

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 19th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Christy Galbraith ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO (\$51,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 12th Year; M+0 . Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Christy Galbraith By [Signature], CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO SUPERINTENDENT OR CLERK

RENEWABLE TEACHERS CONTRACT


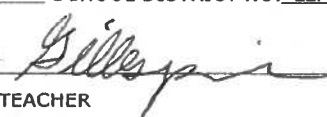
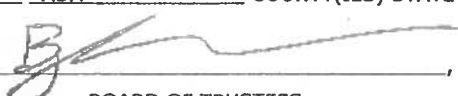
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kathryn Rasmussen- Gillespie ("the Teacher").

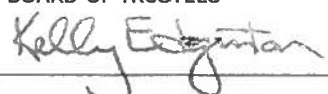
WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty Dollars (\$ 47,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 7th Year; BA+37; M+0. Contract includes \$3500 for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

  By  , CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: 

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM


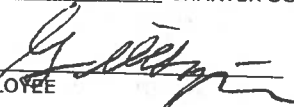
THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kathryn Rasmussen- Gillespie ("the Employee"),


WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

  By _____, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School In Meridian, Idaho ("the School"), and Shelby Givan ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty (\$ 47,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5th year; M+0 (BA+75). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Shelby Givan _____ By [Signature] _____, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: Kelly Edgerton _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Shanda-Rochel Glover ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero Year; BA+10.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Shanda-Rochel Glover
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 25th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Shelby Goldberg ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred Dollars (\$ 42,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 4years; BA+6.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Shelby Goldberg
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

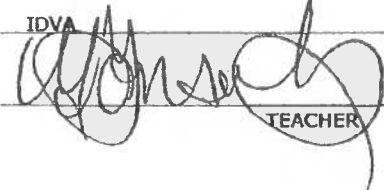
THIS CONTRACT made this 24th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Monica Gonsalves ("the Teacher").


WITNESSETH:

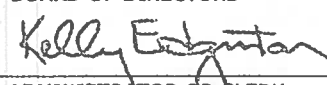
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Dollars Five Hundred AND NO (\$ 41,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 3 Years; BS+57.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

 _____
TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

SDE Approved 5/1/2014

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 27th day of August, year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Zacariah Graham ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 181 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Dollars Five Hundred AND NO (\$ 41,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4 years; M+3 (BA+36). Salary based upon the State budget cuts for SY 2020-2021.

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2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Zacariah Graham
TEACHER

By [Signature]
BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

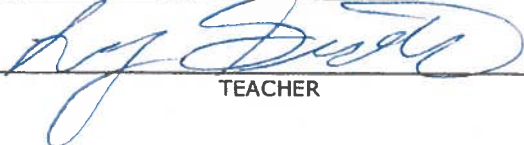
THIS CONTRACT made this 19th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Lindsay Grant ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Two Hundred Fifty (\$44,250) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 3 Years; M+10 Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kristy Green ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Two Hundred Fifty Dollars (\$ 45,250) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 11th Year; BS+21. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kristy Green

TEACHER

By

[Signature]

, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Samie Hartney ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 18th Year; BA+49. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Samie Hartney
TEACHER

By [Signature] CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Samantha Hill ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty (\$ 45,750) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5th Year; M+0 (BA+30) . Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDAHO CHARTER SCHOOL IDAHO COUNTY, STATE OF IDAHO

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Samantha Hill ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL IDA COUNTY, STATE OF IDAHO

Samantha Hill EMPLOYEE

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Eryn Hills ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero Year; BA+0
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Eryn Hills
TEACHER

By [Signature], CHAIRMAN

BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lead Teacher in the Special Education Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By

 , CHAIRMAN
BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher (Teacher Mentor) in the Special Education Group for a period of 107 days, beginning on the 4th day of August, in the year of 2020, and extending to the 20th day of January, in the year of 2021, at the compensation rate or fixed amount of Four Thousand Five Hundred dollars (\$ 4,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of January in the year of 2021.

Note: This supplemental contract takes the place of the Lead Teacher Contract issued earlier this year for the 1st Semester of SY 20-21 only. If this contract is not renewed for the 2nd semester, then the Lead Teacher contract begins again immediately on January 22nd through the end of the 20-21 SY.

2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brittany Holloway

EMPLOYEE

By

[Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2019, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By



BOARD OF DIRECTORS

, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Brittany Holloway ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+0 (BA+48). Contract includes a \$3500 stipend for Masters on Career Ladder purposes.

Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest: _____

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

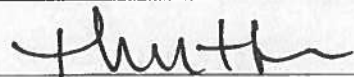
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Tamara Hutton ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

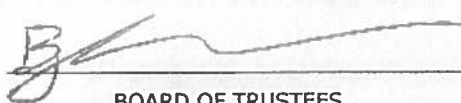
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Ipsen ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 18th Year; BS+55. Contract includes a \$2,000 stipend for BA/BS+24 on Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Rebecca Ipsen
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 9th day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jenny Conant ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5 years; BS+4 credits.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


TEACHER

By



, CHAIRMAN

BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 24th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Molly Jacobs ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; BA+0. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Jon Botz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand and NO/ Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 20th Year; BS+30. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE
OF IDAHO

Jon Botz
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edginton

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Jonas ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO




EMPLOYEE


CHAIRMAN

By

BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Jonas ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$53,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; M+0. Contract includes a \$3500 stipend for a Masters on the Career Ladder.

Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 Meridian COUNTY(IES) STATE OF IDAHO



_____, CHAIRMAN
TEACHER



BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

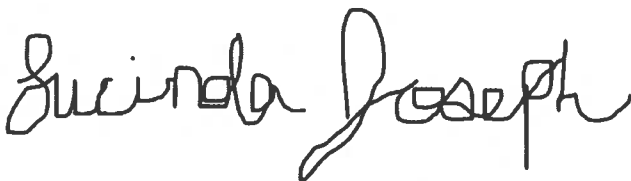
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Lucinda Joseph ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty (\$ 47,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5th year; M+0 (BA+87). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 28th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jessica Trudeau ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+0.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jessica Trudeau
TEACHER BOARD OF DIRECTORS

By [Signature], CHAIRMAN

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Other forms must be approved by the State Superintendent and reviewed for resapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 27th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Katy Jones ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 181 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Dollars (\$52,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9th year; BA+38. Salary Includes Career Ladder stipend of \$2,000 for BA+24. Salaries frozen this year at 2019-2020 years because of State Budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Katy M. Jones By [Signature]
TEACHER BOARD OF DIRECTORS, CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kellsie Kater ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand AND NO/00 Dollars (\$ 54,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District
Experience Level: 15th Year; M+22. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kellsie Kater
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August, year of 2020, by and between Idaho Virtual Academy Charter School in Mendon, Idaho ("the School"), and Sarah Knight ("the Teacher").

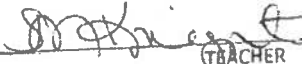
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 192 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand AND NO (\$56,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 14th Year; M+31. Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s). As Assigned
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER



BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Christine Lake ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Christine Lake 5/26/20

TEACHER

By [Signature], CHAIRMAN

Attest:

[Signature]
BOARD OF TRUSTEES
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as A Department Head in the 6-12 Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jessica Lecertua

EMPLOYEE

[Signature]

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Counselor for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jessica Lecertua ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty (\$ 51,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 10th Year; M+36. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jessica Lecertua

EMPLOYEE

By

[Signature]

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and M. Quinn Lindsay ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 13th Year; M+0 (BA+65). Salary includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



By



, CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest: _____

Kelly Edginton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 19th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Dayna Lindsay ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+0.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

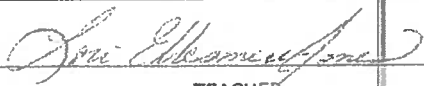
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lori Ellesmere-Jones ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 56,250) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 19th Year; MA+19. Contract includes a \$3500 stipend for Masters on Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

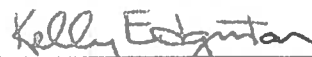
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO


TEACHER

By


CHAIRMAN
BOARD OF TRUSTEES

Attest:



SDE Approved 5/1/2014

**STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT Made this 11th day of August, year of 2020, by and between Idaho Virtual Academy
(IDVA) Charter School in Meridian, Idaho ("the School"), and Lori Ellemore-Jones ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Lori Ellemore-Jones By [Signature], CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Mark Rodell ("the Teacher")

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty One Thousand AND NO/00 Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+36 (Ed Specialist). Contract includes \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

M. Rodell By [Signature] CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: [Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August, year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Mark Rodel ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 301 days, beginning on the 4th day of August, in the year of 2020, and extending to the 19th day of June, in the year of 2021, at the compensation rate or fixed amount of Six Thousand and NO Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

M. H. Rodel By [Signature] CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Jana Mansfield ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 201 days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO/00 Dollars (\$40,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Contract is a Year to Year contract based upon the School District's funding from Title IV.
2. Teaching assignment(s): School Social Worker.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jana Mansfield, LMSW

TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jana Mansfield ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Social Worker in Student Services Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jana Mansfield, LMSW

EMPLOYEE

By

[Signature]

CHAIRMAN
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Mattson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand AND NO/00 Dollars (\$ 54,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; BA+66. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Michelle Mattson

TEACHER

By

[Signature]

, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jolynne McAllister ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero Year; BA+0.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


TEACHER

By 

BOARD OF DIRECTORS

, CHAIRMAN

Attest: 

ADMINISTRATOR OR CLERK

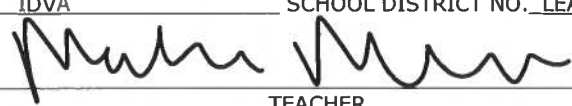

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle McCullough ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Two Hundred Fifty Dollars (\$44,250) of which 1/12th shall be payable on the 20th day(s) of the months of August year of 2020 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 6th Year; BS+30. Salary includes \$2,000 for a BA/BS+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

TEACHER
By , CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO

CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. #452, Meridian, Idaho ("the District"), and Ashley McCurdy ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Thousand AND NO/00 Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 2nd Year. BA+6. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ SCHOOL DISTRICT NO. LEA #452 ADA _____ COUNTY(IES) STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Joni Middleton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Five Hundred Dollars (\$ 44,500) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 10th Year; BA+21. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Joni Middleton

TEACHER

By

[Signature]

CHAIRMAN
BOARD OF DIRECTORS

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 1st day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Amber Miller ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Five Hundred (\$ 53,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 12 years; M+31. Contractual Salary includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level is frozen (for salary purposes) at last years' experience level for state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Amber Miller
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Moran ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 13th Year; M+27. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Megan Moran

By

[Signature]

, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 28th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Wesley Mowry ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Dollars (\$ 50,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 yrs. BS+20. Salary based off of 5th year of a Professional Endorsement, not off the pay scale.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

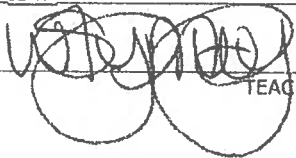
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


TEACHER

8/28/20

By 

BOARD OF DIRECTORS

CHAIRMAN

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Erin Nearing ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty(\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 14th Year; M+5 (BA+53). Contractual Salary includes a \$3,500 Stipend for a Masterson the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Erin Nearing TEACHER By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy
School District No. LEA #452, Meridian, Idaho ("the District"), and Emily Orchard ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 57,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 17th Year; BA+63; M+27. Salary includes a \$3500 Masters stipend.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
Emily Orchard By [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Eleven Thousand and NO 00 (\$ 11,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$9,000 SLP stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Emily Orchard
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Megan Orlas ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


EMPLOYEE

By  CHAIRMAN
BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Orias ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 56,250) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; M+55. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 26th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kinsey Owen ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; M+0 Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kinsey Owen
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 26th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kinsey Owen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Social Worker for a period of 185 days, beginning on the 26th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000.) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kinsey Owen EMPLOYEE

By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 12th day of August year of 2019, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Elizabeth Page ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 12th day of August, in the year of 2019, and extending to the 5th day of June, in the year of 2020, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2019, and ending in the month of July in the year of 2020.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein; and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Elizabeth Page EMPLOYEE

BY [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Elizabeth Page ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Fifty Dollars (\$ 48,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Percifield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 17th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Lisa R. Percifield

TEACHER

[Signature]

BOARD OF TRUSTEES

, CHAIRMAN

Attest:

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisa Percifield ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Leadership Position for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Lisa R. Percifield

EMPLOYEE

By

[Signature]
BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

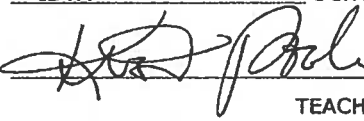
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kristi Poole ("the Teacher").


WITNESSETH:

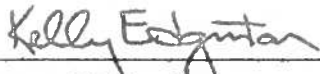
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifty Dollars (\$ 50,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; BA+81 (M+0). Contract includes \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

 TEACHER

By  CHAIRMAN
BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

STATE OF IDAHO

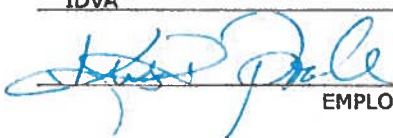
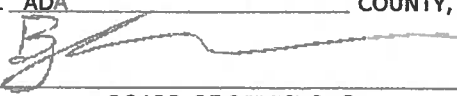
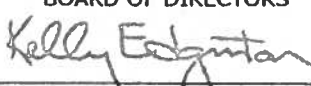
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kristi Poole ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

<u>IDVA</u>	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
 EMPLOYEE	By  BOARD OF DIRECTORS	CHAIRMAN
	Attest:  ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 25th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Elizabeth Janna Privette ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4th Year; M+0 (BS+94) . Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

E. Janna Privette
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Wendy Stoodley ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 23rd Year; BA+36. Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts. Did not affect contractual salary.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER



BOARD OF TRUSTEES

, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kayla Stookey ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand NO Hundred Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF TRUSTEES

Attest:



STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Stookey ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2020, and ending in the month of June in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Stuart ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred Dollars (\$ 49,500) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 13th Year; BA+35. Salary includes a \$2,000 stipend for a BA+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As, Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF TRUSTEES

Attest: Kelly Edginton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Lauren Talbot ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty(\$ 47,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9th Year; BA+40. Contractual Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Lauren Talbot
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and No'el Tew ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO/00 Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14th Year; BA+37. Contract includes a \$2,000 Stipend for a BA/BS+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

By [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: [Signature]
SUPERINTENDENT OF CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

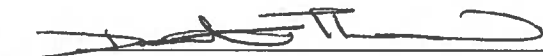
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Danette Thompson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred Dollars (\$46,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 8th Year; Ba+37. Includes a \$2,000 Stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Tami Waski ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand AND NO/00 Dollars (\$ 54,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14th Year; M+31 Contract includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

T. Waski

TEACHER

By

[Signature]

CHAIRMAN

BOARD OF TRUSTEES

Attest: _____


SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Kaela Westman ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty Dollars (\$ 45,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 8th Year; BS+24. Contract includes a \$2,000 stipend for a BA/BS+24 on career ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Kaela Westman

TEACHER

By

[Signature]

, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kaela Westman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August, year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Carla Zimmermann Madrid ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty (\$ 54,750) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; M+36. Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Carla Zimmermann Madrid
TEACHER

[Signature]
BOARD OF DIRECTORS CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 21st day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Amy Hartwell ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 167 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 8 years; M+0 (BA+38) . Contractual Salary includes Stipend of \$2000 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Amy Hartwell
TEACHER

[Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of October year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Hartwell ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as EL Compliance Coordinator for a period of 162 days, beginning on the 1st day of October, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2020, and ending in the month of September in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Amy Hartwell EMPLOYEE
By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 21st day of September, year of 2020, by and between Idaho Virtual Academy, Charter School in Meredon, Idaho ("the School"), and Alicia Pledrichs ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year consisting of period of 187 days, and agree, to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty (\$40,750) of which 1/12th shall be payable on the 20th day of the month of October year of 2020 to September year of 2021 inclusive and such other monetary benefits as accorded to its certified employees by the School.
Experience Level: 1 year, BS+ED, experience 1 year 2019-2020 level 1 because of state budget cuts
2. Teaching as general classroom assignment and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho such as duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto by and under the laws of the State of Idaho except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Alicia D. Pledrichs
TEACHER

Alicia Pledrichs

9/20/2020

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of September, year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Doug Benton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 169 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO (\$51,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 10 years; M+0 (BS +60) . Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
D. Benton 09/16/2020 B
TEACHER BOARD OF DIRECTORS

Attest Kelly Edgerton
ADMINISTRATOR OR CLERK



STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 14th day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Careen Deckard ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 170 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 4 years; BA+6.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Careen Deckard By [Signature], CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 14th day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Christopher Nash ("the Teacher").

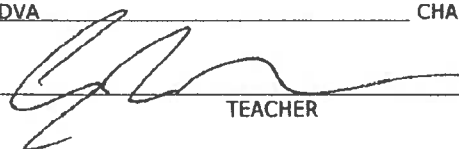


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 170 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: Zero year; BA+0.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	<u>CHARTER SCHOOL ADA</u>	<u>COUNTY, STATE OF IDAHO</u>
 TEACHER	By  BOARD OF DIRECTORS	CHAIRMAN
	Attest:  ADMINISTRATOR OR CLERK	

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of October, year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Wells ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 157 days, beginning on the 5th day of October, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2020, and ending in the month of September in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Emily Wells
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

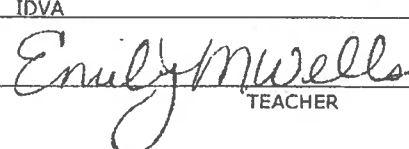
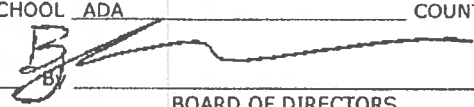

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th day of October year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Emily Wells ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 165 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand AND NO (\$60,000) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 24th Year; M+36 . Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
 
TEACHER BOARD OF DIRECTORS, CHAIRMAN
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 7th day of October year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Leslie Jensen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 152 days, beginning on the 7th day of October, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2020, and ending in the month of September in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Leslie A. Jensen
EMPLOYEE

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of October year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Leslie Jensen ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remaining duration of the 2020-2021 school year, consisting of a period of 152 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9 years; BS+24 . Experience level frozen at 2019-2020 level because of state budget cuts. Salary includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Leslie A. Jensen
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2nd day of November year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Deborah Pitassi ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 134 days, beginning on the 2nd day of November, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of November in the year of 2020, and ending in the month of October in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Deborah Pitassi
EMPLOYEE

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 2nd day of November year of 2020, by and between Idaho Virtual Academy Charter School In Meridian, Idaho ("the School"), and Deborah Pittassi ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 134 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred (\$49,500) of which 1/12th shall be payable on the 20th day of the months November year of 2020 to October year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 8 years; M+0 (BA+65) . Contractual Salary Includes Stipend of \$3,500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Deborah Pittassi By [Signature]
TEACHER BOARD OF DIRECTORS CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 21st day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Rebecca Barber ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 167 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Seven Hundred Fifty (\$43,750) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4 years; M+45 (BS +83) . Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Rebecca Barber
TEACHER

By

[Signature]
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 22nd day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Sarah Poole ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 166 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Five Hundred (\$41,500) of which 1/12th shall be payable on the 20th day of the month October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 6 years; M+0 (BA + 12) . Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Sarah Poole _____
TEACHER

By [Signature] _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton _____
ADMINISTRATOR OR CLERK

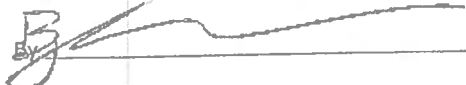
STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT made this 21st day of September year of 2020, by and between Idaho Virtual Academy
Charter School in Meridian, Idaho ("the School"), and Tina Wittenbrock ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 167 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred (\$42,500) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5 years; BS+23 . Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Tina Wittenbrock
TEACHER BOARD OF DIRECTORS , CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August, year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Danielle Renz ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero year; BA+0. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Danielle Renz
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

Cancel

1 of 3



SDE Approved 5/1/2014

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jennifer Robinson ("the Teacher").
WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Five Hundred (\$ 47,500) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 14th Year; BA+21. Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jennifer Robinson 08-10-20
TEACHER BOARD OF DIRECTORS

By [Signature], CHAIRMAN

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 9th day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Lynda Rupert ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty(\$ 54,750) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 20 years; BA+48. Contractual Salary includes a \$2,000 Stipend for a BA+24 credits on the Career Ladder.

Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

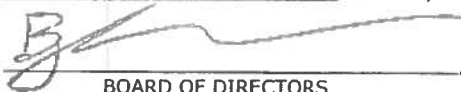
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Lynda Rupert

TEACHER

By



BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 1st day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Stacie Ruth ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero Year; BA+0.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

St. J. Ruth
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jamie Schneider ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand (\$ 42,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero Year; BA+27
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Jamie Schneider _____
TEACHER

By [Signature] _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August, year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Adrienne Shilling ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred Dollars (\$ 55,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 18th Year; BS+60. Contract includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Adrienne Shilling

TEACHER

By [Signature]

BOARD OF TRUSTEES

, CHAIRMAN

Attest: Kelly Edgerton

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Adrienne Shilling ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Adrienne Shilling

EMPLOYEE

By

[Signature]

, CHAIRMAN

BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle McCullough ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand AND NO Dollars (\$45,000) of which 1/12th shall be payable on the 20th day(s) of the months of August year of 2020 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 6th Year; BS+37. Salary includes \$2,000 for a BA/BS+24 on the Career Ladder.

Experience level frozen at 2019-2020 level because of state budget cuts.

- Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.

- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Michelle McCullough
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Loretta Poxleitner ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as College & Career Counselor for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Loretta Poxleitner
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jodee Sisson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand AND NO/00 Dollars (\$ 60,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 20 + years; Ed Specialist (M+36). Salary includes a \$3500 Masters stipend. Contractual Salary not affected by 2020-2021 state budget cuts.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



TEACHER

by



BOARD OF TRUSTEES

Attest: _____


SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jodee Sisson ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Psychologist for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Eleven Thousand and NO 00 (\$ 11,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$9,000 School Psychologist stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



By _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

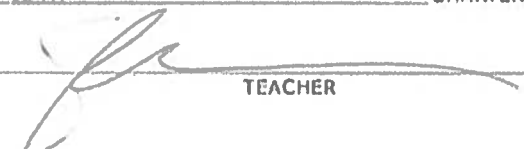

THIS CONTRACT made this 19th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Stacey Waddell ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty (\$45,750) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5th Year; M+0 . Contractual Salary Includes Masters Stipend of \$3500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

 TEACHER By  CHAIRMAN
BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Erin Nearing ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty(\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; M+5 (BA+53). Contractual Salary includes a \$3,500 Stipend for a Masterson the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

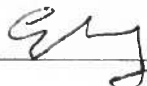
2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy
School District No. LEA #452, Meridian, Idaho ("the District"), and Emily Orchard ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 57,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 17th Year; BA+63; M+27. Salary includes a \$3500 Masters stipend.

Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Emily Orchard
TEACHER

By

[Signature] CHAIRMAN
BOARD OF TRUSTEES

Attest:

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Eleven Thousand and NO 00 (\$ 11,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$9,000 SLP stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


EMPLOYEE

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Megan Orias ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE



BOARD OF DIRECTORS, CHAIRMAN

Attest: 

ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Orias ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 56,250) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; M+55. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY(IES) STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 26th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kinsey Owen ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Thousand (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero year; M+0 Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kinsey Owen TEACHER

By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 26th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kinsey Owen ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Social Worker for a period of 185 days, beginning on the 26th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Kinsey Owen EMPLOYEE By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 12th day of August year of 2019, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Elizabeth Page ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 12th day of August, in the year of 2019, and extending to the 5th day of June, in the year of 2020, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2019, and ending in the month of July in the year of 2020.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Elizabeth Page EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Elizabeth Page ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Fifty Dollars (\$ 48,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+O. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Percifield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 17th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Lisa R. Percifield

TEACHER

By [Signature]

BOARD OF TRUSTEES

, CHAIRMAN

Attest: [Signature]

SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisa Percifield ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Leadership Position for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Lisa R. Percifield

EMPLOYEE

[Signature]
By _____, CHAIRMAN

BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

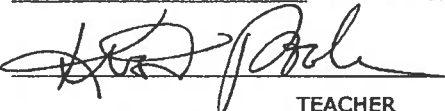
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kristi Poole ("the Teacher").


WITNESSETH:


1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifty Dollars (\$ 50,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; BA+81 (M+0). Contract includes \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

 TEACHER

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kristi Poole ("the Employee"),

WITNESSETH:

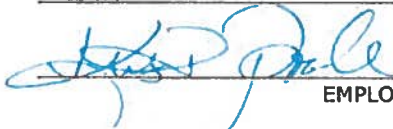
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


EMPLOYEE

By


BOARD OF DIRECTORS, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 25th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Elizabeth Janna Privette ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred (\$46,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4th Year; M+0 (BS+94) . Contractual Salary includes Masters Stipend of \$3500 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

E. Janna Privette
TEACHER

By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Botz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 Dollars (\$ 57,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 17th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Amy B. Botz
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Botz ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Testing Lead for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Amy Botz
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OF CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Botz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 Dollars (\$ 57,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 17th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ SCHOOL DISTRICT NO. LEA #452 ADA _____ COUNTY (IES) STATE OF IDAHO

Amy B. Botz By [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Botz ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Testing Lead for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Amy Botz EMPLOYEE By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edginton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452 Meridian, Idaho ("the District"), and Esther Adcock ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand AND NO/00 Dollars (\$ 48,000) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 11th Year; BA+25. Contract includes \$2,000 for BA+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA B COUNTY (IES) STATE OF IDAHO
Esther Adcock By [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edginton

SUPERINTENDENT OR CLERK



STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jesse Altsuler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO/00 Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+36. Contract Includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY STATE OF IDAHO
 By  CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest:



This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jesse Altsuler ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor in Vision Group for a period of 201 days, beginning on the 5th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jesse Altsuler EMPLOYEE

By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Daysha Anderson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty(\$ 53,250) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 21st Year; BA+37. Contractual Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Daysha Anderson
TEACHER

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Heidi Arrate ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred (\$ 55,500) of which 1/12th shall be payable on the 20th day of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 16th Year; M+16 (BS+46). Contractual Salary includes Masters Stipend on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Heidi Arrate ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2020, and ending in the month of June in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

EMPLOYEE

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy
School District No. LEA#452, Meridian, Idaho ("the District"), and Cris Bauer ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty (\$ 56,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 19th Year; BA+64. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY (IES) STATE OF IDAHO

Cris Bauer

TEACHER

[Signature]

CHAIRMAN
BOARD OF TRUSTEES

By

Attest: _____

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and John Benson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Fifty Dollars (\$ 48,750.) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+8. Contract includes a \$3500 stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

John Benson
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

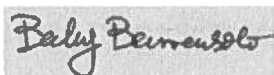
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Bermensolo ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 20th Year; BS+55. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF TRUSTEES

Attest: _____

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Angel Beutler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO/00 Dollars (\$51,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 15th Year; BA/BS+24 credits. Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Angel Beutler

TEACHER

By *[Signature]*, CHAIRMAN
BOARD OF TRUSTEES

Attest:

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Krista Bigelow ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty (\$ 40,750) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4th year. BA+15.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Krista Bigelow

TEACHER

By

[Signature]

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Boggs ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty Dollars (\$ 56,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; M+39. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

M. Boggs
TEACHER

By

[Signature]
BOARD OF TRUSTEES

CHAIRMAN

Attest:

Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 1st day of October, year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Botz ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Virtual High School Master Teacher for a period of 160 days, beginning on the 1st day of October, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Three Thousand Nine Hundred Eighty-One Dollars (\$ 3,981.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2020, and ending in the month of July in the year of 2021.

The usual stipend for this position is \$5,000 when the contract begins on the week prior to the start of the regular education teachers in the new school year. The usual total days of the contract are 201. Because of the October 1 start for this contract, the total days are 160. Total compensation is \$3,981.00, pro-rated for the actual amount of days.

2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



EMPLOYEE

By


BOARD OF DIRECTORS

, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Cindy Bovey ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand and NO/ Dollars (\$ 57,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 27th Year; BS+83. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned,
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE
OF IDAHO



TEACHER

By



, CHAIRMAN

Attest:

BOARD OF TRUSTEES


SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 21st day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and JoAnn Bricker ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Five Hundred AND NO dollars(\$ 45,500) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5 years. BA+26. Contractual Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 21st day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and JoAnn Bricker ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 185 days, beginning on the 21st day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000.) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

EMPLOYEE

By

[Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Susan Carns ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand and NO/ Dollars (\$ 60,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 24th Year; M+37. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ SCHOOL DISTRICT NO. LEA #452 ADA _____ COUNTY(IES) STATE OF IDAHO

Susan Carns

TEACHER

By

[Signature]

, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

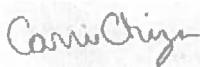
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Chizum ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred Dollars (\$ 55,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level = 18th year; BA+60. Salary includes a \$2,000 stipend on the Careers Ladder for a BA+24. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



BOARD OF TRUSTEES

, CHAIRMAN

Attest: Kelly Edgerton
SUPERINTENDENT OF CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Taryn Combes ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty Dollars (\$ 45,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 8th Year; BA+29. Salary reflects a \$2,000 Stipend for a BA/BS +24 credits on the Career Ladder.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
Taryn Combes TEACHER By [Signature] CHAIRMAN
BOARD OF TRUSTEES
 Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK




STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 11th day of August, year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Taryn Combes ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 and ending in the month of July in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
 EMPLOYEE By  CHAIRMAN
BOARD OF DIRECTORS
Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 21st day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jenny Conant ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of **days**, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5 years; BS+4 credits.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL Adair COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: _____


ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Mallory Cook ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty Dollars (\$ 51,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level = 10th year; M+55. Salary includes a \$3500 stipend For a Masters on the Careers Ladder
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 24th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Samantha Cook ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars AND NO (\$40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 1 Year, BS+40

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Samantha Cook

TEACHER

By

[Signature]

CHAIRMAN
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Emily Ball ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO/00 (\$ 40,000) of which 1/12th shall be payable on the 20th day of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Contract is a year to year contract. Funding source is State Literacy Intervention Plan Grant Money. Salary is based off of the grant money.
2. Teaching assignment(s): As Assigned (K/5 Literacy and Language Arts.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Emily Ball _____
TEACHER

By [Signature] _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Alecia Stauffer ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Three Hundred Seventy-Five Dollars (\$ 44,375) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5th Year; BA+15. Contractual Salary based upon Employee holding a two- year Professional Endorsement .
Salary is calculated off the state legislated Career Ladder.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF IDAHO

Alecia Stauffer
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

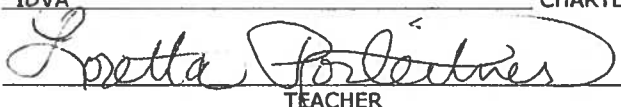
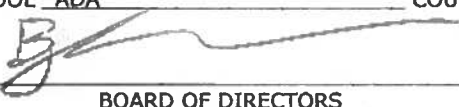
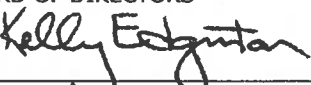
STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Loretta Poxleitner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 201 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Dollars (\$45,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4th year. M+9. Salary includes \$3500 for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): School Student Support Coordinator.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
 By  , CHAIRMAN
TEACHER BOARD OF DIRECTORS
Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Susan Davies ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Head in Vision Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Susan Davies
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Susan Davies ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 13th Year; M+0 (BA+67). Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Susan Davies
TEACHER

By [Signature], CHAIRMAN

Attest: [Signature]
BOARD OF TRUSTEES
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Misty Dietz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand AND NO/00 Dollars (\$ 48,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 11th Year; BA+30. Contract amount includes \$2,000 for BS/BA+24 on Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Misty Dietz

By

[Signature]

CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest: _____

Kelly Edgerton
SUPERINTENDENT OF CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Matthew Dinning ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Matthew Dinning
EMPLOYEE

By

B. [Signature]
BOARD OF DIRECTORS CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Matthew Dinning ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 (\$ 57,000) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 19th year; BA+85. Contractual Salary includes BA+24 stipend on the Career Ladder.
Experience level is frozen (for salary purposes) at last years' experience level for state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Matthew Dinning TEACHER By [Signature] BOARD OF DIRECTORS, CHAIRMAN
Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and E. Sean Dorris ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 21st Year; M+0 (BA+60). Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

E. Sean Dorris

TEACHER

By

[Signature]

CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

STATE OF IDAHO

CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Erin Douville ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred Dollars (\$42,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 3rd Year: BA+6 Salary includes a \$2500 stipend a professional endorsement that would bring her to the state minimum. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Erin Douville
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and E. Sean Dorris ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Attendance Lead for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

E. Sean Dorris

EMPLOYEE

By

[Signature]

CHAIRMAN

BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Erin Edwards ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 20th Year; BS+55. Contract includes \$2,000 stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
Erin Edwards By [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO

CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. #452, Meridian, Idaho ("the District"), and Crystal Erickson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Fifty Dollars (\$ 48750 of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 7th Year; Master +29. Salary includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Crystal Erickson

TEACHER

By

[Signature]

CHAIRMAN

BOARD OF TRUSTEES

Attest:

Kelly Edgerton

SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 9th day of September year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Heather Etcheverry ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Seven Hundred Fifty (\$45,750) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4 years M+2 (BA+55). Contractual Salary includes a \$3,500 Stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.

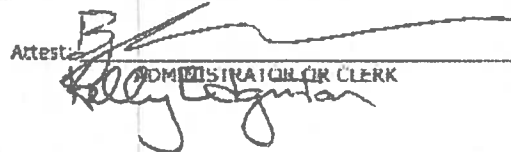
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDAHO _____ CHARTER SCHOOL IDA _____ COUNTY, STATE OF IDAHO


TEACHER


BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Carolyn Fabis ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 19th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Carolyn Fabis By [Signature], CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Angela Farnes ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty Dollars (\$ 51,750) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14th Year; BA+51. Salary also includes a \$2,000 stipend for a BA/BS+24 on Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

Angela Farnes
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Rachele Fischer ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 Dollars (\$ 57,000) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

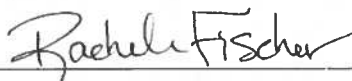
Experience Level: 18th Year; M+21 (BA+69). Contract includes \$3500 stipend for Masters Career Ladder purposes.

Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO



TEACHER

By


BOARD OF TRUSTEES

, CHAIRMAN

Attest:



STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rebecca Fisher

EMPLOYEE

By

[Signature]
BOARD OF DIRECTORS

, CHAIRMAN

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA), School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Fisher ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred Dollars (\$ 55,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; M+12 (BA+50). Salary includes a \$3500 stipend for Masters on Career Ladder
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Rebecca Fisher
TEACHER

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: Kelly Edgerton

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Lead Teacher for a period of 107 days, beginning on the 4th day of August, in the year of 2020, and extending to the 20th day of January, in the year of 2021, at the compensation rate or fixed amount of One Thousand and NO/00 (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of January in the year of 2021.

Note: Contract is a semester contract. If contract is renewed for the next semester, a new one will be issued with additional salary compensation.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rebecca Fisher
EMPLOYEE

[Signature]
CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 19th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Katherine Fitzsimmons ("the Teacher").


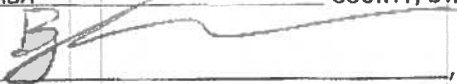
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$40,000) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 2 years; BA+0.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
 By  CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO

CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. #452, Meridian, Idaho ("the District"), and Schuyler Fitzwater ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred Dollars (\$ 49,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 8th Year; M+5 (BA+62). Salary includes a \$3500 stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA _____ SCHOOL DISTRICT NO. LEA #452 ADA _____ COUNTY(IES) STATE OF IDAHO

Sch T.F.

TEACHER

By [Signature]

, CHAIRMAN

BOARD OF TRUSTEES

Attest: Kelly Edgerton

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Frost ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred Dollars (\$ 55,500) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 18th Year; BS+60. Contract includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

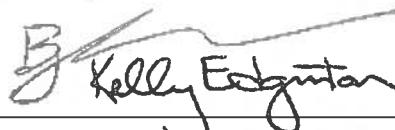
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF TRUSTEES

Attest: _____


SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

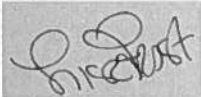
THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisa Frost ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the 6-12 Group for a period of 201 days, beginning on the 4th day of August, in the year of 2020, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020, and ending in the month of August in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA _____ CHARTER SCHOOL ADA _____ COUNTY, STATE OF



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK

**STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT**

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and All Anne ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26,943.00) of which 1/7th shall be payable on the 20th day of the month December year of 2020 in June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 1 Year; BA+ D. Contract is pro-rated. Full contract would be \$40,000 for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
All Anne By [Signature] CHAIRMAN
TEACHER BOARD OF DIRECTORS
Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT made this 15th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Will Jacobson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Eight Thousand Four Hundred Fifty-Nine Dollars (\$ 28,459.00) of which 1/9th shall be payable on the 20th day of the month December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 2 Years; M + 45 Contract is pro-rated. Full contract would be \$42,250 for 193 days.
2. Teaching assignment(s): As Assigned,
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 2nd day of November, year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Deborah Pitassi ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 134 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred (\$49,500) of which 1/12th shall be payable on the 20th day of the months November year of 2020 to October year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 8 years; M+0 (BA+65) . Contractual Salary Includes Stipend of \$3,500 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL, ADA COUNTY, STATE OF IDAHO

Deborah Pitassi TEACHER By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 2nd day of November year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Deborah Pitassi ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 134 days, beginning on the 2nd day of November, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000.) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of November in the year of 2020, and ending in the month of October in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Deborah Pitassi By B, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Anne Liebenthal ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Three Thousand Three Hundred Forty-Two Dollars (\$ 33,342.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 21 years; BA+ 24. Contract is pro-rated. Full contract would be \$49,500 for 193 days, which would include a BA+24 on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By



BOARD OF DIRECTORS

, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 6th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jamace McLeish ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 136 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Four Hundred Ten Dollars (\$ 35,410.00) of which 1/7th shall be payable on the 20th day of the month November year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 9 Years; M+0 (BS+B4) Contract is pro rated. Full contract would be \$50,250 (includes \$3,500 for a Master on the Career Ladder) and 193 days.

2. Teaching assignment(s): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.

6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA

CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

Jamace McLeish
TEACHER

BOARD OF DIRECTORS

by [Signature]
CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for replacement every three years.

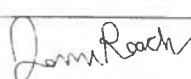


STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Jenni Roach ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Three Thousand Three Hundred Forty-Two Dollars (\$ 36,879.00) of which 1/7th shall be payable on the 20th day of the month of December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 10 Years; M +10. Contract is pro-rated. Full contract would be \$49,500 (includes \$3,500 for a Masters on the Career Ladder) and 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

TEACHER By  CHAIRMAN
BOARD OF DIRECTORS
Attest: 
ADMINISTRATOR OR CLERK




STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Cotley Greene ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Six Thousand Eight Hundred Seventy-Nine Dollars (\$ 36,879.00) of which 1/9th shall be payable on the 20th day of the month December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 15 Years; M +28 Contract is pro-rated. Full contract would be \$54,750 (includes \$3,500 for a Masters on the Career Ladder) and 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
 TEACHER	By  BOARD OF DIRECTORS, CHAIRMAN	
	Attest:  ADMINISTRATOR OR CLERK	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for resapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kelly Scharpf ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Two Thousand Three Hundred Thirty-Two Dollars (\$ 32,332.00) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 8 Years; BS+69 Contract is pro-rated. Full contract would be \$48,000 (includes \$2,000 for a BA/BS+24 credits on the Career Ladder) and 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kelly Scharpf

TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7th day of December year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Marissa Zinio ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 118 days, and agrees to pay the Teacher for said services a sum of Twenty-Four Thousand Four Hundred Fifty-Six Dollars (\$24,456.00) of which 1/9th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5 years; BA+ 5. Contract is pro-rated for 118 days. Full contract would be \$40,000 for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Marissa Zinio
TEACHER
11/23/20

[Signature]
BOARD OF DIRECTORS, CHAIRMAN

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of December year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Marissa Zinio ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 118 days, beginning on the 7th day of December, in the year of 2020, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of One Thousand Two Hundred Twenty-Three (\$1,223.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of December in the year of 2020, and ending in the month of August in the year of 2021.
2. Full supplemental contract for 193 days would be: \$2,000. This contract is pro-rated for 118 days at a rate of \$10.36/day.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Marissa Zinio
EMPLOYEE 11/23/20

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest:

[Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kim Michelle ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Six Thousand Eight Hundred Seventy-Nine Dollars (\$ 36,879.00) of which 1/7th shall be payable on the 20th day of the month December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 15 Years; M +30 Contract is pro-rated. Full contract would be \$54,750 (includes \$3,500 for a Masters on the Career Ladder) and 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kimberly Michelle
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Angela Shields ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26,943.00) of which 1/7th shall be payable on the 20th day of the month December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4 years; BA+ 10. Contract is pro-rated. Full contract would be \$40,000 for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Angela S. Shields
TEACHER

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Casey Walker ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26,943.00) of which 1/7th shall be payable on the 20th day of the month December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero-year BA+ 0. Contract is pro-rated. Full contract would be \$40,000 for 193 days. Contract is contingent upon acceptance/approval of Ms. Walker's Alternative Authorization.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereof, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Casey Walker TEACHER By [Signature] CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Tori Cromley ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars (\$ 26,943.00) of which 1/9th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 2 Years. BA+ 0. Contract is pro-rated. Full contract would be \$40,000 for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Tori Cromley By [Signature], CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 4th day of January year of 2021, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Cyndee Despain ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 106 days, and agrees to pay the Teacher for said services a sum of Twenty-One Thousand Nine Hundred Sixty-Nine Dollars (\$21,969.00) of which 1/8th shall be payable on the 20th day of the month January year of 2021 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: Zero year; BA+ 0. Contract is pro-rated for 106 days. Full contract would be \$40,000 for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Cyndee Despain By [Signature]
TEACHER BOARD OF DIRECTORS, CHAIRMAN
Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 4th day of January year of 2021, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Cydnee Despain ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 106 days, beginning on the 4th day of January, in the year of 2021, and extending to the 8th day of June, in the year of 2021, at the compensation rate or fixed amount of One Thousand Ninety-Nine (\$ 1,099.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of January in the year of 2021, and ending in the month of August in the year of 2021.
2. Full supplemental contract for 193 days would be: \$2,000. This contract is pro-rated for 106 days at a rate of \$10.36/day.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Cydnee Despain EMPLOYEE

By [Signature] BOARD OF DIRECTORS, CHAIRMAN

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 21st day of January year of 2021, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Tami Waski ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 94 days, beginning on the 21st day of January, in the year of 2021, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand Five Hundred (\$ 2,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2021, and ending in the month of July in the year of 2021.

Note: This Supplemental is a continuation of the Master Contract from the 1st Semester and is meant for the duration of the 2nd semester.

2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

T. Waski
CHAIRMAN

EMPLOYEE

[Signature]
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 21st day of January year of 2021, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Lead Teacher for a period of 94 days, beginning on the 21st day of January, in the year of 2021, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of One Thousand and NO/00 (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2021, and ending in the month of July in the year of 2021.

Note: Contract is a semester contract. This supplemental is a continuation of the Lead Teacher Supplemental from the 1st Semester and continues to the end of the 2nd Semester.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Rebecca Fisher

EMPLOYEE

[Signature]

CHAIRMAN

By

BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 21st day of January year of 2021, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher (Teacher Mentor) in the Special Education Group for a period of 94 days, beginning on the 21st day of January, in the year of 2021, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of Four Thousand Five Hundred dollars (\$ 4,500) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2021, and ending in the month of July in the year of 2021.

Note: This supplemental contract is a renewal of the Master Teacher contract from the 1st semester that took the place of the Lead Teacher contract.

2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brittany Holloway
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK