## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 19 th_day of _August_year of__2020_ by and between Idaho Virtual Academy__Charter School in Meridian_. Idaho ("the School"), and Christy Galbralth_ ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO $(\$ 51,000)$ of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 12th Year; M+0. Contractual Salary includes Masters Stipend of $\$ 3500$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professtonal standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHGUPERINTENDENT OR CLERK <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11 th day of _August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_Meridian_, Idaho ("the District"), and Kathryn Rasmussen- Gillespie ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortySeven Thousand Two Hundred Fifty Dollars ( $\$ 47,250$ ) of which $1 / 12$ th _ shall be payable on the _20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 7th Year; BA+37; M+0. Contract includes $\$ 3500$ for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially faise statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


Attest:


This contraot form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by sahool diatriols. Any othor form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this_11th_day of_August_year of 2020 , by and between Idaho Virtual Academy
(IDVA)_Charter School in Meridian__Idaho ("the School"), and Kathryn Rasmussen-Gillespie. ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_ for a period of 193 days, beginning on the 11 th_day of August_ in the year of 2020 , and extending to the _8th_ day of June , in the year of 2021__, at the compensation rate or fixed amount of Two Thousand and $\mathrm{NO} / 00$ ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _ 20th__ day of each month for the performance of the extra duty assignment, beginning in the month of _August in the year of 2020_, and ending in the month of July__ in the year of
$\qquad$ _.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


[^0] which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of_2020_ by and between Idaho Virtual Academy__Charter School in Meridian, Idaho ("the School"), and Shelby Glvan_("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty $(\$ 47,250$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: $5^{\text {nn }}$ year; $M+0$ ( $B A+75$ ). Contractual Salary includes a $\$ 3,500$ Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutualiy understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^1] be used by charter schools. Any other form must be approved by the Slate Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _11th__day of August year of _2020_ by and between __Idaho Virtual Academy Charter School in ...Meridian Idaho ("the School"), and Shanda-Rochel Glover ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206(4)$ for the duralion of the $2020-2021$ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars (\$40,000) of which $1 / 12$ th stall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+10.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 25th day of August year of_2020, by and between _Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Shelby Goldberg ("the Teacher"). WITNESSETH:

1. The Schoot hereby cmploys the Teacher pursuant to Idaho Code $\$ 33.5206(4)$ for the duration of the $2020-2021$ sthool year, consisting of a period of 183 days, and agrees to pay the Teacher for said scrvices a sum of Forty-Two Thousand Five Hundred Dollars ( $\$ 42,500$ ) of which $1 / 12 \mathrm{th}$ shall be payable on the 20 th day o the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the schooi.

Experience Level: Experience Level: 4years; BA+6.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public chlarter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made qursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO

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## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _24th_day of Auqust year of __2020 by and between __Idaho Virtual Academy__Charter School in Meridian_I_Idaho ("the School"), and Monica Gonsalves_("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Dollars Five Hundred AND NO ( $\$ 41,500$ ) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 3 Years; BS+57.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the Schoof in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public chayter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idand, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
in WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO

## CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _27th_day of _August year of _2020, by and between_Idaho Virtual Academy_Charter School in Meridian_, Idaho ("the School"), and Zacariah Graham ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school ycar, consisting of a period of 181_days, and agrees to pay the Teacher for said services a surn of Forty-One Thousand Dollars Five Hundred AND NO ( $\$ 41,500$ ) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 4 years; $M+3$ (BA+36). Salary based upon the State budget cuts for SY 2020-2021.
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2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of elther party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this _19th_day of _Auqust_year of__2020 by and between Idaho Virtual Academy_Charter School in Meridian_, Idaho ("the School"), and Lindsay Grant ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 187 days, and a grees to pay the Teacher for said services a sum of Forty-Four Thousand Two Hundred Fifty ( $\$ 44,250$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 3 Years; M+10 Contractual Salary includes Masters Stipend of $\$ 3500$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of _ August year of 2020 , by and between Idaho Virtual Academy (IDVA)_School District No. LEA \#452_, Meridian_, Idaho ("the District"), and Kristy Green ("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-515$ for the duration of the 2020-2021 school year, consisting of a period of 193 _days, and agrees to pay the Teacher for said services a sum of _ FortyFive Thousand Two Hundred Fifty Dollars ( $\$ \mathbf{4 5 , 2 5 0}$ ) of which $1 / 12$ th shall be payable on the 20th day(s) of the months September year of 2020 to Auqust year of _2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; BS+21. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this .....1th_ day of August year of 2020 , by and between Idaho Virtual Academy (LDVA) School District No. LEA \#452, Meridian, Idaho ("the District"), and ...Same Hartney ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\xi 33-514(2)(\mathrm{c})$ for the duration of the $2020-2021$ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty_ Dollars ( $\$ \ldots 54,750$ ) of which $1 / 12$ th shall be payable on the 20th day (s) of the months $\qquad$ September $\qquad$ year of $\qquad$ inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 18th Year; BA +49 . Contract includes a $\$ 2,000$ stipend for BA/BS +24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.

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2. Teaching assignments): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the patties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges. or duties of either party hereto, by and under the laws of the' Statefof Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as to bis Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

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## STATE OF IDNMO

CHARTER SCHOOL TEACHESE CONTINCT
THIS CONTRACT made this 1ith doy of August year of 2920, by and between Bdabo Virtual Academy_Cherter School in Meridian, Idaho "the Schoot"), and Samenthat till ("the teaeher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to ldaho Code 533-5206(4) for the duration of the 2020-2021 schuod yeas, conststing of a pertod of 193 days, and agrees to pay the Teacher for said ecrvices a sam of Porty-Five Thacsand Sovea Hundred Fifty ( $\$ 45,750$ ) of which $1 / 12$ th shall be payable on the 20 h day of the months Augnst year of 2020 to Juily year of 2021 inclusive, and such other monetary benefits as accorded to lts cartificated employees by the Schoot.
Experience Level: $5^{\circ}$ Year; M+0 (BA+30). Contractual Selary includes Masters Stipend of $\$ 3500$ on the Career Ledder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is property certafled and entorsed.
3. The Teacher agrees to perform all teaching assignments made by the Scheol in accordance with the higheas professtonal standards and to have and maintain the legal qualifications required to teach in the aforesald gredes or sublejects during ell times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the appilcable laws of the seate of Idalsa, surh duly adopted rules of the State Board of Education that apply to public charter schools, and the poifices of the school whiteh era, by reference, incorporated herein and made a part of this Contract the same as I Ally set forth herein, and thet ma pruperty rights attach to this Contract beyond the term of thets Contrect.
 enough ground for volding this Contract.
5. It ts mutuatly understood and agreed by and between the partes that nothing herein contumad sholl operabe or ba canstrued as a
 except as expressly stated in this agreemant.
6. The terms of this Contract shaill ba subject 10 amendment and affustment to conform to the terms of a Manter Contracts M and,
 Section 33-522, Idaho Code.
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## STATE OF EDAHO

CHARTER SCHOOL GUPPLEMENTAL CONTHACT PORH

THI CONTRACT，Made thts $\qquad$ 11中 day of Aurust year of 2938 by and butwean Johac Mrtand Achterge （IDVA） Charter School in Meriditn Idtho（＂the schoot＂） $\qquad$ （＂the Employer＂），

## WITNESSETH

1．The Sctoo
$\qquad$ as Speched Educaston Teacher for a period of 123 on extra duty assignment as provided in the job description of 2020 amount of Two Thousend and dey of dune ，beginning on the－1故＿day of＿－4yinst． In the year隹 pald in monthly installiments on the 3anth＿day of each mont beginning in the month of Aurust，in the year of 2029 ，and ending in the month of nhelu＿in the year of 2021 －．

2．The Employee will，at all times，falthuilly perform afi of the duttes that may bo required pursuant to the express and
 such other place or places as the School shan in goed folth remulre or as the interestes，needs，bustruss or chpurtuntiy of the Scheof shall require．

 Teacher Contreat Form．

4．It is understoed and agreed between the partles that this Contraet is sueject to the applicstide havs of tha sitwa of ydatio． the duly adopted rules of the State Board of Education and the policies of the School which are，by refaranga，

 expectation of employment bayond the terms glven hereln，and the procedtrit requirements of Section 33－5x5h，minue Code．
 Enptoyed hes cuectiad the same oll on the ditse firt above wrutum．


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

Firs CONTRACT made this 11 th day of August_ year of _2020, by and between ___Idaho Virtual Academy _Charter ?hool in Meridian_. Idaho ("the School"), and Eryn Hills ("the Teacher"). ITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40.000$ ? of which $1 / 12$ th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and suct other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; $\mathrm{BA} \perp \ldots$ n
$\therefore$ Teaching assignment(s): As Assigned.
ano such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the Schooi in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, suc: duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially faise statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the partles that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subiect to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL $\qquad$ COUNTY, STATE OF IDAHC


This contract form was prepared pursuant to Section 33-520G(4), Tỏaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval cvery threc years

# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August year of 2020_, by and between _Idaho Virtual Academy (IDVA) Charter School in Meridian_Idaho ("the School"), and Brittany Holloway ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lead Teacher in the Special Education Group for a period of _201 _days, beginning on the fth day of August __, in the year of 2020_, and extending to the _10th__ day of June_, in the year of _2021_, at the compensation rate or fixed amount of Four Thousand and NO/00 ( $\$ 4,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


EMPLOYEE


Attest:


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and __Brittany Holloway ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher (Teacher Mentor) in the Special Education Group for a period of $\qquad$ 107 days, beginning on the
$\qquad$ day of August in the year of 2020 and extending to the _20th
$\qquad$ day of January $\qquad$ in the year of
 Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of _August in the year of 2020 , and ending in the month of January in the year of 2021.
Note: This supplemental contract takes the place of the Lead Teacher Contract issued earlier this year for the $1^{\text {st }}$ Semester of SY 20-21 only. If this contract is not renewed for the $2^{\text {nd }}$ semester, then the Lead Teacher contract begins again immediately on January $22^{\text {nd }}$ through the end of the 20-21 SY.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDEA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


## STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11th day of August year of 2020 , by and between __Idaho Virtual Academy (IDVA) Charter School in Meridian_Idaho ("the School"), and Brittany Holloway ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher for a period of 193 days, beginning on the 11th_ day of August , in the year of 2019_, and extending to the _th day of June_, in the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/OU ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of _August in the year of 2020_, and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO



Attest:


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of _Auqust year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian _Idaho ("the District"), and Brittany Holloway ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars ( $\$ \ldots 54,750$ ) of which $1 / 12$ th shall be payable on the 20th_day(s) of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; M+0 (BA+48). Contract includes a $\$ 3500$ stipend for Masters on Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA
SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY (IES) STATE OF IDAHO


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian_, Idaho ("the District"), and Tamara Hutton ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of $\qquad$ 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty Dollars ( $\$ 54,750$ ) of which $1 / 12$ th shall be payable on the 20 th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14th Year; M+36. Contract includes a $\$ 3500$ stipend for Masters on the Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public lnstruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th__ day of August year of 2020_, by and between Idaho Virtual Academy (IDVA)_School District No. LEA \#452, Meridian_, Idaho ("the District"), and Rebecca Ipsen_("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftyFour Thousand Seven Hundred Fifty Dollars ( $\$ \ldots 54,750$ ) of which $1 / 12$ th _ shall be payable on the 20 th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 18th Year; BS +55 . Contract includes a $\$ 2,000$ stipend for BA/BS +24 on Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certifled and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
 may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this $\qquad$ 9th day of September year of 2020 , by and between $\qquad$ Idaho Virtual Academy Charter School in ._Meridian_, Idaho ("the School"), and Jenny Conant ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 174 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40,000$ ) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 years; BS +4 credits.
2. Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schoois, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constilute enough ground for volding thls Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the state of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaha Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _24th__day of August_ year of _2020, by and between __Idaho Virtual Academy__Charter School in _Meridian_, Idaho ("the School"), and Molly Jacobs_ ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Thousand $(\$ 40,000)$ of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; BA+0. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA \#452 , Meridian_, Idaho ("the District"), and __Jon Boaz ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand and NOL Dollars ( $\$ 51,000$ ) of which _1/12th shall be payable on the 20th day (s) of the months August year of 2020 to July year of $\underline{2021}$ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 20th Year; BS +30 . Contract includes a $\$ 2,000$ stipend for BA/BS +24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignments): As Assigned. and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA \#452 ADA COUNTY(IES) STATE OF IDAHO


, CHAIRMAN
BOARD OF TRUSTEES

Attest:


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superfntendentef Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this __11th_day of August__year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and Amy Jonas_ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_for a period of 193 days, beginning on the 11th_day of August, in the year of 2020 , and extending to the 8 th_day of June_, in the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/00 ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of 2021 . .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of __August year of_2020_by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian_, Idaho ("the District"), and Amy Jonas ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code §33-514(2)(b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-
2. Three Thousand Two Hundred Fifty Dollars $(\$ 53,250)$ of which $1 / 12$ th shall be payable on the 20th day(s) of the months August year of $\underline{2020}$ to July year of $\underline{2021}$ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 15th Year; M+0. Contract includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
3. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA \#452 Meridian COUNTY(IES) STATE OF IDAHO


Attest:


## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of _2020, by and between__Idaho Virtual Academy Charter School in Meridian _, Idaho ("the School"), and Lucinda Joseph ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code §33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty $(\$ 47,250$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: $5^{\text {th }}$ year; M+0 (B A+87). Contractual Salary includes a $\$ 3,500$ Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


BOARD OF DIRECTORS

Attest:


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _28._day of August year of 2020 , by and between Idaho Virtual Acadence Charter


1. The School hereby employs the Teacher pursuant to Idaho Code §33$5206(4)$ for the duration of the 2020-2021 school year, consstumg of a period of 180 _days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40,000$ ) of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benentita as accorree to its cervinctred employees by the school.

Experience Level: Zero Year; BA +0.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for witch the Teacher is properly certified and endorsed
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professlonat standards and to hove and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder
4.
. It is understood and agreed between the parties that this contract is subject to the applicable laws of the Stake of idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by noferonce, incorporated herein and made a port of this Contract the same as If fully sect forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made on the written application for a position with the School shall constitute enough ground for voiding the Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party herero, by and under the laws of the State of Idaho, except as expressly stated In the agreernent.
7. The terms of this Contract stall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, anfendments or modifications made pursuant to Section 33-522, Idaho code.

IN WITNESS WHEREOF the School has caused this Contact to be executed In its name by le proper officials and the Teacher has executed the same all on the date first above written
$\qquad$ CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


Attest:




部码a

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this _27th_day of _August_year of _2020, by and between _...idaho virtual Academy__Charter School in Meridian_, Idaho ("the School"), and Katy Jones ("the Teacher") WITNESSETH:

1. The Sclwol heneby employs the Teacher pursuant to Idaho Code $\$ 33-5200(4)$ for the duration of the 2020-2021 school year consisting of a period of 181 _days, and agrecs to pay the Teacher for said scrices a sum of Fifty-Two Thousand Dollars (\$ 52,000 ) of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive and such other monetary benefits as accorded to its certificated employees by the School

Experience Leval: $9^{\text {th }}$ year; BA+38. Salary includes Career Ladder stipend of $\$ 2,000$ for BA+24. Salaries frozen this year at 2019-2020 years because of State Budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and andorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
4. Ik is understood and agreed between the parkies that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract
5. Any materially false statement knowingly made in the wrilten application for a position with the School shall constitute enough ground for volding this contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rlghts, powers, privileges, or dutes of either party hereto, by and under the laws of the State of Idaho except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, appicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHIEREOF the School has caused thls Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above witten


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and Kellsie Kater_("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of fiftyFour Thousand AND NO/OO Dollars ( $\$ 54.000$ ) of which _ $1 / 12$ th shall be payable on the _20th_day(s) of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District
Experience Level: 15 th Year; $M+22$. Contract Includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section $33-513$, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any ofter form must be approved by the State Superintendent and reviewed for reapproval every three years

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT






 delusive, and such other monetary benefits as accorded to ts corticate employed by the school.
Experience Level: 1412 Year: M431. Contractual Salary includes Master Stipend of $\$ 3500$ on the Career Ladder Expenench level frozen at 20192020 level because of state budget chis.
2. Tech hing insignment(s). As Assigned
and such other duties as may be assigned by the School for which the reacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated hereon and made a part of this Contract the same as f fully set forth herein, and that no property rights attach to this Contact beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for o position with the School shall constitute enough ground for voiding this Contract
6. It is mutually understood and agreed by and between the parties that nothing harem contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of ether party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terns of a Master Contract, if any, applicable for the same school year as this Contract, including, but not lImited to, amendments or modifications made pursuant to Section 33-522. Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COUNTY, STATE OF IDAHO

CHARTER SCHOOL ADA



Ablest:


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of __August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , , Meridian _Idaho ("the District"), and __Christine Lake_ ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of __fiftyOne Thousand AND NO Dollars ( $\$ \ldots 51,000$ ) of which $1 / 12$ th _ shall be payable on the __20th day (s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; $\mathbf{M + 3 6}$. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): _As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA \#452 ADA COUNTY(IES) STATE OF IDAHO


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th ____ day of August year of 2020 by and between
IDVA) Charter School in Meridian Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as A Department Head in the 6-12 Group__for a period of 201__ days, beginning on the _4th_day of August__, in the year of 2020 , and extending to the 10 th _day of _June_, in the year of 2021_, at the compensation rate or fixed amount of Four Thousand and NO/OO ( $\$ 4,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of _August in the year of 2020_, and ending in the month of July in the year of 2021 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO
Necerwa

## EMPLOYEE



# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August __ year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in $\qquad$ Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Counselor___ for a period of 201 days, beginning on the 4 th day of August _, in the year of 2020 , and extending to the 10th day of June in the year of 2021 $\qquad$ at the compensation rate or fixed amount of Six Thousand and NO/OO ( $\$ 6,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of 2021 _.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made thi $\qquad$ 11th day of August year of 2020 by and between

Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian, Idaho ("the District"), and __Jessica Lecertua ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-515$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftyOne Thousand Seven Hundred Fifty ( $\$ \mathbf{5 1 , 7 5 0 ~}$ ) of which $1 / 12$ th shall be payable on the 20 th ___ day (s) of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; M+36. Contract includes a $\$ 3500$ stipend for a Masters on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY(IES) STATE OF IDAHO


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian $\qquad$ , Idaho ("the School"), and Jessica Lecertua $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group__ for a period of 201 days, beginning on the 4 th_ day of August_, in the year of $\underline{2020}$, and extending to the 10 th_ day of June_, in the year of 2021 , at the compensation rate or fixed amount of Six Thousand and NO/OO ( $\$ 6,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

## EMPLOYEE



# 20 STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of Auqust_year of 2020_ by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_Idaho ("the District"), and __M. Quinn Lindsay ("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of $\qquad$ days, and agrees to pay the Teacher for said services a sum of FiftyThree Thousand Two Hundred Fifty Dollars (\$ 53,250 ) of which $\qquad$ shall be payable on the $\qquad$ 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 13th Year; M+0 (BA+65). Salary includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

DVA
SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY(IES) STATE OF IDAHO


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.


## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _19th_day of August year of __2020_, by and between Idaho Virtual Academy_Charter School in Meridian , Idaho ("the School"), and Dayna Lindsay ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 186 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars $(\$ 40,000)$ of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+0.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of ldaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA $\qquad$ COUNTY, STATE OF IDAHO


Attest:


## STATE OF IDAHO

## RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this $\qquad$ 11th day of August year of 2020 $\qquad$ . by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian $\qquad$ , Idaho ("the District"), and Lori Ellesmere-Jones $\qquad$ Teacher")

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-515$ for the duration of the $\quad 2020-2021$ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftySix Thousand Two Hundred Fifty Dollars ( $\$ \mathbf{5 6 , 2 5 0}$ ) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months September year of 2020 to August vear of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 19th Year; MA+19 Contract includes a $\$ 3500$ stipend for Masters on Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


This conlract form was prepared pursuant to Section $33-5$
may be used by school districts. Any other form must be
approved by the State Superiniendent and reviewedfor reapproval every three years

# STATE QF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this L1th day of August - year of 2020, by and between Idaho Virtual Academy IDVAL Charter School in Meridian_, Idaho ("the School") and Lorl Ellesmere-Jones ("the Employee"),

WITNESSETH:

1. The School hercby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11 th day of August, in the year of 2020 , and extending to the Bth at of the compensetion rate or fixed amount of Two Thousand and NOLOO - $\$ 2.000$, until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _2oth day of each month for the performance of the extro duty asslonment, beginning in the month of Seqtember in the year of 2020 , and ending in the month ot .- August in the vear of 2021.
2. The Employee will, always, faithfully perform all the dutjes that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in ffect for the period set forth sbove and concerns the extra duty described hereln. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of idaho, the duly adopted rules of the State Board of Education and the pollcies of the School which are, by reference, incorporated herein and made a part of this Contract the same as ither serstor that this Contract excludes any attach to this Contract beyond the term of this Contrict. It is further understood that expectation of employment beyond the terms given her Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper offletals and the
Employee has executed the same all on the date first above written.
IOVA COUNTY, STATE OF IDAHO


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


 WITNESSETII

1 The District hereby emplaye the reacher pursuant to tdaho code $933-514(2)(\mathrm{C})$ for the duration sit the 2020 2021. achaol year, consjating of a period of 193 . days, and agrees to pay the Teacher for said services an sump of Fifty One Thouciand AND NO/OO. Dollars ( $\$ 52.000$ ) of which $1 / 22$ in shai be payable on the 20 ther day(s) of the months Augult year of 2020 to July year of 2021 incluaive, and such other maretary benefits as accorded to ith cortificated employene by the District.
Experience Levoli 9 th Year; $M+36$ (Ed Specialist). Contract Inciudes $\$ 3500$ stipend for Masters Career Latoer purponas. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may bo ossigned by the District for which the Teacher is properly cerified and endorsed.
3. The Teacher agrees to perform all teaching assignmants made by the District in accordence with the highest profensionas standards and to have and maintain the legal qualifications required to teach in the eforesald grades or subjects duning ell times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of ldaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property nights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(C), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, idaho Code.
6. Any materialiy false statement knowingly made in the written application for a position with the District shall constitute enough grounds for volding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing hereln contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of thls Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
 SUPERINTENDENT OR CLERK

## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

 Scheal in Meridian, Idans (tive Sichail'), and Mark Rodel Fine Emplovee").

## WITNESSETH

1. The Schael hereby contracts to hire the Employen to perform an extra duty abikigment as proviaed in the fub descriptign as Counsator 6. 12 Eobug for a periad of 202 . dayk, beginaing on the 4 th day of Auguit , tin the year of 2020 , and extending to the loth day of june, in the year of 2021 , as the compersation rate or fixed amount of Sx Thbusand and NO Dollath. ( $\$ 6.000$ ) until this Cantrace has been furiled. Said cumpensation ahail be paid in monthly installments on the 204 _ day of each month for the performancs of the sara duty musigninent, begining in the month of August. in the vear of 2020 , and ending in the month of Juty in erisg vear of 2022
2. Tho Employee will, always, falthfully perform all the duties that moy be required pursuant to the express and implicit terms hereof, to the reasonabie satisfaction of the School. Such Gueses shall be rendered at Schoal prem ses and ouch other place or places as the School shall in good faith require or as the interesto, needs, business or eppertunity of the School shall require.
3. The Terms of Employment of this Contract shall ramain in affect for the peried set forth above and concerns the extra duty described herain. This Contract is separate and apart from any certificated employed's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property nights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-5154, Idaho code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper offioials and the Employee has executed the same all on the date first above written.


[^3]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 4th day of __August_year of_2020, by and between_Idaho Virtual Academy (IDVA) Charter School in Meridian , Idaho ("the School"), and Jana Mansfield ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of $\underline{201}$ days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO/00 Dollars $(\$ 40,000)$ of which $1 / 12$ th shall be payable on the 20 th day $(s)$ of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Contract is a Year to Year contract based upon the School District's funding from Title IV.
2. Teaching assignment(s): School Social Worker.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL _ADA
COUNTY, STATE OF IDAHO

## Jama Manefeeld, LMSW

TEACHER


Attest:


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this _ 4th day of Auqust year of 2020, by and between Idaho Virtual Academy (IDVA) $\qquad$ Charter School in Meridian $\qquad$ , Idaho ("the School"), and Jana Mansfield $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as _Social Worker in Student Services Group for a period of 201 days, beginning on the 4 th day of Auqust $\qquad$ , in the year of 2020 and extending to the $\qquad$ 10th day of $\qquad$ June , in the year of 2021
$\qquad$ , at the compensation rate or fixed amount of Five Thousand and NO/00 ( $\$ \mathbf{5 , 0 0 0}$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 and ending in the month of July in the year of 2021 _.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA
CHARTER SCHOOL $\qquad$
DA
COUNTY, STATE OF IDAHO

## Juna Marenteld, LMSW

EMPLOYEE


Attest:


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian _Idaho ("the District"), and Michelle Mattson ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand AND NO/00 Dollars (\$ 54,000) of which 1/12th_ shall be payable on the 20th day (s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; BA +66. Contract includes a $\$ 2,000$ stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignments): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA \#452 ADA COUNTY(IES) STATE OF IDAHO
michele matter

TEACHER

, CHAIRMAN
BOARD OF TRUSTEES

Attest:


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of (Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewedforfeapproval every three years.

## SDE Appraved $31 / 2014$

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 1 th day of August year of 2020 , by and between Idaho Virtual Academy charter School in. Meridian Idaho ("the School"), and Jolynne McAllister ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 sehool year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO (\$ 40,000 ) of which $1 / 12$ th shall be payable on the 20 th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; $B A+0$.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO

## CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this $\qquad$ 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) _ School District No. _LEA \#452 , Meridian Idaho ("the District"), and $\qquad$ Michelle McCullough ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code §33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyFour Thousand Two Hundred Fifty Dollars $(\$ 44,250)$ of which $1 / 12$ th shall be payable on the $\underline{20}^{\text {th }}$ day $(\mathrm{s})$ of the months of August year of 2020 to July year of 20201 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 6th Year; BS +30 . Salary includes $\$ 2,000$ for a BA/BS +24 on the Career Ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this_11th_day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. \#452, Meridian, Idaho ("the District"), and Ashley McCurdy ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyThousand AND NO/00 Dollars ( $\$ \mathbf{4 0 , 0 0 0}$ ) of which $1 / 12$ th shall be payable on the 20 th day $(5)$ of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 2nd Year. BA+6. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^4]
## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11 th day of August year of 2020, by and between Idaho Virtual Academy Charter School in_Meridian_, Idaho ("the School"), and Joni Middleton ("the Teacher") WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Five Hundred Dollars ( $\$ 44,500$ ) of which $1 / 12$ th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 10th Year; BA+21. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


TEACHER


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONIRACT made this 1st_day of September year of 2020 by and between_Idaho Virtual Academy Charter School in Meridian_Idaho ("the School"), and Amber Miller_("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 178 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Five Hundred ( $\$ 53,500$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 12 years; $M+31$. Contractual Salary Includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level is frozen (for salary purposes) at last years' experience level for state budget cuts.

## 2. Teaching assigument(s): As Assigned.

 and such other duties as may be assigned by the \$chool for which the Teacher is properly certified and endorsed.3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressiy stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Taacher has executed the same all on the date first above written.


[^5]
# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian_, Idaho ("the District"), and _Megan Moran ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-
$\qquad$ school year, consisting of a period of $\qquad$ days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars 53,250 ) of which $1 / 12$ th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 13th Year; M+27. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^6]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this $28^{\text {sn }}$ _day of August_year of _2020, by and between_Idaho Virtual Academy Charter School in Meridian Idaho ("the School"), and Wesley Mowry ("the Teacher"). WITNESSETH:

1. The School hereby employs the Tcacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Tcacher for said services a sum of Fifty Thousand Dollars ( $\$ 50,000$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 yrs. $85+20$. Salary based off of $5^{\text {in }}$ year of a Professional Endorsement, not off the pay scale.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional stendards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of elther party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Sextion 33-32064), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of Auqust year of 2020, by and between Idaho Virtual Academy Charter School in Meridian_I_Idaho ("the School"), and Erin Nearing ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty $(\$ 53,250$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; $M+5$ ( $B A+53$ ). Contractual Salary includes a $\$ 3,500$ Stipend for a Masterson the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$
VA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


Attest:


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_ day of _ August__year of 2020, by and between Idaho Virtual Academy School District No. LEA \#452, Meridian, Idaho ("the District"), and Emily Orchard ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-514(2)(c)$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for sald services a sum of FiftySix Thousand Two Hundred Fifty_ Dollars (\$ 57,000_) of which $1 / 12$ th__ shall be payable on the _20th__ day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 17th Year; BA+63; M+27. Salary includes a $\$ 3500$ Masters stipend.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properiy certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 11 th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and Emily Orchard ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 11th_ day of August, in the year of 2020 , and extending to the _th_ day of June_ in the year of 2021, at the compensation rate or fixed amount of Eleven Thousand and NO 00 ( $\$ 11,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August__ in the year of 2020_ and ending in the month of July in the year of 2021 . Supplemental amount includes: $\$ 2,000$ Special Education Department Stipend $\& \$ 9,000$ SLP stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IVA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


CHAIRMAN

Attest:


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th_day of August_year of _2020_ by and between Idaho Virtual Academy (IDVA) Charter School in Meridian. , Idaho ("the School"), and $\qquad$ Megan Orias ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group for a period of 201 days, beginning on the $\qquad$ day of August , in the year of 2020 , and extending to the $\qquad$ 10th day of June , in the year of 2021
$\qquad$ at the compensation rate or fixed amount of _Four Thousand and NO/OO ( $\$ 4,000$ _ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th__ day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020 _, and ending in the month of Auqust in the year of 2021 _.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of _August year of _2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA\#452, Meridian_, Idaho ("the District"), and Megan Orias ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftySix Thousand Two Hundred Fifty Dollars ( $\$ \mathbf{5 6 , 2 5 0}$ ) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months September year of 2020 to August year of _2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+55. Contract includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the partles that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 26th_day of August_ year of ___2020_, by and between Idaho Virtual Academy__Charter School in _Meridian_Idaho ("the School"), and Kinsey Owen_("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Thousand $(\$ 40,000)$ of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; M+0 Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


Attest:


## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this __26th__ day of __August__ year of _2020_, by and between _Idaho Virtual Academy (IDVA)_ Charter School in _Meridian___Idaho ("the School"), and Kinsey Owen__("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __School Social Worker__ for a period of _ 185 _ days, beginning on the _26th__ day of _August_... in the year of $2_{2020}$, and extending to the $\quad 8$ th_day of _June__, in the year of 2021 , at the compensation rate or fixed amount of Four Thousand and NO/OO_(\$_4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_day of each month for the performance of the extra duty assignment, beginning in the month of _September_ in the year of _2020__ and ending in the month of __ August in the year of 2021
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 12th_day of August year of 2019, by and between Idaho Virtual Academy Charter School in _Meridian_, Idaho ("the School"), and Elizabeth Page ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_for a period of 193 days, beginning on the 12th_day of August_, in the year of 2019 , and extending to the 5th_day of June_, in the year of 2020 , at the compensation rate or fixed amount of Two Thousand and NO Dollars ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _ 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2019, and ending in the month of July in the year of 2020 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein; and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of __August year of 2020_, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and Elizabeth Page ("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyEight Thousand Seven Hundred Fifty Dollars (\$ 48,750) of which _1/12th shall be payable on the __ 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+0. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


Attest:


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) $\qquad$ School District No. LEA \#452, Meridian $\qquad$ Idaho ("the District"), and $\qquad$ Lisa Percifield ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of _ FiftyFour Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which $1 / 12$ th shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 17th Year; M+0. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIs
CONTRACT Made this 11th day of August year of 2020, by and between $\qquad$ (IDVA) Charter School in Meridian $\qquad$ Idaho ("the School"), and Lisa Percifield ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Leadership Position for a period of $\qquad$ 193 days, beginning on the 11th
$\qquad$ day of August , in the
$\qquad$ , and extending to the $\qquad$ day of June, in the year of 2021 , at the compensation rate or fixed amount of _Two Thousand and NO/OO (\$2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of __July_ in the year of 2021 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

EMPLOYEE


## STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August _ year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian_, Idaho ("the District"), and Kristi Poole ("the Teacher").

## WITNESSETH

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-514(2)(c)$ for the duration of the 20202021 school year, consisting of a period of _ 193 _ days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifty Dollars ( $\$ \mathbf{5 0 , 2 5 0}$ ) of which $1 / 12$ th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; BA+81 (M+0). Contract includes $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th__ day of August__ year of 2020 , by and between Idaho Virtual Academy (IDVA)_Charter School in Meridian_._Idaho ("the School"), and _Kristi Poole_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201_ days, beginning on the 4th_day of August_, in the year of 2020, and extending to the 10th_day of June in the year of 2021, at the compensation rate or fixed amount of Five Thousand and NO/OO ( $\$ 5,000$ ) untll this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the $\qquad$ 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of 2021. _.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 25th_day of _August_ vear of __2020, by and between__1daho Virtual Academy__Charter School in Meridian Idaho ("the School"), and Elizabeth Janna Privette_ ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred $(\$ 46,500)$ of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive. and such other monetary benefits as acconded to its certificated employees by the School.
Experience Level: 4th Year; M+O (BS+94). Contractual Salary includes Masters Stipend of $\$ 3500$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, induding, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian, Idaho ("the District"), and Wendy Stoodley ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020 2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th shall be payable on the 20th day(s) of the months Auqust year of 2020 to _July year of _2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 23rd Year; BA+36. Salary includes a $\$ 2,000$ Stipend for a BA+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts. Did not affect contractual salary.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

## IDVA



This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, ..Meridian_, Idaho ("the District"), and __Kayla Stookey ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code §33-514(2)(c) for the duration of the 2020 2021 school year, consisting of a period of $193 \quad$ days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand NO Hundred_Dollars (\$ 51,000) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; $M+36$. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

 (IDVA) Charter School in Meridian $\qquad$ day of August $\qquad$ year of 2020 , by and between Idaho Virtual Academy , Idaho ("the School"), and $\qquad$ ("the Employee"),
## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_for a period of 193 days, beginning on the _11th_day of _August_, in the year of 2020_, and extending to the 8th day day of _June
$\qquad$
$\qquad$ , in the year of 2021 $\qquad$ , at the compensation rate or fixed amount of Two Thousand and NO/00 ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the $\underline{20}^{\text {th }}$ day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2020 , and ending in the month of June in the year of 2021. .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


By


Attest:


[^7]
# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA School District No. LEA \#452 , Meridian _, Idaho ("the District"), and Carrie Stuart ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-515$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyNine Thousand Five Hundred Dollars (\$49,500_) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 13th Year; BA+35. Salary includes a $\$ 2,000$ stipend for a BA+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As, Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.



# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August year of _2020, by and between__Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Lauren Talbot_("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Two Hundred Fifty $(\$ 47,250)$ of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 9th Year; BA +40. Contractual Salary includes a $\$ 2,000$ Stipend for a BA +24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO

[^8]
# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this _11th_ day of _Auqust year of 2020 _ by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian_, Idaho ("the District"), and No'el Tew ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO/OO_Dollars (\$_51.000 ) of which $1 / 12$ th shall be payable on the _20th day (s) of the months September year of 2020 to Auqust year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14th Year; BA+37. Contract includes a $\$ 2,000$ Stipend for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY (IES) STATE OF IDAHO


# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) _ School District No. LEA \#452 , Meridian_, Idaho ("the District"), and Danette Thompson ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred Dollars ( $\$ 46,500$ ) of which $1 / 12$ th __ shall be payable on the $20^{\text {th }}$ day $(\mathrm{s})$ of the months August year of 2020 to July year of $\underline{2021}$ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 8th Year; Ba+37. Includes a $\$ 2,000$ Stipend for BA/BS+24 Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_ day of August year of 2020_, by and between __Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and _Tami Waski_("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of $\qquad$ 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand AND NO/O0 Dollars (\$ 54,000) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 14 th Year; $M+31$ Contract includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.



## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August_year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian , Idaho ("the District"), and Kaela Westman ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyFive Thousand Seven Hundred Fifty Dollars (\$_45,750) of which $1 / 12$ th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 8th Year; BS+24. Contract includes a $\$ 2,000$ stipend for a BA/BS+24 on career ladder.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11th day of August year of 2020, by and between _Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Kaela Westman ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_for a period of 193 days, beginning on the 11th_day of Auqust_, in the year of 2020 , and extending to the $\qquad$ 8th day of June , in the year of _2021 , at the compensation rate or fixed amount of Two Thousand and NO Dollars ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of __July in the year of 2021 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


[^9]
## STATE OF IDAHO <br> CHARTER SCHOOL. TEACHERS CONTRACT

THIS CONTRACT made this 11 者 day of Aupust year of 2070 , by and between Idaho Virtual Academy Charter School 17 Meridian , (daho ("the 5chool"), and Carla Zimmermann Madids ("the Veacher"). WITNESSETH:

1. The Sehool herehy emplogs the Teacher pursuant to dato Code $\$ 37-5206(4)$ for the duration of the 2020 - 2021 sehool, ear, Consisting of a period of 193 days, and ngrees to pay the Twather for said services a sum of Fifty-four Thousand seven Hundred Fifius 54,750 ) of whish $1 / 12$ h shall be payable on the 20 th day of the months August year of 2020 in july year of 2021 inclusive. and such other monetary benefits as accorded to its certificated employees by the Schnol.

Experience Level: 14 th Year; $M+36$. Contractual Salary includes a $\$ 3,500$ Stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As $\wedge$ ssigned.
and such other duties as may be assigned by the Schoof for which the Teacher is properly certiffed and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the school in accordance with the highest professional standards and to have and maintain the legal qualifications requred to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaha, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.




# STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 21 st__day of September year of _2020, by and between Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Amy Hartwell_("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020 -2021 school year, consisting of a period of 167 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred $(\$ 46,500)$ of which $1 / 12$ th shall be payable on the 20 th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 8 years; $M+0(B A+38)$. Contractual Salary includes Stipend of $\$ 2000$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth hereln, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


This contract form was prepared pursuant to Section 33-5206(4). Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this __Ist_ day of _October_y year of _2020_, by and between Idaho Virtual Academy (IDVA) _ Charter School in Meridian__, Idaho ("the School"), and Amy Hartwell_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as El Compliance Coordinator_ for a period of _162_days, beginning on the _1st_ day of October_, in the year of 22020 , and extending to the _10th_ day of _June_, in the year of _2021_, at the compensation rate or fixed amount of Two Thousand and NO/OO_ (\$_2,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th__ day of each month for the performance of the extra duty assignment, beginning in the month of _October_ in the year of _2020_, and ending in the month of September__ in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


[^10] which must be used by charter schools Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years

## STATE OF TDASO CHARTER SGHOOL TEACHERS CONTRACT


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## STATE OF IDAHO

## CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th_day of September_year of _2020_, by and between__daho Yirtual Academy_Charter School in_Meridian_. Idaho ("the School"), and Doug Benton_("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206$ (4) for the duration of the 2020-2021 school year, consisting of a period of 169 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO $(\$ 51,000)$ of which $1 / 12$ th shall be payable on the 20 th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School,
Experience Level. 10 years; $M+0(B S+60)$. Contractual Salary includes Masters Stipend of $\$ 3500$ on the Career Ladder. Experience level frozen at 2079-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schoots, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by it proper officials and the Teacher has executed the same all on the date first above written.

JDVA $\qquad$ CHARTER SCHOOL ADA $\qquad$ COUNTY, STATE OF IDAHO


This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any getherform must be approved by the State Superintendent and reviewed for reapproval every three years.


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 14th__day of _September year of _2020, by and between ___ Idaho Virtual_Academy Charter School in _Meridian_, Idaho ("the School"), and Careen Deckard_ ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 170 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40,000$ ) of which $1 / 12$ th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 4 years; BA+6.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintaln the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It Is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officlals and the Teacher has executed the same all on the date first above wrilten.


This contract form was prepared pursuant to Section 33-S206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 14th__day of September year of _2020. by and between _Idaho Virtual Academy Charter School in $\qquad$ Meridian $\qquad$ Idaho ("the School"), and Christopher Nash ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to ldaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 170 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40,000$ ) of which $1 / 12$ th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experlence Level: Experience Level: Zero year; BA+0.
2. Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WTNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ADA
COUNTY, STATE OF IDAHO


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 5th day of October year of 2020_ by and between Idaho Virtual Academy
$\qquad$ Charter School in Meridlan $\qquad$ , Idaho ("the School"), and Emily Wells $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group
$\qquad$ for a period of $\qquad$ days, beginning on the $\qquad$ 5th day of October $\qquad$ in the year of 2020 $\qquad$ and extending to the 10 th $\qquad$ day of June , in the year of 2021 $\qquad$ , at the compensation rate or fixed amount of Five Thousand and NO/00 ( $\$, 5,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly instaliments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2020_, and ending in the month of September in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


[^11]
## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 5th_day of October year of 2020, by and between_Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Emily Wells ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 165 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand AND NO ( $\$ 60,000$ ) of which 1/12th shall be payable on the 20th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 24th Year; M+36. Contractual Salary includes Masters Stipend of $\$ 3500$ on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^12]
# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 7th day of _October_y year of _2020_ by and between _Idaho Virtual Academy (IDVA) Charter School in __Meridian_, Idaho ("the School"), and Leslie Jensen_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher for a period of 152
days, beginning on the _7th day of _October , in the year of 2020 . , and extending to the 8th day of June , in the year of _2021 at the compensation rate or fixed amount of Two Thousand and NO/OO_ ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ___ 20th day of each month for the performance of the extra duty assignment, beginning in the month of October $\qquad$ in the year of 2020 and ending in the month of September
$\qquad$ in the year of 2021..
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$ IDVA


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7 th day of October_year of _2020, by and between Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Leslie Jensen ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206(4)$ for the remaining duration of the 2020-2021 school ycar, consisting of a period of 152 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred ( $\$ 46,500$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School,
Experience Level: 9 years; $8 S+24$. Experience level frozen at 2019-2020 level because of state budget cuts. Salary includes a $\$ 2,000$ stipend for a BA/BS +24 on the Career Ladder.
2. Tcaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Iclaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its narne by its proper officials and the Teacher has executed the same all on the date first above written.


[^13]
## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this and day of November_ year of 2020 , by and between Idaho Virtual Academy (IVA) Charter School in Meridian $\qquad$ Idaho ("the School"), and _Deborah Pitas! ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_ for a period of _134_ days, beglnilng on the 2 ad_ day of November_, In the year of 2020, and extending to the Eth_ day of , June, In the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/OO ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the coth_ day of each month for the performance of the extra duty assignment, beglnalng in the month of November in the year of 2020 , and ending in the month of October in the year of 2021.
2. The employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and Implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at 5 school premises and such other place or places as the School shall in good fath require or as the Interests, needs, business or opportunity of the School shall require.
3. The Terns of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It 15 further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


This coniraer form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superiolendent of Public lastruction, as a coatreet which must be used by chapter wctrools. Any other form must be approved by the State Superintendent, and reviewed for reappoval every three year.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _2nd doy of November year of __2020, by and between IdabeVMrualAcademy Charter School In _Merddian_, Idaho ("the School"), and _Deborah_Bltass! ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206(4)$ for the duration of the 2020-2021 school year, conslsting of a perlod of 134 days, and agres to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred ( $\$ 49,500$ ) of which $1 / 12$ th shall be payable on the 20 th day of the moaths November year of 2020 to Ociober year of 2021 inclusive, and strch other monetary benents as accorded to its certincated employees by the School
Experience Levei; 8 years; M+0 (BA+65). Contractual Salary Indudes Stipend of $\$ 3,500$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other dutles as may be assigned by the School for which the Teacher is properly certiled and entorsed.
3. The Teacher agrees to perform all reaching assignments made by the School In accordance with the highest professional standards and to have and maintain the legal quallications required to teach in the aforesald grades or subjects during all times that performance Is required hereunder.
4. It is understood and agreed between the parties that thls Contract is subject to the applieable laws of the State of Idaho, such duly adopted nules of the State 8oard of Education that apply to puble charter schools, and the pollies of the School which are, by referance, Incorporated herein and made a part of thls Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually snderstood and agreed by and between the parties that nothing herein contalned shall operate or be construed as a walver of any of the rights, powers, prlvileges, or duties of elther party hereto, by and under the laws of the State of idaho, except as expresshy stated in thls agreement.
7. The temms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same schooi year as thls Contract, Including, but not limited to, amendments or modifications made pursuant to Sectior 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper offickals and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL,ADA
COUNTY, STATE OF IDAHO
 CHAIRMAN

Attest:


ADMHISTRATIOR OR QLSRK

This contract form was prefranad purmant to Sectian 33.5206(4), Idaho Code, and approved by the Slste Superinteadeat of Public Lastruction, as a contract which may be used by ctanter schools. Any other form musi be approved by the Sute Superintendent and reviewed foe reopproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 21st day of September year of 2020, by and between Idaho Virtual Academy_ Charter School in Meridian_ Idaho ("the School"), and Rebecca Barber ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the $2020-2021$ school year, consisting of a period of 167 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Seven Hundred Fifty $(\$ 43,750)$ of which $1 / 12$ th shall be payable on the 20 th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4 years; $M+45(B S+83)$. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignments): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Insmuetion, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this _22nd_day of September year of _2020, by and between _ldaho Virtual Academy__Charter School in Meridian_, Idaho ("the School"), and Sarah Poole__("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206(4)$ for the duration of the $2020-2021$ school year, consisting of a period of 166 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousond Five Hundred ( $\$ 41.500$ ) of which $1 / 12$ h shall be payable on the 20 th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 6 years; $M+0(B A+12)$. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^14]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _21st_day of September year of 2020_ by and between __Idaho Virtual Academx . Charter School in $\qquad$ Meridian Idaho ("the School"), and Jina Wittenbrock_ ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Tcacher pursuant to Idaho Code $\$ 33-5206(4)$ for the duration of the 2020-2021 school ycar. consisting of a period of 167 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred $(\$ 42,500)$ of which $1 / 12$ th shall be payable on the 20 th day of the months October year of 2020 to September year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5 years; BS+23. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^15]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _11th__day of _August_year of __2020_, by and between __Idaho Virtual Academy__ Charter School in __Meridian_, Idaho ("the School"), and _Danielle Renz__ ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand $(\$ 40,000)$ of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; $B A+0$. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 11 th day of August year of _2020_ by and between _Idaho Virtual Academy__Charter School in Meridian_, Idaho ("the School"), and Jennifer Robinson_ ("the Teacher"). WITNESSETH:<br>1. The School hereby employs the Teacher pursuant to Idaho Code § 33$5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 193 _dars, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Five Hundred ( $\$ 47,500$ ) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to to cs cetififcted employes by the School.<br>Experience Level: 14th Year; BA+21. Experience level frozen at 2019-2020 level because of state budget cuts.

2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. 

It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^16]
# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 9th_day of September year of __2020, by and between __Idaho Virtual Academy__Charter School in _Meridian_, Idaho ("the School"), and Lynda Rupert ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school ycar, consisting of a period of 174 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Seven Hundred Fifty $(\$ 54,750$ ) of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: $\mathbf{2 0}$ years; $B A+48$. Contractual Salary includes a $\$ 2,000$ Stipend for a $B A+24$ credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 1st_day of September year of _2020, by and between _Idaho Virtual Academy__Charter School in Meridian_Idaho ("the School"), and Stacie.Ruth ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code §33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of . 178 _days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40,000$ ) of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: Zero Year; BA+O.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of elther party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract fonm was prepared pursuant to Section $33-5206(4)$, Idoho Code, and approved by the State Superintendent of Public Instruction, as a contract which may ire used by charter gchools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

CHARTER SCHOOL TEACHERS CONTRACT
THIS CONTRACT made this 11th_day of August year of _2020 by and between _Idaho Virtual Academy__Charter School in Meridian_Idaho ("the School"), and Jamie Schneider ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand $(\$ 42,000)$ of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero Year; BA+27
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between _Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian _, Idaho ("the District"), and Adrienne Shilling_._("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred Dollars (\$ 55,500) of which 1/12th_shall be payable on the 20th_day(s) of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 18th Year; BS +60 . Contract includes a $\$ 2,000$ stipend for a BA/BS +24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


TEACHER


Attest:
 may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this $\qquad$ day of $\qquad$ year of $\qquad$ by and between Idaho Virtual Academy (IDVA)__Charter School in Meridian _, Idaho ("the School"), and __Adrienne Shilling_ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group for a period of $\qquad$ 201 days, beginning on the $\qquad$ 4th day of August , in the year of 2020 , and extending to the $\qquad$ 0th day of June, in the year of 2021 , at the compensation rate or fixed amount of Four Thousand and NO/OX ( $\$ 4,000$ _) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020_, and ending in the month of July in the year of 2021 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


Attest:


## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this _11th _day of August year of 2020 . by and between Idaho Virtual Academy (IDVA) , Meridian_ Idaho ("the District"), and Michelle McCullough_("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyFive Thousand AND NO Dollars $\left(\$ 45,000\right.$ ) of which $1 / 12$ th shall be payable on the $20^{\text {dh }}$ day (s) of the months of August year of 2020 to July year of 20201 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 6th Year; BS +37 . Salary Includes $\$ 2,000$ for a BA/BS +24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignments): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO
CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 4th_day of August year of 2020 , by and between Idaho Virtual Academy (IDVA)_Charter School in Meridian_,Idaho ("the School"), and Loretta Poxleitner ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as College $\$$ Career Counselor__for a period of 201 days, beginning on the 4 th_day of August_, in the year of 2020 , and extending to the 10 th day of June_, in the year of 2021_, at the compensation rate or fixed amount of Six Thousand and NO/OO ( $\$ 6,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of 2021.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of _August year of 2020, by and between Idaho Virtual Academy (IDVA) _School District No. LEA \#452, Meridian , Idaho ("the District"), and Jodee Sisson ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand AND NO/OO Dollars ( $\$ \mathbf{6 0 , 0 0 0}$ ) of which $1 / 12$ th shall be payable on the 20th day(s) of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 20 + years; Ed Specialist (M+36). Salary includes a $\$ 3500$ Masters stipend. Contractual Salary not affected by 2020-2021 state budget cuts.
2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th_day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_Idaho ("the School"), and Jodee Sisson ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Psychologist for a period of 201_days, beginning on the 4th_day of August, in the year of _2020_, and extending to the 10th_day of June_, in the year of $\underline{2021}$, at the compensation rate or fixed amount of Eleven Thousand and NO 00 ( $\$ 11,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of $\underline{2021 .}$.
Supplemental contract amount includes the following: \$2,000 Special Education Department stipend \& \$9,000 School Psychologist stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


EMPLOYEE


Attest:


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 19th day of Aunust year of 2020, by and betweon ddahe Virtual Academy Charter School In Meridian, Idaho ("the School"), and Stacey Waddell ("the Teacher"). WITNESSEIH:

1. The School heroby employs the Tencher pursuant to Idaho Code $\$ 33-5206(1)$ for the dumbion of the $2020-2021$ seloodyenf, consisting of a period of 287 days, and agrees to pay the Tencher for said services dum of Forty-five Thounand Soven Hundred Fifty (\$45.750)) of which $1 / 12$ ih shall be payable onshe 20 ih dny of the monilis Sepiemberyent of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experlenca Level: 5th Year; M+0. Contractual Salary Includes Masters Stpend of $\$ 3500$ on the Career Ladder. Experiencelevel frozen at 2019-2020 level becuuse of state budget cuts.
2. Toaching assignmen!(s). As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certined and endorscd.
3. The Teacher agrees to perform all teaching assignments maxte by the School in accordance with the higheat professional standards and to have and maintain the legal quallicallons required to teach In the aforesald prades or subjects during all times that performance is required herennder.
4. It Is understood and agreed belween the parties that thts Contract is subject to the appllabile lawg of the State of Idalio, such duly adoptad pules of the Stato Board of Educallon that apply to pubile chonter schools, and the polkies of the School which aro, by reference, incorporated hereln and made a part of this Contract the same as if fully set forth harein, and that no property rights attach to this contract beyond the term of this contract.
5. Any materially false statenent knowingly made in the written application for a position wilti the School shal consttute anough ground for volding this Contrad.
6. It Is mutually undarstood and agreed by and between the parties that nothing hereln contained shall operate or be construed as a walver of any of the rights, powers, privileges, or dultes of eltier party hereto, by and under the laws of the State of ldaho. except as expressly stated in this apreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Confract, including, but not ifnited to, amentments or modifications mado purcuant to Secilon 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contrad to be executed in its name by its proper offials and the Teacher has executed the same all on the date first above written.
$\qquad$
TEACHER
 , CIIAIRMAN

Attest:


[^17]
# STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Erin Nearing ("the Teacher").

## WTTNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty $(\$ 53,250$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 14th Year; $M+5$ ( $B A+53$ ). Contractual Salary includes a $\$ 3,500$ Stipend for a Masterson the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignments): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$
$\qquad$ CHARTER SCHOOL ADA $\qquad$ COUNTY, STATE OF IDAHO
 , CHAIRMAN

Attest:


[^18]
## STATE OF IDAHO

## RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this _11th__ day of __August _year of 2020, by and between Idaho Virtual Academy School District No. LEA \#452, Meridian. Idaho ("the District"), and Emily Orchard__("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\$ 33-514(2)(\mathrm{c})$ for the duration of the _2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of .FiftySix Thousand Two Hundred Fifty Dollars ( $\$ \ldots 27,000$ ) of which $1 / 12$ th _ shall be payable on the 20th__ day(s) of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 17th Year; BA+63; M+27. Salary includes a $\$ 3500$ Masters stipend.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certifled and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11 th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_ Idaho ("the School"), and Emily Orchard ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 11 th_ day of August, in the year of 2020 , and extending to the _th _day of June, In the year of 2021, at the compensation rate or fixed amount of Eleven Thousand and NO 00 ( $\$ 11,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the $\qquad$ day of each month for the performance of the extra duty assignment, beginning in the month of August_ in the year of 2020 , and ending in the month of July in the year of 2021 . Supplemental amount includes: $\$ 2,000$ Special Education Department Stipend \& $\$ 9,000$ SLP stipend.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

## IDEA

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August year of 2020 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group_for a period of 201_ days, beginning on the 4th day of August_, in the year of 2020 , and extending to the 10 th __ day of June , in the year of 2021 , at the compensation rate or fixed amount of Four Thousand and NO/OO ( $\$$ _ 4,000 _ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly instaliments on the _20th__ day of each month for the performance of the extra duty assignment, beginning in the month of September_in the year of 2020 _, and ending in the month of August in the year of 2021 ..
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of Auqust_year of 2020_, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian_, Idaho ("the District"), and Megan Orias ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftySix Thousand Two Hundred Fifty_ Dollars ( $\$ \ldots 56,250$ ) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16 th Year; $M+55$. Contract includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policles of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every thrce years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 26th_day of August_year of __2020_, by and between __Idaho Virtual Academy_Charter School in _._Meridian_, Idaho ("the School"), and Kinsey Owen ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Thousand $(\$ 40,000)$ of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; M+0 Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this _26th_ day of _August__ year of 2020_, by and between Idaho Virtual Academy (IDVA)_Charter School in _Meridian___I_Idaho ("the School"), and Kinsey Owen ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __School Social Worker__ for a period of _185__ days, beginning on the _26th__ day of _August__, in the year of $\_2020$, and extending to the _8th_ day of _June__, in the year of _2021_, at the compensation rate or fixed amount of Four Thousand and NO/00_( $\$ \_4,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th__ day of each month for the performance of the extra duty assignment, beginning in the month of September_ in the year of _2020_, and ending in the month of _August__ in the year of _2021_.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 12th day of August year of 2019, by and between._Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Elizabeth Page ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_for a period of 193 days, beginning on the 12th_day of August , in the year of 2019 , and extending to the $\qquad$ 5th day of June $\qquad$ , in the year of $\quad 2020$ $\qquad$ , at the compensation rate or fixed amount of Two Thousand and NO Dollars ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_day of each month for the performance of the extra duty assignment, beginning in the month of August _in the year of _2019, and ending in the month of July in the year of 2020 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
 which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of 2020_, by and between Idaho Virtual Academy (IDVA)_ School District No. LEA \#452_, Meridian_I Idaho ("the District"), and Elizabeth Page_("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyEight Thousand Seven Hundred Fifty Dollars ( $\$ \_48,750$ ) of which $1 / 12$ th _ shall be payable on the __20th day(s) of the months _August year of _2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+0. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of __August year of 2020 , by and between _Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and __Lisa Percifield ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2020-2021. school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftyFour Thousand Seven Hundred Fifty Dollars (\$ 54,750) of which $1 / 12$ th shall be payable on the _ 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; M+0. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and _Lisa Percifield ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Student Leadership Position_for a period of 193 days, beginning on the 11 th day of August_, in the year of _2020_, and extending to the _ 8th__ day of June_, in the year of _2021_, at the compensation rate or fixed amount of Two Thousand and NO/00 ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of July in the year of 2021 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$
$\qquad$ CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


## STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August__year of 2020, by and between Idaho Virtual Academy (IDVA)_School District No. LEA \#452, Meridian_, Idaho ("the District"), and _Kristi Poole ("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\$ 33-514(2)(c)$ for the duration of the 2020 2021 school year, consisting of a period of _193_days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifty Dollars ( $\$ \mathbf{5 0 , 2 5 0}$ ) of which $1 / 12$ th _ shall be payable on the _20th__ day(s) of the months August_ year of 2020 to July year of 2021 inciusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; $B A+81(M+0)$. Contract includes $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August year of 2020
$\qquad$ by and between Idaho Virtual Academy (IDVA) Charter School in $\qquad$ Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 4th_ day of Auqust__, in the year of 2020 , and extending to the _10th_ day of June , in the year of 2021, at the compensation rate or fixed amount of Five Thousand and NO/OO ( $\$ 5,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th _ day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020, and ending in the month of July in the year of
$\qquad$ —.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 25th_day of August_ vear of __2020, by and between__Idaho Virtual Academy__Charter School in Meridian_Idaho ("the School"), and Elizabeth Janna Privette_("the Teacher"). WTINESSETH:

1. The School hereby employs the Teacher pursuant to ldalm Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Five Hundred ( $\$ 46,500$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months September year of 2020 to August year of 202.1 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4th Year; M+0 (BS+94). Contractual Salary includes Masters Stipend of $\$ 3500$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of ldaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, induding, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


Attest:


[^19]
## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of_2020, by and between Idaho Virtual Academy School District No. LEA \#452, Meridian, Idaho ("the District"), and Amy Botz ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § $33-515$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 Dollars ( $\$ \mathbf{5 7 , 0 0 0}$ ) of which $1 / 12$ th shall be payable on the 20 th day $(\mathrm{s})$ of the months Auqust year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 17th Year; M+36. Contract includes a $\$ 3500$ stipend for Masters on the Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every threc years.

## STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this __11th day of August year of 2020
$\qquad$ by and between Idaho Virtual Academy (IDVA) Charter School in Meridian $\qquad$ Idaho ("the School"), and $\qquad$ Amy Botz ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Testing Lead for a period of 193 days, beginning on the 11th day of August , in the year of 2020 ,
$\qquad$ day of June, in the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/00 ( $\$ 2,000$ _ $)$ until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the $\qquad$ day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020
$\qquad$
$\qquad$ and ending in the month of July
$\qquad$ in the year of 2021 $\qquad$ —.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, Incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


CHARTER SCHOOL
COUNTY, STATE OF IDAHO


Attest:


This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of 2020, by and between Idaho Virtual Academy School District No. LEA \#452, Meridian, Idaho ("the District"), and Amy Botz ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 Dollars ( $\$ \mathbf{5 7 , 0 0 0}$ ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 17 th Year; $M+36$. Contract includes a $\$ 3500$ stipend for Masters on the Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11th_day of August year of 2020_ by and between Idaho Virtual Academy (IDVA) $\qquad$ Charter School in Meridian.
$\qquad$
$\qquad$ Idaho ("the School"), and $\qquad$ .. ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Testing Lead $\qquad$ for a period of $\qquad$ days, beginning on the 11 th day of August , in the year of 2020, and extending to the 8 th day of June , in the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/OO ( $\$ 2,000$, until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20 th day of each month for the performance of the extra duty assignment, beginning in the month of August $\qquad$ in the year of 2020
$\qquad$
$\qquad$ and ending in the month of July
$\qquad$ in the year of 2021
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


## STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this __11th_ day of _ August year of _2020 by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 Meridian, Idaho ("the District"), and Esther Adcock_("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyEight Thousand AND NO/00_Dollars ( $\$ 48,000$ ) of which _1/12th_ shall be payable on the 20th_day(s) of the months _July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 11th Year; $B A+25$. Contract includes $\$ 2,000$ for $B A+24$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same schoot year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this _ _1th__ day of __August__ year of _2020_ by and between Idabe Yitual Academy (IDVA)_School District No. LEA\#\#52_, Mendilan_Idaho ("the District"), and __Jesse Altsuler_("the Teacher")

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code 5 33-515 for the durablon of the 2020-2021. school year, consisting of a period of 123
$\qquad$
 Qne Thousand AND NO/OO _ Dollars ( $\$ .51,000$ ) of which _1/12th_ shall be payable on the _ 20th_ day(s) of the months _August year of 2020_ to July year of 2021_ Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+36. Contract Includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As_Asslgned

And such other dutes as may be assigned by the District for which the Teacher Is properily certifled and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintaln the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for volding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon concluslon of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction In force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the partles that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officlals and the Teacher has executed the same all on the date first above written.

## IDVA <br> SCHOOL DISTRICT NO. LEA \#452 ADA <br> COUNTY STATE OF IDAHO



This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the Stale Superintendent of fublic instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviehed for reapproval every three years.

# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made thls _4th__ day of August__year of 2020_, by and between Idahe Virtual_Academy (IDVA)_Charter School in Merddian_, Idaho ("the School"), and jesse Altsuler_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor In Vision Group for a perlod of _201_ days, beginning on the 5th_ day of August, In the year of 2020_ and extending to the _10th_ day of June, In the year of _2021 , at the compensation rate or fixed amount of Six Thousand and NO/OO_ ( $\$ \mathbf{6 0 0 0 0}$ ) untll thls Contract has been fulfilled. Sald compensation shall be pald in monthly instaliments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of August_ in the year of 2020 , and ending in the month of July_in the year of 2021.
2. The Employee will, at all times, falthfully perform all of the dutles that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such dutles shall be rendered at School premises and such other place or places as the School shall In good falth require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain In effect for the period set forth above and concerns the extra duty described hereln. Thls Contract is separate and apart from any certifcated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, Incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract exdudes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


[^20]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of_2020, by and between Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Daysha_Anderson ('the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrecs to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Fifty $(\$ 53,250$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 21 st Year; BA +37 . Contractual Salary includes a $\$ 2,000$ Stipend for a BA/BS +24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO
Daysha Anderson


[^21] be used by eharter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August year of _2020, by and between Idaho Virtual Academy Charter School in Meridian ,Idaho ("the School"), and Heidi Irate ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred $(\$ 55,500)$ of which $1 / 12$ th shall be payable on the 20 th day of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: $16^{\text {th }}$ Year; M+16 (B S+46). Contractual Salary includes Masters Stipend on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


TEACHER


Attest:


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this 11th day of $\qquad$ year of $\qquad$ 2020 _, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian $\qquad$ Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193
$\qquad$ days, beginning on the 11th_ day of August, in the year of 2020 , and extending to the $\qquad$ 8th day of June , in the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/OO ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2020 , and ending in the month of June in the year of 2021 .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDEA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this _11th_day of August year of 2020 , by and between Idaho Virtual Academy School District No. LEA\#452, Meridian, Idaho ("the District"), and _Cris Bauer ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Two Hundred Fifty ( $\$ \mathbf{5 6 , 2 5 0}$ ) of which $1 / 12$ th shall be payable on the 20 th day $(s)$ of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Leve!: 19th Year; BA+64. Contract includes a $\$ 2,000$ stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ SCHOOL DISTRICT NO. LEA\#452 ADA

COUNTY (IES) STATE OF IDAHO


[^22]

THIS CONTRACT made this 11th_day of _August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 $\qquad$ , Meridian , Idaho ("the District"), and $\qquad$ ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021
$\qquad$ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Fifty_Dollars ( $\$ 48,750$ ) of which $1 / 12$ th shall be payable on the 20th_day (s) of the months __August __ year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+8. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of _._August year of 2020 , by and between_Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and Rebecca Bermensolo ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of $\qquad$ days, and agrees to pay the Teacher for said services a sum of $\qquad$ FiftyFour Thousand Seven Hundred Fifty_ Dollars (\$ 54,750) of which $1 / 12$ th shall be payable on the _ 20th day (s) of the months _September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 20th Year; BS +55. Contract includes a $\$ 2,000$ stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


TEACHER
, CHAIRMAN



# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT 

THIS CONTRACT made this 11 th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) _ School District No. LEA \#452 , Meridian_, Idaho ("the District"), and Angel Butler ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code §33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand AND NO/00 Dollars ( $\$ 51,000$ ) of which $1 / 12$ th shall be payable on the $20^{\text {th }}$ day $(s)$ of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience level: 15th Year; BA/BS +24 credits. Salary includes a $\$ 2,000$ Stipend for a BA/BS +24 credits on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.

