THIS CONTRACT, made this	13th day	y of August	year of _	2018	, by and between	Idaho Virtual Academy (IDVA)
		Idaho ("the D	istrict"), a	end	Esther Adoock	("the Teacher").

ARREST L	NUMBER	ты.
VM C.I.	NESSE	F 17.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA-	SCHOOL DISTRICT N	OLEA #452 ADA	COUNTY (IES) STATE OF IDAHO
(esther	adrok	By Brez	, CHAIRMAN
U	TEACHER	BOARD OF TRUSTE	7
		Attest: SUPERINTENDENT	OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS C	ONTRACT, made this	13th_day of	August	_year of _2018	, by and bet	ween _Idaho Vir	tual Academy
	School District No						

	SSETH:
1.	school year, consisting of a period of _193 _ days, and agrees to pay the Teacher for said services a sum ofForty: <u>Eight Thousand Three Hundred Fifty _ Dollars (\$ 48,350)</u> of which _1/12th _ shall be payable on the20th _ day(s) of the monthsAugust _year of _2018 _ to _July _year of _2019 _ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
	benefits as accorded to its certificated employees by the District. Experience Level: 8th Year; M+36. Contract includes a \$2000 stipend for Masters Career Ladder purposes.

2.	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

reacher has e	xecuted the same an on the town		
IDVA	SCHOOL DISTRICT NO	LEA #452 ADA	COUNTY STATE OF IDAHO
Jem	alun	By 3122	, CHAIRMAN
-0	TEACHER	BOARD OF TRUST	TEES
		Allest: Kellyte	Lainton
		SUPERINTENDEN	OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this6th	_ day of _August yea	r of _2018, by and	between Idaho Virtual Academy
(IDVA) Charter School in Meridian	Idaho ("the School"), and	Jesse Albuler ("the	Employee),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor in Vision Group for a period of 201 days, beginning on the 6th day of August, in the year of 2018 , and extending to the 12th day of June , in the year of 2019 , at the compensation rate or fixed amount of Six Thousand and NO/00 (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, Incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL_ADA	COUNTY, STATE OF IDAHO
Jen altal	By BOARD OF D	CHAIRMAN DIRECTORS
	Attest: Kelly	TOR OR CUERK

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Rachele Asbury ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>208-2019</u> school
year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Four Thousand Three Hundred Fifty</u> Dollars (\$ 54,350) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the
months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded
to its certificated employees by the District.

Experience Level: 17th Year; M+21 (BA+69), Contract includes \$2800 stipend for Masters Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BOARD OF TRUSTEES

Attest: Kelly Edginter

SUBSECTION OF TRUSTEES

This contract form was prepared persuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

THIS CONTRACT	, made this 1	3th_day of	August	year of_	2018 ,	by and between	Idaho Virtual Academy (I	DVA)
School District No.	IFA #452 .	Meridian	. Idaho ("t	he Distric	t"), and	Maeli Bastian	("the Teacher").	

WE		

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2018-2019 school year, consisting of a period of __193__days, and agrees to pay the Teacher for said services a sum of __Fifty-One Thousand Three Hundred Fifty __Dollars (\$ 51,350_) of which __1/12th __shall be payable on the __20th __day(s) of the months __July __year of __2018 __to __June ___year of __2019 __inclusive, and such other monetary benefits as accorded to its certificated employees by the District __Experience level: 12th Year; N+36. Contract includes a \$2800 stipend for Masters Carper Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NOL	EA #452	ADA	COUNTY (IES	S) STATE OF IDAHO
Maele	Bashan	Ву	Byzz		, CHAIRMAN
L	TEACHER		BOARD OF TI	RUSTEES	
			105		

SUPERINTENDENT OR CLERK

THIS CONTRACT, IT	nade this	3th day of August year of 2018, by and between Idaho Virtual	Academy
School District No. LE	A#452 .	Meridian , Idaho ("the District"), and <u>Cris Bauer</u> ("the Teacher").	

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Nine Hundred and NO/</u> Dollars (\$ 53,900) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 18th Year; BA+64. Contract includes a \$1600 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRI	CT NO. LEA#452 ADA	COUNTY (1ES	STATE OF IDAHO
Cue, Bo	TEACHER	By Bell	OF TRUSTEES	, CHAIRMAN
	TEACHER	Attest: Kell	INTERDENT OR CLERK	an_

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of August year of 2018 , by and between Idaho Virtual Academy	
VA) Charter School in Meridian , Idaho ("the School"), and <u>Cris N. Bauer</u> ("the Employee"),	(11
TNESSETH:	w
The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u> , in the year of <u>2018</u> , and extending to the <u>7th</u> day of <u>June</u> , in the year of <u>2019</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u> , and ending in the month of <u>July</u> in the year of <u>2019</u> .	1.
The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.	2
The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	3.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.	4.
WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the oployee has executed the same all on the date first above written.	
IDVA CHARTER SCHOOL _ADA COUNTY, STATE OF IDAHO	
Crus Daw By Board of Directors , CHAIRMAN	

	RENEWABLE TEA	ACHERS CONT	RACT	
THIS	CONTRACT, made this 13th day of August	year of _2018, by an	d between <u>Idaho Virtual Acad</u>	terny
	School District No. <u>LEA #452</u> , <u>Meridian</u> , Ide			
WITNESS	SETH:			
	The District hereby employs the Teacher pursuant to year, consisting of a period of193 days, and Thousand One Hundred Dollars (\$_46,100_) of monthsAugust year of2018 toJuly accorded to its certificated employees by the District Experience Level: 8th Year; M+8. Contract includes	agrees to pay the Teach which <u>1/12th</u> shall be year of <u>2019</u> incluses.	er for said services a sum of payable on the <u>20th</u> dative, and such other monetary	Forty-Six y(s) of the
2. Teach	hing assignment(s): As Assigned			
	such other duties as may be assigned by the District	for which the Teacher is	properly certified and endorses	j.
stand	Teacher agrees to perform all teaching assignment dards and to have and maintain the legal qualifications that performance is required hereunder.			
the d	understood and agreed between the parties that this duly adopted rules of the State Board of Education a sin and made a part of this agreement the same as if	nd the policies of the Dist		
0.00	material false statement knowingly made in the writ icient grounds for voiding this contract.	tten application for a posit	ion with the District shall const	dtute
the s	District Board of Trustees may terminate or reduce to school year stated in Section 1 of this contract, with itutes a reduction in force pursuant to Section 33-52. ployment relationship between the District and the Tr	out owing any further con 2A, Idaho Code, resulting	pensation, in the event that the	ne Board
const	mutually understood and agreed by and between the strued as a waiver of any of the rights, powers, privil State of Idaho, except as expressly stated in this Co	leges, or duties of either p		
any, pursi	terms of this Contract shall be subject to amendment, applicable for the same school year as this Contract suant to Section 33-522, Idaho Code.	t, including, but not limite	d to, amendments or modifica	tions made
IN W	WITNESS WHEREOF the District has caused this Cont icher has executed the same all on the date first abo	tract to be executed in its we written.	name by its proper officials an	d the
IDVA	SCHOOL DISTRICT NOLEA #	452ADA	COUNTY(JES) STATE	OF IDAHO
	- Form	By BIC	2	HAIRMAN
	TEACHER	BOARD C	OF TRUSTEES	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SUPERINTENDENT OR CLERK

THIS C	ONTRACT, made this	s 13th day of	August	year of 2018 , by and bet	ween <u>Idaho Virtual Aca</u>	demy
(AVQI)	School District No.	LEA #452	Meridian	, Idaho ("the District"), and _	Rebecca Bermensolo	_("the
Teacher*).						

is to street	-		-	T
WF	i nei	-	S-F	TH.

 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019. school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Nine Hundred Dollars (\$ 53,900) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 18th Year; BS+55. Contract includes a \$1600 stipend for BA/BS+24 Career Ladder purposes. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. SCHOOL DISTRICT NO. LEA #452 COUNTY(IES) STATE OF IDAHO sely Bernoulds

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years

TEACHER

CHAIRMAN

SDE Approved 4/24/2014

Attest: Kelly Edgintary

THIS CONTRACT, made this 13th day of August year of 2018, by and between Maho Virtual Academy School District No. LEA #452., Meridian, Ideho ("the District"), and Amy Botz ("the Teacher").

