THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u> <u>Meridian</u>, Idaho ("the District"), and <u>Esther Adcock</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017__ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Thirty-_ Eight Thousand Six Hundred Fifty __Dollars (\$_38,650__) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __July __year of __2016__ to _June __year of __2017__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 8th Year; BA+3

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	O. <u>LEA #452</u> <u>ADA</u>	COUNTY (IES) STATE OF IDAHO		
		By		, CHAIRMAN	
	TEACHER	E	BOARD OF TRUSTEES		
		Attest:			
			NUDEDINITENDENT OD OLEDIK		

SUPERINTENDENT OR CLERK

	RENEWABLE TEACHERS CONTRACT
THI	S CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA)	School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Jesse Altsuler</u> ("the Teacher").
WITNE	SSETH:
1.	
2. Tea	aching assignment(s): <u>As Assigned</u>
	d such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
star	e Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional indards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all es that performance is required hereunder.
the	s understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated ein and made a part of this agreement the same as if fully set forth herein.
_	y material false statement knowingly made in the written application for a position with the District shall constitute ficient grounds for voiding this Contract.
the inst	e District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board titutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the ployment relationship between the District and the Teacher.
con	s mutually understood and agreed by and between the parties that nothing herein contained shall operate or be strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of State of Idaho, except as expressly stated in this Contract.
any	e terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if , applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made suant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the other has executed the same all on the date first above written.
IDV/	SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: __

SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made th	is <u>8th</u> day of <u>Augus</u> <u>Meridian</u> , Idaho ("the Sch	_	-	ho Virtual Academy
WITNESSETH:				
_2016, and extending amount of _Six Thousan paid in monthly installm	tts to hire the Employee to proup for a period of _201 to the _14th day of _J d and NO/00 (\$_6,000) ents on the _20th day of _August in the year of _2	days, beginning on une_, in the year of _ until this Contract has of each month for the	the <u>8th</u> day of <u>Aug</u> 2017_, at the compen been fulfilled. Said co performance of the extr	ust_, in the year of sation rate or fixed mpensation shall be a duty assignment,
•	times, faithfully perform al the reasonable satisfaction of s as the School shall in good	of the School. Such duti	es shall be rendered at s	School premises and
 The Terms of Employment described herein. This Of Teacher Contract Form. 	of this Contract shall remain Contract is separate and ap	·		9
incorporated herein and attach to this Contract	ed between the parties that of the State Board of Edmade a part of this Contractory on the term of this Contractory of the terms given	ucation and the policient the same as if fully sontract. It is further u	es of the School which et forth herein, and tha understood that this Co	are, by reference, t no property rights ntract excludes any
IN WITNESS WHEREOF the So Employee has executed the so			name by its proper offici	als and the
IDVA	CHARTER	SCHOOL ADA	COUNT	Y, STATE OF IDAHO
FM	PLOYEE	ByBOAR	D OF DIRECTORS	, CHAIRMAN
Livi	. 20,22	BOAK	o. Directoro	

ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS	CONTRACT, made t	his <u>15th</u>	day of	_August	year	of <u>2016</u> ,	by and	between <u>Idah</u>	no Virtua	ıl Academy
(IDVA)	School District No.	LEA #452	, _ <u>Me</u> i	ridian ,	Idaho (("the District")	, and	Rachele Asbury	("the	Teacher")

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Fifty Dollars (\$49,050) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; M+7 (BA+63). Contract includes \$1400 stipend for Masters Career Ladder purposes.

- 2. Teaching assignment(s): As Assigned.
 - And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHO		
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN	
		Attest:	SUPERINTENDENT OR CLERK		

	RENEWABLE TEACHERS CONTRACT
<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Joan Baillie</u> ("the Teacher").
W	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Forty-Seven Thousand Seven Hundred Dollars (\$_47,700_) of which _1/12th shall be payable on the _20th day(s) of the months _September_ year of _2016_ to _August_ year of _2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 20th Year; BS+25. Contract includes \$800 stipend for BS/BA+24 Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_1	DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

SUPERINTENDENT OR CLERK

Ву __

Attest: _

BOARD OF TRUSTEES

TEACHER

___, CHAIRMAN

THIS CONTRACT, made this 15th_day of __August__ year of _2016_, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Maeli Bastian</u> ("the Teacher").

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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017_ school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand and Fifty Dollars (\$_46,050_) of which _1/12th shall be payable on the __20th __ day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District Experience level: 10th Year; M+36. Contract includes a \$1400 stipend for Masters Career Ladder purposes. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NOLEA #4	52 ADA	COUNTY (IES) STATE OF IDAHC
	Ву	, CHAIRMAN
TEACHER		BOARD OF TRUSTEES
	Attest:	

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS	S CONTRACT, made t	his <u>15th</u>	day of _	_August_	_ year of _	<u>_2016</u> ,	by and bet	ween <u>Idal</u>	no Virtual	Academy
(IDVA)	School District No.	LEA #452	, Merio	dian , Idal	no ("the Di	strict"), a	and Cris N	. Bauer	("the Tead	cher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Nine Thousand Two Hundred</u> Dollars (\$49,200) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; BA+61. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

_IDVA	SCHOOL DISTRICT NO	<u>LEA #452</u> _ <u>ADA</u>	COUNTY(IE:	COUNTY(IES) STATE OF IDAHO	
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN	
		Attest:	SUPERINTENDENT OR CLERK		

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> <u>OVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Cris N. Bauer</u> ("the Employee"),
ITNESSETH:
The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u> , in the year of <u>2016</u> , and extending to the <u>9th</u> day of <u>June</u> , in the year of <u>2017</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u> , and ending in the month of <u>July</u> in the year of <u>2017</u> .
The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the nployee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL _ADA COUNTY, STATE OF IDAHO
By, CHAIRMAN BOARD OF DIRECTORS
Attest:ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _15th__ day of _August__ year of _2016__, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>John Benson</u> ("the Teacher"). WITNESSETH: 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of __Forty Thousand Eight Hundred Dollars (\$_40,800) of which _1/12th shall be payable on the _20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 6th Year; M+0. Contract includes a \$1400 stipend for Masters Career Ladder purposes. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. <u>IDVA</u> SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO _ By __

SUPERINTENDENT OR CLERK

Attest: ___

BOARD OF TRUSTEES

TEACHER

THIS C	ONTRACT, made this	s <u>_15th</u> day of	August	year of _	<u>2016</u> , by a	and betweer	n <u>Idaho Virtual</u>	Academy
(IDVA)	School District No.	_LEA #452,	<u>Meridian</u> ,	Idaho ("1	the District")	and <u>Reb</u>	ecca Bermensol	o ("the
Teacher").								

\ A / I		FCC		
WW	1 1 1/1	FSS	- 16	7

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017__ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-Seven Thousand Seven Hundred Dollars (\$_47,700_) of which _1/12th__ shall be payable on the __20th__ day(s) of the months <u>September</u> year of <u>2016</u> to <u>August</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 16th Year; BS+39. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. _____ SCHOOL DISTRICT NO._LEA #452___ADA______ COUNTY(IES) STATE OF IDAHO ____ By _____ **BOARD OF TRUSTEFS TEACHER**

SUPERINTENDENT OR CLERK

Attest: ___

	THIS CONTRACT, made this _15th _ day of _August _ year of _2016 _, by and between _Idaho Virtual Academy
(10	DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Michelle Boggs</u> ("the Teacher").
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017 school year, consisting of a period of _193 _ days, and agrees to pay the Teacher for said services a sum of _Forty-Seven thousand Five Hundred Fifty _ Dollars (\$_47,550) of which _1/12th _ shall be payable on the _20th _ day(s) of the months _August _ year of _2016 _ to _July _year of _2017 _ inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 12th Year; M+39. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T, made this .	<u>_15th</u> day of	_August_	_ year of ₋	<u>_2016</u> ,	by and between	n <u>Idaho Virtual</u>	Academy	(IDVA)
School District No.	LEA #452	, Meridian ,	Idaho ("t	the Distric	t"), and	Cindy Bovey	("the Teacher")	١.	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Two Thousand Two Hundred</u> Dollars (\$52,200) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 24th Year; BS+72. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO. LEA #4	52 ADA	COUNTY (IES) S	STATE OF IDAHO
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Keri Brown</u> ("the Teacher").

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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017__ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Forty-Nine Thousand Two Hundred __Dollars (\$__49,200__) of which __1/12th___ shall be payable on the __20th__ day(s) of the months __September __year of __2016__ to __August __year of __2017__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 19th Year; BA+36. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA IDAHO	SCHOOL DISTRICT	NO <u>LEA #452</u> <u>ADA</u>	ADA COUNTY	
		By		, CHAIRMAN
	TEACHER	BOAR	RD OF TRUSTEES	
		Attest:		
		SUPE	RINTENDENT OR CLERK	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	<u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> ("the School"), and <u>Keri Brown</u> ("the Employee"),
WITNESSETH:	
as <u>Master Teacher in the K/5 Group</u> for a year of <u>2016</u> , and extending to the <u>14</u> fixed amount of <u>Five Thousand and NO/00</u> be paid in monthly installments on the <u>20</u>	period of _201days, beginning on the _8thday ofAugust, in the _8thday ofAugust, in the _8thday ofAugust, in the _8thday ofAugust, in the _8thday ofJune, in the year of _2017, at the compensation rate of _5,000) until this Contract has been fulfilled. Said compensation shale th day of each month for the performance of the extra duty assignment the year of _2016, and ending in the month of _August in the year of _2016,
implicit terms hereof, to the reasonable satis	rform all of the duties that may be required pursuant to the express and faction of the School. Such duties shall be rendered at School premises and II in good faith require or as the interests, needs, business or opportunity o
	all remain in effect for the period set forth above and concerns the extra duty e and apart from any certificated employee's regular duties and any othe
the duly adopted rules of the State Boar incorporated herein and made a part of this attach to this Contract beyond the term of	ies that this Contract is subject to the applicable laws of the State of Idaho d of Education and the policies of the School which are, by reference Contract the same as if fully set forth herein, and that no property rights of this Contract. It is further understood that this Contract excludes any as given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused th Employee has executed the same all on the date	s Contract to be executed in its name by its proper officials and the first above written.
IDVA C	HARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHC
EMPLOYEE	BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK

THIS	CONTRACT, made th	nis <u>15th</u>	day of <u>Aug</u>	ust year of	_ <u>2016</u> , k	by and between	<u>Idaho Virtua</u>	I Academy
(IDVA)	School District No.	LEA #452	, <u>Meridian</u>	_, Idaho ("the	District"),	and <u>Gwen Bu</u>	uthman ("the	Teacher").

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- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHC
		By	, CHAIRMAN
	TEACHER	BOA	RD OF TRUSTEES
		Attest:	
		SLIDE	EDINTENDENT OD CLEDV

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> day of <u>F</u>	August year of 2016, by and between Idaho Virtual Academy School"), and Gwen Buthman ("the Employee"),
WITNESSETH:	
as <u>Special Education Teacher</u> for a period of <u>of 2016</u> , and extending to the <u>9th</u> day of amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u> paid in monthly installments on the <u>20th</u> d	to perform an extra duty assignment as provided in the job description 193 days, beginning on the 15th day of August, in the year of June, in the year of 2017, at the compensation rate or fixed 200 until this Contract has been fulfilled. Said compensation shall be day of each month for the performance of the extra duty assignment, year of 2016, and ending in the month of August in the year
implicit terms hereof, to the reasonable satisfaction	all of the duties that may be required pursuant to the express and on of the School. Such duties shall be rendered at School premises and good faith require or as the interests, needs, business or opportunity of
, ,	nain in effect for the period set forth above and concerns the extra duty apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of incorporated herein and made a part of this Contact beyond the term of this	nat this Contract is subject to the applicable laws of the State of Idaho, Education and the policies of the School which are, by reference, tract the same as if fully set forth herein, and that no property rights a Contract. It is further understood that this Contract excludes any en herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Con Employee has executed the same all on the date first a	ntract to be executed in its name by its proper officials and the above written.
IDVA CHART	TER SCHOOL _ADA COUNTY, STATE OF IDAHO
EMPLOYEE	BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Susan Carns</u> ("the Teacher").

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Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IE	S) STATE OF IDAHO
		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	<

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T, made this $_$	<u>_15th</u> day of	_August_ year of	<u>_2016</u> ,	by and between _	Idaho Virtual Academy	<u>/ (IDVA)</u> _
School District No.	LEA #452	, <u>Meridian</u> ,	Idaho ("the Distric	ct"), and _	Rachel Chambe	rlin ("the Teacher")	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017 school year, consisting of a period of _193 _ days, and agrees to pay the Teacher for said services a sum of <u>Thirty-Eight Thousand Six Hundred Fifty</u> Dollars (\$38,650) of which <u>1/12th</u> shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 7th Year. BA+19

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	SCHOOL DISTRICT NO	D <u>LEA #452</u> <u>ADA</u>	COUNTY (IE	S) STATE OF IDAHO
	TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

SDE Approved 4/24/2014

STATE OF IDAHO

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Carrie Chizum</u> ("the Teacher").
 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Two Hundred Dollars (\$ 46,200) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; BA+39. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes.
 Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professiona standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during al times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA#452 ADA COUNTY(IES) STATE OF IDAHO
By BOARD OF TRUSTEES BOARD OF TRUSTEES
Attest: SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Mallory Cook</u> ("the Teacher").

WITNESSETH:

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017
	school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-
	Three Thousand Eight Hundred Dollars (\$43,800) of which 1/12th shall be payable on the 20th day(s) of the
	months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.
	Experience level: 7 th Year; M+45 Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT N	O <u>LEA #452</u> <u>ADA</u>	COUNTY (IES) STATE OF IDAHO
	TEACHER	BOARD C	F TRUSTEES , CHAIRMAN
		Attest:SUPERIN	TENDENT OR CLERK

THIS CONTRACT, made this _15th__ day of __August__ year of _2016__, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Susan Davies</u> ("the Teacher").

A/I	T-1	IFCCETI	
VV I	11/	IESSETH	1:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-Four Thousand Seven Hundred Dollars (\$_44,700_) of which _1/12th shall be payable on the _20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 10th Year; BS+67. Contract includes an \$800 stipend for BA/BS+24 Career Ladder purposes. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u>	COUNTY(I	ES) STATE OF IDAHC
		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	<

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>8th</u> day of <u>Augu</u> (<u>IDVA</u>) Charter School in <u>Meridian</u> , Idaho ("the	<u>ust</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> School"), and <u>Susan Davies</u> ("the Employee"),
MAITMECCETI	
WITNESSETH:	
	perform an extra duty assignment as provided in the job description
as <u>Department Head in AHS Group</u> for a	period of <u>201</u> days, beginning on the <u>8th</u> day of
<u>August</u> , in the year of <u>2016</u> , and extending	to the <u>14th</u> day of <u>June</u> , in the year of <u>2017</u> , at the
compensation rate or fixed amount ofThree Thou	sand and NO/00_ (\$_3,000) until this Contract has been fulfilled.
Said compensation shall be paid in monthly installm	ents on the20th day of each month for the performance of the
extra duty assignment, beginning in the month of	August in the year of _2016, and ending in the month of
in the year of	
2. The Employee will, at all times, faithfully perform a	Il of the duties that may be required pursuant to the express and
implicit terms hereof, to the reasonable satisfaction	of the School. Such duties shall be rendered at School premises and
such other place or places as the School shall in goo	od faith require or as the interests, needs, business or opportunity of
the School shall require.	
3. The Terms of Employment of this Contract shall remai	in in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and a	part from any certificated employee's regular duties and any other
Teacher Contract Form.	
4. It is understood and agreed between the parties that	this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Ed	ducation and the policies of the School which are, by reference,
incorporated herein and made a part of this Contra	ct the same as if fully set forth herein, and that no property rights
attach to this Contract beyond the term of this C	contract. It is further understood that this Contract excludes any
ř	herein, and the procedural requirements of Section 33-515A, Idaho
Code.	Therein, and the presental requirements of economics of economics
IN WITNESS WHEREOF the School has caused this Contra Employee has executed the same all on the date first abo	act to be executed in its name by its proper officials and the ove written.
<u>IDVA</u> CHARTER	R SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
	By, CHAIRMAN
EMPLOYEE	BOARD OF DIRECTORS
	Attest:
	ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made	this <u>15th</u>	day of _ <u>Auc</u>	gust year of _	_ <u>2016</u> , by a	and between _	Idaho Virtual Acad	lemy
(IDVA) School District No.	LEA #452	Meridian	, Idaho ("the D	istrict"), and	Misty Dietz	("the Teacher").	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Thirty-Nine Thousand Four Hundred</u> Dollars (\$39,400) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 8th Year; BA+17

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	SCHOOL DISTRICT NO. <u>LEA #</u>	COUNTY (IES) STATE OF IDAH		
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Jennifer Dorris</u> ("the Teacher").
۱۸/	ITNESSETH:
VV	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	Attest:

SUPERINTENDENT OR CLERK

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
	VA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>E. Sean Dorris</u> ("the Teacher").
WIT	INESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017
	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
:	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	DVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: _

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> (IDVA) Charter School in <u>Meridian</u> , Ida	· ——	by and between <u>Idaho Virtual Academy</u> ("the Employee"),
WITNESSETH:		
August , in the year of 2016 , compensation rate or fixed amount of _Said compensation shall be paid in mor	nent for a period of _193 day and extending to the _9th day of _Three Thousand and NO/00 (\$_3,00 thly installments on the20th day	signment as provided in the job description ys, beginning on the <u>15th</u> day of <u>June</u> , in the year of <u>2017</u> , at the <u>00</u>) until this Contract has been fulfilled. To feach month for the performance of the of <u>2016</u> , and ending in the month of
,	satisfaction of the School. Such duties	be required pursuant to the express and s shall be rendered at School premises and nterests, needs, business or opportunity of
 The Terms of Employment of this Contract described herein. This Contract is sep Teacher Contract Form. 		et forth above and concerns the extra duty employee's regular duties and any other
incorporated herein and made a part of attach to this Contract beyond the te	Board of Education and the policies f this Contract the same as if fully set rm of this Contract. It is further un	o the applicable laws of the State of Idaho, of the School which are, by reference, it forth herein, and that no property rights inderstood that this Contract excludes any all requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has cause Employee has executed the same all on the		ame by its proper officials and the
IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
FMPI OYFF	By BOARD	, CHAIRMAN

Attest: ____

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _15th_ day of __August_ year of _2016__, by and between __Idaho Virtual Academy <u>(IC</u>

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<u>(][</u>	<u>DVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Erin Edwards ("the Teacher"). </u>
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of _Forty-Six Thousand Nine Hundred Fifty Dollars (\$_46,950) of which1/12th shall be payable on the _20th_day(s) of the months _September year of _2016 to _August year of _2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; BS+48. Contract includes \$800 stipend for BA/BS+24 Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_11	DVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN

SUPERINTENDENT OR CLERK This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: _

TEACHER

BOARD OF TRUSTEES

THIS CONTRACT, made this __15th__ day of _August_ year of _2016__, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Lori Ellesmere-Jones</u> ("the

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Те	acher").
W	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Forty-Nine Thousand Fifty Dollars (\$_49,050_) of which _1/12th shall be payable on the _20th day(s) of the months _September year of _2016_ to _August year of _2017_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 16th Year; MA+15. Contract includes a \$1400 stipend for Masters on Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	TEACHER BOARD OF TRUSTLES

SUPERINTENDENT OR CLERK

Attest: ____

THIS CONTRACT, made this __15th__ day of __August__ year of _2016__, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carolyn Fabis</u> ("the Teacher").

WITNESSETH

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-Nine Thousand Eight Hundred_ Dollars (\$_49,800_) of which _1/12th_ shall be payable on the _20th_ day(s) of the months July year of 2016 to June year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 16th Year; M+24. Contract includes a \$1400 stipend for Masters Career Ladder purposes. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA IDAHO	SCHOOL DISTRIC	T NO. <u>LEA #452</u> <u>AD</u>	A COUNTY	(IES) STATE OF
		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this <u>_15th__</u> day of <u>_August__</u> year of <u>_2016__</u>, by and between <u>_Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA</u> #452 Meridian , Idaho ("the District"), and Angela Farnes ("the Teacher").

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00	Shoot Bistrict No. <u>LERY # 402</u> , <u>Michaell</u> , Tadrio (ti	The District), und <u>74</u>	(the readiler).
W	year, consisting of a period of <u>193</u> days, <u>Thousand Six Hundred Fifty</u> Dollars (\$ <u>41,6</u>)	and agrees to pay t 50_) of which <u>1/12t</u> July year of <u>2</u>	33-515 for the duration of the _2016-2017_ school he Teacher for said services a sum of _Forty-One h_ shall be payable on the _20th_ day(s) of the 017 inclusive, and such other monetary
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the Dis	strict for which the Te	eacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignment standards and to have and maintain the legal qualifications that performance is required hereunder.	_	
4.	It is understood and agreed between the parties that the duly adopted rules of the State Board of Education herein and made a part of this agreement the same	on and the policies of	the District which are, by reference, incorporated
5.	Any material false statement knowingly made in the sufficient grounds for voiding this contract.	written application fo	or a position with the District shall constitute
6.	The District Board of Trustees may terminate or redu the school year stated in Section 1 of this contract, v institutes a reduction in force pursuant to Section 33 employment relationship between the District and the	without owing any fur 3-522A, Idaho Code,	ther compensation, in the event that the Board
7.	It is mutually understood and agreed by and betwee construed as a waiver of any of the rights, powers, p the State of Idaho, except as expressly stated in this	orivileges, or duties o	·
8.	The terms of this Contract shall be subject to amend any, applicable for the same school year as this Contpursuant to Section 33-522, Idaho Code.	-	
	IN WITNESS WHEREOF the District has caused this C Teacher has executed the same all on the date first a		ed in its name by its proper officials and the
	IDVA SCHOOL DISTRICT NO. LEA	A #452 ADA	COUNTY (IES) STATE OF IDAHO
	TEACHER		, CHAIRMAN
	TEACHER	Ŀ	SOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: __

