

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452 Meridian, Idaho ("the District"), and Esther Adcock ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Eight Thousand Six Hundred Fifty Dollars (\$ 38,650 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 8th Year; BA+3
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jesse Altsuler ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Three Hundred Dollars (\$ 42,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 6<sup>th</sup> Year; M+28. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jesse Altsuler ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor in AHS Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rachele Asbury ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Fifty Dollars (\$49,050) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; M+7 (BA+63). Contract includes \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Joan Baillie ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Seven Hundred Dollars (\$ 47,700 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 20th Year; BS+25. Contract includes \$800 stipend for BS/BA+24 Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Maeli Bastian ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand and Fifty Dollars (\$ 46,050 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District  
Experience level: 10th Year; M+36. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Cris N. Bauer ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Dollars (\$49,200) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 16th Year; BA+61. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Cris N. Bauer ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and John Benson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Eight Hundred Dollars (\$ 40,800 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 6th Year; M+0. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Bermensolo ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Seven Hundred Dollars (\$ 47,700) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; BS+39. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Boggs ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Seven thousand Five Hundred Fifty Dollars (\$ 47,550 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 12th Year; M+39. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Cindy Bovey ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 24th Year; BS+72. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Keri Brown ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Two Hundred Dollars (\$ 49,200 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 19th Year; BA+36. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Keri Brown ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the K/5 Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Gwen Buthman ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Three Hundred Dollars (\$ 48,300) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 15th Year; M+11 (BA+50). Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Gwen Buthman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Susan Carns ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Three Hundred Dollars (\$ 51,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 21st Year; M+15. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rachel Chamberlin ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Eight Thousand Six Hundred Fifty Dollars (\$38,650) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 7<sup>th</sup> Year. BA+19
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Chizum ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Two Hundred Dollars (\$ 46,200 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 14th Year; BA+39. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY(IES) STATE OF IDAHO

Carrie Chizum By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Mallory Cook ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Eight Hundred Dollars (\$43,800) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 7<sup>th</sup> Year; M+45 Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Susan Davies ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Seven Hundred Dollars (\$ 44,700) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; BS+67. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Susan Davies ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Head in AHS Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Three Thousand and NO/00 (\$ 3,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Misty Dietz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Nine Thousand Four Hundred Dollars (\$39,400) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 8th Year; BA+17
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jennifer Dorris ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Seven Hundred Dollars (\$ 50,700 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18th Year; BS+60. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and E. Sean Dorris ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Three Hundred Dollars (\$ 51,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 18th Year; M+0 (BA+60). Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and E. Sean Dorris ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Government Curriculum Adjustment for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Three Thousand and NO/00 (\$ 3,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Erin Edwards ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Nine Hundred Fifty Dollars (\$ 46,950 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 14th Year; BS+48. Contract includes \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lori Ellesmere-Jones ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Fifty Dollars (\$ 49,050) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; MA+15. Contract includes a \$1400 stipend for Masters on Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Carolyn Fabis ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Eight Hundred Dollars (\$ 49,800 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+24. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Angela Farnes ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Six Hundred Fifty Dollars (\$ 41,650 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 11th Year; BA+14.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Fisher ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Six Hundred Fifty Dollars (\$ 41,650 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 12th Year; BA+ 0
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Frost ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Two Hundred Dollars (\$ 46,200 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; BS+24. Contract includes a \$800 stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kathryn Gillespie ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Six Hundred Fifty Dollars (\$35,650) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 4th Year; BA+6
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kathryn Gillespie ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kristy Green ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Eight Thousand Six Hundred Fifty Dollars (\$ 38,650 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 8th Year; BS+10.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Sara Grove ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Six Thousand four Hundred Dollars (\$ 36,400 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 5th Year; BA+6
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jill Gudgell ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Eight Hundred Dollars (\$ 49,800 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; M+39. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Samie Hartney ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Nine Hundred Fifty Dollars (\$ 46,950) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 15th Year; BA+39. Contract includes an \$800 stipend for BA/BS+25 Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Amber Hatrock ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Two Hundred Dollars (\$ 46,200) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; BA+36. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amber Hatrock ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Master Teacher in the Middle School Group for a period of 201 days, beginning on the 8<sup>th</sup> day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Teresa Henry ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Nine Hundred Fifty Dollars (\$ 40,950 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 8th Year; BA+24. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Brittany Holloway ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Eight Hundred Dollars (\$ 46,800 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13th Year; M+0 (BA+48). Contract includes a \$1400 stipend for Masters on Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lead Teacher in the Special Education Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Tamara Hutton ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$ 45,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 11th Year; M+12. Contract includes a \$1400 stipend for Masters on the Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Rebecca Ipsen ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Nine Hundred Fifty Dollars (\$ 46,950 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; BS+42. Contract includes an \$800 stipend for BA/BS+24 on Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Nachelle Jannetti ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Five Hundred Fifty Dollars (\$ 50,550.) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 17th Year; M+24. Contract includes a \$1400 stipend for Masters on the Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Nachelle Jannetti ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Nine Thousand and NO/00 (\$ 9,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Jonas ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$45,300) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 12th Year; M+0. Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 Meridian COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Jonas ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Christina Jorgensen ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Eight Hundred Dollars (\$43,800) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 10th Year; BA+36 (M+0). Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Amanda Judd ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Nine Hundred Fifty Dollars (\$ 40,950 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 8th Year; BS+24. Contract includes an \$800 stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amanda Judd ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Lead Teacher for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2016, and ending in the month of June in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amanda Judd ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2016, and ending in the month of June in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kellsie Kater ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$ 45,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District  
Experience Level: 12th Year; M+7. Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Christine Lake ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty- One Thousand Five Hundred Fifty Dollars (\$ 41,550 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 6<sup>th</sup> Year; M+14. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jessica Lecertua ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Dollars Forty-Two Thousand Three Hundred (\$ 42,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 6th Year; M+17. Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor VHS Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2016, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jodi Liby ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$ 45,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; M+32 Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jodi Liby ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and M. Quinn Lindsay ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Seven Hundred Dollars (\$ 41,700 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 10th Year; BA+24. Salary includes an \$800 stipend for BA+24 credits.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

TEACHER	By _____, CHAIRMAN BOARD OF TRUSTEES
---------	---

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lori Ellesmere-Jones ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Chandra Martz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Six Hundred Fifty Dollars (\$ 41,650 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 12th Year; BA+9.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Mattson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Nine Hundred Fifty Dollars (\$ 46,950 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 13th Year; BA+62. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Michelle Mattson ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Head in the VHS Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Heather McKenna ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-  
One Thousand Three Hundred Dollars (\$ 51,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 17th Year; BS+60 (M+0). Contract includes \$1400 stipend for Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Moran ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$ 45,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 11th Year; M+15. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Erika Oliver ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Six Hundred Fifty Dollars (\$ 35,650 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 4<sup>th</sup> Year; BS+0
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Erika Oliver ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2016, and ending in the month of June in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Olson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Nine Hundred Dollars (\$ 43,900) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 14<sup>th</sup> Year; BA+12
- 1a. Conditions of Contract:
  - a) Teacher agrees to become endorsed in Middle School Science by the Idaho Department of Education, no later than July 1, 2017.
  - b) Teacher agrees to effect a move to the State of Idaho no later than July 1, 2017.
  - c) If either of the above two conditions of employment are not met in the time frame indicated, this Renewable Teachers Contract becomes null and void. Said Teacher will not be eligible for a contract for the 2017-2018 school year.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 COUNTY(IES) STATE OF  
IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Emily Orchard ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Three Hundred Dollars (\$ 48,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 14<sup>th</sup> Year; BA+60. Salary includes a \$1400 Masters stipend.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Nine Thousand and NO 00 (\$ 9,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$7,000 SLP stipend.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Orias ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Three Hundred Dollars (\$ 48,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 13th Year; M+40. Contract includes a \$1400 stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Elizabeth Page ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Eight Hundred Dollars (\$40,800) of which 1/12th shall be payable on the 20<sup>th</sup> day(s) of the months year of August to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 6<sup>th</sup> Year; M+0 Includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Elizabeth Page ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Joshua Parsons ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Eight Thousand Six Hundred Fifty Dollars (\$ 38,650 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 7th Year; BA+12
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Joshua Parsons ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Head in the VHS Group for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Lisa Percifield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Eight Hundred Dollars (\$ 46,800.) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 14<sup>th</sup> Year; M+0. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



## STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kristi Poole ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Nine Hundred Dollars (\$ 40,900.) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 6th Year; BA+81 (M+0). Contract includes \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Mark Rodel ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Eight Dollars (\$43,800) of which 1/12th shall be payable on the 20<sup>th</sup> day(s) of the month year of August to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 7<sup>th</sup> Year; M+36 (Ed Specialist). Includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Mark Rodel ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as High School Counselor for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Four Thousand and NO Dollars (\$ 4,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA School District No. LEA #452, Meridian, Idaho ("the District"), and Jill Schmolli ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Seven Thousand Seven Hundred Dollars (\$ 47,700 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; BA+39. Contract includes a \$800 Stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Adrienne Shilling ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Four Hundred Fifty Dollars (\$ 48,450 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; BS+60. Contract includes an \$800 stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Jodee Sisson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Three Hundred Dollars (\$ 54,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 12<sup>th</sup> Year; Ed Specialist. Salary includes a \$1400 Masters stipend.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jodee Sisson ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as School Psychologist for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Nine Thousand and NO 00 (\$ 9,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.  
Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$7,000 School Psychologist stipend.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Emily Smith ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Testing Coordinator Services for IDCCRA for a period of 202 days, beginning on the 8th day of August, in the year of 2016, and extending to the 12th day of June, in the year of 2017, at the compensation rate or fixed amount of One Thousand and NO/100 (\$ 1,000.00 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452, ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Dennis Smith ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Three Hundred Dollars (\$ 48,300.) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 13th Year; M+36. Contract includes a \$1400 stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kayla Stookey ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Fifty Dollars (\$ 45,050 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 6th Year; M+30. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Stookey ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2016, and ending in the month of June in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Stuart ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Nine Hundred Dollars (\$ 40,900 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 10th Year; BA+18.
2. Teaching assignment(s): As, Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and No'el Tew ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand Two Hundred Dollars (\$ 43,200.) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 11th Year; BA+26. Contract includes an \$800 Stipend for a BA/BS+24 on the Career Ladder.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Robert Vialpando ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year consisting of a period of 96.5 days, and agrees to pay the Teacher for said services a sum of Fifteen Thousand Four Hundred Sixty-Six Dollars (\$15,466) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Contract is a .50 contract with no benefits other than PERSI. Contract includes an \$800 Stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient grounds for voiding this contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Tami Waski ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Fifty Dollars (\$ 46,050 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 11th Year; M+13 (BA+60). Contract includes a \$1400 stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Andrea Wells ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Four Thousand Six Hundred Fifty Dollars (\$ 44,650 ) of which 1/12th shall be payable on the 20th day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 8th Year; M+36. Contract includes a \$1400 stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Andrea Wells ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Virtual High School Master Teacher for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Five Thousand and NO/00 (\$ 5,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2016, and ending in the month of June in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Kaela Westman ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Six Thousand Four Hundred Dollars (\$36,400) of which 1/12th shall be payable on the 20<sup>th</sup> day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 5<sup>th</sup> Year; BS+9
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy Charter School in Meridian, Idaho ("the School"), and Kaela Westman ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000 ) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL \_\_\_\_\_ COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA#452, Meridian, Idaho ("the District"), and Christopher Wood ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty- One Thousand Three Hundred Dollars (\$ 51,300 ) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 15th Year; M+0 (BA+48). Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Christopher Wood ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Curriculum Adjustment for a period of 193 days, beginning on the 15th day of August, in the year of 2016, and extending to the 9th day of June, in the year of 2017, at the compensation rate or fixed amount of Three Thousand and NO/00 (\$ 3,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Mary Rita Yamamoto ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience level: 22nd Year; BS+101. Contract includes an \$800 Stipend for a BA/BS+24 on the Career Ladder.
2. Teaching assignment(s): As Assigned.  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Alejandro Zamora ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty- One Thousand Three Hundred Dollars (\$ 51,300 ) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  
Experience Level: 5th Year (16th for pay purposes); M+36. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): As Assigned  
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Alejandro Zamora ("the Employee"),

WITNESSETH:

1. The Schools hereby contract to hire the Employee to perform an extra duty assignment as provided in the job description as ITCA Fast Manager for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Six Thousand and NO 00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
- 1b. Addendum: Both parties agree to revisit the contract at the end of the first semester or if the ITCA enrollment should reach 300 students.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOLS ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR IDVA



# STATE OF IDAHO

## CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of August year of 2016, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Alejandro Zamora ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Social Worker for a period of 201 days, beginning on the 8th day of August, in the year of 2016, and extending to the 14th day of June, in the year of 2017, at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK