCHOOL DISTRICT NO. LEA #452 \_\_ Meridian\_\_\_\_\_\_ COUNTY(IES) STATE OF IDAHO

CHAIRMAN

TEACHER

**BOARD OF TRUSTEES** 

Attest: \_\_\_\_ SUPERINTENDENT OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lucinda Joseph</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty(\$ 47,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5<sup>th</sup> year; M+0 (BA+87). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCH	OOL ADA		COUNTY, S	STATE OF IDAHO
منعناه	bla foor	ph				
	TEACHER	·	ву_В	BOARD OF DIRECTO	RS	_, CHAIRMAN
			Attest:	ADMINISTRATOR PA	CLERK	

#### SDE Approved 5/1/2014

#### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 28<sup>th</sup> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Moridian</u>, Idaho ("the School"), and <u>Jessica Thudeau</u>. ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 160 \_\_days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021

INCLUSIVC, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Zero Year; BA+0.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that opply to public charter schools, and the policies of the School which are, by raferone, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idato Code.
  - IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

TEACHER

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

, CHAIRMAN

BOARD OF DIRECTORS

Attest ADMINISTRATOR OR CLERK

The contract form was prepared parameters to Section 34.5424(4), Lishto Code, and approved by the Size Superintendent of Public Instruction, as a contract which may the used by charter schools we other form must be approved by the Size Superintendent and reviewed for responsed every three years.

Scanned with CamScanner

SDE Approved 5/1/2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>27th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Katy Jones</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>181</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Dollars (\$ 52,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
  - Experience Level: 9<sup>th</sup> year; BA+38. Salary Includes Career Ladder stipend of \$2,000 for BA+24. Salaries frozen this year at 2019-2020 years because of State Budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable iaws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Hety M. Joures- TEACHER	By BOARD OF DIRECTO	RS , CHAIRMAN
	Attest: - KRACAINTE TRATOR OR	CLERK
	20	)
This contract form was prepared pursuant to Section 3: be used by charter schouls. Any other form must be ap	3-5206(4). Idoluo Code, and approved by the State Superintendent proved by the State Superintendent and roviewed for reapproval av	of Public Instruction, as a contract which may ary three years.

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kellsie Kater</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand AND NO/00</u> Dollars (\$ 54,000 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District Experience Level: 15th Year; M+22. Contract includes a \$3500 stipend for a Masters on the Career Ladder.

Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #	452 ADA	COUNTY(IES)	STATE OF IDAHO
Mell	sie Op Kater	By B	~	, CHAIRMAN
1	TEACHER	BOARD	OF TRUSTEES	
			0 5 L	

Attest: SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

SEE Approved \$12,2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>110</u> way of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Vatual Academy</u> Charter Scheel in <u>Mousjan</u>, Idaho ("the School"), and <u>Swah Konahi</u> ("the Teacher").

1 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifly-Six Thousand AND NO (\$56,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14<sup>th</sup> Year; M+31. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state bidget cuts.

- Teaching assignment(s). As Assigned, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Static and	BOARD O	F DIRECTORS
	Allest:ADMINIS	TRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Christine Lake</u> ("the Teacher").

#### WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One Thousand AND\_NO</u> Dollars (\$ <u>51,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purpose Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA	#452 ADA	COUNTY(IES) ST	TATE OF IDAHO
Clustic Tol	<sup>7</sup>	By B		CHAIRMAN
	TEACHER	Attest:	SUPERINTENDENTOR CLERK	

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jessica Lecertua</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>A Department Head in the 6-12 Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (<u>\$ 4,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Vlecertua		
EMPLOYEE	BOARD OF DIRECTO	, CHAIRMAN RS
	Attest: Kelly Eastern	an

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jessica Lecertua</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Master Counselor</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
MUCUTUA	By BOARD OF DIRECTORS	, CHAIRMAN
	ADMINISTRATOR OR CL	ERK

THIS CONTRACT made this \_\_\_\_\_\_ day of \_August\_\_\_ year of \_2020\_\_\_\_, by and between \_\_\_\_\_\_ Idaho Virtual Academy (IDVA) School District No. LEA #452 , Meridian, Idaho ("the District"), and Jessica Lecertua ("the Teacher").

#### WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the \_2020-2021 school year, consisting of a period of \_\_\_\_\_\_ days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty (\$ 51,750 ) of which 1/12th shall be payable on the 20th day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; M+36. Contract includes a \$3500 stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- 2. Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO. LEA #452 _ ADA	COUNTY(IES) STATE OF IDAHO
Ilecertur	By B	, CHAIRMAN

TEACHER

**BOARD OF TRUSTEES** 

Attest: \_ SUPERINTENDENT OR CLERK

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jessica Lecertua</u> ("the Employee"),

### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor 6-12 Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	_ COUNTY, STATE OF IDAHO
Ilecertua	5	and and a start of the start of
EMPLOYEE	By BOARD OF DIRECTOR	, CHAIRMAN
	Attest: Kelly Edgette ADMINISTRATOR OR	CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>M. Quinn Lindsay</u> ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Two Hundred Fifty</u> Dollars (<u>\$ 53,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2020</u> to <u>June</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+0 (BA+65). Salary includes a \$3500 stipend for a Masters on the Career Ladder.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

Experience level frozen at 2019-2020 level because of state budget cuts.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA

DVA

By

, CHAIRMAN

COUNTY(IES) STATE OF IDAHO

Attest: \_

SUPERINTENDENT OR CLERK

THIS CONTRACT made this <u>19th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Dayna Lindsay</u> ("the Teacher"). WITNESSETH:

 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>186</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+0.

### 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _AD	COUNTY, STATE OF IDAHO
	Dependenter By	, CHAIRMAN BOARD OF DIRECTORS
		Attest: Kelly Ecolomian

SDE Approved 4/24/2014

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Lori Ellesmere-Jones</u> ("the Teacher").

WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 56,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 19th Year; MA+19 Contract includes a \$3500 stipend for Masters on Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRIC	NO. <u>LE</u>	4 #452	AD/	COUNTY(IES) STATE OF IDAHO
Non Elkamingfore	>	Ву		B. CHAIRMAN
TEACHER				BOARD OF TRUSTEES
and the second se		Atte	st:	Kelly Edgentan
This contract form was prepared pursuant to Section 33-51	3. Idaho Co			by the State Superintendent of Public Instruction, as a contract which

### SDE Approved 5/1/2014

### STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>). Charter School in <u>Meridian</u>, Idaho ("the School") and <u>Lori Ellesmere-Jones</u> ("the Employee"),

WITNESSETH:

- I. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description
   as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year
   of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>. In the year of <u>2021</u>, at the compensation rate or fixed
   amount of <u>Two Thousand and NO(00) (\$ 2,000</u>) until this Contract has been fulfilled. Said compensation shall be
   paid in monthly installments on the <u>201h</u> day of each month for the performance of the extra duty assignment,
   beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>August</u>. In the year of
   2021. 2021
- 2. The Employee will, always, faithfully perform all the duttes that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, the understood and agreed between the parties that this contract is subject to the applicable laws of the State of Joano, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

AVQI	CHARTER SC	HOOL ADA	COUNTY, STATE OF IDAHO
EMPLOYEE	Meane of fines	3	, CHAIRMAN
Attest:	Kelly Edgent		

THIS CONTRACT made this 11th day of August year of 2020., by and between 1date years Academy (1DVA) Schoel District No. LEA #452., Meridian, Idate ("the District"), and Mark Redel ("the Teacher")

#### WITNESSETH:

- 1 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the \_222 2021\_school year, consisting of a period of \_193\_\_days, and agrees to pay the Teacher for said services a sum of Fifty One Thousand AND NO/00\_\_Dollars (\$ 51,000\_) of which <u>1/12th</u>\_shall be payable on the \_2025\_ day(s) of the months <u>August</u> year of <u>2020</u>\_to <u>July</u> year of <u>2021</u>\_inclusive, and such other monstary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; M+36 (Ed Specialist). Contract Includes \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for volding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #		. LEA #452 ADA	COUNTY(IES)	COUNTY(IES) STATE OF IDAHO	
M.h.	thedit	Ву	BAD	, CHAIRMAN	
	TEACHER		BOARD OF TRUSTEES		
		Attest:	Kolo Estant	<u>an</u>	
			SUPERINTENDENT OR CLERK		

## **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Mode this 4th day of August year of 2020, by and between Idaho virtual Arademy Charter School in Meridian, Idaho ("the School"), and Mark Rodel ("the Employee"),

### WITNESSETH:

- 1 The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counseler 6-12 Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>Juns</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO Dollars</u> (<u>5 6,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY	, STATE OF IDAHO
M. M. Kodel EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLERK	

THIS CONTRACT made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jana Mansfield</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>201</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO/00 Dollars (\$40,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract is a Year to Year contract based upon the School District's funding from Title IV.
- Teaching assignment(s): School Social Worker.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Jana Manfuld, LMSW			
TEACHER		By BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OF CLER	juitan

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jana Mansfield</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Social Worker in Student Services Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Five Thousand and NO/00</u> (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Jana Margfield, LMSW		
EMPLOYEE	By BOARD OF DIRECTOR	, CHAIRMAN
	Attest:	durtan durk

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Michelle Mattson</u> ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand AND NO/00</u> Dollars (\$ <u>54,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 16th Year; BA+66. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) ST	ATE OF IDAHO
michelle Mattoon		By B	1	, CHAIRMAN
*	TEACHER	J	BOARD OF TRUSTEES	
		Attoct	V.00 Fotomtan	

SDE Approved 5/1/2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Joivnne McAllister</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Zero Year; BA+0.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHO	OOL ADA	COUNTY, STATE OF IDAHC
Im	TEACHER	BY BOARD OF DIRECTOR	, CHAIRMAN
		Attest:ADMINISTRATOR OR	GERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Michelle McCullough</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Two Hundred Fifty Dollars (\$44,250) of which <u>1/12th</u> shall be payable on the <u>20<sup>th</sup></u> day(s) of the months of <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>20201</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 6th Year; BS+30. Salary includes \$2,000 for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

### 2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NOLEA #4	52 ADA	COUNTY (IES) S	TATE OF IDAHO
Muth		ву	BOARD OF TRUSTEES	, CHAIRMAN
	5.21.20	Attest:	VID Entertan SUPERINTENDENT OR CLERK	
			SUPERINTENDENT OR CLERK	

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>#452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Ashley McCurdy</u> ("the Teacher").

### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Thousand AND NO/00</u> Dollars (\$ 40,000 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 2nd Year. BA+6. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) STAT	E OF IDAHO
Rohley	TEACHER	ву В	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OF CHERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Joni Middleton</u> ("the Teacher"). WITNESSETH:

 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Five Hundred Dollars (\$ 44,500) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 10th Year; BA+21. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Joni Middleton

CHAIRMAN BOARD OF DIRECTORS

Attest: Kelabanintstrate

THIS CONTRACT made this <u>1st</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amber Miller</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>178</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Five Hundred (\$ 53,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 12 years; M+31. Contractual Salary includes a \$3500 stipend for a Masters on the Career Ladder.
   Experience level is frozen (for salary purposes) at last years' experience level for state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
anen mieler	By B	DIRECTORS CHAIRMAN
TEACHER	Attest:	Kelly Edgetan RATOR OR ELERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Megan Moran</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Two Hundred Fifty</u> Dollars (\$ <u>53,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+27. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #452	ADA	COUNTY(IES) ST	ATE OF IDAHO
- Miled	Ву	B	BOARD OF TRUSTEES	, CHAIRMAN
	At	test:	Kelly Estantan	

THIS CONTRACT made this <u>28</u><sup>m</sup> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Wesley Mowry</u> ("the Teacher"). WITNESSETH:

 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>180</u> days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Dollars (\$ 50,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 yrs. BS+20. Salary based off of 5th year of a Professional Endorsement, not off the pay scale.

2. Teaching assignment(s): As Assigned.

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and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCH	OOL ADA	COUNTY, S	STATE OF IDAHO
WARDEN TEACHER	8/28/20	By	BOARD OF DIRECTORS	, CHAIRMAN
$\square$	,	Attest:	ADMINISTRATOR OR GLERK	<u> </u>
			ADMINISTRATOR OR (LERK	

This contract form was prepared pursuant to Section 33-5206(4), Iduho Code, and approved by the State Superintendent of Public Instruction, as a contract which may

SDE Approved 5/1/2014

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Erin Nearing</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty(\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; M+5 (BA+53). Contractual Salary includes a \$3,500 Stipend for a Masterson the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
TEACH	ER By BOARD O	OF DIRECTORS
	Attest: Kall Es	TRATOR OR CLERK
	0	0

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u>. School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Emily Orchard</u> ("the Teacher").

#### WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty</u> Dollars (§ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to Its certificated employees by the District. Experience Level: 17th Year; BA+63; M+27. Salary includes a \$3500 Masters stipend.

Experience level frozen at 2019-2020 level because of state budget cuts.

Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO		NO. <u>LEA #452</u> <u>ADA</u> COUNTY (IES		TE OF IDAHO
Ami	hy Orchard	O B		, CHAIRMAN
	TEACHER	BOARD	OF TRUSTEES	-
		Attacts VOD F	Entration	

Attest: \_مري SUPERINTENDENT OR CLERK

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Emily Orchard</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$ <u>11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$9,000 SLP stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER S	CHOOL ADA	COUNTY, STATE OF IDAHO
Amily	Orchard EMPLOYEE	By BOARD OF DIRECT	ORS
		Attest: Kelly Edg	ntan B CLERK

# **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Megan Orias</u> ("the Employee"),

### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Department Chair in the VHS Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL	ADA	_ COUNTY, STATE OF IDAHO
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	EMPLOYEE	Ву	BOARD OF DIRECTOR	S CHAIRMAN
		· Attest	ADMINISTRATOR OR	CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Megan Orias</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty</u> Dollars (\$ <u>56,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 16th Year; M+55. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
   Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	D. LEA#452 ADA	COUNTY(IES	) STATE OF IDAHO
	TEACHER	By BOA	ARD OF TRUSTEES	, CHAIRMAN
		Attest: Kell	Edutan ERINTENDENT OR CLERK	

THIS CONTRACT made this <u>26th</u>day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kinsey Owen</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>185</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; M+0 Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHC
- Hinsey Queen	ВуВО	DARD OF DIRECTORS
	Attest:	MINISTRATOR OR CLERK

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THI CONTRACT, Made this <u>\_\_26th</u> day of <u>\_\_August</u> year of <u>\_2020</u>, by and between <u>\_\_Idaho\_Virtual\_Academy</u> (IDVA)\_\_ Charter School in <u>\_\_Meridian</u>\_\_\_, Idaho ("the School"), and <u>\_\_Kinsey\_Owen</u>\_\_\_ ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Social Worker</u> for a period of <u>185</u> days, beginning on the <u>26th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$<u>4,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Kinsay Owen	By BOARD OF	DIRECTORS , CHAIRMAN
0	Attest: Kell	Edgentan
		J

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Elizabeth Page</u> ("the Employee"),

### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>5th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	_ COUNTY, STATE OF IDAHO
- Auta EMPLOYEE	ge BB BOARD OF DIRECTOR	, CHAIRMAN
	Attest: Kolo Eda ADMINISTRAYOR OR	glerk

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Elizabeth Page</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight Thousand Seven Hundred Fifty</u> Dollars (\$ 48,750 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #4	52 ADA	COUNTY(IES) STA	TE OF IDAHO
	TEACHER	By B	BOARD OF TRUSTEES	_, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Lisa Percifield</u> ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Seven Hundred Fifty</u> Dollars (§ <u>54,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	EA #452 _ ADA COUNTY(IES) ST	TATE OF IDAHO
_ Lisa	R. Percifield	BA	, CHAIRMAN
	TEACHER	BOARD OF TRUSTEES	
		Attest: Kelly Edgentan	

SUPERINTENDENT OR CLERK

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lisa Percifield</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Student Leadership Position</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER	SCHOOL ADA COUNTY	_ COUNTY, STATE OF IDAHO	
Lisa	R. Percifield	BVB	, CHAIRMAN	
	EMPLOYEE	BOARD OF DIRECTORS		
		Attest: Kelly Echantan ADMINISTRATOR DR CLERK		

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kristi Poole</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty Thousand Two Hundred Fifty</u> Dollars (<u>\$ 50,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; BA+81 (M+0). Contract includes \$3500 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

Experience level frozen at 2019-2020 level because of state budget cuts.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO LEA #45	2 ADA	COUNTY(IES) STATE OF IDAHO
And John	ву_В	, CHAIRMAN
U TEACHER	0	BOARD OF TRUSTEES
	Attest:	Kelly Edgentan

SUPERINIENDENT OR CLERK

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kristi Poole</u> ("the Employee"),

### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Master Teacher in the K/5 Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Five Thousand and NO/00</u> (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA COU	JNTY, STATE OF IDAHO
EMPLOYEE	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:ADMINISTRATOR OR CLERK	<u>,                                     </u>

THIS CONTRACT made this <u>25th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Elizabeth Janna Privette</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>183</u> days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 4th Year; M+0 (BS+94). Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		_ CHARTER SCHOOL _ADA	COUNT	Y, STATE OF IDAHO
E. Jam	r Pintle TEACHER	ву В	BOARD OF DIRECTORS	, CHAIRMAN
$\nu$		Attest:	administrator or clerk	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Wendy Stoodley</u> ("the Teacher").

#### WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Two Hundred Fifty</u> Dollars (\$ <u>53,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 23rd Year; BA+36. Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.

Experience level frozen at 2019-2020 level because of state budget cuts. Did not affect contractual salary.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	T NO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STA	TE OF IDAHO
Judy	Stordlag	By		_, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:	Kelly Edgentan	

SUPERINTENDENT OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kayla Stookey</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One Thousand NO Hundred</u> Dollars (<u>\$ 51,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2020</u> to <u>June</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #	452 ADA	COUNTY(IES) STATE OF IDAHO
The S		Ву	B CHAIRMAN
	TEACHER		BOARD OF TRUSTEES
		Attest:	Kelly Edgentan

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kayla Stookey</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20<sup>th</sup></u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>July</u> in the year of <u>2020</u>, and ending in the month of <u>June</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Kep S-		
EMPLOYEE	By BOARD OF DIRE	CTORS
	Attest:ADMINISTRATO	R OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carrie Stuart</u> ("the Teacher").

#### WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Nine Thousand Five Hundred</u> Dollars (<u>\$ 49,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2020</u> to <u>June</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; BA+35. Salary includes a \$2,000 stipend for a BA+24 on the Career Ladder.

Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As, Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA COUNTY(IES) STATE OF IDAHO
	Carrie Stuart	B
	TEACHER	, CHAIRMAN BOARD OF TRUSTEES

Attest:	Kell, Estantan	
	SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lauren Talbot</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty(\$ 47,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of
  - 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 9th Year; BA+40. Contractual Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Lau <i>ren Talbot</i>	By BOA	, CHAIRMAN
	Attest:ADMINIS	elly Edgentan STRATON OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>No'el Tew</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One</u> <u>Thousand AND NO/00</u> Dollars (\$ <u>51.000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; BA+37. Contract includes a \$2,000 Stipend for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) ST	ATE OF IDAHO
	By BOARD OF TRUSTEES	_, CHAIRMAN
	Attest:	
	ct form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superimendent of Public Instruction, by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three year	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Danette Thompson</u> ("the Teacher").

#### WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Six</u> <u>Thousand Five Hundred</u> Dollars (<u>\$46,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience level: 8th Year; Ba+37. Includes a \$2,000 Stipend for BA/BS+24 Career Ladder purposes.

Experience level frozen at 2019-2020 level because of state budget cuts.

#### 2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA	#452 ADA	COUNTY (IES) STATE OF IDAHO
mate	TEACHER	By BOARD OF TRUS	, CHAIRMAN
		Attest: KILLER	or clerk

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Tami Waski</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand AND NO/00</u> Dollars (\$ <u>54,000</u> ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; M+31 Contract includes a \$3500 stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA #452	2ADA	COUNTY (IES) STATE OF IDAHO
T. Washin		By	, CHAIRMAN
	TEACHER	BOARD OF T	RUSTEES

Attest: \_ SUPERINTENDENT LERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kaela Westman</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Five Thousand Seven Hundred Fifty</u> Dollars (\$ 45,750 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 8th Year; BS+24. Contract includes a \$2,000 stipend for a BA/BS+24 on career ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLE/	<u>A #452 AD</u>	A COUNTY(IES) ST	ATE OF IDAHO
Haelu	Westman	вуВу	BOARD OF TRUSTEES	_, CHAIRMAN
		Attest:	Kell Ectentan SUPERINTENDENT OR OLERK	

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kaela Westman</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOLAD	Δ	COUNTY, STATE OF IDAHO
Haelu	Westman	BR		, CHAIRMAN
	EMPLOYEE	0	BOARD OF DIRECTORS	
		Attest:	ADMINISTRATOR OR CLE	

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u>\_day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Carla Zimmermann Madrid</u> ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty(\$ 54,750) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; M+36. Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): As Assigned, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY,	STATE OF IDAHO
COZUS) TEACHER	Bar	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OFFICERK	1.000 0 10 1 10 10 10 10 10 10 10 10 10 10

THIS CONTRACT made this <u>21st</u>\_day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Amy Hartwell</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>167</u> days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 8 years; M+0 (BA+38). Contractual Salary includes Stipend of \$2000 on the Career Ladder. Experience level
- frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
amy fart	Well B	OARD OF DIRECTORS
	Attest:	MINISTRATOR OR CLERK

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>\_\_\_\_\_\_</u> day of <u>\_October</u> year of <u>\_2020</u>, by and between <u>\_Idaho Virtual Academy</u> (IDVA)\_\_\_\_ Charter School in <u>\_\_\_\_\_\_</u>, Idaho ("the School"), and <u>\_Amy Hartwell</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>EL Compliance Coordinator</u> for a period of <u>162</u> days, beginning on the <u>1st</u> day of <u>October</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$<u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>October</u> in the year of <u>2020</u>, and ending in the month of <u>September</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHC
amet Hastwell	BB	, CHAIRMAN
EMPLOYEE	BOARD OF DIF	
	Attest: Kelly En	DR OR CLERK

ATE. SENSING FIRE

## STATE OF IDAHO. CHARTER SCHOOL TEACHERS CONTRACT

THIS OPPERACE made this 21st day of September, year of 2020, by and between Idano Vetual Academity, Charter School h \_\_Meridian \_\_ Idano ("the Schoo "), and \_Alicia Diedericha \_\_ ("the Teacher").

b. The School headby amploys the Peacher pursuant to Idaito Code \$ 33-5206(4) for the duration of the 2020 2021 school give conflicting of period of 187 days, and agree, to pay the Teacher for said services a sum of Porty Thousand Seven Hundred Billy. (\$40,750) of which 1/1241 shall be parable on the 20th day of he months Octobe year of 2020 to September year of 2021. inclusive and such other mon my benefits as occorded to its certilic ted employees by the Sch. el. Experience Levels 1 y ; ES+

per e le le vernozen it 2/19-0 0 le il because dif state budget cuts

#### 2. Teachin as goment(s). AsiAssian

and such etheriouries as may be assigned by the School for which the reacher is properly certified and e dorsed,

- 3. Th
- Teacher agrees to perform eliseaching assignments made by the School in accordance with the highest professional starcards and to have and maintain the legal qualifications required to teach in the aforegaid orades or subjects during all dimes performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the Stare of Idaho such duly adopted rules of the State Board of Education that apply to public charter schools land the policies of the School wh hare py reference, incorporated herein and made a part of this Contract the same as infully, set forth herein and that no roperty none attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be constitued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idah except as expressly stated in this agreement.
- inelterns of this Contract shall be subject to amendment and adjustment to conform to their error of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to; amendments of modifications Section 33-522 Idaho Gode pursuant to - Sydering

WWITNESS WHERE OF the Schoolings caused this Contract to be executed in its name by its proper officials and the Teacher has executed the isane all on the date first above written

10VA GHARTER SCHOOL ADA STATE OF IDAHO CHA MAN BOARD OF R CTORS 9/20/2020

the summer form was presented pursuant to Scotton 35.5200(4), takin Code, and approved by the State Superimendence? Public magnification, as previously the state superimendence. App offer form must be approved by the State Superimendence for comproval every these years

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>. Idaho ("the School"), and <u>Doug Benton</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>169</u> days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO (\$51,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 10 years; M+0 (BS +60). Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as If fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _AD	AC	OUNTY, STATE OF IDAHO
D. Bert	- 19/16/2020 E		ARD OF DIRECTORS
		Atterplan	Elinistrator or clerk
		$\bigcirc$	0

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



Edit with WPS Office

THIS CONTRACT made this <u>14th</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Careen Deckard</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>170</u>\_days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
  Experience Level: Experience Level: 4 years; BA+6.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	CHARTER SCH	OOL ADA	COUNT	Y, STATE OF IDAHC
(men Decke	ard	вуД		, CHAIRMAN
TEACHER			BOARD OF DIRECTORS	
	8	Attest:	Kelly Edgentan	<
		``````````````````````````````````````	ADMINISTRATOR OR CLERK	

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>14th</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Christopher Nash</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>170</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Experience Level: Zero year; BA+0.
- Tcaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
TEACHER	By BOARD Attest: X.00	OF DIRECTORS LEADTA

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

 THIS CONTRACT Made this \_\_\_\_\_\_ day of \_\_\_\_\_\_ year of \_\_\_\_\_\_\_, by and between \_\_\_\_\_\_\_ daho Virtual Academy (IDVA) \_\_\_\_\_\_\_ Charter School in \_\_\_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_\_\_ ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor 6-12 Group</u> for a period of <u>157</u> days, beginning on the <u>5th</u> day of <u>October</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Five Thousand and NO/00</u> (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>October</u> in the year of <u>2020</u>, and ending in the month of <u>September</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Enily Malls	BOARD OF DIREC	TORS , CHAIRMAN
	Attest:	PR ČLERK

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>5th</u> day of <u>October</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Emily Wells</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>165</u> days, and agrees to pay the Teacher for said services a sum of Sixty Thousand AND NO (\$60,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 24th Year; M+36. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Enil mwells	) B	, CHAIRMAN
TEACHER	Attest:	BOARD OF DIRECTORS

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>7th</u> day of <u>October</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Leslie Jensen</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>152</u> days, beginning on the <u>7th</u> day of <u>October</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>October</u> in the year of <u>2020</u>, and ending in the month of <u>September</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHC
Listic A. Jesusin JEMPLOYEE	ByBOARD OF DIRECT	ORS , CHAIRMAN
	Attest:	Edgentan

THIS CONTRACT made this <u>7th</u> day of <u>October</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Leslie Jensen</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remaining duration of the 2020-2021 school year, consisting of a period of <u>152</u> days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 9 years; BS+24. Experience level frozen at 2019-2020 level because of state budget cuts. Salary includes a

\$2,000 stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Lesur a. Junsin TEACHER	By BOARD OF DIRECTORS Attest: Kelly Edge ADMINISTRATOR OF C	tan

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this \_\_\_\_\_\_ day of \_\_\_\_\_ year of \_\_\_\_\_\_ by and between \_\_\_\_\_\_ Idaho Virtual Academy (1DVA) Charter School in Meridian , Idaho ("the School"), and Deborah Pitassi ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description year of \_2020\_\_, and extending to the \_8th\_\_ day of \_June\_\_, in the year of \_2021\_\_, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of <u>November</u> in the year of 2020, and ending in the month of <u>October</u> in the year of 2021 .
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and Implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
EMPLOYEE	By By By	RECTORS CHAIRMAN
	Attest: Kell Est Administrat	OR OR CLERK
This contract form was prepared pursuant to Section which must be used by charter schools. Any other f	a 33-5206(4), Ideho Code, and approved by the State Superin form must be approved by the State Superintendent, and revie	endent of Public Instruction, as a contract wed for reapproval every three years.

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### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>2nd</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Deborah Pitassi</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>134</u> days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred (\$49,500) of which 1/12th shall be payable on the 20th day of the months November year of 2020 to October year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 8 years; M+0 (BA+65) . Contractual Salary Includes Stipend of \$3,500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

JDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
	вуВодоор	F DIRECTORS CHAIRMAN
	Attest:	RATOR OR PLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for responsel every three years.

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## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>21st</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Barber</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>167</u> days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Seven Hundred Fifty (\$43,750) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4 years; M+45 (BS +83). Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
$\bigcirc \land$ $\bigcirc \land$ $\land$	BOARD OF DIRECT	ORS , CHAIRMAN
	Attest: Kolo Edge ADMINISTRATOR	R CLERK

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>22nd</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Sarah Poole</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>166</u> days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Five Hundred (S41.500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 6 years; M+0 (BA + 12). Experience level frozen at 2019-2020 level because of state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLCOUN	NTY, STATE OF IDAHO
Mung Parlo	By	, CHAIRMAN
TEACHER	BOARD OF DIRECTORS	
	Attest:ADMINISTRATOR DE CLERK	<u> </u>

THIS CONTRACT made this <u>21st</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Tina Wittenbrock</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Tcacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>.167</u> days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred (\$42,500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 5 years; 8S+23. Experience level frozen at 2019-2020 level because of state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCH	OOL ADA	COL	INTY, STATE OF IDAHO
	Tina Wittenbrock		3		, CHAIRMAN
	TEACHER	BOARD OF DIRECTORS	0		
	Attest:	ADMINISTRATOR OR CLERK			

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Danielle Renz</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; BA+0. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHC
	DanelleRy TEACHER	ву В	DARD OF DIRECTORS
		Attest: Kell	Eduction OMINISTRATOR OR CLERK

1 of 3

Cancel

SDE Approved 5/1/2014

#### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jennifer Robinson</u> ("the Teacher"). WITNESSETH:

Inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 14th Year; BA+21. Experience level frozen at 2019-2020 level because of state budget cuts.

### 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ ADA	COUNTY, STATE OF IDAHO
Connifu Ry	M 08-10-20 BOARD OF DIRECTORS	, CHAIRMAN
At	ADMINISTRATOR OR CLERK	

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>9th</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Lynda Rupert</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>174</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty(\$ 54,750) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 20 years; BA+48. Contractual Salary includes a \$2,000 Stipend for a BA+24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	C	HARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Lynda Ruport		B	
T	EACHER	By BOARD O	F DIRECTORS
		Attest: Kelly E	TRATER OR CLERK

THIS CONTRACT made this <u>1st</u>\_day of <u>September</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Stacie Ruth</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>178</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: Zero Year; BA+0.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
St. J. TEACH	inth By	BOARD OF DIRECTORS	, CHAIRMAN
	Attes	t: KOO Echant	ERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jamie Schneider</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand (\$ 42,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+27

- Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCH	OOL ADA	_ COUNTY, STATE OF IDAHO
April	Achuder	B	, CHAIRMAN
V	TEACHER	BOARD OF DIRECTORS	5
Y		Attest: Kelly Edgette ADMINISTRATOR OR C	
		ADMINISIRATOOORC	LLNN

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Adrienne Shilling</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five</u> <u>Thousand Five Hundred</u> Dollars (\$ <u>55,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18th Year; BS+60. Contract includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452 AC	DA COUN	TY(IES) STATE OF IDAHO
Adrienne	Stilling	By B		, CHAIRMAN
	TEACHER	D-	BOARD OF TRUSTEES	
		Attect.	KOQ Foto	at a

## **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Adrienne Shilling</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Department Chair in the VHS Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$ 4,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHART	ER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Adrienn	e Stilling EMPLOYEE	y Be	BOARD OF DIRECTOR	, CHAIRMAN
		Attest: _	ADMINISTRATOR OR C	tan

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Michelle McCullough</u> ("the Teacher").

#### WITNESSETH:

1

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand AND NO Dollars (\$45,000) of which <u>1/12th</u> shall be payable on the <u>20<sup>th</sup></u> day(s) of the months of <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>20201</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 6th Year; BS+37. Salary includes \$2,000 for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): <u>As Assigned.</u>

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NOLEA #452		52 ADA	COUNTY (IES) ST	ATE OF IDAHO
Minte	Min J TEACHER	By E	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	Kelly Edgentan SUPERINTENDENT OR CLERK	

## **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Loretta Poxleitner</u> ("the Employee"),

### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>College \$ Career Counselor</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> In the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the terms of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_IDVA	CHARTE	R SCHOOLA	DA (	COUNTY, STATE OF IDAHO
Knetta Por	tatua	By By		, CHAIRMAN
) EM	PLOYEE	$\bigcirc$	BOARD OF DIRECTORS	
		Attest:	Kelly Edgenta	$\sim$
			ADMINISTRATOR DR CLI	ERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jodee Sisson</u> ("the Teacher").

### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty</u> <u>Thousand AND NO/00</u> Dollars (<u>\$ 60,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 20 + years; Ed Specialist (M+36). Salary includes a \$3500 Masters stipend. Contractual Salary not affected by 2020-2021 state budget cuts.

- Teaching assignment(s): <u>As Assigned.</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	County (IES) SI	ATE OF IDAHO
Jodee Simo	$\sim$			
V	b	y Ba		_, CHAIRMAN
	TEACHER	0	BOARD OF TRUSTEES	

Attest: \_

SUPERINTENDENJOR CLERK

# **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jodee Sisson</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Psychologist</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (<u>\$ 11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>. Supplemental contract amount includes the following: <u>\$2,000 Special Education Department stipend & </u>\$9,000 School Psychologist stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	(	CHARTER SCHO	OL ADA		COUNTY, S	STATE OF IDAHO
Jodee	Simon	$\bigcirc$	100			
V	EMPLOYEE	B)	3	BOARD OF DIRECTORS	;	_, CHAIRMAN
		At	ttest:	ABMINISTRATOR OR C		

THIS CONTRACT made this <u>19th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Stacey Waddell</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>187</u>\_days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty (\$45,750)) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5th Year; M+0. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): As Assigned, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>		CHARTER SCHOOL AD	COUNTY, STATE OF IDAHO
la	TEACHER	Βγ	BOARD OF DIRECTORS
L		Attest:	ADMINISTRATOR OR CLEAR

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Erin Nearing</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty(\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; M+5 (BA+53). Contractual Salary includes a \$3,500 Stipend for a Masterson the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
TEACH	By BOARD OF	DIRECTORS , CHAIRMAN
	Attest: Kell Er	Honton WTOR OR CLERK
		NOT ON CLENK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Emily Orchard</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty</u> Dollars (\$ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 17th Year; BA+63; M+27. Salary includes a \$3500 Masters stipend.

Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	A #452 ADA	COUNTY (IES) STATE OF IDA	HO
Ame	teacher	By BOARD OF	TRUSTEES	N
		Attest: Kelly E	Endent or clerk	_0

## **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Emily Orchard</u> ("the Employee"),

### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$ <u>11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$9,000 SLP stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER S	CHOOL ADA	COUNTY, STATE OF IDAHO
Amily	Orchard EMPLOYEE	By BOARD OF DIRECTOR	CHAIRMAN
		Attest: Kelly Edgen ADMINISTRATOR OR	tan CLERK

# **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Megan Orias</u> ("the Employee"),

#### WITNESSETH:

- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and Implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		_ CHARTER SCHOOL _	ADA	_ COUNTY, STATE OF IDAHO
	EMPLOYEE	- Fr	BOARD OF DIRECTOR	, CHAIRMAN
		· Attest:	Kelly Edgento ADMINISTRATOR OR	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Megan Orias</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty</u> Dollars (\$ <u>56,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 16th Year; M+55. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
   Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA#452 A	DA COUNTY(IES	) STATE OF IDAHO
	Och	By		 , CHAIRMAN
	TEACHER	$\mathcal{O}$	BOARD OF TRUSTEES	
		Attest	Kelly Edgentan	
			SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>26th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kinsey Owen</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>185</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; M+0 Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHC
- Hinsey Queen TEACHER	By BOARD OF	DIRECTORS
<b>U</b>	Attest: Kelly F	RATOR OR CLERK

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>26th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kinsey Owen</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Social Worker</u> for a period of <u>185</u> days, beginning on the <u>26th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Kinsal Quer	B	, CHAIRMAN
EMPLOYEE	BOARD OF DI	RECTORS
	Attest:	OR OR CLERK

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Elizabeth Page</u> ("the Employee"),

### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>5th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		_ COUNTY, STATE OF IDAHO
- Contraction Comployee	By BOARD OF DIRECTOR	, CHAIRMAN
	Attest: Kelly Entrator or C	CLERK

 THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u>

 (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Elizabeth Page</u> ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight Thousand Seven Hundred Fifty</u> Dollars (<u>\$ 48,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 9th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
   Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA	#452 <u>ADA</u>	COUNTY(IES)	STATE OF IDAHO
	TEACHER	_ ву В	BOARD OF TRUSTEES	, CHAIRMAN
		Attest: _	Kelly Edyntan SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Lisa Percifield</u> ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Seven Hundred Fifty</u> Dollars (<u>\$ 54,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 17th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
   Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA	#452 ADA	COUNTY(IES) STA	TE OF IDAHO
Lisa	R Percifield	Ву В		_, CHAIRMAN
	TEACHER	0	BOARD OF TRUSTEES	
		Attest:	Kelly Edgetan SUPERINTENDENT OR CLERK	

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lisa Percifield</u> ("the Employee"),

### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Student Leadership Position</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER	SCHOOL ADA	_ COUNTY, STATE OF IDAHO
Lisa	R. Percifield	B	, CHAIRMAN
<u>-,</u>	EMPLOYEE	BOARD OF DIRECTOR	
		Attest:ADMINISTRATOR OR	tan

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kristi Poole</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty Thousand Two Hundred Fifty</u> Dollars (<u>\$ 50,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; BA+81 (M+0). Contract includes \$3500 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

Experience level frozen at 2019-2020 level because of state budget cuts.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOL	EA #452 ADA	COUNTY(IES	) STATE OF IDAHO
Ato fo	TEACHER	Ву В	BOARD OF TRUSTEES	, CHAIRMAN
V	TENOTEN	~		
		Attest:	Kelly tedgentan	

SUPERINTENDENT OR CLERK

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kristi Poole</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Master Teacher in the K/5 Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Five Thousand and NO/00</u> (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
EMPLOYEE	By By By By Board OF DI	, CHAIRMAN
	Attest & Education	Tor or clerk

THIS CONTRACT made this <u>25th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Elizabeth Janna Privette</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>183</u> days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 4th Year; M+0 (BS+94). Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
- E. Jann	r Pintle TEACHER	Ву	BOARD OF DIRECT	DRS CHAIRMAN
$\nu$		Att	est: Kelly East	R CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Amy Botz</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven</u> <u>Thousand AND NO/00</u> Dollars (\$ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 17th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): <u>As Assigned</u>

and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
any	B Batty TEACHER	BOARD OF TRUSTEES
		Attest: Kelly Eagentan

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amy Botz</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Testing Lead</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two</u> <u>Thousand and NO/00</u> (\$ 2,000 \_\_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA COUNTY, STAT	E OF IDAHO
Mary B. B.J. EMPLOYEE	Ву	BOARD OF DIRECTORS	HAIRMAN
ik i	Attest: _	ADMINISTRATOR OR GLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Amy Botz</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven</u> <u>Thousand AND NO/00</u> Dollars (\$ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 17th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	LEA #452	ADA	COUNTY (IES) STATE OF IDAHO
any	B Bother TEACHER	Ву	BOARD OF TRU	, CHAIRMAN STEES
·		Attest:		et antes ENT BOCLERK

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amy Botz</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Testing Lead</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two</u> <u>Thousand and NO/00</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA COUNTY,	STATE OF IDAHO
My B. BJP EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR ORICLERK	ä.

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u> <u>Meridian</u>, Idaho ("the District"), and <u>Esther Adcock</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight Thousand AND NO/00</u> Dollars (<u>\$ 48,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2020</u> to <u>June</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 11th Year; BA+25. Contract includes \$2,000 for BA+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452 AD	A CO	UNTY (IES) STATE OF IDAHO
1 Atha	abonte	Bv	g	, CHAIRMAN
	TEACHER	57	BOARD OF TRUSTEE	
	5	Attest:	Kelly to	guta

SUPERINTENDENT OR CLERK

SDE Approved 4/24/2014

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jesse Altsuler</u> ("the Teacher").

WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u>. school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Elfty-One Thousand AND NO/00</u> Dollars (<u>\$ 51,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for volding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board Institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452 ADA	COUNTY STATE OF IDAHO
Jen	alton	By B	CHAIRMAN
0	TEACHER	BOARD	OF TRUSTEES

Attest: \_\_\_\_\_

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>lesse Altsuler</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Counselor in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO/00</u> (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Jerr C	llon	BY THE REAL PROPERTY OF THE PR	, CHAIRMAN
de	EMPLOYEE	BOARD OF DIRE	CTORS
		Attest: Kelly Ex	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Daysha Anderson</u> ('the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty(\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 21st Year; BA+37. Contractual Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY	, STATE OF IDAHO
Daysha Anderson TEACHER	ву Ву	BOARD OF DIRECTORS	– , CHAIRMAN
	Attest:	Kelly Ectentar ADMINISTRATOR OB CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Heidi Arrate</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred (\$ 55,500) of which 1/12th shall be payable on the 20th day of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 16<sup>th</sup> Year; M+16 (BS+46). Contractual Salary includes Masters Stipend on the Career Ladder.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL <u>ADA</u> CO	UNTY, STATE OF IDAHO
36	an.		
	TEACHER	By BOARD OF DIRECTORS	, CHAIRMAN
		Attest:ADMINISTRATOR OR CLERK	à

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Heidi Arrate</u> ("the Employee"),

### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>July</u> in the year of <u>2020</u>, and ending in the month of <u>June</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA CO	UNTY, STATE OF IDAHO
36	an .		
L	EMPLOYEE	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	<u>~</u>

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA#452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cris Bauer</u> ("the Teacher").

### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six</u> <u>Thousand Two Hundred Fifty</u> (\$ 56,250 ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 19th Year; BA+64. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DIST	RICT NO. <u>LEA#452</u> <u>ADA</u>	COUNTY (IES) STATE OF IDAHO
	CrisBaner	, CHARMAN	Ву
	TEACHED		NOTEC

TEACHER

**BOARD OF TRUSTEES** 

Attest:	Kelly Extention
	SUPERINTENDENT OR CERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>John Benson</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight</u> <u>Thousand Seven Hundred Fifty</u> Dollars (<u>\$ 48,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 9th Year; M+8. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) S	TATE OF IDAHO
	JONSON B	B		, CHAIRMAN
	TEACHER	$\mathcal{O}$	BOARD OF TRUSTEES	
	A	ttest:	Kelly Edgetan	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rebecca Bermensolo</u> ("the Teacher").

### WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the \_2020-2021\_\_ school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-</u> Four Thousand Seven Hundred Fifty Dollars (\$ 54,750 ) of which 1/12th shall be payable on the 20th day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 20th Year; BS+55. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

### Teaching assignment(s): <u>As Assigned</u>

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA #452	ADA CO	UNTY(IES) STATE OF IDAHO
Baly Berneusolo			-
	By B	BOARD OF TRUSTEES	, CHAIRMAN

#### TEACHER

Attest: \_ SUPERINTENDENT CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> \_ School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Angel Beutler</u> ("the Teacher").

### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One</u> <u>Thousand AND NO/00</u> Dollars (\$<u>51,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 15th Year; BA/BS+24 credits. Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

### 2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY (IE	S) STATE OF IDAHO
	Angel Beutler TEACHER	_ Ву	BOARD OF TRUSTEES	_, CHAIRMAN
	,	Attest:	Kelly Edgetan SUPERINTENDENDOR CLERK	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Krista Bigelow</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty (\$ 40,750) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4<sup>th</sup> year. BA+15.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
(ista Bigllw TE	ACHER BY BOAR	D OF DIRECTORS
	Attest:ADMI	All Estantan NISTRATOR OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Michelle Boggs</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Two Hundred Fifty</u> Dollars (<u>\$ 56,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+39. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	D. <u>LEA #452_ADA</u>	COUNTY (IES) STATE OF IDAHO
	M Bogger TEACHER	Ву	BOARD OF TRUSTEES
		Attest:	SUPERINTENDENT OF CLERK

### STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>1st</u> day of <u>October</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amy Botz</u> ("the Employee"),

#### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Virtual High School Master Teacher</u> for a period of <u>160</u> days, beginning on the <u>1st</u> day of <u>October</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Three Thousand Nine Hundred Eighty-One Dollars</u> (\$<u>3,981.00</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>October</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.

The usual stipend for this position is \$5,000 when the contract begins on the week prior to the start of the regular education teachers in the new school year. The usual total days of the contract are 201. Because of the October 1 start for this contract, the total days are 160. Total compensation is \$3,981.00, pro-rated for the actual amount of days.

- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		_ CHARTER SCHOOL _	ADA	_ COUNTY, STATE OF IDAHO
(	Juny By Employee	Ву	BOARD OF DIRECTOR	, CHAIRMAN
		Attest	ADMINISTRATOR OR	DERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cindy Bovey</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven</u> <u>Thousand and NO/</u> Dollars (\$ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 27th Year; BS+83. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): <u>As Assigned.</u>

and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA OF IDAHO	SCHOOL DISTRICT NO	LEA #452	ADA	COUNTY(IES) STATE
Cind.g.S.	Barry	By	B	, CHAIRMAN
	TEACHER	Attest	BOARD OF TRUSTE	guia

THIS CONTRACT made this <u>21st</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>JoAnn Bricker</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>185</u> days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Five Hundred AND NO dollars(\$ 45,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 5 years. BA+26. Contractual Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

Experience level frozen at 2019-2020 level because of state budget cuts.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
A	EACHER By	DIRECTORS , CHAIRMAN
	Attest:ADM	NOR OR CLERK

### STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>21st</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>JoAnn Bricker</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>185</u> days, beginning on the <u>21st</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA		COUNTY, STATE OF IDAHO
	EMPLOYEE	By BOARD OF DI	CHAIRMAN
		Attest:ADMINISTRAT	For OR CHERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Susan Carns</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Sixty</u> <u>Thousand and NO/</u> Dollars (\$ <u>60,000</u> ) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 24th Year; M+37. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA #452 _ADA	_ COUNTY(IES) STATE OF IDAHO
Susan Cans	By BOARD OF TRUSTEES	, CHAIRMAN
TLACILK	Attest:	zitan

SUPERINTENDENT OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carrie Chizum</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five</u> <u>Thousand Five Hundred</u> Dollars (\$ <u>55,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level = 18th year; BA+60. Salary includes a \$2,000 stipend on the Careers Ladder for a BA+24. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	Carrie Oriza	B
	B <sup>·</sup> B <sup>·</sup>	BOARD OF TRUSTEES

Attest:

SUPERINTENDENT OR OLERK

### STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Taryn Combes</u> ("the Teacher").

#### WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty Dollars (\$ 45,750) of which <u>1/12th</u> shall be payable on the <u>20<sup>th</sup></u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 8<sup>th</sup> Year; BA+29. Salary reflects a \$2,000 Stipend for a BA/BS +24 credits on the Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO CHAIRMAN BOARD OF TRUSTEES FACHER

### STATE OF IDAHO

### **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THI CONTRACT, Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Taryn Combes</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>20220</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _A	DA COUNTY, STATE OF IDAH
Saynl.	6		B. CHAIRMAN
	EMPLOYEE		BOARD OF DIRECTORS
		Attest:	Kelly Estgutan
			ADMINISTRATOR OR CLIRK

THIS CONTRACT made this \_2!h\_\_day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian , Idaho ("the School"), and <u>Jenny Conant</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of clays, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars(\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5 years; BS+4 credits.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

l, <b>g*-V</b> <u>A,</u>	CHART	ER SCHOOL A	COUNTY, STATE OF IDAHO	
Gen	TEACHER	By	, CHAIRMAN	
		Attest: ADMI	NISTRATOR OR CLERN	
			5. C	

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Mallory Cook</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One</u> <u>Thousand Seven Hundred Fifty</u> Dollars (\$ <u>51,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level = 10th year; M+55. Salary includes a \$3500 stipend For a Masters on the Careers Ladder Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	CT NO. <u>LEA #452</u> A	ADA	COUNTY(IES) STATE OF IDAHO
Mallory	Cart	By	B	, CHAIRMAN
	TEACHER		BOARD OF TH	RUSTEES

Attest:	Kelly Estantan
	SUPERINTENDENT OR CLERK

SDE Approved 5/1/2014

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 24th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Samantha Cook ("the Teacher").

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year,
 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year,
 consisting of a period of <u>181</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars AND NO (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 1 Year; BS+40

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SC	HOOL ADA		COUNTY, STATE OF IDAHO
	Sata Cid TEACHER	Ву	BOA	, CHAIRMAN RD OF DIRECTORS
			Attest:	2 Eduta

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Emily Ball</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO/00 (\$ 40,000) of which I/12th shall be payable on the 20th day of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract is a year to year contract. Funding source is State Literacy Intervention Plan Grant Money. Salary is based off of the grant money.
- Teaching assignment(s): As Assigned (K/5 Literacy and Language Arts. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
TEACHER	Ву	BOARD OF DIRECTORS
	Attest:	ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Alecia Stauffer</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Three Hundred Seventy-Five Dollars(\$ 44,375) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5th Year; BA+15. Contractual Salary based upon Employee holding a two- year Professional Endorsement.

#### 2. Teaching assignment(s): As Assigned.

Salary is calculated off the state legislated Career Ladder.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO Ilicia Ju CHAIRMAN BOARD OF DIRECTORS Attest: ADMINISTRATOR

THIS CONTRACT made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Loretta Poxleitner</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>201</u> days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Dollars (\$45,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 4<sup>th</sup> year. M+9. Salary includes \$3500 for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): School Student Support Coordinator.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Spotta Port	other by B	, CHAIRMAN
TEACHER	BOARD OF DIRE	Etonta
	Attest:ADMINISTRATE	R OR CEERK

### STATE OF IDAHO

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Susan Davies</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Department Head in Vision Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Ausun Davies	By BOARD OF DIRE	, CHAIRMAN
	Attest:ADMINISTRATO	JOR CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Susan Davies</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Two Hundred Fifty</u> Dollars (\$ <u>53,250</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 13th Year; M+0 (BA+67). Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452	ADA	COUN	TY(IES) STATE OF IDAHO
_ Suoun Davies	TEACHER	Ву	B Attest:	BOARD OF TRUSTEES	, CHAIRMAN

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Misty Dietz</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight</u> <u>Thousand AND NO/00</u> Dollars (<u>\$ 48,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 11th Year; BA+30. Contract amount includes \$2,000 for BS/BA+24 on Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #452	ADA	_ COUNTY(IES) STATE OF IDAHO
Misty Ditz	Ву	Ben	, CHAIRMAN
· · · · · · · · · · · · · · · · · · ·	Ву		

TEACHER

BOARD OF TRUSTEES

SUPERINTENDENT OF CLERK Attest: \_

### **STATE OF IDAHO**

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Matthew Dinning</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Mattlew Dinning EMPLOYEE	By By By By By ARD OF DI	RECTORS CHAIRMAN
	Attest:	Ectentan JOR OR/CLERK

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Matthew Dinning</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 (\$ 57,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 19<sup>th</sup> year; BA+85. Contractual Salary Includes BA+24 stipend on the Career Ladder.
   Experience level is frozen (for salary purposes) at last years' experience level for state budget cuts.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHO	DOL _AD	A CO	DUNTY, STATE OF IDAHO
Matik	MU PMIT	Вү	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERI	×

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>E. Sean Dorris</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Eight Thousand Five Hundred</u> Dollars (<u>\$ 58,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 21st Year; M+0 (BA+60). Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLE	A #452 _ ADA	COUNTY(IES) STATE OF ID	OHA
E. Seen Dominio		By B	, CHAIRI	MAN
	TEACHER	Вол	ARD OF TRUSTEES	
		Attest:	Kelly Edgentan	

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Erin Douville</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Two Thousand Five Hundred</u> Dollars (\$42,500) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>20201</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 3rd Year: BA+6 Salary includes a \$2500 stipend a professional endorsement that would bring her to the state minimum. Experience level frozen at 2019-2020 level because of state budget cuts.

#### 2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452 ADA COUN	NTY (IES) STATE OF IDAHO
En	M Douille TEACHER By BOARD OF TRUSTEES	, CHAIRMAN
	Attest:	Jerk

### STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>E. Sean Dorris</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Attendance Lead</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOLA	A	_ COUNTY, STATE OF IDAHC
E. Sem Dine		By	in the second se	, CHAIRMAN
	EMPLOYEE	ву	BOARD OF DIRECTOR	
		Attest:	ADMINISTRATOR OR	tyntan CLERK

 THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u>

 (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Erin Edwards</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Seven Hundred Fifty</u> Dollars (\$ <u>54,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 20th Year; BS+55. Contract includes \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	LEA #452	DA COUNTY(IES)	STATE OF IDAHO
Erin)	(JURIDAD) TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest	SUPERINTENDENT OR CLERK	

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>#452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Crystal Erickson</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight Thousand Seven Hundred Fifty</u> Dollars (\$ <u>48750</u> of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 7th Year; Master +29. Salary includes a \$3500 stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #45	2 ADA	COUNTY(IES) STATE OF I	DAHO
Cupstal Esic	ber	B	CHAI	DMAN
	TEACHER	By J	BOARD OF TRUSTEES	RMAN
		Attest:	Kelly Edgentan	)()

SDE Approved 5/1/2014

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>9th</u> day of <u>September</u> year of <u>2020</u>, by and between <u>Ideaba Virtual Academy</u> Charler School in <u>Meridian</u>, Idebo ("the School"), and <u>Heather Etchoverry</u> ("the Teacher").

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a penod of <u>174</u> days, and agrees to pay the Teacher for said services a sum of Fony-Five Thousand Seven Hundred Fifty(\$ 45,750) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4 years M+2 (BA+55). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Tpacher is properly cartified and endormal.

- 3. The Teacher agrees to perform all toaching assignments made by the School in accordance with the highest professional standards and to have and maintain the logal qualifications required to beach in the atoresaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially faise statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be concluded as a warver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amondment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications mode pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA /	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Hamathere	my B	, CHAIRMAN
TEAC		OARD OF DIRECTORS
	Attest	
	KIL	DMPHSHATCH OR CLERK
10		20

 THIS CONTRACT made this \_\_\_\_\_\_ that is \_\_\_\_\_\_\_ that is \_\_\_\_\_\_ that is \_\_\_\_\_\_\_ that is \_\_\_\_\_\_\_ that is \_\_\_\_\_\_ that is \_\_\_\_\_\_\_ that is \_\_\_\_\_\_\_ that is \_\_\_\_\_\_ that is \_\_\_\_\_\_ that is \_\_\_\_\_t

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Eight Thousand Five Hundred</u> Dollars (\$ <u>58,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2020</u> to <u>June</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 19th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	CT NO. <u>LEA #452</u>	ADA	COUNTY (IES) STATE OF IDAHO
_ Carely	· Jack	By B	~	, CHAIRMAN
TEACHER		C BOARD C	F TRUSTEES	

Attest:

SUPERINTENDENT OR CLERK

SDE Approved 4/24/2014

### STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Angela Farnes</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One</u> <u>Thousand Seven Hundred Fifty</u> Dollars (\$ <u>51,750</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2019</u> to <u>July</u> year of <u>2020</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; BA+51. Salary also includes a \$2,000 stipend for a BA/BS+24 on Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for volding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	SCHOOL DISTRICT NO. LE	A #452 ADA	COUNTY (IES	5) STATE OF IDAHO
Angle	12/2	Ву		, CHAIRMAN
· ( //~	TEACHER	BOARD	OF TRUSTEES	
		Attest:	elly Entymt	â

SUPERINTENDENT OR CHERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rachele Fischer</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Seven Thousand AND NO/00</u> Dollars (\$ <u>57,000</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18th Year; M+21 (BA+69). Contract includes \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

 Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOLEA #452 _ ADACOUNTY (IES) STATE OF IDAHO	
·	Rachelifischer By BOARD OF TRUSTEES, CHAIRM	IAN
	Attest: Kelly Ectymtan	

#### SUPERINTENDENT OR CLERK

### STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>11th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2020</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA		COUNTY, STATE OF IDAHO	
Referen	Fisher EMPLOYEE	Ву	BOARD OF DIRECTOR	, CHAIRMAN S	
		Attest: _	ADMINISTRATOR	TERK	

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rebecca Fisher</u> ("the Teacher").

#### WITNESSETH:

 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-</u> <u>2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five Thousand Five Hundred</u> Dollars (\$ <u>55,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+12 (BA+50). Salary includes a \$3500 stipend for Masters on Career Ladder Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NOL	<u>EA #452 ADA</u>		COUNTY(IES) S	TATE OF IDAHO
	Fidler_	вуВа	BOARD OF TRUS	TEES	- , CHAIRMAN
		Attest:	Kell	Edgenta	$\sim$

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

#### WITNESSETH:

The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Lead Teacher</u> for a period of <u>107</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>20th</u> day of <u>January</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>One Thousand and NO/00</u> (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>January</u> in the year of <u>2021</u>.

Note: Contract is a semester contract. If contract is renewed for the next semester, a new one will be issued with additional salary compensation.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO Rebecca Findhan **CHAIRMAN** EMPLOYEE BOARD OF DIRECTORS Attest: \_ FRK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>19th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Katherine Fitzsimmons</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>186</u> days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Experience Level: 2 years; BA+0.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, # any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAH
Kow For	mormin By By	, CHAIRMAN
/ TEACHER	BOARD OF DIF	ECTORS
	Attest:ADMINISTRAT	20 Estantan DR OR CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>#452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Schuyler Fitzwater</u> ("the Teacher").

#### WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Nine Thousand Five Hundred</u> Dollars (<u>\$ 49,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2020</u> to <u>July</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 8th Year; M+5 (BA+62). Salary includes a \$3500 stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA	452 ADA	COUNTY(IES) STATE OF IDAHO
Sal T.F.	By	3	, CHAIRMAN
	TEACHER	BOARD OF	
		Attest: Kell	Edgentan

SUPERINTENPENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>11th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Lisa Frost</u> ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2020-2021</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five Thousand Five Hundred</u> Dollars (\$ <u>55,500</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2020</u> to <u>August</u> year of <u>2021</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
   Experience Level: 18th Year; BS+60. Contract includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
- Teaching assignment(s): <u>As Assigned</u>
   And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO. LEA #452	ADA	_ COUNTY(IES) STATE OF IDAHO
Sirdert	By	Brelly Ectym BOARD OF TRU	, CHAIRMAN STEES

Attest: SUPERINTENDENT OR C

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>4th</u> day of <u>August</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lisa Frost</u> ("the Employee"),

#### WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Department Chair in the 6-12 Group</u> for a period of <u>201</u> days, beginning on the <u>4th</u> day of <u>August</u>, in the year of <u>2020</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO/00</u> (\$ 4,000 \_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2020</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _	ADA	COUNTY, STATE OF
S. Rout	EMPLOYEE	Ву	BOARD OF DIRECT	TORS
		Attest	ADMINISTRATOR	DRCLERK

#### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> yeer of <u>2020</u>, by and between <u>Ideho Virbuel Academy</u> Charbar School In <u>Mendian</u>, Ideho ("the School"), and <u>All Arme</u> ("the Teacher"). WITNESSETH:

 The School bereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u>\_days, and agrees to pay the Teacher for suid services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26.943.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to June year of 2021 inclusive, and such other monstary benefits as accorded to its cartificated employees by the School. Experience Lavel: 1 Year; BA+ 0. Contract is pro-rated. Full contract would be \$40,000 for 193 days.

- 2. Teaching assignment(s): As Assigned
  - and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all beaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not imited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAM MAM By CHAIRMAN BOARD OF DIRECTORS Attest:

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Will Jacobson</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Eight Thousand Four Hundred Fifty-Nine Dollars (\$ 28,459.00) of which 1/9th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other momentary lamefils as accorded to its certificated employees by the School. Experience Level: 2 Years; M + 4S Contract is pro-rated. Full contract would be \$42,250 for 193 days.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the Schuni which are, by reference, incorporated herein and made a part of this Contract the same as it fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereio, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed this same all on the date first above written.

IDVA	CHART	ER SCHOOL ADA	COUNTY, STATE OF IDAHO
	TEACHER	By	BOARD ON THELTORS
		Attest:	ADMINISTRATOR OR CLERK

This overrant form was prepared pursuant to Soction 33-5206(4), Idadeo Cudo, and approved by the Natic Superimendent of Hubble Instruction, as a contract which may be used by charter scheeds. Any other form must be approved by the State Superimendent add reviewed for neighbors dree years.

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>2nd</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Deborah Pitassi</u> ("the Teacher"). WITNESSETH:

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of <u>134</u> days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred (\$49,500) of which 1/12th shall be payable on the 20th day of the months November year of 2020 to October year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 8 years; M+0 (BA+65). Contractual Salary includes Stipend of \$3,500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHAR	TER SCHOOL ADA	COUNTY, STATE OF	IDAHO
	TEACHER	ByBOAR(	D OF DIRECTORS CHAIR	MAN
		Attest:	Lelly Estantan	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

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### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>2nd</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Deborah Pitassi</u> ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>134</u> days, beginning on the <u>2nd</u> day of <u>November</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilied. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>November</u> in the year of <u>2020</u>, and ending in the month of <u>October</u> in the year of <u>2021</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	Сн	ARTER SCHOOL ADA	COUNTY	, STATE OF IDAHO
	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATON OR CLERK	in

This contract form was prepared pursuant to Section 33-3206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Scanned with CamScanner

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Anne Liebenthal</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u> days, and agrees to pay the Teacher for said services a sum of Thirty-Three Thousand Three Hundred Forty-Two Dollars (\$ 33,342.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 21 years; BA+ 24. Contract is pro-rated. Full contract would be \$49,500 for 193 days, which would include a BA+24 on the Career Ladder.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL \_ADA COUNTY, STATE OF IDAHO

M. Anne Lieber

TEACHER

, CHAIRMAN BOARD OF DIRECTORS Attest: ADMINIST

#### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>6th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaha Vituel Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jameso McLetsh</u>. ("the Teacher").

The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 146\_days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Four Hundred Ten Dollars (\$ 35,410.00) of which 1/7th shall be payable on the 20th day of the months November year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated

mployees by the School Experience Level: 9 Years; N+0 (BS+B4) Contract is pro-rated. Full contract would be \$50,250 ( includes \$3,500 for a Masters on the Carner Laider) and 193 days.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is property certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School III accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the altoroaid grades or subjects during all times that performance is required hereunder.

It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any meterially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing hordin contained shall operate or be construed as a waiver of any of the rights, powers, privilages, or duiles of either party herete, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not lamited to, amendments or modifications made pursuant to Section 33:522, Idaho Code.

IN WITHESS WHEREOF the School has caused this Contract to be executed in it i mane by its proper officials and the leacher has executed the same all on the date first above written.

10VA

CHARTER SCHOOL ADA

anneel BOARD OF DIRECTIONS

, CHAIRMAN

COUNTY, STATE OF IDAHO

Attest PR CLERK ADMINISTRATOR

This constant form was prepared pursuant to Sectore 33 537(44), Idaho ( Juan-lead approved by the State Approximatistent of thebre Instruction, or a constant which may be used by charter schools. Any other form must be approved by the State Superintendent and revenued for stargeousd every there yours

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jenni Roach</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year. consisting of a period of <u>130</u> days, and agrees to pay the Teacher for said services a sum of Thirty-Three Thousand Three Hundred Forty-Two Dollars (\$ 36,879.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to lura upon of 2021 inclusion and a statement of the statement of
  - to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10 Years; M +10. Contract is pro-rated. Full contract would be \$49,500 ( includes \$3,500 for a Masters on the Career Ladder) and 193 days.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

, CHAIRMAN
tan CLERK
10

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Cottey Greene</u> ("the Teacher"). WITNESSETH:

 The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u>\_days, and agrees to pay the Teacher for said services a sum of Thirty-Six Thousand Eight Hundred Seventy-Nine Dollars (\$ 36,879.00) of which 1/9th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Expenence Level: 15 Years; M +28 Contract is pro-rated. Full contract would be \$54,750 ( includes \$3,500 for a Masters on the Career Ladder) and 193 days.

- Teaching assignment(s): As Assigned, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property nghts attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL AD	COUNTY, STATE OF IDAHO
Cgru	TEACHER By	BOARD DIRECTORS , CHAIRMAN
	Attest	ADMINISTRATION DR CLARK

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kelly Scharpf</u> ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u> days, and agrees to pay the Teacher for said services a sum of Thirty-Two Thousand Three Hundred Thirty-Two Dollars (\$ 32,332.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 8 Years; BS+69 Contract is pro-rated. Full contract would be \$48,000 (includes \$2,000 for a BA/BS+24 credits on the Career Ladder) and 193 days.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	_ COUNTY, STATE OF IDAHO
Kelly Scharpf	B	CUATDMAN
TEACHER	BOARD OF DIRECTORS	, CHAIRMAN
	Attest: Kolon Eastantan ADMINISTRATOR OR CLERK	

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>7th</u> day of <u>December</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Marissa Zinio</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>118</u> days, and agrees to pay the Teacher for said services a sum of Twenty-Four Thousand Four Hundred Fifty-Six Dollars (\$24,456.00) of which 1/9th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5 years; BA+ 5. Contract is pro-rated for 118 days. Full contract would be \$40,000 for 193 days.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as If fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCH	OOL ADA	COUNTY, STATE OF IDAHO
ZINIO MZINUO TEACHER 11/23/20	BOARD OF DIRECTORS Attest: Kell Edgin ADMINISTRATOR OR CL	CHAIRMAN
	ZINIO ONZINUO	VAQ ENT

### CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>7th</u> day of <u>December</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Marissa Zinio</u> ("the Employee"),

#### WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>118</u> days, beginning on the <u>7th</u> day of <u>December</u>, in the year of <u>2020</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>One Thousand Two Hundred Twenty-Three</u> (<u>\$ 1, 223.00</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>December</u> in the year of <u>2020</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.
- 2. Full supplemental contract for 193 days would be: \$2,000. This contract is pro-rated for 118 days at a rate of \$10.36/day.
- 3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER	SCHOOL _A	DA	COUNTY, STATE OF IDAHO
Marissa Zinio M.		By	BOARD OF DIRECTORS	, CHAIRMAN
	11/20/20	Attest: _	ADMINISTRATOR ORC	Intan DERK

### STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>\_16th</u>\_day of <u>November</u> year of <u>\_2020</u>, by and between <u>\_\_Idaho Virtual Academy</u> Charter School in <u>\_\_Meridian</u>, Idaho ("the School"), and <u>Kim Michelle</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u>\_days, and agrees to pay the Teacher for said services a sum of Thirty-Six Thousand Eight Hundred Seventy-Nine Dollars (\$ 36,879.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
   Experience Level: 15 Years; M +30 Contract is pro-rated. Full contract would be \$54,750 (Includes \$3,500 for a Masters on the Career Ladder) and 193 days.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Kimberty M TEACHER	ichelle By BOARD O	F DIRECTORS
	Attest:	100 Estentar
This contract form was prepared pursuant to Se be used by charter schools. Any other form mu	ection 33-5206(4), Idaho Code, and approved by the Data ist be approved by the State Superintendent and reviewed	anazet which may

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Angela Shields</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u> days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26,943.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4 years; BA+ 10. Contract is pro-rated. Full contract would be \$40,000 for 193 days.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER S	CHOOL _ADA	COUNTY, STATE OF IDAHO
Angela	Steacher Shirly	By By By By Attest: Kelly	Edgentar

SDE Approved \$112014

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Casey Walker</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u> days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26.943.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020
  - In June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Zero-year BA+ 0. Contract is pro-rated. Full contract would be \$40,000 for 193 days. Contract is contingent upon acceptance/approval of Ms. Walker's Alternative Authorization.
- 2 Teaching assignment(s): As Assigned.
- and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing back is contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereic, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment a stability of respect to subfactors to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, bits not limited to, a metric mental or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in lits frome by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
CLG TEACHER	By By BOARD OF DIRECT	aboutan
	ALLEST	RCLERD

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>16th</u> day of <u>November</u> year of <u>2020</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Tori Cromley</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>130</u> days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26,943.00) of which 1/9th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 2 Years. BA+ 0. Contract is pro-rated. Full contract would be \$40,000 for 193 days.
- Teaching assignment(s): As Assigned.
   and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA		COUNTY, STATE OF IDAHO
TUNN	TOVI	Cromley By	BOARD OF DIRECTOR	S , CHAIRMAN
		Attest:	ADMANSTRATOR OR	AFRK

This contract form was menared nursuant to Section 33-5206(2). Idaho Code and annoved by the State Superintendent of Bublic Instruction as a contract which may

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>4th</u> day of <u>January</u> year of <u>2021</u>, by and between <u>Idaho Virtual Academy</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Cvdnee Despain</u> ("the Teacher"). WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of <u>106</u> days, and agrees to pay the Teacher for said services a sum of Twenty-One Thousand Nine Hundred Sixty-Nine Dollars (\$21,969.00) of which 1/8th shall be payable on the 20th day of the months January year of 2021 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Zero year; BA+ 0. Contract is pro-rated for 106 days. Full contract would be \$40,000 for 193 days.
- 2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
By BOAND OF D	IRECTORS , CHAIRMAN
Attest:ADMINIST	Allog Entry gritan
	By BOAND OF D

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>4th</u> day of <u>January</u> year of <u>2021</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Cydnee Despain</u> ("the Employee"),

#### WITNESSETH:

The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>106</u> days, beginning on the <u>4th</u> day of <u>January</u>, in the year of <u>2021</u>, and extending to the <u>8th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>One Thousand Ninety-Nine</u> (<u>\$ 1, 099.00</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>January</u> in the year of <u>2021</u>, and ending in the month of <u>August</u> in the year of <u>2021</u>.

2. Full supplemental contract for 193 days would be: \$2,000. This contract is pro-rated for 106 days at a rate of \$10.36/day.

- 3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

1DVA	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Cyche Diepain	By	CHAIRMAN
() EMPLOYEE	BOARD OF D	DIRECTORS
	Attest:	Edgentan
	ADMINISTRA	TOR OR CLORK

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>21st</u> day of <u>January</u> year of <u>2021</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Tami Waski</u> ("the Employee"),

### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Master Teacher in the K/5 Group</u> for a period of <u>94</u> days, beginning on the <u>21st</u> day of <u>January</u>, in the year of <u>2021</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Two Thousand Five Hundred</u> (\$ <u>2,500</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>February</u> in the year of <u>2021</u>.

Note: This Supplemental is a continuation of the Master Contract from the 1<sup>st</sup> Semester and is meant for the duration of the 2<sup>nd</sup> semester.

- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO	
T.W.	ashin	B		
CHAIRMAN	EMPLOYEE	BOARD OF I		
		Attest:	Ectentar ATOR OR GLERK	
			<u> </u>	

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>21st</u> day of <u>January</u> year of <u>2021</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School In <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

#### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Lead Teacher</u> for a period of <u>94</u> days, beginning on the <u>21st</u> day of <u>January</u>, in the year of <u>2021</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>One Thousand and NO/00</u> (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>February</u> in the year of <u>2021</u>.

Note: Contract is a semester contract. This supplemental is a continuation of the Lead Teacher Supplemental from the 1<sup>st</sup> Semester and continues to the end of the 2<sup>nd</sup> Semester.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Relveca Fuller	B	By
EMPLOYEE	BOARD OF DI	
	Attest: Kell E	

# **CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this <u>21st</u> day of <u>January</u> year of <u>2021</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Brittany Holloway</u> ("the Employee"),

#### WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Master Teacher (Teacher Mentor) in the Special Education Group</u> for a period of <u>94</u> days, beginning on the <u>21st</u> day of <u>January</u>, in the year of <u>2021</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2021</u>, at the compensation rate or fixed amount of <u>Four Thousand Five Hundred dollars</u> (<u>\$4,500</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>February</u> in the year of <u>2021</u>, and ending in the month of <u>July</u> in the year of <u>2021</u>.

Note: This supplemental contract is a renewal of the Master Teacher contract from the 1<sup>st</sup> semester that took the place of the Lead Teacher contract.

- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
Button Huiltave -	R	
EMPLOYEE	By BOARD OF DIRE	ECTORS , CHAIRMAN
	Attest:	Antan R De CLERK