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

	CATEGORY 3 TEACHERS CONTRACT
	THIS CONTRACT, made this _15th day of _August year of _2016, by and between _Idaho Virtual Academy
<u>(1</u> [OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Rebecca Fisher</u> ("the Teacher").
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-One Thousand Six Hundred Fifty Dollars (\$ 41,650) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 12th Year; BA+ 0
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NOLEA #452 _ ADA COUNTY(IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

TEACHER

Ву _____

Attest: __

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

____, CHAIRMAN

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy</u> (<u>IDVA</u>) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

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- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$_2,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA		CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAH	0
	EMPLOYEE	By BOA	ARD OF DIRECTORS	
		Attest:ADM	MINISTRATOR OR CLERK	

THIS	CONTRACT, made th	is <u>15th</u>	day of	August	year of _	<u>2016</u> ,	by and	between _	<u>Idaho Virtual</u>	Academy
(IDVA)	School District No.	LEA #452	, <u>Merio</u>	<u>dian</u> , Ida	ho ("the	District")	, and	<u>Lisa Frost</u>	("the Tea	icher").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-Six Thousand Two Hundred _ Dollars (\$_46,200_) of which _1/12th _ shall be payable on the _20th _ day(s) of the months _September _ year of _2016_ to _August _ year of _2017_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience Level: 15th Year; BS+24. Contract includes a \$800 stipend for a BA/BS+24 on the Career Ladder.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT	NO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IE	S) STATE OF IDAHC
		By		, CHAIRMAN
	TEACHER	ВС	OARD OF TRUSTEES	
		Attest:		
		ÇI.	IDEDINITENDENT OD CLEDV	

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T, made this ₋	<u>_15th</u> day of	_August	year of _	2016	, by and between	<u>Idaho Virtual Acade</u> i	ny (IDVA)
School District No.	LEA #452	, <u>Meridian</u> ,	Idaho ("	the District")	, and	Kathryn Gillespie	("the Teacher").	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Thirty-Five Thousand Six Hundred Fifty</u> Dollars (\$35,650) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 4th Year; BA+6

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA IDAHO	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u>	COUNTY (IE	ES) STATE OF	
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN	
		Attest:	SUPERINTENDENT OR CLERK		

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	<u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
(<u>IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("t	the School"), and <u>Kathryn Gillespie</u> ("the Employee"),
WITNESSETH:	
as <u>Special Education Teacher</u> for a period of <u>2016</u> , and extending to the <u>9th</u> day amount of <u>Two Thousand and NO/00</u> (\$ <u>2,0</u> paid in monthly installments on the <u>20th</u>	e to perform an extra duty assignment as provided in the job description f _193 days, beginning on the _15th _ day of _August _, in the year of _June_, in the year of _2017 _, at the compensation rate or fixed _000 _) until this Contract has been fulfilled. Said compensation shall be day of each month for the performance of the extra duty assignment, ear of _2016 _, and ending in the month of _July _ in the year of
implicit terms hereof, to the reasonable satisfact	rm all of the duties that may be required pursuant to the express and tion of the School. Such duties shall be rendered at School premises and a good faith require or as the interests, needs, business or opportunity of
	emain in effect for the period set forth above and concerns the extra duty and apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of incorporated herein and made a part of this Co attach to this Contract beyond the term of the	that this Contract is subject to the applicable laws of the State of Idaho, of Education and the policies of the School which are, by reference, contract the same as if fully set forth herein, and that no property rights his Contract. It is further understood that this Contract excludes any iven herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Co Employee has executed the same all on the date first	ontract to be executed in its name by its proper officials and the above written.
<u>IDVA</u> CHAI	RTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
EMPLOYEE	BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK

<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Kristy Green</u> ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofThirty-Eight Thousand Six Hundred Fifty Dollars (\$_38,650_) of which1/12th shall be payable on the20th day(s) of the monthsSeptember_ year of _2016 to _August year of _2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 8th Year; BS+10.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	E.C. E.C. E.C. TROSTEES
	Attest:

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this	<u>15th</u>	_ day of	Augusty	year of _	<u>2016</u> , l	by and between ₋	Idaho Virtual	Academy
(IDVA) School District No. <u>LEA</u>	#452,	Meridian	_, Idaho ("	the Dist	rict"), and	Sara Grove	("the Teach	er").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017__ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Thirty-Six Thousand four Hundred__ Dollars (\$_36,400_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __July__ year of __2016__ to __June__ year of __2017___ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 5th Year; BA+6
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA IDAHO	SCHOOL DISTRICT NO.	LEA #452 <u>ADA</u>	COUNTY (IES) STATE OF		
		Ву	, CHAIRMAN		
	TEACHER	BOARE	D OF TRUSTEES		

THIS CONTRACT, made	this <u>15th</u>	_ day of <u>_Aı</u>	ugust year of _	_ <u>2016</u> , by a	and between _	<u>Idaho Virtual Academy</u>
(IDVA) School District No.	LEA #452	. Meridian	, Idaho ("the D	District"), and	Jill Gudaell	("the Teacher").

WITNESSET	Н	ľ
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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of __193___ days, and agrees to pay the Teacher for said services a sum of __Forty-Nine __Thousand Eight Hundred __Dollars (\$_49,800_) of which _1/12th __ shall be payable on the _20th __day(s) of the months _July __year of _2016_ to _June __year of _2017_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 15th Year; M+39. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IE	S) STATE OF IDAHO
		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	<

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Samie Hartney</u> ("the Teacher").

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١	٧V	1	П	V	E.	>		E.	ш	п	١.

\/\/I	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_11	OVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: __

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

THIS CONTRACT	T, made this $_$	<u>_15th</u> day of	<u>August</u> year o	f <u>2016</u>	_, by and between .	Idaho Virtual Academ	y (IDVA)
School District No.	LEA #452 ,	Meridian,	Idaho ("the Distri	ct"), and	Amber Hatrock	("the Teacher").	

30	THOOLDISTRICT NO. LEA #452 , Meridian , Idano (the district), and <u>Amber Hatrock</u> (the reacher).
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_1	DVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
	By CHAIRMAN

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: _

BOARD OF TRUSTEES

TEACHER

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>8th</u> day of <u>Auc</u>	gust year of <u>2016</u>	_, by and between <u>Idaho Virtual Academ</u> y
(IDVA) Charter School in Meridian, Idaho ("the Sch	ool"), and <u>Amber Ha</u>	trock ("the Employee"),
WITNESSETH:		
1. The School hereby contracts to hire the Employee to as _Master Teacher in the Middle School Group for in the year of _2016, and extending to the _14th or fixed amount of _Five Thousand and NO/00 (shall be paid in monthly installments on the assignment, beginning in the month of _August year of _2017	for a period of <u>201</u> of the day of <u>June</u> , in \$ <u>5,000</u> until this 0	days, beginning on the 8^{th} day of <u>August</u> the year of <u>2017</u> , at the compensation rate contract has been fulfilled. Said compensation month for the performance of the extra duty
The Employee will, at all times, faithfully perform a implicit terms hereof, to the reasonable satisfaction such other place or places as the School shall in go the School shall require.	of the School. Such d	uties shall be rendered at School premises and
 The Terms of Employment of this Contract shall remark described herein. This Contract is separate and a Teacher Contract Form. 	·	
4. It is understood and agreed between the parties that the duly adopted rules of the State Board of E incorporated herein and made a part of this Contract attach to this Contract beyond the term of this expectation of employment beyond the terms given Code.	ducation and the polication and the same as if fully Contract. It is further	cies of the School which are, by reference y set forth herein, and that no property rights r understood that this Contract excludes any
IN WITNESS WHEREOF the School has caused this Contr Employee has executed the same all on the date first ab		s name by its proper officials and the
IDVA CHARTE	ER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
EMPLOYEE	ByBOA	ARD OF DIRECTORS
	Attest:	

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Teresa Henry</u> ("the Teacher").

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- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of _Forty _Thousand Nine Hundred Fifty _ Dollars (\$_40,950_) of which __1/12th _ shall be payable on the _20th _ day(s) of the months _August _ year of _2016 _ to _July _ year of _2017 _ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Experience Level: 8th Year; BA+24. Contract includes a \$800 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHC
		By	, CHAIRMAN
	TEACHER	BOA	RD OF TRUSTEES
		Attest:	
		SLIDE	EDINTENDENT OD CLEDV

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	RENEWABLE TEACHERS CONTRACT
<u>(1E</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Brittany Holloway</u> ("the Teacher").
	TNESSETH: The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofForty-SixThousand Eight Hundred Dollars (\$_46,800) of which1/12th shall be payable on the20th day(s) of the monthsAugust year of2016 toJuly_ year of2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+0 (BA+48). Contract includes a \$1400 stipend for Masters on Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
ID'	VA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Ву __

Attest: _

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

__, CHAIRMAN

THIS CONTRACT, Made this <u>8th</u> day of <u>Au</u> (<u>IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the			
WITNESSETH: 1. The School hereby contracts to hire the Employee as <u>Lead Teacher in the Special Education Gro-August</u> , in the year of <u>2016</u> , and exter compensation rate or fixed amount of <u>Four The Said compensation shall be paid in monthly insteatra duty assignment, beginning in the month <u>July</u> in the year of <u>2017</u>.</u>	oup for a period of the 14th ousand and NO/00 tallments on the 20	of <u>201</u> days, beginning day of <u>June</u> , in the (\$ <u>4,000</u>) until this C	year of <u>2017</u> , at the ontract has been fulfilled. or the performance of the
The Employee will, at all times, faithfully perform implicit terms hereof, to the reasonable satisfaction such other place or places as the School shall in the School shall require.	ion of the School. S	uch duties shall be rendere	ed at School premises and
 The Terms of Employment of this Contract shall re described herein. This Contract is separate and Teacher Contract Form. 		•	,
4. It is understood and agreed between the parties the duly adopted rules of the State Board of incorporated herein and made a part of this Contract beyond the term of this expectation of employment beyond the terms give Code.	f Education and the ntract the same as i is Contract. It is for ven herein, and the	e policies of the School of fully set forth herein, and urther understood that the procedural requirements of	which are, by reference, nd that no property rights his Contract excludes any of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Co Employee has executed the same all on the date first		d in its name by its proper	officials and the
IDVA CHART	TER SCHOOL <u>ADA</u>	C	OUNTY, STATE OF IDAHO
EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLE	ERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made	this <u>15th</u>	_ day of <u>Auo</u>	ust year o	of <u>2016</u> , b	y and between ₋	<u>Idaho Virt</u>	ual Academy
(IDVA) Charter School in _	Meridian,	Idaho ("the Sch	ool"), and <u>Br</u>	ittany Hollowa	<u>y</u> ("the Emplo	yee"),	

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$_2,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL <u>ADA</u>	COUNTY,	STATE OF IDAHO
	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	

	RENEWABLE TEACHERS CONTRACT
<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Tamara Hutton</u> ("the Teacher").
WI	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofForty-Five Thousand Three Hundred Dollars (\$_45,300_) of which1/12th shall be payable on the20th day(s) of the monthsSeptember year of2016 toAugust year of2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; M+12. Contract includes a \$1400 stipend for Masters on the Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be

the State of Idaho, except as expressly stated in this Contract.8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

pursuant to Section 33-522, Idaho Code.

IDVA	_ SCHOOL DISTRICT NO. <u>LEA #452</u>	ADA	COUNTY (IES) STATE	OF IDAHO
		Ву		CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		

	THIS CONTRACT, made this15th day of _August year of _2016, by and between _Idaho Virtual Academy
<u>(10</u>	OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Rebecca Ipsen</u> ("the Teacher").
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Six Thousand Nine Hundred Fifty</u> Dollars (\$ <u>46,950</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2016</u> to <u>August</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 15th Year; BS+42. Contract includes an \$800 stipend for BA/BS+24 on Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By
	TEACHER BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT	Γ , made this ₋	<u>_15th</u> day of	_August	_ year of	2016	, by and between	Idaho Virtual Academy	(IDVA)
School District No.	LEA #452	, Meridian ,	Idaho ("t	he District")	, and	Nachelle Jannetti	("the Teacher").	

WI	TI	NESS	ETH	:
----	----	------	-----	---

Sci	nool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Nachelle Jannetti</u> ("the Teacher").
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Five Hundred Fifty Dollars (\$_50,550_) of which1/12th shall be payable on the20th day(s) of the monthsSeptember year of2016 to _August year of2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; M+24. Contract includes a \$1400 stipend for Masters on the Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
_1[DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By, CHAIRMAN

SUPERINTENDENT OR CLERK

Attest: __

BOARD OF TRUSTEES

TEACHER

THIS CONTRACT, Made this <u>15th</u> day of <u>Auc</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the	gust year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> e School"), and <u>Nachelle Jannetti</u> ("the Employee"),
WITNESSETH:	
as <u>Speech Language Pathologist</u> for a period o year of <u>2016</u> , and extending to the <u>9th</u> day amount of <u>Nine Thousand and NO/00</u> (\$ <u>9,000</u> paid in monthly installments on the <u>20th</u> day	perform an extra duty assignment as provided in the job description of _193 days, beginning on the _15th day of _August, in the of _June _, in the year of _2017 _, at the compensation rate or fixed _0_) until this Contract has been fulfilled. Said compensation shall be yof each month for the performance of the extra duty assignment ear of _2016 _, and ending in the month of _August _ in the year of _2016 _,
implicit terms hereof, to the reasonable satisfaction	all of the duties that may be required pursuant to the express and of the School. Such duties shall be rendered at School premises and nod faith require or as the interests, needs, business or opportunity of
, ,	ain in effect for the period set forth above and concerns the extra duty apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of E incorporated herein and made a part of this Contract beyond the term of the Contract beyond the	It this Contract is subject to the applicable laws of the State of Idaho, Education and the policies of the School which are, by reference, act the same as if fully set forth herein, and that no property rights Contract. It is further understood that this Contract excludes any in herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contr Employee has executed the same all on the date first ab	ract to be executed in its name by its proper officials and the love written.
IDVA CHARTE	ER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
EMPLOYEE	BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

	CATEGORY 2 TEACHERS CONTRACT
<u>(1</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Amy Jonas</u> ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$45,300) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated
	employees by the District. Experience Level: 12th Year; M+0. Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2.	Teaching assignment(s): As Assigned.
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 Meridian COUNTY(IES) STATE OF IDAHO

Attest: ___

TEACHER

BOARD OF TRUSTEES

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this1	<u>15th</u> day of <u>August</u> year of <u>2016</u>	, by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School in Meridia	an, Idaho ("the School"), and <u>Amy Jonas</u>	_ ("the Employee"),
WITNESSETH:		
as <u>Special Education Teacher</u> <u>2016</u> , and extending to the <u></u> of <u>Two Thousand and NO/00</u> monthly installments on the <u>2</u>	nire the Employee to perform an extra duty a for a period of _193 _ days, beginning on _9th _ day of _June _ , in the year of _2017 _0 (\$_2,000) until this Contract has been for _0th _ day of each month for the performance year of _2016 _ , and ending in the month of	the _15th day of _August_, in the year of _, at the compensation rate or fixed amount ulfilled. Said compensation shall be paid in e of the extra duty assignment, beginning in
implicit terms hereof, to the rea	faithfully perform all of the duties that manasonable satisfaction of the School. Such dut the School shall in good faith require or as the	ies shall be rendered at School premises and
. ,	s Contract shall remain in effect for the period ct is separate and apart from any certificate	,
the duly adopted rules of the incorporated herein and made attach to this Contract beyond	ween the parties that this Contract is subject a State Board of Education and the policies a part of this Contract the same as if fully so the term of this Contract. It is further wond the terms given herein, and the procedure	es of the School which are, by reference, set forth herein, and that no property rights understood that this Contract excludes any
IN WITNESS WHEREOF the School h Employee has executed the same al	has caused this Contract to be executed in its I on the date first above written.	name by its proper officials and the
IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
	By	, CHAIRMAN
EMPLOYE	E BOAR	D OF DIRECTORS

Attest: ___

ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	Γ, made this	_ <u>15th</u> day of	_August_ year of _2016_	, by and between <u>_Idah</u>	no Virtual Academy (IDVA)_
School District No.	LEA #452	, Meridian ,	Idaho ("the District"), and	d Christina Jorgensen	("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Three Thousand Eight Hundred Dollars (\$43,800)</u> of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; BA+36 (M+0). Contract includes a \$1400 stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DIS	STRICT NOLEA #452ADA	COUNTY(IES) STATE OF IDAHO
TEACHER	BOARD	OF TRUSTEES
	Attest:SUPERII	NTENDENT OR CLERK

THIS CONTRACT, made this _15th__ day of _August__ year of _2016__, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Amanda Judd</u> ("the Teacher").

\//	IΤΝ	IESS	FTI	4

times that performance is required hereunder.

herein and made a part of this agreement the same as if fully set forth herein.

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017_ school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of _Forty Thousand Nine Hundred Fifty Dollars (\$_40,950____) of which _1/12th__ shall be payable on the __20th__ day(s) of the months <u>July</u> year of <u>2016</u> to <u>June</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 8th Year; BS+24. Contract includes an \$800 stipend for a BA/BS+24 on the Career Ladder. Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	D <u>LEA #452</u> <u>ADA</u>	COUNTY(II	ES) STATE OF IDAHC
		By		, CHAIRMAN
	TEACHER	E	BOARD OF TRUSTEES	
		Attest:		
		S	SUPERINTENDENT OR CLERK	<

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made this <u>8th</u>	h day of <u>August</u> year of <u>2016</u> ,	by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School in Merid	ian, Idaho ("the School"), and <u>Amanda</u>	<u>Judd</u> ("the Employee"),
WITNESSETH:		
as <u>Special Education Lead Teac</u> the year of <u>2016</u> , and extend or fixed amount of <u>Four The</u> compensation shall be paid in me	re the Employee to perform an extra duty as ther for a period of _201 days, beginning to the _14th_ day of _June_, in the year of and NO/00_ (\$_4,000) untile onthly installments on the _20th_ day of each emonth of _July in the year of _2016_	ing on the <u>8th</u> day of <u>August</u> , ir year of <u>2017</u> , at the compensation rate I this Contract has been fulfilled. Said ach month for the performance of the extra
the year of <u>-2017</u> .		
implicit terms hereof, to the reas	faithfully perform all of the duties that may sonable satisfaction of the School. Such dutie e School shall in good faith require or as the	es shall be rendered at School premises and
, ,	Contract shall remain in effect for the period t is separate and apart from any certificated	· · · · · · · · · · · · · · · · · · ·
the duly adopted rules of the incorporated herein and made a attach to this Contract beyond	een the parties that this Contract is subject to State Board of Education and the policies part of this Contract the same as if fully so the term of this Contract. It is further upond the terms given herein, and the procedure	s of the School which are, by reference et forth herein, and that no property rights nderstood that this Contract excludes any
IN WITNESS WHEREOF the School ha Employee has executed the same all	as caused this Contract to be executed in its non the date first above written.	name by its proper officials and the
IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
EMPLOYEE	By BOARD	O OF DIRECTORS
	Attest:	
		ISTRATOR OR CLERK
	ADIVIIN	ISTRATOR OR CLERK

THIS CONTRACT, Made this <u>15th</u> day of <u>A</u>	<u>lugust</u> year of	_ <u>2016</u> , by and	between <u>Idaho</u>	<u>Virtual Academy</u>
(IDVA) Charter School in Meridian, Idaho ("th	e School"), and _	Amanda Judd	_ ("the Employee	"),
WITNESSETH:				
1. The School hereby contracts to hire the Employee to	o perform an extr	a duty assignment	as provided in the	e job description
as <u>Special Education Teacher</u> for a period of <u>1</u>	<u>193</u> days, begin	ning on the <u>15th</u>	_ day of <u>Augus</u>	st, in the year
of <u>2016</u> , and extending to the <u>9th</u> day of	<u>June_</u> , in the	year of <u>2017</u> , a	at the compensati	on rate or fixed
amount ofTwo Thousand and NO/00 (\$_2,00	<u>00</u> _) until this Co	ntract has been fulf	illed. Said compe	ensation shall be
paid in monthly installments on the <u>20th</u> da	ay of each month	for the performan-	ce of the extra d	uty assignment,
beginning in the month of <u>July</u> in the year of <u>2</u>	2 <u>016</u> , and endin	g in the month of _	_June_ in the yea	or of <u>2017</u>
2. The Employee will, at all times, faithfully perform	all of the duties	that may be requi	red pursuant to	he express and
implicit terms hereof, to the reasonable satisfaction	n of the School. S	Such duties shall be	rendered at Scho	ol premises and
such other place or places as the School shall in go	ood faith require o	or as the interests,	needs, business o	or opportunity of
the School shall require.				
3. The Terms of Employment of this Contract shall remains	ain in effect for th	ne period set forth a	bove and concern	s the extra duty
described herein. This Contract is separate and	apart from any c	ertificated employe	e's regular duties	and any other
Teacher Contract Form.				
4. It is understood and agreed between the parties that	at this Contract is	subject to the appl	icable laws of the	State of Idaho
the duly adopted rules of the State Board of E	Education and th	e policies of the	School which are	, by reference,
incorporated herein and made a part of this Contr	ract the same as	if fully set forth he	erein, and that no	property rights
attach to this Contract beyond the term of this	Contract. It is	further understood	that this Contra	ct excludes any
expectation of employment beyond the terms give	n herein, and the	procedural require	ments of Section	33-515A, Idaho
Code.				
IN WITNESS WHEREOF the School has caused this Cont Employee has executed the same all on the date first ab		ed in its name by its	s proper officials a	nd the
IDVA CHARTI	ER SCHOOL <u>ADA</u>	<u>.</u>	COUNTY, S	TATE OF IDAHO
	By			, CHAIRMAN
EMPLOYEE	by	BOARD OF DIREC		_, OHAHNIMAN
	Attest:			
		ADMINISTRATOR	OR CLERK	

THIS CONTRACT	T, made this ₋	<u>_15th</u> day o	of <u>August</u>	year of ₋	<u> 2016</u>	, by and between	_Idaho Virtual	Academy	(IDVA)
School District No.	LEA #452	, <u>Meridian</u> ,	Idaho ("th	ne District")	, and _	Kellsie Kater	("the Teacher")		

WITNESSET	Н	ľ
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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-Five Thousand Three Hundred_ Dollars (\$_45,300_) of which _1/12th_ shall be payable on the _20th_ day(s) of the months _August__ year of _2016_ to _July__ year of _2017__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District

 $\hbox{Experience Level: 12th Year; M+7. Contract includes a \$1400 stipend for a Masters on the Career Ladder. } \\$

- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHC
		By	, CHAIRMAN
	TEACHER	BOARD (OF TRUSTEES
		Attest:	
		SUDEDIN	TENDENT OD CLEDV

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Christine Lake</u> ("the Teacher").

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vv	1 1 1 1	டலல	_ 11	т.

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017__ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Forty-One Thousand Five Hundred Fifty__ Dollars (\$_41,550_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __August__ year of __2016__ to __July__ year of __2017___ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 6th Year; M+14. Contract includes a \$1400 stipend for Masters Career Ladder purposes.

2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NOLEA #45	2 ADA	COUNTY(IES) STATE OF IDAHO
	Ву	, CHAIRMAN
TEACHER		BOARD OF TRUSTEES
	Attest:	

RENEWABLE TEACHERS CONTRACT	
THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idah</u> (IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Jessica Lecertua</u> ("the District")	
WITNESSETH:	
 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of school year, consisting of a period of	vices a sum of Dollars 20th day(s) of the monetary benefits as
 Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and 	d endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the standards and to have and maintain the legal qualifications required to teach in the aforesaid grades times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the duly adopted rules of the State Board of Education and the policies of the District which are, by ref herein and made a part of this agreement the same as if fully set forth herein.	
Any material false statement knowingly made in the written application for a position with the District sufficient grounds for voiding this contract.	shall constitute
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract the school year stated in Section 1 of this contract, without owing any further compensation, in the even institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or employment relationship between the District and the Teacher.	ent that the Board
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall o construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and the State of Idaho, except as expressly stated in this Contract.	•
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a any, applicable for the same school year as this Contract, including, but not limited to, amendments or pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper o Teacher has executed the same all on the date first above written.	fficials and the
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES)) STATE OF IDAHO
By	, CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: _

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

THIS CONTRACT, Made this <u>8th</u> day of <u>Augu</u>	ust year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School in <u>Meridian</u> , Idaho ("the S	chool"), and <u>Jessica Lecertua</u> ("the Employee"),
WITNESSETH:	
as <u>Counselor VHS Group</u> for a period of <u>201</u> <u>2016</u> , and extending to the <u>14th</u> day of <u>samount of Six Thousand and NO/00</u> (\$_6,000_) paid in monthly installments on the <u>20th</u> day of	perform an extra duty assignment as provided in the job description days, beginning on the <u>8th</u> day of <u>August</u> , in the year of <u>June</u> , in the year of <u>2016</u> , at the compensation rate or fixed until this Contract has been fulfilled. Said compensation shall be of each month for the performance of the extra duty assignment, of <u>2016</u> , and ending in the month of <u>July</u> in the year of
implicit terms hereof, to the reasonable satisfaction of	I of the duties that may be required pursuant to the express and of the School. Such duties shall be rendered at School premises and d faith require or as the interests, needs, business or opportunity of
	n in effect for the period set forth above and concerns the extra duty part from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of Edu incorporated herein and made a part of this Contract attach to this Contract beyond the term of this Co	this Contract is subject to the applicable laws of the State of Idaho, ucation and the policies of the School which are, by reference, at the same as if fully set forth herein, and that no property rights ontract. It is further understood that this Contract excludes any herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contra Employee has executed the same all on the date first above	ct to be executed in its name by its proper officials and the ve written.
IDVA CHARTER	R SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
EMPLOYEE	BOARD OF DIRECTORS., CHAIRMAN
	Attest:ADMINISTRATOR OR CLERK

	RENEWABLE TEACHERS CONTRACT
<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Jodi Liby</u> ("the Teacher").
WI	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Forty-Five Thousand Three Hundred _ Dollars (\$_45,300_) of which _1/12th _ shall be payable on the _20th _ day(s) of the monthsSeptember _ year of _2016 to _August _ year of _2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 10th Year; M+32 Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written. IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

____, CHAIRMAN Ву ___ **TEACHER BOARD OF TRUSTEES** Attest: _ SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> <u>DVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Jodi Liby</u> ("the Employee"),
/ITNESSETH:
The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u> , in the year of <u>2016</u> , and extending to the <u>9th</u> day of <u>June</u> , in the year of <u>2017</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2016</u> , and ending in the month of <u>August</u> in the year of <u>2017</u> .
The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the mployee has executed the same all on the date first above written.
<u>IDVA</u> CHARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
By, CHAIRMAN EMPLOYEE BOARD OF DIRECTORS
LIVIT LOTEL BOARD OF DIRECTORS

Attest: ____

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this _15th__ day of __August__ year of _2016__, by and between _Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>M. Quinn Lindsay</u> ("the Teacher").

WITN	IESSE	TH:	
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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-One Thousand Seven Hundred Dollars (\$_41,700_) of which _1/12th_ shall be payable on the __20th_ day(s) of the months <u>July</u> year of <u>2016</u> to <u>June</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 10th Year; BA+24. Salary includes an \$800 stipend for BA+24 credits. Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. <u>DVA</u> SCHOOL DISTRICT NO. <u>LEA #452 ADA</u> COUNTY(IES) STATE OF IDAHO

SUPERINTENDENT OR CLERK This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: ___

__ By ___

BOARD OF TRUSTEES

TEACHER

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

4. It	is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, he duly adopted rules of the State Board of Education and the policies of the School which are, by reference,
C	ne Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty lescribed herein. This Contract is separate and apart from any certificated employee's regular duties and any other reacher Contract Form.
i	ne Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
1. Th a c a f k	ESSETH: ne School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u> , in the year of <u>2016</u> , and extending to the <u>9th</u> day of <u>June</u> , in the year of <u>2017</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be raid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2016</u> , and ending in the month of <u>August</u> in the year of <u>2017</u> .
WITN 1. Th a c a F	he School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u> , in the year of <u>2016</u> , and extending to the <u>9th</u> day of <u>June</u> , in the year of <u>2017</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be raid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment,

Attest: ____

ADMINISTRATOR OR CLERK

	RENEWABLE TEACHERS CONTRACT
	RACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Chandra Martz</u> ("the Teacher").
year, <u>Thous</u> the m as acc	District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Forty-Onesand Six Hundred Fifty _Dollars (\$_41,650) of which _1/12th shall be payable on the _20th day(s) contains _August year of _2016 to _July_ year of _2017 inclusive, and such other monetary benefit corded to its certificated employees by the District.
_	ssignment(s): <u>As Assigned</u> ther duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
standards a	er agrees to perform all teaching assignments made by the District in accordance with the highest professional and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a performance is required hereunder.
the duly ad	stood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, lopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated made a part of this agreement the same as if fully set forth herein.
_	al false statement knowingly made in the written application for a position with the District shall constitute rounds for voiding this contract.
the school y institutes a	t Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the nt relationship between the District and the Teacher.
construed a	Ily understood and agreed by and between the parties that nothing herein contained shall operate or be as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of Idaho, except as expressly stated in this Contract.
any, applica	of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if able for the same school year as this Contract, including, but not limited to, amendments or modifications made a Section 33-522, Idaho Code.
	S WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the s executed the same all on the date first above written.
IDVA	SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Ву ___

Attest: _

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

___, CHAIRMAN

THIS CONTRACT, made this _15th_ day of _August_ year of _2016_, by and between _Idaho Virtual Academy (IDVA)

School District No. <u>LEA #452</u> , <u>Meridian</u>	, Idaho ("the District"), and	Michelle Mattson	_ ("the Teacher").
WITNESSETH: 1. The District hereby employs the Tease school year, consisting of a periodForty-Six Thousand Nine Hundred day(s) of the monthsSeptember_monetary benefits as accorded to its Experience Level: 13th Year; BA+62.	of <u>193</u> days, and agree Fifty Dollars (\$_46,950_) o year of <u>2016</u> to <u>Auc</u> certificated employees by the	ees to pay the Teacher of which <u>1/12th</u> sha ogust year of <u>2017</u> of District.	er for said services a sum of all be payable on the <u>20th</u> inclusive, and such other
Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned	by the District for which the	Teacher is properly cer	tified and endorsed.
3. The Teacher agrees to perform all teachin standards and to have and maintain the letimes that performance is required hereun	egal qualifications required to		
 It is understood and agreed between the p the duly adopted rules of the State Board of herein and made a part of this agreement 	of Education and the policies	of the District which are	
Any material false statement knowingly ma sufficient grounds for voiding this contract.		for a position with the	District shall constitute
6. The District Board of Trustees may termina the school year stated in Section 1 of this institutes a reduction in force pursuant to semployment relationship between the District.	contract, without owing any fi Section 33-522A, Idaho Code	urther compensation, i	n the event that the Board
 It is mutually understood and agreed by ar construed as a waiver of any of the rights, the State of Idaho, except as expressly sta 	powers, privileges, or duties	•	•
 The terms of this Contract shall be subject any, applicable for the same school year as pursuant to Section 33-522, Idaho Code. 	_		
IN WITNESS WHEREOF the District has cau Teacher has executed the same all on the		uted in its name by its	proper officials and the
SCHOOL DISTRICT N	O <u>LEA #452</u> <u>ADA</u>	cou	INTY(IES) STATE OF IDAHO
	Ву		, CHAIRMAN
TEACHER		BOARD OF TRUSTEES	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: __

THIS CONTRACT, Made this <u>8th</u> day of _	<u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Aca</u>	demy
(IDVA) Charter School in Meridian, Idaho ("	the School"), and <u>Michelle Mattson</u> ("the Employee"),	
WITNESSETH:		
1. The School hereby contracts to hire the Employe	ee to perform an extra duty assignment as provided in the job descri	iption
as <u>Department Head in the VHS Group</u> for	a period of <u>201</u> days, beginning on the <u>8th</u> day of <u>August</u>	, ir
the year of <u>2016</u> , and extending to the <u>14</u>	th day of <u>June</u> , in the year of <u>2017</u> , at the compensation ra	ate or
fixed amount ofFour Thousand and NO/00_	(\$_4,000) until this Contract has been fulfilled. Said compens	ation
shall be paid in monthly installments on the	20th day of each month for the performance of the extra	duty
assignment, beginning in the month of <u>Septen</u>	nber in the year of <u>2016</u> , and ending in the month of <u>Augu</u>	st
in the year of 2017.		
2. The Employee will, at all times, faithfully perfo	rm all of the duties that may be required pursuant to the express	s and
implicit terms hereof, to the reasonable satisfac	ction of the School. Such duties shall be rendered at School premise	s and
such other place or places as the School shall in	n good faith require or as the interests, needs, business or opportun	ity of
the School shall require.		J
3. The Terms of Employment of this Contract shall r	remain in effect for the period set forth above and concerns the extra	duty
described herein. This Contract is separate a	nd apart from any certificated employee's regular duties and any	other
Teacher Contract Form.		
4. It is understood and agreed between the parties	that this Contract is subject to the applicable laws of the State of Id	daho,
the duly adopted rules of the State Board of	of Education and the policies of the School which are, by refer	ence,
incorporated herein and made a part of this Co	ontract the same as if fully set forth herein, and that no property i	rights
attach to this Contract beyond the term of the	his Contract. It is further understood that this Contract excludes	s any
expectation of employment beyond the terms of	given herein, and the procedural requirements of Section 33-515A, I	idaho
Code.		
IN WITNESS WHEREOF the School has caused this C Employee has executed the same all on the date firs	Contract to be executed in its name by its proper officials and the st above written.	
IDVA CHA	ARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IE	OHAC
	By, CHAIRM	٩N
EMPLOYEE	BOARD OF DIRECTORS	
	Attest:	
	ADMINISTRATOR OR CLERK	

THIS CONTRACT, made this _15th_ day of _August__ year of _2016_, by and between _Idaho Virtual Academy (IDVA) School District No. _LEA #452_, _Meridian__, Idaho ("the District"), and _Heather McKenna_ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of _Fifty-One Thousand Three Hundred Dollars (\$_51,300_) of which _1/12th _ shall be payable on the _20th _ day(s) of the months _September _ year of _2016 _ to _August _ year of _2017 _ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 17th Year; BS+60 (M+0). Contract includes \$1400 stipend for Masters on the Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

EA #452 ADA COUNTY(IES) STATE OF IDAHC	SCHOOL DISTRICT NOLEA #452A
By, CHAIRMAN	By
BOARD OF TRUSTEES	TEACHER
Attest:	Attes
CLIDEDINTENDENT OD CLEDK	

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Megan Moran</u> ("the Teacher")
AMITMECCETI I.

WITNESSETH: 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2016-2017 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of <u>Forty-Five Thousand Three Hundred</u> Dollars (\$_45,300_) of which <u>_1/12th</u> shall be payable on the <u>_20th</u>_ day(s) of the months <u>September</u> year of <u>2016</u> to <u>August</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; M+15. Contract includes a \$1400 stipend for Masters Career Ladder purposes. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code. 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. _____ SCHOOL DISTRICT NO.<u>LEA #452</u> <u>ADA</u>_____ COUNTY(IES) STATE OF IDAHO

<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Erika Oliver</u> ("the Teacher").						
w	ITNESSETH:						
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Thirty-Five Thousand Six Hundred Fifty_ Dollars (\$_35,650_) of which _1/12th shall be payable on the _20th day(s) of the months _July_ year of _2016_ to _June_ year of _2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 4th Year; BS+0						
2.	. Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.						
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professions standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a times that performance is required hereunder.						
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.						
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.						
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.						
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.						
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Conany, applicable for the same school year as this Contract, including, but not limited to, amendments or modification pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and to the contract to the executed in its name by its proper officials.							
	Teacher has executed the same all on the date first above written. IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO						
	By, CHAIRMAN						
	TEACHER BOARD OF TRUSTEES						
	Attest:						

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	_ <u>August</u> year of <u>_2016</u> , by and between <u>_Idaho Virtual Academ</u> ("the School"), and <u>_Erika Oliver</u> ("the Employee"),				
WITNESSETH:					
 The School hereby contracts to hire the Employ as <u>Special Education Teacher</u> for a period year of <u>2016</u>, and extending to the <u>9t</u> fixed amount of <u>Two Thousand and NO/00</u> be paid in monthly installments on the <u>20th</u> 	yee to perform an extra duty assignment as provided in the job description of _193 days, beginning on the _15th _ day of _August, in the _1 _ day of _June, in the year of _2017 _, at the compensation rate of (\$_2,000 _) until this Contract has been fulfilled. Said compensation shate day of each month for the performance of the extra duty assignment year of _2016, and ending in the month of _June in the year of _2016,				
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the expressing implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premise such other place or places as the School shall in good faith require or as the interests, needs, business or opportunities that school shall require.					
. •	remain in effect for the period set forth above and concerns the extra duty and apart from any certificated employee's regular duties and any othe				
the duly adopted rules of the State Board incorporated herein and made a part of this attach to this Contract beyond the term of	es that this Contract is subject to the applicable laws of the State of Idaho of Education and the policies of the School which are, by reference Contract the same as if fully set forth herein, and that no property right this Contract. It is further understood that this Contract excludes an given herein, and the procedural requirements of Section 33-515A, Idaho				
IN WITNESS WHEREOF the School has caused this Employee has executed the same all on the date fi	Contract to be executed in its name by its proper officials and the rst above written.				
IDVA CF	HARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO				
EMPLOYEE	BOARD OF DIRECTORS				
	Attest:ADMINISTRATOR OR CLERK				

THIS CONTRACT, made this _15th_ day of _August_ year of 2016_, by and between _Idaho Virtual Academy (IDVA)_ School District No. _LEA #452__, _Meridian, Idaho ("the District"), and _Megan Olson__ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-Three _Thousand Nine Hundred_ Dollars (\$_43,900) of which _1/12th__ shall be payable on the _20th_ day(s) of the months _August_ year of _2016_ to _July_ year of _2017_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; BA+12

- 1a. Conditions of Contract:
 - a) Teacher agrees to become endorsed in Middle School Science by the Idaho Department of Education, no later than July1, 2017.
 - b) Teacher agrees to effect a move to the State of Idaho no later than July 1, 2017.
 - c) If either of the above two conditions of employment are not met in the time frame indicated, this Renewable Teachers Contract becomes null and void. Said Teacher will not be eligible for a contract for the 2017-2018 school year.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
 - IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SDE Approved 4/24/2014 IDVA IDAHO	SCHOOL DISTRICT NO. <u>LEA</u> :	<u>LEA #452</u> COL		JNTY(IES) STATE OF	
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN	
		Attest:	SUPERINTENDENT OR CLERK		

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT	T, made this $_$	_ <u>15th</u> o	day of _	_August y	ear of ₋	<u>_2016_</u> ,	by and bet	tween _	<u>Idaho V</u>	/irtual	<u>Academy</u>	_
School District No.	LEA #452 ,	Meridian	, Idaho	("the District"), and	Emily C	rchard	("the Te	acher")			

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the __2016-2017_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Forty-_Eight Thousand Three Hundred __Dollars (\$_48,300__) of which __1/12th __ shall be payable on the __20th __ day(s) of the months __August __ year of __2016_ to __July __year of __2017_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 14th Year; BA+60. Salary includes a \$1400 Masters stipend.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA IDAHO	SCHOOL DISTRICT N	IO <u>LEA #452</u>	COUNTY (COUNTY (IES) STATE OF	
	TEACHER		DARD OF TRUSTEES	, CHAIRMAN	
		Attest:	JPERINTENDENT OR CLERK		

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRAC	T, Made this	_ <u>15th</u> _ day o	_August_ ye	ear of <u>2016</u> ,	by and between	<u>Idaho Virtual A</u>	<u>.cademy (IDVA)</u>	_
Charter School in _	Meridian ,	Idaho ("the S	chool"), and _	Emily Orchard	("the Employ	ee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Nine Thousand and NO 00</u> (\$<u>9,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$7,000 SLP stipend.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_IDVA	CHARTER	SCHOOL	C	OUNTY, STATE OF IDAHO
	EMPLOYEE	By	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLE	ERK

THIS CONTRACT, made this _15th_ day of _August_ year of _2016_, by and between _Idaho Virtual Academy (IDVA) School District No. _LEA #452_, _Meridian__, Idaho ("the District"), and _Megan Orias__ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2016-2017__ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Forty-Eight Thousand Three Hundred__ Dollars (\$_48,300_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __September__ year of __2016__ to __August__ year of __2017__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 13th Year; M+40. Contract includes a \$1400 stipend for a Masters on the Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. <u>LEA#452</u> <u>ADA</u>	COUNTY(IE	COUNTY(IES) STATE OF IDAHO	
		By		, CHAIRMAN	
	TEACHER	E	BOARD OF TRUSTEES		
		Attest:			
		S	SUPERINTENDENT OR CLERK		

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	Γ, made this	<u>_15th</u> day o	f <u>August</u> year of	<u> 2016</u>	by and between	<u> Idaho Virtual Academy</u>	<u> (IDVA)</u> _
School District No.	LEA #452	, Meridian	, Idaho ("the Distric	ct"), and	Elizabeth Page	("the Teacher").	

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7.

W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017
	school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty
	Thousand Eight Hundred Dollars (\$40,800) of which 1/12th shall be payable on the 20th day(s) of the months
	year of August to July year of 2017 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
	Experience level: 6 th Year; M+0 Includes a \$1400 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): As Assigned.
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
	times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
	herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this
	Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
	Code.
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute
٥.	sufficient grounds for voiding this Contract.
_	
1.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	pursuant to Section 33-322, Idano Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
	_

Attest: ___

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Mad	e this <u>_15th</u> day of <u>_August</u>	_ year of <u>_2016</u> , by and betwe	en <u>Idaho Virtual Academy</u>
Charter School in <u>Meridi</u>	an, Idaho ("the School"), and _	Elizabeth Page ("the Employee")	-

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$<u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL	COU	_ COUNTY, STATE OF IDAHC	
	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN	
		Attest:	ADMINISTRATOR OR CLERK		

THIS CONTRACT	T, made this $_$	<u>15th</u> day of	_August_ year of	<u>2016</u> , b	oy and between	Idaho Virtual Academy	(IDVA)
School District No.	LEA #452	, Meridian ,	Idaho ("the Distri	ct"), and	Joshua Parsons	("the Teacher").	

WITN	IESSE	TH:	
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Sc	hool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Joshua Parsons</u> ("the Teacher").
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Thirty-Eight Thousand Six Hundred Fifty</u> Dollars (\$ <u>38,650</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s)
	of the months <u>September</u> year of <u>2016</u> to <u>August</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 7th Year; BA+12
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_ <u>_</u>	OVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

SUPERINTENDENT OR CLERK

Attest: _

Ву __

BOARD OF TRUSTEES

TEACHER

___, CHAIRMAN

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>8th</u> day of (IDVA) Charter School in <u>Meridian</u> , Idaho ("		
MITNECCETII.		
WITNESSETH:		
 The School hereby contracts to hire the Employe 	ee to perform an extra duty a	assignment as provided in the job description
as <u>Department Head in the VHS Group</u> for a	a period of <u>201</u> days, b	eginning on the <u>8th</u> day of <u>August</u> ,
in the year of <u>2016</u> , and extending to	the <u>14th</u> day of <u>J</u>	<u>une</u> , in the year of <u>2017</u> , at the
compensation rate or fixed amount of _Four Th	nousand and NO/00 (\$_4	.000) until this Contract has been fulfilled.
Said compensation shall be paid in monthly inst	tallments on the <u>20th</u> o	day of each month for the performance of the
extra duty assignment, beginning in the month	n of September in the y	ear of 2016 , and ending in the month of
August in the year of 2017.		
2. The Employee will, at all times, faithfully perfo	rm all of the duties that ma	ay be required pursuant to the express and
implicit terms hereof, to the reasonable satisfac	ction of the School. Such du	ies shall be rendered at School premises and
such other place or places as the School shall in	n good faith require or as the	e interests, needs, business or opportunity of
the School shall require.		, , , , , , , , , , , , , , , , , , , ,
3. The Terms of Employment of this Contract shall r	remain in effect for the period	set forth above and concerns the extra duty
described herein. This Contract is separate a	nd apart from any certificat	ed employee's regular duties and any other
Teacher Contract Form.		
4. It is understood and agreed between the parties	that this Contract is subject	to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of	of Education and the polici	es of the School which are, by reference,
incorporated herein and made a part of this Co	ontract the same as if fully	set forth herein, and that no property rights
attach to this Contract beyond the term of the	his Contract. It is further	understood that this Contract excludes any
expectation of employment beyond the terms g	given herein, and the proced	ural requirements of Section 33-515A, Idaho
Code.		
IN WITNESS WHEREOF the School has caused this C Employee has executed the same all on the date firs		name by its proper officials and the
IDVA CHAR	RTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
	(TER GOLIGGE <u>7.67.</u>	
51010075	By	, CHAIRMAN
EMPLOYEE	BOAF	D OF DIRECTORS
	Attest:	
	ADMI	NISTRATOR OR CLERK

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
(ID	VA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Lisa Percifield</u> ("the Teacher").
WI.	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Six Thousand Eight Hundred</u> Dollars (\$ <u>46,800</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2016</u> to <u>August</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14 th Year; M+0. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	By
	TEACHER BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: __

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS	CONTRACT, made thi	is <u>15th</u>	day of <u>August</u>	year of <u>2016</u> ,	by and	between _Idah	no Virtual Academ
(IDVA)	School District No.	LEA #452	, Meridian ,	Idaho ("the District"	'), and	Kristi Poole	("the Teacher").

W	۷I	Τ	N	Ε	S	S	Ε	Τ	Н	ł	
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	IDVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
8.	. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6.	. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
5.	. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
3.	. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
2.	. Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	2017 school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum of Thousand Nine Hundred Dollars (\$ 40,900) of which the payable on the day(s) of the months year of to year of to inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 6th Year; BA+81 (M+0). Contract includes \$1400 stipend for Masters Career Ladder purposes.
W	/ITNESSETH: 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2016-

Attest: __

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this _15th__ day of _August_ year of _2016__, by and between _Idaho Virtual Academy (IDVA) _ School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Mark Rodel</u> ("the Teacher").

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١	٧V	1	П	V	E.	>		E.	ш	п	١.

W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017
	school year, consisting of a period of _193 _ days, and agrees to pay the Teacher for said services a sum of Forty-
	Three Thousand Eight Dollars (\$43,800) of which 1/12th shall be payable on the 20th day(s) of the months
	year of August to July year of 2017 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
	Experience level: 7 th Year; M+36 (Ed Specialist). Includes a \$1400 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): As Assigned.
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
	times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
	herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this
	Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
,	
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
	Summer grounds for volding this contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_	IDVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY (IES) STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES

Attest: ___

SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRAC	T, Made this	s <u>8th</u>	_ day of	_August_	_ year of	2016	, by and	between	<u>Idaho</u>	Virtual	<u>Academy</u>	
Charter School in	Meridian	. Idaho ("the Scho	ol"), and	Mark Rode	el ("the	e Employe	ee").				

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>High School Counselor</u> for a period of <u>201</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>14th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Four Thousand and NO Dollars</u> (\$<u>4,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL	COUN	ITY, STATE OF IDAHO
	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	

THIS	S CONTRACT, made	this <u>15th</u>	_ day of <u>_Au</u>	igust year of	<u>2016</u> , by	and between _	<u>Idaho Virtual A</u>	cademy
(IDVA	School District No.	LEA #452	, <u>Meridian</u>	, Idaho ("the D	istrict"), and	Jill Schmoll	_ ("the Teache	r").

WITNES	SSFTH:
	SETT.
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u>
	school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty</u>
	Seven Thousand Seven Hundred _ Dollars (\$_47,700_) of which _1/12th shall be payable on the _20th_
	day(s) of the months _July year of _2016 toJune year of _2017 inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 16th Year; BA+39. Contract includes a \$800 Stipend for a BA/BS+24 on the Career Ladder.
2. Tead	ching assignment(s): <u>As Assigned</u>
And	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
star	dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
time	es that performance is required hereunder.
4. It is	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the	duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
here	in and made a part of this agreement the same as if fully set forth herein.
5. Any	material false statement knowingly made in the written application for a position with the District shall constitute
suff	cient grounds for voiding this contract.
6. The	District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
	tutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
	loyment relationship between the District and the Teacher.
7. It is	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

the State of Idaho, except as expressly stated in this Contract.

pursuant to Section 33-522, Idaho Code.

_IDVA	SCHOOL DISTRICT NO	. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
		Ву	, CHAIRMAN
	TEACHER	BOARD	OF TRUSTEES
		Attest:	
		SUPERI	NTENDENT OR CLERK

	Attest:
	TEACHER BOARD OF TRUSTEES
_1	DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO By, CHAIRMAN
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	pursuant to Section 33-522, Idaho Code.
٥.	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	employment relationship between the District and the Teacher.
	institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
Э.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
4	
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
	herein and made a part of this agreement the same as if fully set forth herein.
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	times that performance is required hereunder.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
2	
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	Experience Level: 15th Year; BS+60. Contract includes an \$800 stipend for a BA/BS+24 on the Career Ladder.
	accorded to its certificated employees by the District.
	months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as
	Thousand Four Hundred Fifty Dollars (\$_48,450_) of which _1/12th_ shall be payable on the _20th_ day(s) of the
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight</u>
	ITNESSETH:
Ш	<u>DVA)</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Adrienne Shilling</u> ("the Teacher").
/15	THIS CONTRACT, made this15th day of _August year of2016, by and betweenIdaho Virtual Academy

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this <u>_15th__</u> day of <u>_August__</u> year of <u>_2016_</u>, by and between <u>_Idaho Virtual Academy (IDVA)</u> ___ School District No. <u>_LEA #452_</u>, <u>_Meridian__</u>, Idaho ("the District"), and <u>_Jodee Sisson__</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Three Hundred</u> Dollars (\$ <u>54,300</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 12th Year; Ed Specialist. Salary includes a \$1400 Masters stipend.

- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. <u>LEA #452</u>		COUNTY (II	ES) STATE OF IDAHO	
		by		, CHAIRMAN	
	TEACHER	-	BOARD OF TRUSTEES		
		Attest:			
			CLIDEDINITENDENT OD CLEDK	•	

SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>8th</u> day of <u>August</u> year of <u>2016</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jodee Sisson</u> ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Psychologist</u> for a period of <u>201</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>14th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Nine Thousand and NO 00</u> (\$ <u>9,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>. Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$7,000 School Psychologist stipend.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL	COUN	ITY, STATE OF IDAHO
	EMPLOYEE	By	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this _ (IDVA) School District NoLEA	-	-	_		_
WITNESSETH:					
The District hereby contracts t as _Testing Coordinator Sec	vices for IDCCRA for a	a period of _ o the <u>12th</u> d and NO/100 allments on th	202 days, b day ofJune_ 0 (\$1,000.00 ne20th day	eginning on th _, in the year o <u>)</u>) until this of each month f	e <u>8th</u> day o of <u>2017</u> , at the Contract has beer or the performance
The Employee will, at all time implicit terms hereof, to the and such other place or pla opportunity of the District sha	reasonable satisfaction of taces as the District shall i	the District.	Such duties sha	l be rendered a	t District premises
 The Terms of Employment of t described herein. This Contr. 1, 2, 3, Renewable, or Retired 	act is separate and apart fro				_
 It is understood and agreed be the duly adopted rules of t incorporated herein and mad attach to this Contract beyo expectation of employment b Code. 	he State Board of Educat e a part of this Contract th nd the term of this Contra	ion and the ne same as if act. It is fur	policies of the fully set forth the ther understook	District which erein, and that d that this Con	are, by reference no property rights tract excludes any
IN WITNESS WHEREOF the Distric Employee has executed the same			in its name by	its proper officia	ls and the
IDVASo	CHOOL DISTRICT NO. <u>LEA</u> :	#452, <u>AD</u>	Α	_ COUNTY(IES)	STATE OF IDAHO
EMPLO	/EE	Ву	BOARD OF TRU	STEES	, CHAIRMAN
		Attest:	SUPERINTENDE	NT OR CLERK	

	RENEWABLE TEACHERS CONTRACT
<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> <u>OVA)</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Dennis Smith</u> ("the Teacher").
WI	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofForty-Eight Thousand Three HundredDollars (\$_48,300_) of which1/12th shall be payable on the20th day(s) of the monthsSeptember year of2016 toAugust year of2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+36. Contract includes a \$1400 stipend for a Masters on the Career Ladder.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Teacher has executed the same all on the date first above written.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO	COUNTY(IES) STATE OF IDAH		
		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	CATEGORY 3 TEACHERS CONTRACT
<u>(11)</u>	THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u> DVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Kayla Stookey</u> ("the Teacher").
W	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the20162017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofForty-Five Thousand Fifty Dollars (\$_45,050_) of which1/12th shall be payable on the20th day(s) of the monthsJuly year of2016 toJune year of2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 6th Year; M+30. Contract includes a \$1400 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO _____ By _____ BOARD OF TRUSTEES **TEACHER** Attest: ____ SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between (IDVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Kayla Stookey</u> ("the Employe	
	· //
WITNESSETH:	
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provid as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> d year of <u>2016</u> , and extending to the <u>9th</u> day of <u>June</u> , in the year of <u>2017</u> , at fixed amount of <u>Two Thousand and NO/00</u> (\$_2,000_) until this Contract has been fulfilled. be paid in monthly installments on the <u>20th</u> day of each month for the performance of the beginning in the month of <u>July</u> in the year of <u>2016</u> , and ending in the month of <u>2017</u> .	lay of <u>August</u> , in the the compensation rate or Said compensation shall extra duty assignment,
2. The Employee will, at all times, faithfully perform all of the duties that may be required purs implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendere such other place or places as the School shall in good faith require or as the interests, needs, be the School shall require.	ed at School premises and
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and described herein. This Contract is separate and apart from any certificated employee's regu Teacher Contract Form. 	•
4. It is understood and agreed between the parties that this Contract is subject to the applicable la the duly adopted rules of the State Board of Education and the policies of the School v incorporated herein and made a part of this Contract the same as if fully set forth herein, and attach to this Contract beyond the term of this Contract. It is further understood that this expectation of employment beyond the terms given herein, and the procedural requirements of Code.	which are, by reference, d that no property rights is Contract excludes any
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper Employee has executed the same all on the date first above written.	officials and the
CHARTER SCHOOL _ADA C	OUNTY, STATE OF IDAHO
By	, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS	

Attest: ____

ADMINISTRATOR OR CLERK

WITNESSETH:

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT,	made this _15t	h day of <u>Au</u>	gust year of _	<u>2016</u> , by	and between _	<u>Idaho Virtual Aca</u>	demy (IDVA_
School District No. <u> </u>	LEA #452,	<u>Meridian</u> , Ic	laho ("the Distri	.ct"), and	Carrie Stuart	_ ("the Teacher")).

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty Thousand Nine Hundred</u> Dollars (\$ 40,900) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2016</u> to <u>June</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; BA+18.

- Teaching assignment(s): <u>As. Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NOLEA_	#452 ADA	COUNTY(IES) S	TATE OF IDAHO
	By		, CHAIRMAN
TEACHER		BOARD OF TRUSTEES	
	Attest:		
		CLIDEDINITENDENT OD CLEDV	

SUPERINTENDENT OR CLERK

THIS CONTRACT, made	this <u>15th</u>	_ day of	August	year of _	<u>2016</u> ,	by and between	<u> Idaho Virtual</u>	<u>Academy</u>
(IDVA) School District No	LEA #452 ,	<u>Meridian</u>	_, Idaho	("the Distri	ct"), and	No'el Tew	("the Teacher")).

WITN	IESSE	TH:	
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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2016-2017</u> school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of __Forty-Three Thousand Two Hundred __ Dollars (\$_43,200_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months <u>September</u> year of <u>2016</u> to <u>August</u> year of <u>2016</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; BA+26. Contract includes an \$800 Stipend for a BA/BS+24 on the Career Ladder. 2. Teaching assignment(s): As Assigned

- And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	SCHOOL DISTRICT N	IO. <u>LEA #452</u> <u>ADA</u>	COUNTY (IE:	S) STATE OF IDAHO
		By		, CHAIRMAN
	TEACHER	ВОА	ARD OF TRUSTEES	
		Attest:		
		SUPI	ERINTENDENT OR CLERK	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRAC	CT, made this	_ <u>15th</u> _	_ day of _	August	year of _	<u>_2016</u> ,	by a	nd between $_$	Idaho	Virtual Acade	<u>emy (II</u>	DVA)
Charter School in	Meridian ,	Idaho (the Scho	ol"), and	Robert \	/ialpando	("the Teacher").			

WITNESSETH:

- 1. The School hereby employs the <u>Teacher</u> pursuant to Idaho Code § 33-5206(4) for the duration of the <u>2016-2017</u> school year consisting of a period of <u>96.5</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifteen Thousand Four Hundred Sixty-Six</u> Dollars (\$<u>15,466</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

 Contract is a .50 contract with no benefits other than PERSI. Contract includes an \$800 Stipend for a BA/BS+24 on the
 - Contract is a .50 contract with no benefits other than PERSI. Contract includes an \$800 Stipend for a BA/BS+24 on the Career Ladder.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient grounds for voiding this contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL <u>AE</u>	DA	COUNTY(IES) STATE OF IDAHO
		By		, CHAIRMAN
	TEACHER		BOARD OF DIRECTORS	
		Attest:		
			ADMINISTRATOR OR CLE	DK

THIS CONTRACT, made this _15th__ day of _August__ year of _2016__, by and between __Idaho Virtual Academy (IDVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Tami Waski ("the Teacher").

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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017_ school year, consisting of a period of ___193___ days, and agrees to pay the Teacher for said services a sum of _Forty-Six Thousand Fifty_ Dollars (\$_46,050_) of which _1/12th_ shall be payable on the _20th_ day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; M+13 (BA+60). Contract includes a \$1400 stipend for a Masters on the Career Ladder. 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. <u>IDVA</u> SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY (IES) STATE OF IDAHO

_ By ___ **TEACHER BOARD OF TRUSTEES** Attest: ___ SUPERINTENDENT OR CLERK

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT, made this15th day ofAugust year of _2016, by and between _Idaho Virtual Academy
<u>(1</u> [<u>VVA)</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Andrea Wells</u> ("the Teacher").
WI	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2016-2017 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofForty-Four
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Ву __

Attest: _

BOARD OF TRUSTEES

TEACHER

___, CHAIRMAN

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>8th</u> day of <u>Au</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the S	ugust year of _2016, by and betweenIdaho Virtual Academy School"), and _Andrea Wells ("the Employee"),
WITNESSETH:	
asVirtual High School Master Teacher for a in the year of2016, and extending to the1 rate or fixed amount ofFive Thousand and compensation shall be paid in monthly installment	to perform an extra duty assignment as provided in the job description period of201 days, beginning on the8th day ofAugust_, 14th day ofJune, in the year of2017, at the compensation100/00 (\$_5,000) until this Contract has been fulfilled. Said this on the20th day of each month for the performance of the extra10 in the2016, and ending in the month ofJune in the2016, and ending in the month ofJune in the2016, and2016, and2016
implicit terms hereof, to the reasonable satisfaction	m all of the duties that may be required pursuant to the express and on of the School. Such duties shall be rendered at School premises and good faith require or as the interests, needs, business or opportunity of
. •	main in effect for the period set forth above and concerns the extra duty d apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of incorporated herein and made a part of this Con attach to this Contract beyond the term of this	hat this Contract is subject to the applicable laws of the State of Idaho, Education and the policies of the School which are, by reference, ntract the same as if fully set forth herein, and that no property rights is Contract. It is further understood that this Contract excludes any wen herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Cor Employee has executed the same all on the date first a	ntract to be executed in its name by its proper officials and the above written.
IDVA CHAR	RTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
EMPLOYEE	BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T, made this $_$	<u>_15th</u> day of	_August_ year of	<u>_2016</u> ,	by and between _	Idaho Virtual Acad	<u>lemy (IDVA)</u> _
School District No.	LEA #452	, <u>Meridian</u> ,	Idaho ("the Distric	ct"), and _	Kaela Westman	_ ("the Teacher").	

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2016-2017
	school year, consisting of a period of _193 _ days, and agrees to pay the Teacher for said services a sum of Thirty-
	Six Thousand Four Hundred Dollars (\$36,400) of which shall be payable on the 20th day(s) of the
	months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded
	to its certificated employees by the District.
	Experience level: 5 th Year; BS+9

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	IO <u>LEA #452</u> <u>ADA</u>	COUNTY (IES) STATE OF IDAH		
	TEACHER	By BOARD	OF TRUSTEES		
		Attest:SUPERIN	NTENDENT OR CLERK		

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRAC	T, Made this	_ <u>15th</u>	day of _	August	_ year of .	<u> 2016</u>	, by and betweer	ldaho	Virtual	Academy	
Charter School in	Meridian ,	Idaho ("t	he Schoo	ıl"), and	Kaela Wes	tman (("the Employee"),				

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>9th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$<u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u>, and ending in the month of <u>July</u> in the year of <u>2017</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL	COU	NTY, STATE OF IDAHO
	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT, made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy (IDVA</u> School District No. <u>LEA#452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Christopher Wood</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the
2. Teaching assignment(s): <u>As Assigned</u>
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profession standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
_IDVA SCHOOL DISTRICT NOLEA #452 _ADA COUNTY(IES) STATE OF IDAHO
By, CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

Attest: __

BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

TEACHER

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>15th</u> day of <u>August</u> year of <u>2016</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Christopher Wood</u> ("the Employee"),
VITNESSETH:
The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Curriculum Adjustment</u> for a period of <u>193</u> days, beginning on the <u>15th</u> day of <u>August</u> , in the year of <u>2016</u> , and extending to the <u>9th</u> day of <u>June</u> , in the year of <u>2017</u> , at the compensation rate or fixed amount of <u>Three Thousand and NO/00</u> (\$ <u>3,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2016</u> , and ending in the month of <u>July</u> in the year of <u>2017</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
<u>IDVA</u> CHARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
By, CHAIRMAN BOARD OF DIRECTORS

Attest: ____

ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T, made this $_$	<u>_15th</u> day of	_August_ year of	<u>_2016</u> ,	, by and between _	<u>Idaho Virtu</u>	ial Academy	<u>/ (IDVA)</u> _
School District No.	LEA #452	, Meridian ,	Idaho ("the Distric	ct"), and	Mary Rita Yama	moto ("the	Teacher").	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the <u>2016-2017</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2016</u> to <u>July</u> year of <u>2017</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 22nd Year; BS+101. Contract includes an \$800 Stipend for a BA/BS+24 on the Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u>	SCHOOL DISTRICT NO	D <u>LEA #452</u> <u>ADA</u>	COUNTY (IE	S) STATE OF IDAHO
	TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT, made this _15th_ day of _August_ year of _2016_, by and between _Idaho Virtual Academy (IDVA) School District No. _LEA #452_, _Meridian__, Idaho ("the District"), and _Alejandro Zamora__ ("the Teacher").

WITNESSETH:

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHO
- <u></u>		By	, CHAIRMAN
	TEACHER	ВОА	ARD OF TRUSTEES
		Attest:	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT, Made	this <u>8th</u>	_ day of	_August y	year o	f <u>2016</u> ,	by a	and between	<u>_Idaho</u>	Virtual	<u>Academy</u>
(IDVA)	Charter School in	Meridian_,	Idaho ("th	ne School"), ar	nd <u>Al</u>	ejandro Zam	nora	_ ("the Empl	oyee"),		

WITNESSETH:

- 1. The Schools hereby contract to hire the Employee to perform an extra duty assignment as provided in the job description as <u>ITCA Fast Manager</u> for a period of <u>201</u> days, beginning on the <u>8th</u> day of <u>August</u>, in the year of <u>2016</u>, and extending to the <u>14th</u> day of <u>June</u>, in the year of <u>2017</u>, at the compensation rate or fixed amount of <u>Six Thousand and NO 00</u> (\$_6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>September</u> in the year of <u>2016</u>, and ending in the month of <u>August</u> in the year of <u>2017</u>.
- 1b. Addendum: Both parties agree to revisit the contract at the end of the first semester or if the ITCA enrollment should reach 300 students.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHART	ER SCHOOLS <u>ADA</u>	COUNTY, STATE OF IDAHO
	EMPLOYEE	By BOARI	O OF DIRECTORS
		Attest:ADMIN	IISTRATOR IDVA

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>8th</u> day of <u>August</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the Scho	_ year of <u>2016</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School III Meridian , Idano (the Scho	or), and <u>Alejandro zamora</u> (the Employee),
WITNESSETH:	
as <u>Social Worker</u> for a period of <u>201</u> days, be <u>2016</u> , and extending to the <u>14th</u> day of <u>June</u> amount of <u>Six Thousand and NO/00</u> (\$ 6,000) ure paid in monthly installments on the <u>20th</u> day of each	orm an extra duty assignment as provided in the job description beginning on the <u>8th</u> day of <u>August</u> , in the year of , in the year of <u>2017</u> , at the compensation rate or fixed ntil this Contract has been fulfilled. Said compensation shall be ach month for the performance of the extra duty assignment <u>2016</u> , and ending in the month of <u>August</u> in the year of
implicit terms hereof, to the reasonable satisfaction of the	the duties that may be required pursuant to the express and e School. Such duties shall be rendered at School premises and th require or as the interests, needs, business or opportunity o
	effect for the period set forth above and concerns the extra duty from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of Educati incorporated herein and made a part of this Contract the attach to this Contract beyond the term of this Contra	Contract is subject to the applicable laws of the State of Idaho on and the policies of the School which are, by reference e same as if fully set forth herein, and that no property rights act. It is further understood that this Contract excludes any in, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contract to Employee has executed the same all on the date first above w	
IDVA CHARTER SCH	HOOL <u>ADA</u> COUNTY, STATE OF IDAHC
EMPLOYEE	By, CHAIRMAN BOARD OF DIRECTORS
	Attest:ADMINISTRATOR OR CLERK