## 2. Teaching assignments): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ SCHOOL DISTRICT NO. LEA \#452 ADA COUNTY (LES) STATE OF IDAHO


TEACHER


Attest:

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of _August year of__2020, by and between _Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Krista Bigelow ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021_ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty ( $\$ 40,750$ ) of which $1 / 12$ th shall be payable on the 20 th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: $4^{\text {th }}$ year. $\mathrm{BA}+15$.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this _11th_day of _August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and __Michelle Boggs ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftySix Thousand Two Hundred Fifty_Dollars ( $\$ \mathbf{5 6}, 250$ ) of which $1 / 12$ th _ shall be payable on the __ 20th_ day $(s)$ of the months __August year of _2020_ to _July year of _2021_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 16th Year; M+39. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^23] may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this _1st day of __October__ year of 2020 , by and between Idaho Virtual Academy (IDVA)_Charter School in Meridian_, Idaho ("the School"), and Amy Botz_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Virtual High School Master Teacher_for a period of 160 days, beginning on the 1 st_day of October, in the year of 2020 , and extending to the 10 th_day of June_, in the year of 2021 , at the compensation rate or fixed amount of Three Thousand Nine Hundred Eighty-One Dollars_ (\$3,981.00_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of October in the year of 2020 , and ending in the month of July in the year of 2021 .
The usual stipend for this position is $\$ 5,000$ when the contract begins on the week prior to the start of the regular education teachers in the new school year. The usual total days of the contract are 201. Because of the October 1 start for this contract, the total days are 160 . Total compensation is $\$ 3,981.00$, pro-rated for the actual amount of days.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August_year of 2020, by and between Idaho Virtual Academy_School District No. LEA \#452_, Meridian_, Idaho ("the District"), and _Cindy Bovey ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand and NO/ Dollars ( $\$ \mathbf{5 7 , 0 0 0}$ ) of which $1 / 12$ th _ shall be payable on the _20th day(s) of the months August year of 2020 to July year of $\underline{2021}$ inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience level: 27th Year; BS+83. Contract includes a $\$ 2,000$ stipend for BA/BS+24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during ali times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superineehdent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 21st day of August year of _ 2020, by and between _Idaho Virtual Academy_Charter School in __Meridian _Idaho ("the School"), and JoAnn Bricker ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code §33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Five Hundred AND NO dollars $(\$ 45,500)$ of which $1 / 12$ th shall be payable on the 20 th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 years. BA+26. Contractual Salary includes a $\$ 2,000$ Stipend for a $B A+24$ on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this _21st day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and __JoAnn Bricker_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 185 days, beginning on the 21 st_day of August_, in the year of 2020 , and extending to the 8 th day of June
$\qquad$ in the year of 2021 , at the compensation rate or fixed amount of .Two Thousand and NO/OU ( $\$ 22,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020 , and ending in the month of August in the year of
$\qquad$ _.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this $\qquad$ 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 $\qquad$ Meridian $\qquad$ Idaho ("the District"), and $\qquad$ ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § $33-515$ for the duration of the $\qquad$ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand and NO/ Dollars ( $\$ \ldots 60,000$ ) of which $1 / 12$ th shall be payable on the 20 th day $(s)$ of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 24th Year; M+37. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IVA


TEACHER

SCHOOL DISTRICT NO. LEA \#452 ADA


CHAIRMAN BOARD OF TRUSTEES

Attest:
 may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy School District No. LEA \#452 , Meridian_, Idaho ("the District"), and Carrie Chizum ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred Dollars ( $\$ \ldots 55,500$ ) of which $1 / 12$ th shall be payable on the 20 th day $(s)$ of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level $=18$ th year; BA+60. Salary includes a $\$ 2,000$ stipend on the Careers Ladder for a BA+24. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA
SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY(IES) STATE OF IDAHO


# STATE OF IDAHO <br> CATEGORY 2 TEACHERS CONTRACT 

THIS COATRACT, made this 11th day of Aymust year of 2020 , by and between ldaho Vortual Academy (IDVA) Sthool Ditriot No. LEA 5452 , Maridian, Idafo ("the District"), and Taryn Combes ("the Teacher").

## WITNESSETH:

1. The District hereby cmploys the Tcacher pursuant to Idaho Code $\$ 33-514$ (2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrecs to pay the Teacher for said servious a sum of fortyFive Thoasand Seven Ilundrad Fifty Dollars ( $\$ 45,750$ ) of which $1 / 12$ th shall be payable on the $20{ }^{\text {dh }}$ day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monctary benefits os accorded to its certificated employees by the District.
Experience level: $8^{m}$ Year; BA+29. Salary refletts a $\$ 2,000$ Stipend for B BABS +24 crodits on the Cereer Lodder.
2. Teaching assignment(s): As Assigned.

And such other duties 35 may be assigned by the District for which the Teacher is property certufed and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professiona! standards and to have and maintain the legal quatifications required to teach in the aforesaid grades or subjects during fill limes that performance is required hereunder.
4. It is understoud and agneed between the purties that this Contract is subject to the applicable laws of the State of idaho. the duly adopted rutes of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contrect the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contrace will comint lowards rentewabe contram status, in accordance with Scctuon 33 -515, Idaho Code.
6. Any material false statement knowingly made in the whtten application for a position with the District shall coustitule sufficient grounds for woiding thes Contract.
7. It is mutualiy understood and agreed by and between the parties Ilat nothing henein containced shatl operate or be construed a waiver of any of the rights, powers, privileges, or dutics of either party thereto, by and under the laws of the State of idaho, except as expressly stated in thes agreement.
8. The terms of thts Conbract shall be subject to amendment and adjustment to conform to the terris of a Master Contract, if any, applicable for the same schoos year as this Contract, induding, but not limitcd to, amendments or modifications made Dursutant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in ite name by its proper officials and the Teacher has exccuted the same all on the date first above written.


# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this - A1th_ day of August year of 2020 , by and between Idaho Virtual Arademy (IDVA) Charter Sohool in Meridian $\qquad$ - Idano ("the Schoot"), and $\qquad$ Taryn Combes ("the Employee"),

## WITNESSETH:

1. The School hereby contractes to hire the Emplayee to perform an extra duty arsignment as provided in the job description as Special Education Teacher ror a period of 193 _ days, beginning on the 11 th_day of Auqust_, in the year of 20220 , and extending to the 8 m _day of june_, in the year of 2021 , ot the compensation rate or fixed amount of Two Thearsand and MO/OD ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_ day of each month for the performance of the extra duty assignment, beginning in the month of Aunust in the vear of 2020 and ending in the month of July in the year of 2021 .
2. The Employee will, at all times, faithfully perform all of the duries that may be reguired pursuant to the express and impliat terms hercof, to the reasomable sotisfaction of the School. Such dutues shall be rendered at School premises and such other place or places as the School shall in good faith pequire or as the interests, needs, business pr ppportunity of the school shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described horcin. This Contract is separate and apart from any certificabed employee's regular duties and any other Teacher Conbract Form.
4. It is understood and agreed between the parties that this Controct is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State board of Education and the policies of the School which are, by reference, incorporoted herein and made a port of this contract the same as ffffly set forth herein, and that no properey rights attach to this Contract beyond the tem of this Contract. It is further understood that this Contract excludes any expectation of emphoyment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHERE,OF the School has caused this Contract to be exceuted in its name by its proper officials and the Employee has expeuted the same all on the date first above written.


# STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this _2!h__day of September year of 2020 , by and between Idaho Virtual Academy Charter School in Meridian , Idaho ("the School"), and Jenny Conant ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars $(\$ 40,000)$ of which $1 / 12$ th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 years; BS+4 credits.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$1,9 \cdot M$ $\qquad$ CHARTER SCHOOL A"MDA $\qquad$ COUNTY, STATE OF IDAHO


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_ day of _August_ year of 2020 , by and between Idaho Virtual Academy School District No. LEA \#452 , Meridian , Idaho ("the District"), and Mallory Cook ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty Dollars ( $\$ \ldots 51,750$ ) of which $1 / 12$ th shall be payable on the $\quad 20$ th $\quad$ day $(s)$ of the months August __ year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level $=10$ th year; $M+55$. Salary includes a $\$ 3500$ stipend For a Masters on the Careers Ladder Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


CHAIRMAN
TEACHER

## STATE OF IDAIIO CHARTER SCHOOL TEACHERS CONTRACT'

 and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 1 Year; BS + 40

## 2. Teaching assignments): As Assigned.

and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute
enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights. powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDEA $\qquad$ CHARTER SCIIOOL ADA


TEACHER


Arrest: $\qquad$


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of _2020, by and between Idaho Virtual Academy_ Charter School in Meridian_, Idaho ("the School"), and Emily Ball ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand AND NO/00 (\$ 40,000 ) of which 1/12th shall be payable on the 20th day of the months July year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Contract is a year to year contract. Funding source is State Literacy Intervention Plan Grant Money. Salary is based off of the grant money.
2. Teaching assignment(s): As Assigned (K/5 Literacy and Language Arts.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Educatipn that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused ths Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of _2020, by and between _Idaho Virtual Academy_Charter School in Meridian_, Idaho ("the School"), and Alecia Stauffer_("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Three Hundred Seventy-Five Dollars(\$44,375) of which 1/12th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5th Year; BA+15. Contractual Salary based upon Employee holding a two- year Professional Endorsement . Salary is calculated off the state legislated Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^24]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 4th_day of __August _year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian , Idaho ("the School"), and Loretta Poxleitner ("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code §33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of $\underline{201}$ days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Dollars $(\$ 45,000)$ of which $1 / 12$ th shall be payable on the 20 th day $(\mathrm{s})$ of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: $4^{\text {th }}$ year. $M+9$. Salary includes $\$ 3500$ for a Masters on the Career Ladder. Experience level frozen at 20192020 level because of state budget cuts.
2. Teaching assignment(s): School Student Support Coordinator.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 4th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in $\qquad$ Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Head in Vision Group for a period of 201 days, beginning on the 4th day of August _ in the year of 2020_, and extending to the _10th__ day of June_, in the year of 2021_, at the compensation rate or fixed amount of . Four Thousand and NO/00 ( $\$ \underline{4,000}$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the $\qquad$ 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 , and ending in the month of
$\qquad$ in in the year of 2021
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$
$\qquad$ CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


[^25]
# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th_day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452_, Meridian_, Idaho ("the District"), and __Susan Davies ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of $\qquad$ 193 days, and agrees to pay the Teacher for said services a sum of $\qquad$ FiftyThree Thousand Two Hundred Fifty Dollars (\$ 53,250) of which 1/12th_ shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+0 (BA+67). Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As_Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of _2020, by and between Idaho Virtual Academy School District No. LEA \#452 , . Meridian _, Idaho ("the District"), and Misty Dietz ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand AND NO/OO Dollars ( $\$ \ldots 48,000$ ) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 11th Year; BA +30. Contract amount includes $\$ 2,000$ for $B S / B A+24$ on Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignments): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.



# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this _11th_ day of August_ year of 2020 , by and between Idaho Virtual Academy (IDVA)_Charter School in Meridian__, Idaho ("the School"), and _Matthew Dinning__("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher__ for a period of _193__ days, beginning on the _11th__ day of _Auqust__, in the year of _2020_, and extending to the 8th $^{2}$ day of June__ in the year of _2021_, at the compensation rate or fixed amount of _Two Thousand and NO/OD_( $\$, 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of _August in the year of _2020_, and ending in the month of _July in the year of 2021
2. The Employee will, at all times, falthfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given hereln, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _11th_day of August_ year of __2020, by and between__Idaho Virtual Academy__Charter School in Meridian_Idaho ("the School"), and _Matthew Dinning_ ("the Teacher"). WITNESSETH:
I. The School hereby employs the Teacher pursuant to ldaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand AND NO/00 ( $\$ 57,000$ ) of which $1 / 12$ th shall be payable on the 20th day of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: $19^{\text {m }}$ year; $B A+85$. Contractual Salary Includes BA+24 stipend on the Career Ladder.
Experience level is frozen (for salary purposes) at last years' experience level for state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professlonal standards and to have and maintaln the legal qualifications required to teach in the aforesald grades or subjects during all times that performance is requlred hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, If any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


[^26]
# STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian_, Idaho ("the District"), and E. Sean Dorris ("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Five Hundred Dollars (\$ 58,500) of which $1 / 12$ th shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 21st Year; M+0 (BA+60). Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes.
Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA \#452 ADA COUNTY(IES) STATE OF IDAHO


By TEACHER


CHAIRMAN

Attest:
 This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent gf PubliaInstruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) _ School District No. LEA \#452 , Meridian_, Idaho ("the District"), and Erin Douville ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code §33-514(2) (b) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyTwo Thousand Five Hundred Dollars $(\$ 42,500)$ of which $1 / 12$ th shall be payable on the $20^{\text {th }}$ day $(\mathrm{s})$ of the
 its certificated employees by the District.
Experience level: 3rd Year: BA+6 Salary includes a $\$ 2500$ stipend a professional endorsement that would bring her to the state minimum. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO._LEA \#452 ADA COUNTY (IES) STATE OF IDAHO


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian $\qquad$ Idaho ("the School"), and $\qquad$ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as $\qquad$ for a period of $\qquad$ days, beginning on the 11th
$\qquad$ day of $\qquad$ , in the year of $\xrightarrow{2020 \text {, }}$ , and extending to the 8th $\qquad$ day of June, in the year of 2021 , at the compensation rate or fixed amount of Two Thousand and NO/OO ( $\$ 2,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly instaliments on the $\qquad$ day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020 $\qquad$ , and ending in the month of July _ in the year of 2021 __.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO

By

CHAIRMAN
EMPLOYEE
BOARD OF DIRECTORS

Attest:


## STATE OF IDAHO

## RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th_day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian_, Idaho ("the District"), and Erin Edwards ("the Teacher"). WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code $\S 33-515$ for the duration of the $\underline{2020-2021}$ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftyFour Thousand Seven Hundred Fifty_ Dollars ( $\$ \ldots 54,750$ ) of which _ $1 / 12$ th shall be payable on the 20 th day(s) of the months September_year of _2020 to August year of _2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 20th Year; BS +55 . Contract includes $\$ 2,000$ stipend for BA/BS +24 Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT 

THIS CONTRACT, made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. \#452_, Meridian_ Idaho ("the District"), and Crystal Erickson ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 , days, and agrees to pay the Teacher for said services a sum of FortyEight Thousand Seven Hundred Fifty Dollars (\$ 48750 of which $1 / 12$ th shall be payable on the 20th_day(s) of the months August year of 2020 to _July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 7th Year; Master +29 . Salary includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


Attest:


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

 Scrum in Meridian .Isth ("the School"), and Heather Fucheverne ("tire Tescher"). WTTEESSETM:
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2. Tetiching assighmontis): As Assigned.

3. The Teacher antes to perform sal teaching assignments made by the school if accordance with the highest professional standards and to have and mantas the tonal gualifirationsi, required to beach in the aroresead grades or subjects dung all tines that performance is required hereunder.


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5. Any mataribly false statement knowingly made in the written application for a position with the shoo shall construe enwomb ground for voiding this Contract.
 waler of any of the nights, powers; privileges, of duties of either party hereto, by and under the haws of the stale af makalu, except as expressly staten! is this atonement.

 Station 37-573, lean Code.

If whines whereof the shunt fuss caused this Contract to be excouted in its name by its proper affriak and the Teacher has executed the some all on the date first abduce wifiten.
nova CHARTER SCHOOL ADA

COUNTY, STATE OF IDAHO


[^27]THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 , Meridian_, Idaho ("the District"), and Carolyn Fabis__("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the $\qquad$ 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of _fiftyEight Thousand Five Hundred Dollars (\$_58,500) of which $1 / 12$ th shall be payable on the 20th day(s) of the months _July year of __2020 to June year of _2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 19th Year; M+36. Contract includes a $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA \#452 ADA COUNTY (IES) STATE OF IDAHO
 may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT made this 11th day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452, Meridian, Idaho ("the District"), and Angela Farnes ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Seven Hundred Fifty_Dollars (\$_51.250_) of which _1/12th_ shall be payable on the 20th_day(s) of the months $\qquad$ August year of 2019 $\qquad$ to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; BA+51. Salary also includes a $\$ 2,000$ stipend for a BA/BS +24 on Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certifled and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for volding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resuiting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

## STATE OF IDAHO <br> RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy School District No. LEA \#452, Meridian , Idaho ("the District"), and Rachele Fischer__("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftySeven Thousand AND NO/00 Dollars ( $\$ \ldots 57,000$ ) of which $\quad 1 / 12$ th shall be payable on the $\quad 20$ th day $(\mathrm{s})$ of the months August year of _2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18 th Year; $M+21$ ( $B A+69$ ). Contract includes $\$ 3500$ stipend for Masters Career Ladder purposes. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. SCHOOL DISTRICT NO. LEA \#452 ADA $\qquad$ COUNTY (IES) STATE OF IDAHO


# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 11th_ day of August_ year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and Rebecca Fisher ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 11th day of August , in the year of 2020 , and extending to the th day of June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2020_, and ending in the month of July in the year of 2021 .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA)_School District No. LEA \#452, Meridian_, Idaho ("the District"), and Rebecca Fisher_("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020 2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand Five Hundred_ Dollars (\$ 55,500 ) of which 1/12th_shall be payable on the 20th day(s) of the months August year of 2020 to July year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; $M+12$ ( $B A+50$ ). Salary includes a $\$ 3500$ stipend for Masters on Career Ladder Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY(IES) STATE OF IDAHO
 may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this _4th day of August_year of 2020 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian , Idaho ("the School"), and Rebecca Fisher ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Lead Teacher_for a period of 107 days, beginning on the 4 th day of Auqust__, in the year of 2020_, and extending to the 20th day of January, in the year of 2021, at the compensation rate or fixed amount of One Thousand and NO/00_ (\$1,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020 , and ending in the month of January in the year of 2021 .
Note: Contract is a semester contract. If contract is renewed for the next semester, a new one will be issued with additional salary compensation.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


Attest:


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 19 th day of August year of _ 2020, by and between_ Idaho Virtual Academy__Charter School in Meridian, Idaho ("the School"), and Katherine Fitzsimmons ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 sch col year, consisting of a period of 186 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Dollars ( $\$ 40,000$ ) of which 1/12th shall be payable on the 20th day of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Experience Level: 2 years; BA +0.
2. Teaching assignments): As Assigned.
and such other duties as may be assigned by the school for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, $\$$ any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


Attest:


[^28]
## STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 11th_day of August year of 2020, by and between Idaho Virtual Academy (IDVA) School District No. \#452_, Meridian_, Idaho ("the District"), and Schuyler Fitzwater ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FortyNine Thousand Five Hundred Dollars (\$ 49,500) of which $1 / 12$ th shall be payable on the 20 th day (s) of the months August year of 2020 to July year of _2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 8th Year; M+5 (BA+62). Salary includes a $\$ 3500$ stipend for a Masters on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT 

THIS CONTRACT made this 11th day of August year of 2020 , by and between Idaho Virtual Academy (IDVA) School District No. LEA \#452 _ . Meridian _ _ Idaho ("the District"), and __ Lisa Frost _ ("the Teacher").

## WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2020-2021 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of FiftyFive Thousand Five Hundred_ Dollars ( $\$ \mathbf{5 5 , 5 0 0}$ ) of which _1/12th__ shall be payable on the 20 th _day (s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 18th Year; BS+60. Contract includes a $\$ 2,000$ stipend for a BA/BS+24 on the Career Ladder. Experience level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

## IDVA

SCHOOL DISTRICT NO. LEA \#452 ADA
COUNTY(IES) STATE OF IDAHO


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.


This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this $\qquad$ 4th day of August year of 2020
$\qquad$ by and between Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and __Lisa Frost ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the 6-12 Group for a period of 201
$\qquad$ days, beginning on the 4th day of Auqust , in the year of 2020 , and extending to the 10 th day of $\qquad$ , in the year of $\qquad$ , , at the compensation rate or fixed amount of Four Thousand and NO/00_(\$4,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the $\qquad$ 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2020 and ending in the month of August in the year of 2021 .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


Attest:


STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT
 School in .. Merditian. Ideho ('the School'), And Allacmat (The Teecher"). WITNESSETM:

1. The Schow berety employs the Teacher purwant to Idabo Code $533-5206(4)$ for the remainder of be 2020-2021 whool yoar, consating of a pariod of 130 doys, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine

It Jume year of 2021 inclusive, and such other manatary benefite as accorded to las cartuficitad employees by the School. Experience Level: I Year; $B A+0$, Contrwct is pro-resed, Ful contract woutd be $\$ 40,000$ for 193 days

2 Tenching asaignrpent(s) As Assigned
and euch other duties as may be essigned by the School for whweh the Teacher is property curtifiod and endorsed.
3. The Teacher agrees to perform all seaching alstgments mede by the School in accordance whth the higheat professtonal standards and to have and madntain the legel qualificettons requer ad to bech in the aforesad gredes or eubjects during all umes that performance is requited hereunder.
4. It is undertood and agreed betwien the parties that thes Contract as mbject to the applicable tows of the Stele of Ldaho. such duty adopted nutes of the staco Blard of Education that apply to public charter sehoots, and the poicies of the school which are, by reference, imeorporated herein and made a part of thls Contract the same ss if futy set forth harain, and that no property rights attech to thes Contrect bevond the berm of this Contract
5. Awy matanially folse statament knowingir mede in the written application for a position with the School ahall conatitute anough ground for volding thas Contrect
6. It is mutually underatood and agread by and batween tha parties that nothng hercin contained shall aperete or be construad as a waver of any of the rlohts, powars, privilegas, or duses of eather perty harets, by and under the laws of the State of ldaho. except as axprassly ateted in thue egreament.
7. The terms of this Contract sheil be subject to memendment and edjustriant to conform to the terms of omaster Contract, If eny, opolicabla for the same school yeer as this Contrict, inctuding, but not hmited to, emendments or modificitions made pursuent to Section 33-522, Idaho Code.

IN WITMESS WHEREOF the Schoor nes caused thin Contract bo be excouted in he name by les proper officials and the Teacher has erecuted the seme ald on the date first above written




## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT


 WITMESSETH:

1. The Schnol heretry employs the Teacher pursuant in liahn Code $\$ 3.3-5006(4)$ tor the remainder of the 2020-2021 school year, consisting of a period of 130 oays, and agreas to pay she Teacher for said vervices a sum of fwenty-Eighr Thousend four Hundred Fitty-Nine Dollars ( $528,450.00$ ) of which 1904 shall he paymble on the 201h disy of the months Deccmber year of 2020 to August year of 202 : inclurive, and sexch pther mourtary lyenefils of uccorded to its certuficated employeas by the schoxa. Expenence Level. 2 Years; $M+45$ Contract is pro-rared. Full contrad whutd be $\$ 42,250$ for 193 doys.
2. Tesching assignment(s): As Ascignod.
and such other duties as may bassigned by the School for which the Teather is proporty cortified and endarsed.
3. The Teacher agrees to perfoms aft teaching astigiuments made by the School in accordance whth the highest profescional
 that pexformance is required hereunder.
4. It is understood ana agreed between the piat lies hat this Cundract is subnect to the applicable laws of one state of zoanm, such duly ardopten cules of then Sidele bumi of folucotion that apply to pubte charter schoots, and the pollicies of the Schunt which anc,
 rights uttuch to this Contract beyond the xerm of this Contract.
5. Any materislly false statement knowingly made in the witten appltation for a pusition with the schoof shall consumse ancugh pround for volding tris Contract.
6. It is mutually understood and agroed by and between the parties that nothmo herefth cimbainatl shafl aporote or be construed as a waiver of any of the nghts, powers, privieges, or duttes of efther party hereto, by and under the laws of the State of tdoho. excapt as expressly stated in this agreement
7. The terms or ints Connract sham he sumpett to amendinent and adjustment to conform to the terms of a Master Contract, lo any, aboticapte for ulie same sthool year as this Contrict, inctuding, but not lunted to, amenaments ar momitications mante pursanall to Sectuon 33 S22, sombo Code.

IN WTHESS whereor the scikop has caused thes Contract on be exccuted in its name by as proper officiats and the Teachm has exeruted thy same of on the date first above written.




# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 2nd day of November year of __2020, by and between__Idaho VIrualAcademy__Charter School in _Meddian_Idaho ("the School"), and Deberah pitassi ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2020-2021 school year, consisting of a pertod of 134 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Five Hundred $(\$ 49,500)$ of which $1 / 12$ th shall be payable on the 20 th day of the months November year of 2020 to October year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experlence Level; 8 years; $M+0$ ( $B A+65$ ) . Contractual Salary Indudes Stipend of $\$ 3,500$ on the Career Ladder. Experlence level frozen at 2019-2020 level because of state budget cuts.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certifled and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School In accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the partles that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policles of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materally false statement knowingly made in the written application for a position with the School shall constitute enough ground for volding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or dutles of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, Including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA


This contract torm was prepared purruant to Section 33-5206(4), Idaho Code, asd approved by the Stato Superinteadeat of Public Lastruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

## STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this 2nd_ day of _November_year of 2020_ by and between Idaho Virtual Academy (IDVA) Charter School in Merldian_, Idaho ("the School"), and __Deborah Pitassi__("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_ for a period of 134 days, beginning on the _2nd_day of November_, In the year of 2020 , and extending to the .8th__ day of June_, in the year of 2021_, at the compensation rate or fixed amount of Two Thousand and NO/OO ( $\$ 2,000$ ) untll this Contract has been fulfilled. Said compensation shall be paid In monthly Instaliments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of November In the year of 2020_, and ending in the month of October_ in the year of 2021..
2. The Employee will, at all times, falthfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such dutles shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It Is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


[^29]
# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this 16 th _day of November year of_2020, by and between_Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Anne_Liebenthal_("the Teacher").

## WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-202I school year consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Three Thousand Three Hundred Forty-Two Dollars ( $\$ 33,342.00$ ) of which $1 / 7$ th shall be payable on the 20 th day of the months December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 21 years; BA+ 24. Contract is pro-rated. Full contract would be $\$ 49,500$ for 193 days, which would include a BA+24 on the Career Ladder.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$


[^30][^31]IDVA CICARTER SCHKME ADA COUNIY, STATE OF IDAHKO


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th_day of November year of_2020, by and between Idaho Virtual Academy Charter School in Meridian _Idaho ("the School"), and Jenni Roach ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\S 33-5206(4)$ for the remainder of the 2020-2021 school year. consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Three Thousand Three Hundred Forty-Two Dollars ( $\$ 36,879.00$ ) of which $1 / 7$ th shall be payable on the 20 th day of the months December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 10 Years; $M+10$. Contract is pro-rated. Full contract would be $\$ 49,500$ (includes $\$ 3,500$ for a Masters on the Career Ladder) and 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT

 School in_Maridian_Idaho ("the Schoo1"), and Cottey_Greenc ("the Teacher"). WITNESSETH:
1 The School hereby cmploys the Teacher pursuant to ldaho Code $837-5206(4)$ for the remainder of the $2020-2021$ school geas. consisting of a period of 130 days, and agrees to pay the Teacher for said senvices a sum of Thurty -Six Thousand Eight Hundred Seventi-Nine Dollars ( $\$ 36,879.00$ ) of which 1tsth shall be payable on the 20h day of the monus Decenter $\$$ ear of 2020 to August ycar of 2021 inclusnc. and such other monetary benefits as accorded to its certincated employees by the schoot.

Expenence Level: 15 Vears; $M+28$ Contract is pro-rated. Full contract would be $\$ 54,750$ (inctudes $\$ 3,500$ for a Massers on the Career Ladder) and 193 doys.

## 2 Teacling assignmemts) As Assigned.

anc such oher dutios as may be assigned by the School for which the Tescher is properiy cerifieo and endersed.
3. The Teacher agroes to penform alf teaching assignments made by the Sehoal in accofdance with the highest professional standares and to have and matntain tho legal qualfications required to teach in the aforesald grades or subjects durng all times that Derformance is required hereuncer.
4. It is uncerstood and agreed between the papties that this Contract is subject to the applicable laws of the Stote of idaho, such duly adoptad rulos of the State Board of Education that apply so pubit charter schools, and the policies of the School which are. by reference, incorporated herein and mace a part of this Contract the same ds if fully get forth heren, and inat no property nights attach to this Contract beyond the term of this Contracs.
5. Any matenally falge statement knowingly made in the written application for a position with the 5 chool shall conseituce enough ground for wolding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of aither party hertito, by and under the taws of sho State of lasho, encape as expressly stated in thus agreement.
7. The terms of this Coniract shall subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicabte for the same school year as this Conlract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Ianno Code.

IN WTINESS WHEREOF the Schopl has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above writen.




## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16th_day of November year of 2020, by and between Idaho Virtual Academy Charter School in Meridian_, Idaho ("the School"), and Kelly Scharpf ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Thirty-Two Thousand Three Hundred Thirty-Two Dollars ( $\$ 32,332.00$ ) of which 1/7th shall be payable on the 20th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 8 Years; $B S+69$ Contract is pro-rated. Full contract would be $\$ 48,000$ ( includes $\$ 2,000$ for a $B A / B S+24$ credits on the Career Ladder) and 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materialiy false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO



[^32]
## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 7 th_ day of December year of __2020, by and between___ Idaho Virtual Academy._Charter School in _Meridian_I_Idaho ("the School"), and Marissa Zinio ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code $\$ 33-5206$ (4) for the remainder of the 2020-2021 school year, consisting of a period of 118 days, and agrees to pay the Teacher for said services a sum of Twenty-Four Thousand Four Hundred Fifty-Six Dollars $(\$ 24,456.00)$ of which $1 / 9$ th shall be payable on the 20 th day of the months December year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 5 years; $B A+5$. Contract is pro-rated for 118 days. Full contract would be $\$ 40,000$ for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


# STATE OF IDAHO 

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THI CONTRACT, Made this 7th_ day of December year of 2020 , by and between Idaho Virtual Academy (IDVA)_Charter School in Meridian__I_Idaho ("the School"), and MarIssa_Zinio ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher_for a period of 118 days, beginning on the 7th_ day of December_, in the year of 2020_, and extending to the 8th_day of June_ in the year of 2021, at the compensation rate or flxed amount of One Thousand Two Hundred Twenty.Three (\$_223.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_ day of each month for the performance of the extra duty assignment, beginning in the month of December in the year of 2020, and ending in the month of _August in the year of 2021 .
2. Full supplemental contract for 193 days would be: $\$ 2,000$. This contract is pro-rated for 118 days at a rate of $\$ 10.36 /$ day.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


## STATE OF IDAHO <br> CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT minde this _16Lh_day of Noyember year of __2020, by and between__ddaho Virtual Academy__Charter
School in __Merldian_, idaho ("the School"), and Kim.Michalle. ("the Teacher") WITNESSETH:

1. The School hereloy employs the Teacher pursunnt to Idaho Code § $33.5206(4)$ for the remainder of the 2020-2021 school year consisting of a perlod of 130 days, and agrees to pay the leacher for said services a sum of Thiry-Six Thousand Eight Hundred Seventy-Nine Dullars ( $\$ 36,879.00$ ) of which $1 / 7$ th shall be payable on the 20th day of the months December year of 2020 to August yeur of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 15 Years; $M+30$ Contract is pro-rated. Full contract would be $\$ 54,750$ ( Includes $\$ 3,500$ for a Masters on the Career Ladder) and 193 days.
2. 'Teaching assignment(s): As Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certifled and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintaln the legal quatifications required to teach in the aforesald grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made In the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this 16 th day of November year of _2020, by and between _Idaho Virtual Academy_ Charter School in..Meridian_, Idaho ("the School"), and Angela Shields_ ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars ( $\$ 26,943.00$ ) of which 1/7 th shall be payable on the 20 th day of the months December year of 2020 to June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4 years; BA+ 10. Contract is pro-rated. Full contract would be $\$ 40,000$ for 193 days.
2. Teaching assignments): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It Is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
$\qquad$

sill: Approved $\leq 12014$

## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _16th day of November year of __2020, by and between Idaho Virtual Academy_ Charter School in _..Merician_Iraho ("the School"), and Casey Walker ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant io Idaho Code $\$ 33-5206(4)$ for the remainder of the 2020-2021 school year, consisting of a pernod of 130 days, and agrees to pay the Teacher for said services a sum of Twenty -Six Thousand Nine Hundred Forth. Three Dollars ( $\$ 26.943 .00$ ) of which $1 / 7 \mathrm{th}$ shat be payable on the 20 th day of the inonths December year of 2020 Io June year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero-year BA +0 . Contract is prorated. Full contract would be $\$ 40,000$ for 193 days. Contract is contingent upon acceptance/approval of Ms. Walker's Alternative Authorization,

2 Teaching assignments): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the cartes that this Contract is subject to the applicable laws of the State of loaho. such duly adopted rules of the State Board of Education that apply to public enarter schools, and the policies of the School which are, by reference, incorporated herein arc made a part of this Contract the same as if fully set forth herein, and thai: no property nights attach to this Contract beyond the term of this Contract.
5. Any maternally false statement knowingly made in the written application for a position with the School shaft constitute enough ground for voiding this Contract.
 waiver of any of the rights, powers, privileges, or duties of ether party hare i. , ny Ens under the laws of the State of Idaho. except as expressly stated in this agreement.

 Section 33-522, Idaho Code.
 executed the same all on the date first above written.
$\qquad$ cOUNTY, STATE OF IDAHO


## STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this _16th day of November year of _2020, by and between __Idaho Virtual Academy Charte School in Meridian_, Idaho ("the School"), and Tori Cromley ("the Teacher").
WITNESSETH:

1. The School hereby employs the Teacher pursuant to ldaho Code $\$ 33-5206(4)$ for the remainder of the 2020-2021 school year. conssting of a period of 130 days, and agrees to pay the Teacher for said services a sum of Twenty-Six Thousand Nine Hundred Forty-Three Dollars ( $\$ 26,943.00$ ) of which I/9th shall be payable on the 20th day of the months December $\$$ ear of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School

Experience Level: 2 Years. BA+ 0. Contract is pro-rated. Full contract would be $\$ 40,000$ for 193 days.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
executed the same all on the date first above written executed the same all on the date first above written.
$\qquad$ CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO


[^33]
# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT 

THIS CONTRACT made this fth day of January year of _2021. by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Cydnee Despain ("the Teacher"). WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the remainder of the 2020-2021 school year, consisting of a period of 106 days, and agrees to pay the Teacher for said services a sum of Twenty-One Thousand Nine Hundred Sixty-Nine Dollars ( $\$ 21,969.00$ ) of which $1 / 8$ th shall be payable on the 20 th day of the mont ls Jarabary year of 2021 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: Zero year; BA+ O. Contract is pro-rated for 106 days. Full contract would be $\$ 40,000$ for 193 days.
2. Teaching assignments): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
 CHAIRMAN

Attest:


[^34]
## STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this _4th_day of _ lanuary year of 2021, by and between Idano Virtual Academy (IDVA) Charter School in Meridian__Idaho ("the School"), and __Cydnee Despain_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 106 days, beginning on the 4 th_day of January_, in the year of 2021, and extending to the 8 th day of June_, in the year of 2021, at the compensation rate or flxed amount of One Thousand Ninety-Nine ( $\$ 1,099.00$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th_ day of each month for the performance of the extra duty assignment, beginning in the month of Januark in the year of _2021_, and ending in the month of August___ in the year of $\xrightarrow{2021}$
2. Full supplemental contract for 193 days would be: $\$ 2,000$. This contract is pro-rated for 106 days at a rate of $\$ 10.36 /$ day.
3. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
4. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
 CHAIRMAN

Attest:


[^35]
# STATE OF IDAHO <br> CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 21st day of January year of 2021 , by and between Idaho Virtual Academy (IDVA)_Charter School in _Meridian_, Idaho ("the School"), and _Tami Waski_ ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 94 days, beginning on the 21 st_ day of __ January ___ in the year of 2021_, and extending to the 10th day of _June, in the year of 2021, at the compensation rate or fixed amount of Two Thousand Five Hundred ( $\$ 2,500$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th_ day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2021 , and ending in the month of July in the year of 2021

Note: This Supplemental is a continuation of the Master Contract from the $1^{\text {st }}$ Semester and is meant for the duration of the $2^{\text {nd }}$ semester.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$
VA
CHARTER SCHOOL ADA
COUNTY, STATE OF IDAHO



BOARD OF DIRECTORS


## STATE OF IDAHO

# CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM 

THIS CONTRACT Made this 21st day of January year of 2021 , by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher_("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Lead Teacher for a period of 94 days, beginning on the 21st__day of January_, in the year of 2021, and extending to the 10th day of June, in the year of 2021, at the compensation rate or fixed amount of One Thousand and NO/00 ( $\$ 1,000$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2021, and ending in the month of July in the year of 2021

Note: Contract is a semester contract. This supplemental is a continuation of the Lead Teacher Supplemental from the $1^{\text {st }}$ Semester and continues to the end of the $2^{\text {nd }}$ Semester.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
$\qquad$


[^36]
# STATE OF IDAHO 

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 21st day of January year of 2021_ by and between _Idaho Virtual Academy (IDVA) Charter School in Meridian_, Idaho ("the School"), and _Brittany Holloway ("the Employee"),

## WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as $\qquad$ for a period of 94 days, beginning on the
$\qquad$ day of January , in the year of 2021
$\qquad$ and extending to the 10th _d day of June in the year of 2021 , at the compensation rate or fixed amount of Four Thousand Five Hundred dollars ( $\$ \mathbf{4}, 500$ ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of $\qquad$ in the year of 2021 , and ending in the month of July in the year of 2021.
Note: This supplemental contract is a renewal of the Master Teacher contract from the $1^{\text {s }}$ semester that took the place of the Lead Teacher contract.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.



[^0]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contrac

[^1]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may

[^2]:     be used by charter sehools. Any other form nust be approved by the State Supsinendene and reficwed for reapproval every thee years.

[^3]:    Thir oantract fonm was prepaned pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superiutendent of Public Instruction, as a contract which mast be nsed by charter schools Ausy other form must be approved by the State Superntendent and roviewed for reapproval every throe years

[^4]:    This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

[^5]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the Stato Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every threc years.

[^6]:    This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^7]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^8]:    Lauren Talbot
    TEACHER
    

    Attest:
    

    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^9]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^10]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract

[^11]:    This contract form was prepared pursuant to Section 3.3-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as th contract which must be used by charter schools. Any other form must be approved by the State Superimendent and reviewed for reapproval every three years

[^12]:    This contract form was prepared pursunn to Section $33-5206(4)$, Idaho Code, and approved by the State Superintendent of Public hastruction, as a contract which may' be used by charter schools. Ans other form must be approved by the State Superinenden and reviewed for reapproval every three years.

[^13]:    This contract fonn was prepared pursuant to Section $3 ; 5206(4)$. Idaho Code. and approved by the State Superintendent of Public finstruetion, as a contract which tnay be dsed by charter sehools. Any other form must he approved by the State Superintendent and reviewed for reappreval every threc years.

[^14]:    This coniract form was prepared pursuant to Section 33-520g(4), Idaho Code, and approved by the State Superintendent of Public listruction, as a contract which may be used by charter schools. Any other form nust be approved by the State Superintendent sind reviewed for reapproval even' three years.

[^15]:    

[^16]:    This contract form was prepared pursuant to Section 33-5206(4). Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other forn must be approwed by the State Superintendent and reviewed for reapproval every lirce years,

[^17]:    
    

[^18]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^19]:    Thus combact form was prepared parsuant to Section 33-5206(d), Idato Code, and approved by the Suate Supeninteodem of Public Insenuction, as a contract which may be used by charter schools. Any other form mast be approved by the Suate Superimendent and reviewed for reapproval every three years

[^20]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

[^21]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may

[^22]:    This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^23]:    This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

[^24]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^25]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^26]:    This contract form was prepared pursuant to Seetion 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Insinuction, as a contract which may be used by charter schouls. Any other form must be approved by the State Superintendent and revieved for reapproval every three years

[^27]:    
    

[^28]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and rev iewed for reapproval every three years.

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[^30]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years,

[^31]:    
    
    , The School hereby employs the Teacher pursuant to Idaho Code $\$ 33$ 5206(4) for the remainder of the 2020-2021 school year, rabdars and agrees to pay the Teacher for said services a sum of Thirtyliive Thousand Four Hundred Ten Dollars $(\$ 35,410.00)$ of which 1/7th shall be payable on the 20th day of the months November year of 2020 to June year of 2021 inclusive, and weth ather monotamy benerits ne accended to ns cothrcatert Thyporvos by thin Schoot
    
    2. Teaching assignment(s): As Assigned.
    
    
    
    
    
    
    
    
     enecured the wima alt on the dote firat above witten

[^32]:    This contract form was prepared pursuant to Scetion 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^33]:    

[^34]:    This contract form was prepared pursuant to Section 33-S206(4). Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may bo used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

[^35]:    This contract form was prepared pursuant to Section $33-5206$ (4), Idaho Code, and approved by the Statu Suporintendent of Public Instruction, as a contract which must be used by charter schools. Any other fonn must be approved by the State Superintendent, and reviewed for reapproval every three years.

[^36]:    This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