WITNESSETH

- The District hereby employs the Teacher pursuant to Ideho Code § 33-515 for the duration of the _2018;2019, school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _60x-Three Thousand Six Hundred Dollars (§ 5),600) of which _1/12th_ shall be payable on the _20th_ day(s) of the months. August_year of _2018_ to _184y_ year of _2019_ inclusive, and such other manetary benefits as accorded to its certificated employees by the District.
 - Experience level: 16th Year; M+27. Contract includes a \$2800 stipend for Masters on the Career Ledder purposate.
- Teaching assignment(s): _As Assigned.
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorses.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- ii. It is undershood and agreed between the parties that this Contract is subject to the applicable has of the State Soard of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 5. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compression, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Truscher.
- 7. It is multipolly understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of ethor party hereto, by and under the laws of the State of Idaho, except as corpressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and edjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idoho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the data first above written.

_IDYA	SCHOOL DISTRICT NO	LEA #45Z AI	DA	COUNTY (JES) STATE OF DAHO
ams	思力	ny E	it 2	, CHAIRMAN
0	TEACHER (70 E. W. E. B.	BOARD OF TH	RUSTEES
		Attest:	Lella	teamton
		-03/14/39/64	SUPERINTEN	DON'T OR CLUBUS

This contract form was proposed pursuant to Section 33.513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by achieve fittings. Any other form mate by agreement by the State Superintendent, and reviewed for reapproved every three years.

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of August year of 2019, by and between Idaho Virtual Academy (IDVA).

School District No. LEA #452 Mandian , Idaho ("the District"), and Angel Beutler ("the Texther").

WITHERSERTH

- 1. The District hereby employs the Tencher pursuant to kisho Code 6 33-514(2) (b) for the distriction of the 20(8-2019 school year, consisting of a period of _192 __days, and agrees to pay the Tencher for said services a sum of Fosty-Eight Thousand Six Handred Fifty. Dollars (\$48,650_) of which _1/12th__ shall be psychic on the 20th_ day(s) of the months August__year of 2018_ to _fully_year of 2029_ inclusive, and such attractor monetary benefits as accorded to its certificated employees by the District.

 Experience level: 14th read; BA/8S+24 credits. Salary includes a \$1000 Superior of BA/8S+24 credits on the Career Laddor.
- Teaching energyment(s): As Assigned.
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and matmain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable level of the State of Idaho, the duty adopted rules of the State Board of Education and the policies of the Claimet which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth harsin, and that so property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-525, Idaho Code.
- Any maserial false statement levewingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- It is mutually understood and agreed by and between the perties that nothing herein contained shall operate or he
 construed as a warver of any of the rights, powers, privileges, or duties of either party hereits, by and under the laws of
 the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the bearing has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

105/8	SCHOOL DISTRICT NO.	LEA #452 ADA	COUNTY (IES)	STATE OF MAHO
anae	l Butler	Dy Bye		, CHAIRMAN
J	TEACHER	V . O.	TRUSTEES	ntan
		SUPERGIN	ENTRE DE CEST	

This contract flow was prepared parametric Section 33-513, Righo Code, and approved by the Seat: Supermittakes, of Public Instruction, as a contract Which may be used by allowed distract. Any other Seat under the approval by the State Superintenders, and reviewed the reappoint every these years.

STATE OF IDAHO

	RENEWABLE TEACHERS CONTRACT
_	THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle Boggs ("the Teacher").
W	ITNESSETH:
	 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Two Thousand Eight Hundred Fifty</u> Dollars (\$ <u>52.850</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; M+39. Contract includes a \$2800 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): As Assigned And such other duties as may be excluded by the District for which the Teachers.
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
Б.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
3	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
	M. Borger

BOARD OF TRUSTEES

CHAIRMAN

SUPERINTENDENT OR GLERK

This contract form was prepared pursuant to Section 33-513, Idsho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

TEACHER

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Cindy Boyey ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five Thousand Six Hundred and NO/</u> Dollars (\$ 55,600) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 26th Year; BS+82. Contract includes a \$1600 stipend for BA/BS+24 Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned.</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated berein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- B. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA OF IDAHO	SCHOOL DIS	STRICT NO. LEA #452	ADA	COUNTY(IES) STATE
Crety	Brings _	By B	2	, CHAIRMAN
	TEACHER	100	BOARD OF TRUSTI	EES
			VOD E	1 +

Attest: SUPERINTENDENT OR CLARK

This contract form was prepared pursuant to Section 33-515, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS	CONTRACT, made the	is 13th day of August year of 2018 , by and between Idah	
(IDVA)	School District No.	LEA #452 , Meridian , Idaho ("the District"), and Gwen Buthmar	10 Virtual Academy 1 ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Six Hundred and NO/</u> Dollars (\$ 53,600) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2018</u> to <u>August</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 17th Year; M+11 (BA+50). Contract includes a \$2800 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>.
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO. LI	EA #452 ADA	COUNTY(IE	S) STATE OF IDAHO
Duendaly	Bullma	By Bje	2	, CHAIRMAN
9	TEACHER	1	D OF TRUSTEES	14
			INTENDENT OR CHERK	

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT, Made this		August	year :	of 2018 by	and between	Teleba V	Cal	2
(IDVA)_	Charter School in _ M	eridian , Idaho (*	the School"),	and _	Gwen Buthmar	the Empl	oyee"),	II GUBI A	vcagemy

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 13th day of August in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand and NO/00 (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHART	ER SCHOOL ADA	COUNTY, STATE OF IDAHO
- Jumbary (2)	EMPLOYEE	By BOARD OF D	IRECTORS CHAIRMAN
		Attest: Kell	TOR OR GUERK

THIS CO	ONTRACT, made this 13th day of August year of 2018 , by and between Idaho Virtual Academy (IDVA)
School Dist	rict No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Susan Cams</u> ("the Teacher").
WITNESSE	TH:
sc <u>Fir</u> da m	the District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the
2. Teachin	g assignment(s):As Assigned
And suc	it other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
standar	icher agrees to perform all teaching assignments made by the District in accordance with the highest professional ds and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all nat performance is required hereunder.
the duly	derstood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated and made a part of this agreement the same as if fully set forth herein.
	terial false statement knowingly made in the written application for a position with the District shall constitute it grounds for voiding this contract.

- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

employment relationship between the District and the Teacher.

The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTR	RICT NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
	Swam Carro	By &cc	, CHAIRMAN
	TEACHER	BOARD	OF TRUSTEES
		Attest: Kell	y Erlantan

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this _	13th	day of <u>August</u> year of	2018 , by and between	en Idaho Virtual Academy	
School District No. LEA #452 ,	Meridian	, Idaho ("the District").	and Mallory Cook	("the Teacher").	

WITH	I fine for the	E I I I I

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the __2018-2019 school year, consisting of a period of __193___days, and agrees to pay the Teacher for said services a sum of __Forty-Nine Thousand One Hundred and NO/__Dollars (§ __49,100__) of which __1/12th___ shall be payable on the ___20th__day(s) of the months __August ___ year of __2018___ to ___luly __year of __2019__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 9th Year; M+54 Contract includes a \$2800 stipend for Masters Career Ledder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA OF IDAHO	SCHOOL DISTRICT NO. LEA #	452 ADA	COUNTY(IES) STATE
Mulley		W BIZZ	. CHAIRMAN
	TEACHER	BOARD OF TRU	
	· .	attest: Keller E	dantar

SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT,	Made this	13th	day of	August	year of	2018	_, by and between _	Idaho Virtual Academy	
Charter School in _M	eridian , Id	aho ("the	School")	, and I	dallory Cook	Cthe	Employee"),		

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Journalism/Virtual Reality Advisor/Instructor for a period of 193 days, beginning on the 13th day of August in the year of 2018, and extending to the 7th day of June in the year of 2019, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2018, and ending in the month of July in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA IDAHO	CHARTER SCHOOLADA	COUNTY, STATE OF
plallay com		
EMPLOYEE	By BOARD OF DIRECTO	DRS , CHAIRMAN
	Attest: Kelly Ed	a dienk

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	6th day of August year of 2018, by ridian, Idaho ("the School"), and Susan Davies	
WITNESSETH:		
as <u>Department Head in Vi</u> <u>August</u> , in the year of <u>2</u> compensation rate or fixed an Said compensation shall be pa	hire the Employee to perform an extra duty assigns sion Group for a period of201 days, 018, and extending to the12th day of3 nount ofFour Thousand and NO/00(\$_4,000 id in monthly installments on the20th day of ning in the month ofAugust in the year of	beginning on the <u>6th</u> day of <u>June</u> , in the year of <u>2019</u> , at the juntil this Contract has been fulfilled, each month for the performance of the
implicit terms hereof, to the re	s, faithfully perform all of the duties that may be easonable satisfaction of the School. Such duties sha the School shall in good faith require or as the inter	all be rendered at School premises and
가지 보니 [[사이지 1912] [[시 1912] [[]] [[시 1912] [[]] [[시 1912] [[]] [[]] [[시 1912] [[]] [[]] [[]] [[]] [[]] [[]] [[]] [is Contract shall remain in effect for the period set for act is separate and apart from any certificated em	기용하다 (1985년 1985년 1
the duly adopted rules of the incorporated herein and made attach to this Contract beyon	tween the parties that this Contract is subject to the ne State Board of Education and the policies of a part of this Contract the same as if fully set for nd the term of this Contract. It is further under eyond the terms given herein, and the procedural re	the School which are, by reference, rth herein, and that no property rights stood that this Contract excludes any
IN WITNESS WHEREOF the School Employee has executed the same a	has caused this Contract to be executed in its name ill on the date first above written.	by its proper officials and the
IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
_ Susan Dannies_ EMPLOY	BY BOARD OF	DIRECTORS CHAIRMAN

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)

WD			

×	thool District No. LEA #452 , Meridian , Idaho ("the District"), and Susan Davies ("the Teacher").
W	ITNESSETH:
	 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty Thousand Six Hundred</u> Dollars (\$ 50,600) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 12th Year; M+0 (BA+67). Contract includes a \$2800 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): _As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board Institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
3	Suom Davies By By CHAIRMAN
	TEACHER BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)

Charter School in Meridian, Idaho ("the School"), and Misty Dietz ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Yearbook Advisor</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>One Thousand</u> (\$ 1,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BOARD OF DIR	abouton
	BOARD OF DIR

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Misty Dietz ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2018-2019_ school year, consisting of a period of _193__days, and agrees to pay the Teacher for said services a sum of _Forty-Five Thousand Six Hundred Fifty Dollars (\$_45,650_) of which _1/12th__ shall be payable on the _20th__day(s) of the months _August__year of _2018_ to _luly__year of _2019__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 10th Year; BA+29. Contract amount includes \$1600 for B5/BA+24 on Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL	DISTRICT NOLE	A.#452A	DA	COUNTY	(IES) STATE OF IDAHO
mistz	- Oits		B			
	TEACHER	Ву	30	BOARD OF	TRUSTEES	, CHAIRMAN

This contract form was prepared pursuant to Section 33-513, idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SDE Approved 4/24/2014

Attest: Kelly Edgistan

106: Approved 4/24/2014

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THES CONTRACT, made the 13th day of August year of 2018, by and between Idaho Virtual Academy (EDNA) School District No. LEA #452, Mandan, Idaho ("the District"), and Jennifer Donis. ("the Teacher").

WITNESSETH

- The District hereby employs the Teacher pursuant to Josha Code § 33-515 for the duration of the _2018-2019 acheol year, consisting of a period of __193__days, and agrees to pay the Teacher for said services a cum of _Effective Thousand Six Hundred _Dollars (§ _55,666_) of which _1/12th _Shall be payable on the _20th _day(s) of the months _September _year of _2018_ to _August _year of _2019__inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 20th Year; 85+60. Contract includes a \$1600 atipand for BA/BS+24 Career Ledder purposes.
- Teaching assignment(s): As Assigned
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in occurdance with the highest profusional standards and to have and mointain the legal qualifications required to teach in the eferosaid grades or subjects during all times that performance is required harounder.
- 4. It is understood and agreed between the perses that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Scand of Education and the policies of the District which ere, by reference, incorporated herein and made a part of this agreement the same as if fully set forth himsin.
- Any motorial folse statement showingly made in the written application for a position with the District shell constitute sufficient grounds for voicing this contract.
- 6. The District Board of Trustees may beninnets or reduce the full-time equivalency status of the contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herain contained shall operate or be construed as a warver of any of the rights, powers, provileges, or dubes of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The serms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Hester Contract, if any, applicable for the same school yeer as this Contract, including, but not limited his amendments or modifications made porturant to Section 33-522, Idaho Code.

IN WITNESS WHERSOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all an the date first above written.

AVCE	SCHOOL DISTRICT NO. LEA #452 AD	A COUNTY(DES) STATE OF IDAHO
Derribe	R DORRA	By Z , CHAIRMAN
0 7	TEACHER	BOARD OF TRUSTIES
	Atheir	SUPERINTENDANT OR CLERK

This contract force was proposed parament to Section 33-513. Mobo Code, and approved by the State Superiorgalism of Public Instruction, as a contract which may be usually actual distract. Any other form must be approved by the State Superiorgales, and recovered for compressed every three years.

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Erin Edwards ("the Teacher").

	E55	

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One Thousand Six Hundred Fifty</u> Dollars (\$ <u>51,650</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2018</u> to <u>August</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 16th Year; 85+54. Contract includes \$1600 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA	#452 ADA	COUNTY(IES) STATE OF IDAHO
Ein	Edwards	By Ber	, CHAIRMAN
	TEACHER	BOARD OF TRUST	TEES
		Attest: Kelly E	TOR GUERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT,	Made	this	_13th	day	of .	August	year	of	2018	by	and	between	Idaho Virtual	Academy
(IDVA)	Charter 5ch	ool in	Meri	dian_, I	daho	"the	School"),	and	E.	Sean Dorris		("thi	e Employe	e"),	

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Government_Curriculum_Adjustment__ for a period of __193 ____ days, beginning on the ______ 13th _____ day of ______ and _____ and extending to the __7th _____ day of _______ in the year of __2019 ____, at the compensation rate or fixed amount of __Three Thousand and NO/00 ____(\$ 3,000 ___) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the ________ 20th ______ day of each month for the performance of the extra duty assignment, beginning in the month of __August _____ in the year of __2018 ___, and ending in the month of ________ luty ____ in the year of __2019 _____.
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in affect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code:

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CH/	ARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
E. Sean De	IPLOYEE	By BOARE	, CHAIRMAN
		Attest: Kell	Ly Edginton ISTRATOR OR CHERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this day of _August year of _2018, by and between _Idaho Virtual Academy
(IDVA) Charter School in Meridian , Idaho ("the School"), and E. Sean Dorris ("the Employee"),
WITNESSETH:
 The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Department Chair in the VHS Group</u> for a period of <u>201</u> days, beginning on the <u>6th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>12th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>Three Thousand and NO/00</u> (\$ 3,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA
E. Sean Dine By Board of Directors CHAIRMAN
Attest: Kelly Folgutary

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy

(IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and E. Sean Dorris ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Six Thousand Eight Hundred</u> Dollars (§ <u>56</u>, <u>800</u>) of which <u>1/17th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>3uly</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 20th Year; M+0 (BA+60). Contract includes a\$2800 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, emendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	D_LEA #452 _ADA	cou	NTY(IES) STATE OF IDA	но
E. Senn	Du'	By Bye	2	, CHAIRM	AN
	TEACHER	BOAR	D OF TRUSTEES		
		20000 0000	20 Details 747	-	

Attest: Kelly Edgetten
SUPERINTENDENT OR CHERK

This contract form was prepared pursuant to Section 33-513, Maho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 13th	day of August year of 2018 by and between Idaho Virtual	Academy
(IDVA) School District No. LEA #452	, Meridian Idaho ("the District"), and Lori Ellesmere-Jones	("the
Teacher"),		

WE			

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five Thousand One Hundred</u> Dollars (\$ 55,100) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2018</u> to <u>August</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 18th Year; MA+19. Contract includes a \$2800 stipend for Masters on Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material folse statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO. LE	4.452	ADA CO	OUNTY(JES) STATE OF JOAHO
Son	Ellower from	Ву	BOARD OF TRUSTEE	, CHAIRMAN
			11.0 51	- 1

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for responses every three years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT, Made	this 13th	day of August	year of	F 2018 by and be	stweenIdaho Virtual Academy
(IDVA)	Charter School in	Meridian ,	Idaho ("the School"),	and	Lon Ellesmere-Jones	("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description os __Special Education Teacher__ for a period of __193__ days, beginning on the __13th___ day of __August__, in the year of __2018__, and extending to the __7th___ day of __1une__, in the year of __2019__, at the compensation rate or fixed amount of __Two Thousand and NO/00__ (s_2,000__) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the __20th___ day of each month for the performance of the extra duty assignment, beginning in the month of __September__ in the year of __2018__, and ending in the month of __August__ in the year of __2019__.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
XOU Ellesment	forther By_	BOARD OF DIRECTOR	CHAIRMAN
	Attes	E KULLEN EN	autan

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THES CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)

School District No. LEA #452, Meridian, Idaho ("the District"), and Crystal Erickson ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2018-2019 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand One Hundred Dollars (\$46,00) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District, Experience level: 6th Year; M+29 credits. Salary includes a \$2800 Stipend for a Masters on the Career Ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33 -515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. L	EA #452 ADA	_ COUNTY (IES) STATE OF IDAHO
Crysi	al Erichson	BOARD OF TRUE	CHAIRMAN CHAIRMAN
		Attest: Kellu E	NT DR CLERK

This contract form was prepared pursuant to Section 33-513. Idaho Code, and approved by the State Superintendent of Public Instruction, as a commant which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy
CII	DVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Carolyn Fabis ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2018-2019 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Five Thousand Eight Hundred Fifty Dollars (\$_55,850_) of which1/12th shall be payable on the20th day(s) of the monthsluly year of2018 tolune year of2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 18th Year; M+36. Contract includes a \$2800 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
	times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated

Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.

herein and made a part of this agreement the same as if fully set forth herein.

- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	CHOOL DISTRICT NO. LEA #452 ADA	COUNTY (IES) STATE OF
Caroly John	By BTZ	, CHAIRMAN
TEA	CARLO CARLO TO THE PARTY OF THE	OARD OF TRUSTEES

Attest: Velly Education

THIS CONTRACT, made this _13th _ day of __August _ year of _2018 _, by and between _Idaho Virtual Academy (IDVA)

School District No. _LEA #452 _, _Meridian _, Idaho ("the District"), and _Angela Farnes _ ("the Teacher").

SMILL		C L	1.04
WITI	960	315	4 2 1 1

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school
	year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five
	Thousand Five Hundred Fifty Dollars (\$ 45, 550) of which 1/12th shall be payable on the 20th day(s) of
	the months August year of 2018 to July year of 2019 inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Land: 13th Year: 88+17

Teaching assignment(s): As Assigned
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	D. LEA #452 ADA	COUNTY (IES) STATE	OF IDAHO
allen	latter-	By Bto		HAIRMAN
× 11.	TEACHER	во	ARD OF TRUSTEES	
		AMORT V.O	le Estanta	~

SUPERINTENDENT OR CLERK

WITNICCCTI.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy</u>

(IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rebecca Fisher</u> ("the Teacher").

AUTHORS	DOCTO:					
1.	The District hereby	employs the	Teacher	pursuant to	laho Code § 33-514(2)(c) for the duration of t	he _2018-
	2019 school year	, consisting of	a period	of <u>193</u>	days, and agrees to pay the Teacher for said serv	ices a sum

of <u>Fifty Thousand Six Hundred</u> Dollars (\$ 50,600) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; M+O (BA+38). Salary includes a \$2800 stipend for Masters on Career Ladder

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) STATE OF IDAHO
Riffeca	Fisher	Bte 2	CHAIRMAN
	TEACHER	BOARD OF TRUS	

BOWND OF TROSTEES

SUPERINTENDENT OR CLERK

THIS CONTRACT, Made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in Meridian , Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/OO</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty
 described herein. This Contract is separate and apart from any certificated employee's regular duties and any other
 Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

1DVA		CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Relyecca	Fieher	Ву	Btc	, CHAIRMAN
	EMPLOYEE		BOARD OF DIREC	SOCIETY CONTRACTOR CON
		Attest	: Kelyt ADMINISTRAYOR	egutan OR CHURK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	, made this	13th day o	August	year of 2018	, by and between	Joann Virtual Academy (IDVA)
School District No.	LEA #452	Meridian	Idaho ("t	he District"), and	Schuyler Fitzwab	er ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 208-2019 school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand One Hundred Dollars (\$46,100) of which _1/12th_ shall be payable on the 20th_ day(s) of the months of August year of _2018_ to _July__year of _2019_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience level: 7th Year; M+0 (8A+57), Salary includes a \$2800 Stipend for a Masters on the Career Ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required herounder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Corte.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA S		COUNTY (IES) 9	STATE OF IDAHO
SILATE		By R	rez		, CHAIRMAN
	TEACHER		BOARD OF TRUS	STEES	
	- 3	Attest: V	eller	daint	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SUPERINTENDENT OR CLERK

	RENEWABLE TEACHERS CONTRACT
TH	CONTRACT, made this 13th day of August year of 2018 , by and between Idaho Virtual Academy
	School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Lisa Frost</u> ("the Teacher").
WITN	SETH:
1	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2018-2019_school year, consisting of a period of193days, and agrees to pay the Teacher for said services a sum ofFifty-Two Thousand Four Hundred Dollars (\$ 52,400) of which1/12th shall be payable on the20th day(s) of the months September year of2018 toAugust year of2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; BS+48. Contract includes a \$1600 stipend for a BA/BS+24 on the Career Ladder.
2. Te	ning assignment(s): As Assigned
	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
st	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional lards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all that performance is required hereunder.
4. It	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
th	uly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
he	n and made a part of this agreement the same as if fully set forth herein.
	material false statement knowingly made in the written application for a position with the District shall constitute tient grounds for voiding this contract.
th	District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of chool year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board utes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the oyment relationship between the District and the Teacher.
cc	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be trued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of state of Idaho, except as expressly stated in this Contract.
pi 11	terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made uant to Section 33-522, Idaho Code. ITINESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the her has executed the same all on the date first above written.
ID	SCHOOL DISTRICT NO. LEA #452 ADACOUNTY(IES) STATE OF IDAHO
	Specialist Exc

BOARD OF TRUSTEES

CHAIRMAN

TEACHER

itest: Kelly Edantan

WITNESSETH:

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 6th day of August year of 2018 , by and between Idaho Virtual Academy

(IDVA) Charter School in Meridian , Idaho ("the School"), and Lisa Frost ("the Employee"),

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job descri	iption
as Department Chair in the 6-12 Group for a period of 201 days, beginning on the 6th day of August	
the year of 2018 , and extending to the 12th day of June , in the year of 2019 , at the compensation ra	
fixed amount of <u>Three Thousand and NO/00</u> (\$_3,000) until this Contract has been fulfilled. Said compens	
shall be paid in monthly installments on the 20th day of each month for the performance of the extra	
assignment, beginning in the month of <u>September</u> in the year of <u>2018</u> , and ending in the month of <u>Augustian</u>	st
in the year of 2019	
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express	s and
implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premise	s and
such other place or places as the School shall in good faith require or as the interests, needs, business or opportun	nity of
the School shall require.	
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra	a duty
described herein. This Contract is separate and apart from any certificated employee's regular duties and any	othe
Teacher Contract Form.	
and the control of the Clubs of T	Idaha
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of I	
the duly adopted rules of the State Board of Education and the policies of the School which are, by refer	
incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property	
attach to this Contract beyond the term of this Contract. It is further understood that this Contract exclude	
expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A,	Toanc
Code.	
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.	
1DVA CHARTER SCHOOL _ADA COUNTY, STATE OF I	DAHO
On deline	
MICH MOOL BY	
, CHAIRMAN	
EMPLOYEE BOARD OF DIRECTORS	
Attest: Veller Etantan	-

THIS CONTRACT, made this 19th day of August year of 2018, by and between Idaho Virtual Academy (EDVA)
School Destrict No. LEA #452 , Heridign , Idaho ("the District"), and Kathryn Gillespie ("the Teacher").

NUTNESSETH:

- The District hereby encitors the Teacher pursuant to Idahs Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty</u> Thousand Three Hundred Dollars (\$ 40,300) of which <u>1/1201</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 6th Year; 8A+15.
- Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly dertified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to beach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Ideho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Comrect.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mujually understood and agreed by and between the parties that nothing herein continued shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

It WITHESS WHEREOF the Dietrict has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

TDVA	SCHOOL DISTRICT N	O LEA #452 ADA	COUNTY	JES) STATE OF IDAHO
Shellot	Seller	By Br		CHAIRMAN
100	TEACHER	BC	DARD OF TRUSTEES	CORDO BANANANI
		Attent: V	elleste	doutan
		St	РЕКЛИТЕНОЕНТ ОВ СЦЕ	RK ()

This contact form was proposed parameter to Section 32-513, binine Code, and approved by the State Superintendent of Public Instruction, at a contract which may be used by school districts. Any other Juyu must be againsted by the State Superintendent, and recurrent for exapproved every fixed points.

THIS	CONTRACT.	Made	this _	1385	day	of .	Angust	year o	2018	_ by	and	between	Idaho Virtual	Acadomy
(AVOIT	Charter Sch	ni loca	Meric	aen.	. Idah	o.C	the School	n, and	Kathryn	Gille	spie	("the Er	nployee"),	

WITHESSETH.

- 1. The School hereby contracts to here the employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher __for a period of __193 ___days, beginning on the __13th __day of __August __, in the year of __2015 __, and extending to the __7th __day of __lunu __ in the year of __2015 __, at the compensation rate or fixed empent of __Teo_Thouseod_and NOVDD __(8_2,000__) until this Contract has been fulfilled. Said compensation shall be paid in morthly installments on the __20th __day of each month for the performance of the extra duty assignment, beginning in the month of __August __in the year of __2016 __, and ending in the month of __August __in the year of __2019 __.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the supress and implicit terms hereof, to the reasonable satisfaction of the School. Such dubes shall be rendered at School premises and such other place or places as the School shall in good faith require or as the Interests, meets, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra ducy described herein. This Contract is separate and apart from any cartificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reherence, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights extend to this Contract beyond the terms of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-915A, Idaho Code.

IN WITNESS WHEREOF the School has caused the Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

JDVA		CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
hills	Gillegie		BURD OF	ORECTORS CHAIRMAN
1		Attent	Kelly	Ecountar Or CLERK THE COLOR

This contract form was proposed pureaunt to Section 31-5205(4), Make Code, and approved by the State Superintendent of Public Instruction, as a contract which mean his could be charted schools. Any other from must be approved by the State Superintendent, and reviewed for compressal every fixed years.

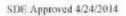
	RENEWABLE TEACHERS CONTRACT
THE	S CONTRACT, made this 13th day of August year of 2018 , by and between Idaho Virtual Academy
	School District No. LEA #452 , Meridian , Idaho ("the District"), and Kristy Green ("the Teacher").
TYPEXED	
WITNE	SSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2018-2019_school year, consisting of a period of193days, and agrees to pay the Teacher for said services a sum ofForty_Three Thousand Three HundredDollars (\$_43,300) of which1/12thshall be payable on the20thday(s) of the monthsSeptemberyear of2018toAugustyear of2019inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 10th Year; BS+18.
2. Tea	aching assignment(s): As Assigned
	d such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
sta	e Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional indards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all ses that performance is required hereunder.
the	is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, e duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated rein and made a part of this agreement the same as if fully set forth herein.
	y material false statement knowingly made in the written application for a position with the District shall constitute fficient grounds for voiding this Contract.
the	e District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of e school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board stitutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the apployment relationship between the District and the Teacher.
co	is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be instrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of a State of Idaho, except as expressly stated in this Contract.
ar pu	the terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made arsuant to Section 33-522, Idaho Code. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Te	eacher has executed the same all on the date first above written.
_ID	VA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
UII	By By CHAIRMAN

Attest: Kelly togutan

BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

TEACHER



SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 13th day of August year of 2018 , by and between Idaho Virtual Academy (IDVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Jill Gudgell ("the Teacher").

WΓ		

7.

8.

w	ITNES	SETH:							
	1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school							
	30	year, consisting of a period of days, and agrees to pay the Teacher for said services a sum of Fifty-Five							
		Thousand One Hundred Dollars (\$ 55, 100) of which 1/12th shall be payable on the 20th day(s) of the							
		months July year of 2018 to June year of 2019 inclusive, and such other monetary benefits as							
		accorded to its certificated employees by the District.							
		Experience Level: 17th Year; M+41. Contract includes a \$2800 stipend for Masters Career Ladder purposes.							
Teaching assignment(s): As Assigned									
	And	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.							
3.	The	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional							
	stan	dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all							
	time	s that performance is required hereunder,							
4,	It is	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,							
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated								
	here	in and made a part of this agreement the same as if fully set forth herein.							
5.	Any	material false statement knowingly made in the written application for a position with the District shall constitute							
	suffi	cient grounds for voiding this contract.							
6.	The	District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of							
	the	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board							
	Insti	tutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the							
	emp	loyment relationship between the District and the Teacher.							
7.	It is	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be							
	cons	strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of							
	the	State of Idaho, except as expressly stated in this Contract.							
8.	The	terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if							
	any,	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made							
	purs	suant to Section 33-522, Idaho Code.							
	IN V	VITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the ther has executed the same all on the date first above written.							
_1	DVA	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO							
	0	11 A M. J. 01							
	P	M & Audgell							

SUPERINTENDENT OR SUERK

BOARD OF TRUSTEES

CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction; as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

TEACHER

	6th day of August year of 2018 , b lendian , Idaho ("the School"), and Jill Gudgell	
WITNESSETH:		
as Master Teacher in the keyear of 2018, and exter fixed amount of Five Thou be paid in monthly installing	to hire the Employee to perform an extra duty assigned to hire the Employee to perform an extra duty assigned to the second of	on the <u>6th</u> day of <u>August</u> , in the of <u>2019</u> , at the compensation rate or s been fulfilled. Said compensation shall erformance of the extra duty assignment,
implicit terms hereof, to the	mes, faithfully perform all of the duties that may be reasonable satisfaction of the School. Such duties that say the School shall in good faith require or as the integral of the school shall in good faith require or as the integral of the say that the say	shall be rendered at School premises and
교육 사람이 가장 하지만 하게 하게 하지 않았다.	f this Contract shall remain in effect for the period set intract is separate and apart from any certificated e	
the duly adopted rules of incorporated herein and mattach to this Contract be	between the parties that this Contract is subject to it the State Board of Education and the policies of ade a part of this Contract the same as if fully set beyond the term of this Contract. It is further under the beyond the terms given herein, and the procedural	of the School which are, by reference, forth herein, and that no property rights erstood that this Contract excludes any
	ool has caused this Contract to be executed in its nam ne all on the date first above written.	ne by its proper officials and the
_IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Jul & Hudgel	u Bre	, CHAIRMAN
EMPL	OYEE BOARD O	OF DIRECTORS

THIS CONTRACT, made this 138	h_day of_	August year of	2018 . by	and between	Triaba Wishind &
(IDVA) School District No. LEA #452	Meridia	in, Idaho ("the Dis	strict"), and	Samie Hartne	Y_ ("the Teacher").

WITNESSETH:

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVASCHOOL DISTRICT N	D. LEA #452 ADA COUNTY(IES) STATE OF ID.	AHC
S + SHOWN TEACHER	BOARD OF TRUSTEES	MAN
	Attest: Kelly Edgitan SUPERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this	13th	day ofAug	ustyear of	2018 by	and between _	Idaho Virtual Academy
(TDVA) School District No. LEA	#452 .	Meridian	. Idaho ("the D	istrict"), and	Teresa Henry	("the Teacher").

WIT			

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Five Thousand Six Hundred Fifty</u> Dollars (\$ 45,650) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 10th Year; BA+24. Contract includes a \$1600 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated berein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year statud in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

AVG1	SCHOOL DISTRICT NO). LEA #452 ADA	COUNTY(IES) ST	ATE OF IDAHO
Heresa	P Henry TEACHER	BOARD	O OF TRUSTEES	_, CHAIRMAN
		Attacts V , 0 0	. Federate	~

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SUPERINTENDENT OR CLERK

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u> , by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> <u>Idaho</u> ("the District"), and <u>Brittany Holloway</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Two Thousand One Hundred</u> Dollars (\$ 52,100) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>3uly</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 15th Year; M+0 (8A+48). Contract includes a \$2800 stipend for Masters on Career Ladder purposes.
Teaching assignment(s): _As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
Enthony Hollowy

TEACHER BOARD OF TRUSTEES

CHAIRMAN

Attest: Killy Lagu

THIS CONTRACT, Made this 6th	day of _August year of _2018, by an	od hestumon - Idaho Vietual Ameter
	n, Idaho ("the School"), andBrittany Hollows	
WITNESSETH;		
August, in the year of _201 compensation rate or fixed amou Said compensation shall be paid	e the Employee to perform an extra duty assignm Education Group for a period of _201 day 8 , and extending to the _12th day of _Ju nt of _Four Thousand and NO/00 (\$ 4,000) in monthly installments on the _20th day of ex g in the month of _August in the year of _	ys, beginning on the <u>6th</u> day of ne, in the year of <u>2019</u> , at the until this Contract has been fulfilled. sch month for the performance of the
implicit terms hereof, to the reason	aithfully perform all of the duties that may be ronable satisfaction of the School. Such duties shat School shall in good faith require or as the interest.	III be rendered at School premises and
	contract shall remain in effect for the period set for is separate and apart from any certificated emp	
the duly adopted rules of the sincorporated herein and made a attach to this Contract beyond to	en the parties that this Contract is subject to the State Board of Education and the policies of t part of this Contract the same as if fully set fort the term of this Contract. It is further understand the terms given herein, and the procedural record.	the School which are, by reference, th herein, and that no property rights tood that this Contract excludes any
IN WITNESS WHEREOF the School has Employee has executed the same all o	caused this Contract to be executed in its name to the date first above written.	by its proper officials and the
IDVA	CHARTER SCHOOL _ADA	COUNTY, STATE OF IDAHO
britting Hilliam		
EMPLOYEE	By BOARD OF D	, CHAIRMAN

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, Made	this 13th	_ day of _	August y	ear of .	2018	by and	between _	Idaho Vi	tual	Academy
(IDVA) Charter School in										

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher _ for a period of _198 _ days, beginning on the _13th _ day of _August __, in the year of _2018 _, and extending to the _7th _day of _June _, in the year of _2019 _, at the compensation rate or fixed amount of _Two Thousand and NO/00 _ (\$ 2,000 _) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th _ day of each month for the performance of the extra duty assignment, beginning in the month of _August _ in the year of _2018 _, and ending in the month of _July _ in the year of _2019 _.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Brother Holling			
EMPLOYEE	Ву_	BOARD OF DIRECTOR	, CHAIRMAN
	Attes	ADMINISTRATOR OR	antan LERK

WITNESSETH:

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Tamara Hutton</u> ("the Teacher").

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2018-2019
	school year, consisting of a period of
	Fifty-Two Thousand One Hundred Dollars (\$ 52,100) of which 1/12th shall be payable on the 20th double

of the months <u>September</u> year of <u>2018</u> to <u>August</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 13th Year; M+36, Contract includes a \$2800 stipend for Masters on the Career Ladder purposes.

- Teaching assignment(s): __As Assigned _____
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

1DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

COUNTY (IES) STATE OF IDAHO

BOARD OF TRUSTEES

ALLEST: Kelly Edginton

This contract form was prepaged pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this _	13th	day of August	year of	by and between	Idaho Virtual Academy	
(IDVA) School District No. LE	A #452	,Meridian,	Idaho ("the District"	"), and Rebeco	a Ipsen ("the Teache	r").

WITNESSET	м	

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Two Thousand Four Hundred</u> Dollars (§ <u>52,400</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2018</u> to <u>August</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 17th Year; BS+50. Contract includes a \$1600 stipend for BA/BS+24 on Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO	LEA #452 ADA	COUNTY	(IES) STATE OF IDAHO
Rel	KICA (DSEM	By Byz	-	, CHAIRMAN
1.	TEACHER	The state of the s	D OF TRUSTEES	

Attest: Kelly Edginta

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Neridian, Idaho ("the District"), and Jon Botz ("the Teacher").

WITNESSETH:

- I. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2018-2019 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand One Hundred Dollars (\$50,100) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 19th Year; BA/BS+27 credits. Salary includes a \$1600 Stipend for a BA/BS+24 credits on the Career Ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_ IDVA	SCHOOL DISTRICT NO.	LEA #452ADA	COUNTY (TES	S) STATE OF IDANO
9m	B-off TEACHER	By BOARD	OF TRUSTEES	, CHAIRMAN
		Attest: Kell	NTENDENT OR CLERK	tan

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 13th	day of August year of 2018, by and between	Idaho Virtual Academy
(1DVA) School District No. LEA #452	, _Meridian, Idaho ("the District"), and _Amy Jones	_ ("the Teacher").
WITNESSETH:		

Experience Level: 14th Year; M+0. Contract includes a \$2800 stipend for a Masters on the Career Ladder.

- 2. Teaching assignment(s): As Assigned.
 - And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	Meridian	COUNTY(IES) STATE OF IDAHO
AN Do-	By	BIZ	, CHAIRMAN
	TEACHER	BOARD OF TRUS	Edantas

This contract form was prepared pursuant to Section 33-513, Idoho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS	CONTRACT, Mad	le this _	13th	day of	August	year	of _	2018	by	and	between	_Idaho	Virtual	Academ	¥
(IDVA)	Charter School	in Meric	dian .	daho (°t	he School*)	and	Amv	lonas	174	he Fr	mnlovee*	i i			

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_ IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
100 m		
EMPLOYEE	BOARD OF DI	, CHAIRMAN
	Attest: ADMINISTRAT	OR OR GLERK

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Mendien lideho ("the District"), and Chitistina Jorgensen ("the Teacher").

WITMESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Nies</u> Thousand One Hundred Dollars (§ 49,100) of which <u>1/12(3)</u> shall be payable on the <u>20th</u> day(s) of the months <u>Acquat</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Experience Level: 12th Year; BA+36 (M+0). Contract includes a \$2800 stipend for it Masters on the Career Ladden.
- The Teacher agrees to perform all treching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to reach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any triaterial false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voicing this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon condusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Ideho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a weiver of any of the rights, powers, privileges, or duties of either party hereso, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- S. The terms of this Contract shall be subject to amandment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, emendments or modifications made pursuant to Section 33-522. Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRIC	T NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
Osthy.	hyevae	By Btz	, CHABRMAN
,f:	TEACHER TEACHER	1 /	of TRUSTEES
			NTENDANT OR CLEAR

This contact form was prepared persuase to Section 33-513, Idaho Code, and approved by the Sizie Suporieteration of Public Instruction, as a contract which

THIS CONTRACT,	made this _	13th day	of _August_	year of	2018	_, by and between	Idaho Virtual Academy (IDVA)
School District No.	LEA #452	Meridian	Idaho ("the	District*)	, and	Kellsie Kater	("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-One Thousand Three Hundred Fifty</u> Dollars (§ <u>51,350</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District Experience Level: 14th Year; M+13. Contract includes a \$2800 stipend for a Masters on the Career Ledder.
- Teaching assignment(s): As Assigned.
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material felse statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO	LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
Hoops	Do Hater	By Boz	, CMAIRMAN
-/	TEACHER		OF TRUSTEES
			tedgintan TENDENT OR EVERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Christine Lake ("the Teacher").

WIT			

2.

3.

4.

5.

Christil Foly

TEACHER.

Sci	1001 District No. LEA #452 , Merician , Idono (Die District), and Christine Lanc. (Die 150500)
wi	TNESSETH:
	 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2018-2019
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

SUPERINTENDENT OR CLERK

TEACHER.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

		RENEWABLE TEACHERS C	ONTRACT
	THIS CONTRACT, ma	ide this 13th day of August year of 2018	, by and betweenIdaho Virtual Academy
LIL	IDVAL School District N	o. LEA #452 , Meridian, Idaho ("the District"), and	
WI	WITNESSETH:		
	school year, co Forty-Eight The of the months as accorded to	reby employs the Teacher pursuant to Idaho Code sonsisting of a period of <u>193</u> days, and agrees to pousand Three Hundred Fifty (\$ 48,350) of which <u>1</u> August year of <u>2018</u> to <u>July</u> year of <u>20</u> its certificated employees by the District. rel: 8th Year; M+27. Contract includes a \$2800 stipend	ay the Teacher for said services a sum of Dollar (12th shall be payable on the 20th day(s) (9 inclusive, and such other monetary benefit
2	2. Teaching assignmen	t(s): As Assigned	
		es as may be assigned by the District for which the Tea	cher is properly certified and endorsed.
3,	standards and to ha	to perform all teaching assignments made by the Divince and maintain the legal qualifications required to tence is required hereunder.	
4.	the duly adopted rul	agreed between the parties that this Contract is subjected of the State Board of Education and the policies of the part of this agreement the same as if fully set forth her	he District which are, by reference, incorporated
5.		tatement knowingly made in the written application for or voiding this contract.	a position with the District shall constitute
6.	the school year stat institutes a reductio	If Trustees may terminate or reduce the full-time equived in Section 1 of this contract, without owing any furton in force pursuant to Section 33-522A, Idaho Code, making between the District and the Teacher.	her compensation, in the event that the Board
7.	construed as a walv	stood and agreed by and between the parties that not ver of any of the rights, powers, privileges, or duties of except as expressly stated in this Contract.	
8	any, applicable for pursuant to Section	ontract shall be subject to amendment and adjustment the same school year as this Contract, including, but n i 33-522, Idaho Code.	ot limited to, amendments or modifications mad-
	IN WITNESS WHER Teacher has execut	EOF the District has caused this Contract to be executed the same all on the date first above written.	ed in its name by its proper officials and the
3	IDVA	SCHOOL DISTRICT NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
	Tlecertua	Bezz	By, CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

BOARD OF TRUSTEES

Attest: Velly Edgina

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	_day ofAugust year of _2018, by and between _Idaho Virtual Academy, Idaho ("the School"), and _Jessica Lecertua ("the Employee"),
WITNESSETH:	
The School hereby contracts to hire the <u>Counselor 6-12 Group</u> for a <u>2018</u> , and extending to the <u>12 amount of Six Thousand and NO/0 paid in monthly installments on the </u>	period of 201 days, beginning on the 6th day of August , in the year of the day of June , in the year of 2019 , at the compensation rate or fixed (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be 20th day of each month for the performance of the extra duty assignment, in the year of 2018 , and ending in the month of July in the year of
implicit terms hereof, to the reasonal	Ifully perform all of the duties that may be required pursuant to the express and ble satisfaction of the School. Such duties shall be rendered at School premises and hool shall in good faith require or as the interests, needs, business or opportunity of
	tract shall remain in effect for the period set forth above and concerns the extra duty separate and apart from any certificated employee's regular duties and any other
the duly adopted rules of the Sta incorporated herein and made a par- attach to this Contract beyond the	the parties that this Contract is subject to the applicable laws of the State of Idaho, ite Board of Education and the policies of the School which are, by reference, it of this Contract the same as if fully set forth herein, and that no property rights term of this Contract. It is further understood that this Contract excludes any the terms given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has ca Employee has executed the same all on t	aused this Contract to be executed in its name by its proper officials and the the date first above written.
IDVA	CHARTER SCHOOLADA COUNTY, STATE OF IDAHO
Juurtua	By BOARD OF DIRECTORS Attest: Kellet Court

THIS CONTRACT, made thes Lists day of August year of 2018 by and between Idano Virtual Academy (IDVA) School District No. LEA 6452 ... Mondan , Idaho ("the District"), and Lists Liby ("the Teacher").

- I. The District hereby employe the Teacher pursuant to Staho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of _193_ days, and agrees to pay the Teacher for seed services a som of _Fifty.

 One Thousand Three Hundrid Fifty _Dollars (§ 51,350_) of which _1/12th__shall be payable on the _20% day(s) of the months _September__year of _2018__to _Acquest__year of _2019___inclusive, and such other monetary benefits as accorded to its certificated employees by the Destrict.

 Experience Level: 12th Year; M+45 Contract includes a \$2800 stepand for Masters Carrier Leider purposes.
- Teaching assignment(s): As Assigned
 As Assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all bracking assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the oferesaid grades or subjects during all times that performance is required hiereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated haven and made a part of this agreement the same as if fully set forth harein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District board of Trustees may terminate or reduce the full-time equivalency status of this contract upon concusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board insututes a reduction in force pursuant to Section 33-S22A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waker of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITHESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

10VA	SCHOOL DISTRICT NO. LEA	#452 ADA CX	DUNTY(IES) STATE OF IDAHO
	Judi Gray	BY BOARD OF TRUSTEE	, CHAIRMAN
	TEACHER	ACREST: KELLETE SAMERINTENDENT OF	guitar

Time context from was prepared partition to Section 13-513, higher Code, and appeared by the State Separatement of Public Instruction, as a contract which may be used by which district. Any other form send by the State Separatement, and restricted for reapproved every three years.

THIS CONTRACT, Made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jock Liby ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193, days, beginning on the 13th day of August, in the year of 2016, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of 1wo Thousend and NO/00. (5.2,000.) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty essignment, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Iducation and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WidglECF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
gods The	By BOARD OF CIRE	CTORS CHAIRMAN
	ACLASSE KILLEY FOR	on clark

THES. C	SWINACT, Nade D	No600.	day of	August	year of	2015	by wed	between	. hlurin Sittleii: Academy
CENTAL	Charter School in	Mercani	, fdirlo	("the School").	and_	M. Quan L	ndator	("the Em	sfoyeer").

WITHESSETH

- The School hereby contracts to him the Employed to perform an estra daty assignment as provided in the job association as Master Teacher in the G-12 Group for a period of _203 days, beginning on the _5th day of _August __, in the year of _2018 _ and extending to the _12th day of _1um__ in the year of _2019 _, at the compensation rate by twen amount of _five This standard NOVOR _(\$ 5.000) until this Contract has been fulfilled. Seed compensation with the part master of the extra day assignment, beginning in the month of _20th _ in the year of _2018 _ and ending in the month of _2018 _ in the year of _2019.
- The Employee will, at all times, faitisfully perform all of the duties that may be received personant to the express and
 increal terms beneal, to the resourceble setrobution of the Salmoi. Such duties shall be rendered at factural promises and
 num offer places as the School shall in good faith require or as the interests, never, business or opportunity of
 the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the solute Cuty described herein. This Contract is separate and agent from any certification employees regular clubes and any other Teacher Contract Forth.
- 6. It is understood and agreed between the porties that this Contract is subject to the applicable laws of the State of Education and the policies of the School which ere, by reference, incorporated harms and made a part of this Contract that some as if fully set to the herein, and made is properly rights attach to this Contract beyond the bern of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the turns given harden, and the procedural requirements of Section 32-515A, Usaho Code.

The WITNESS whicheGF the School has counsel this Contract to be executed in the name by its proper afficials and the Employee has executed the same all on the date from obeter written.

EMPLEYEE CHARTER SCHOOL ASA COUNTY, STATE OF 15 AMERICAN STATE OF 15 AMERICAN CHARGES AND ADMINISTRATOR CLERK STATE OF 15 AMERICAN ADMINISTRATOR CLERK

This contract there was propored permanen to focuses 13.0000000 idebe-Code, and approved by the Man Superindendem of Deble Superindendem and Deble Superindendem of Deble Superindendem

THIS CONTRACT, made this 13th day of August year of 2018 by and between John Virtual Academy, CEVAS School District No. 15A 8452 , Needon , Idaho ("the District"), and , M. Quinn Litigray ("the Teacher").

WITNESSETT

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33 515 for the duration of the _2015-2819 school year, consisting at a period of _193 _days, and agrees to pey the Teacher for and services a sum of _Forty. Now Thousand Euth Hundred Entry _Dollars (\$ 49.852] of which _1/12th _shell be perable on the _20th _day(s) of the months _lady year of _2018 _to _lane __year of _3019 _ inclusive, and such other minimizery benefits as eccorded to its tertificated employees by the District.

 Experience Level 1.2th Year, H+0 (BA+51), Salery includes a showed for a Masters on the Career Ledden.
- 3 The Teacher agrees to perform at secreng assignments made by the District in accordance with the highest professions standards and to have and maintain the legal qualifications required to teach in the affirement grades or wibjects during all times that performance is required furnished.
- a. Otherwise and agreed between the parties that this Contract is subject to the applicable laws of the State of States, the duty adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated hardle and made a part of this agreement the same as if tudy set forth baselin.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may convision or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Scand equipment of accusion in force purposent to Section 33-522A, Idaho Code, resulting in the termination or reduction of the engineering continuous between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing forces continued shall operate or be constraint as a waster of any of the rights, powers, privileges, or duties of either party herets, by and under the taws of the State of Identic, except as expressly stated in this Contract.
- the terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if you, applicable for the same school year to this Contract, including, but not immedia, amendments or modifications made pursuent to feetion 33 522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Tracher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA AND ADA COUNTY(TES) STATE OF SDAIRG

BY BOARD OF TRUSTEES

ASSAULT FOR THE STATE OF SDAIRG

SUPERINTENDENT OF CLAIM

This contract from was proported partners to Section 33-553, Make Code, and approved by the State Superintendent of Partic Instruction, or a contract office the code of code and the superintendent, and reviewed for engagnesis over, these years.

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) _
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Ashley McCurdy</u> ("the Teacher").

2000	-		ж,	,	_	_	-	
w		NZ I	w		•	ь-1	гъ	æ
						Е.		

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2018-2019
	school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-
	Five Thousand Eight Hundred Dollars (\$35,800) of which 1/12th shall be payable on the 20th day(s) of the months
	of August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.
	Experience level: Zero Year: BA+ 0.

Teaching assignment(s): <u>As Assigned.</u>

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	O. LEA #452 ADA	COUNTY (IES) ST	TATE OF IDAHO
ashley	Mc Jor TENCHER	BOARG	D OF TRUSTEES	, CHAIRMAN
		Attest: Kullu	TE CLERK	

STATE OF IDAHO

RENEWABLE TEACHERS CONTRACT THIS CONTRACT, made this 13th day of August year of 2018 , by and between Idaho Virtual Academy (IDVA) School District No. _LEA #452 , __Meridian _ , Idaho ("the District"), and __Michelle Mattson __ ("the Teacher"). WITNESSETH: The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2018-2019 school year, consisting of a period of ____193___ days, and agrees to pay the Teacher for said services a sum of Fifty-One Thousand Six Hundred Fifty Dollars (\$ 51,650) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 15th Year; BA+66. Contract includes a \$1600 stipend for BA/BS+24 Career Ladder purposes. Teaching assignment(s): __As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written. COUNTY(IES) STATE OF IDAHO

SCHOOL DISTRICT NO. LEA #452 ADA IDVA CHAIRMAN BOARD OF TRUSTEES TEACHER

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, M.	ade this <u>6th</u> da	y of August	_year of _2018	, by and bety	reen <u>Idaho Virtua</u>	Academy
(IDVA) Charter Scho	ol in Meridian , Id	daho ("the Schoo	i"), and Miche	lle Mattson ("th	e Employee"),	
WITNESSETH:						
fixed amount of shall be paid in m	air in the VHS Group , and extending to the Four Thousand and N onthly installments of ing in the month of	for a period on the 12th day (\$ 4,00 on the 20th	of <u>201</u> days, of <u>June</u> , in th O) until this day of each	beginning on the e year of <u>2019</u> Contract has been month for the p	6th day of A , at the compensate fulfilled. Said cor erformance of the	ugust , in tion rate or mpensation extra duty
	of, to the reasonable s places as the School	satisfaction of th	e School. Such	duties shall be rer	dered at School pr	emises and
 The Terms of Emplo described herein. Teacher Contract F 	This Contract is sepa					
incorporated herein attach to this Con	agreed between the rules of the State E n and made a part of stract beyond the ten playment beyond the	Board of Educat this Contract the m of this Contr	tion and the po ne same as if fu act. It is furth	licies of the Sch ly set forth herei er understood th	ool which are, by n, and that no prop at this Contract ex	reference, perty rights coudes any
IN WITNESS WHEREOF Employee has executed	the School has cause the same all on the d	d this Contract to date first above v	o be executed in written.	its name by its po	oper officials and t	ie.
IDVA		CHARTER SC	HOOL ADA		COUNTY, STATE	OF IDAHO
mounts mathers.	EMPLOYEE	_ Ву	BJZ B	DARD OF DIRECTO	CHAIRMAN	<u>}</u>
			Al	MINISTRATOR O	CLERK	

THIS	CONTRACT, made this	_13th	day of	August	year of _	2018	by and	between	Idaho	Virtual Academy	
(IDVA)	School District No. 1	EA #452	, Me	eridian	Idaho ("the	e District), and	Megan	Moran	("the Teacher")	į,

THEFT.	NESS	CTU
VV.1.5.1	AEDD.	EID.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA CO	UNTY(IES) STATE OF IDAHO
_ \137	edtr	Br.	, CHAIRMAN
	.)	BOARD OF TRUSTEES	
	Atte	est: Kelly Ed	

THIS CONTRACT, made this 13th day of August	year of 2018 , by and between Idaho Virtual Academy
(IDVA) School District No. LEA #452 Meridian	Idaho ("the District"), and <u>Erika Oliver</u> ("the Teacher").
WITNESSETH:	

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

GUILLO BY BY BOARD OF TRUSTEES

CHAIRMAN

Attest: Kelly Edgustan

SUPERINTENDENT OR CHERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this13th day of _August year of _2018, by and between _Idaho Virtual Academy (IDVA) Charter School in _Meridian, Idaho ("the School"), and _Erika Oliver ("the Employee"),
And the chipotee /,
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u> , in the year of <u>2018</u> , and extending to the <u>7th</u> day of <u>June</u> , in the year of <u>2019</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>June</u> in the year of <u>2018</u> , and ending in the month of <u>June</u> in the year of <u>2019</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or apportunity of the School shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
By BOARD OF DIRECTORS CHAIRMAN
Attest: Kelly Edginton

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)

Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$ <u>11.000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$9,000 SLP stipend.
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IOVA	CHARTER SCHOOL		COUNTY, STATE OF IDAHO
Amily G	PLOYEE BY_	BOARD OF DIRECTORS	CHAIRMAN
	Attes	E KALLETTOR OR O	JERK

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy
School District No. LEA #452, Meridian, Idaho ("the District"), and Emily Orchard ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Six Hundred</u> Dollars (\$ 53,600) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; 8A+63; M+27. Salary includes a \$2800 Masters stipend.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- B. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 COUNTY (JES) STATE OF IDAHO

TEACHER BOARD OF TRUSTEES

Attest: Kelly togun on

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Megan Orias ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Three Thousand Six Hundred</u> Dollars (\$ 53,600) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>September</u> year of <u>2018</u> to <u>August</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 15th Year; M+50. Contract includes a \$2800 stipend for a Masters on the Career Ladder.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA#452 ADA COUNTY(JES) STATE OF IDAHO

BOARD OF TRUSTEES

L/ A // T // A

SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 6th day of August year of 2018 , by and between Idaho Virtual Academy

(IDVA) Charter School in Meridian , Idaho ("the School"), and Megan Orias ("the	Employee"),
WITNESSETH:	
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as as <u>Department Chair in the VHS Group</u> for a period of <u>201</u> days, beginning on the the year of <u>2018</u> , and extending to the <u>12th</u> day of <u>June</u> , in the year of <u>2019</u> fixed amount of <u>Three Thousand and NO/00</u> (\$ 3,000 _) until this Contract has be shall be paid in monthly installments on the <u>20th</u> day of each month for the assignment, beginning in the month of <u>September</u> in the year of <u>2018</u> , and end in the year of <u>2019</u> .	e 6th day of August , in , at the compensation rate or een fulfilled. Said compensation performance of the extra duty
The Employee will, at all times, faithfully perform all of the duties that may be require implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be r such other place or places as the School shall in good faith require or as the interests, n the School shall require.	rendered at School premises and
 The Terms of Employment of this Contract shall remain in effect for the period set forth ab described herein. This Contract is separate and apart from any certificated employee Teacher Contract Form. 	
4. It is understood and agreed between the parties that this Contract is subject to the application the duly adopted rules of the State Board of Education and the policies of the Scincorporated herein and made a part of this Contract the same as if fully set forth her attach to this Contract beyond the term of this Contract. It is further understood expectation of employment beyond the terms given herein, and the procedural requirem Code.	chool which are, by reference ein, and that no property right that this Contract excludes an
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its Employee has executed the same all on the date first above written.	proper officials and the
TOVA CHARTER SCHOOL ADA	COUNTY, STATE OF IDAH
EMPLOYEE BOARD OF DIRECT	guita

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Elizabeth Page</u> ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Six Thousand One Hundred</u> Dollars (\$ 46,100 of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Experience level: 8th Year; M+0 Includes a \$2800 stipend for Masters Career Ladder purposes.
- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT I	NO. LEA #452	ADA	COUNTY(IE	S) STATE OF IDAHO
384	Fage	By	Br	_	, CHAIRMAN
	TEACHER		BOARD (OF TRUSTEES	

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513. Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT	r, Made this	_13th	day of	August	_ year of	2018 ,	by	and between	Idaho Virtual	Academy
Charter School in _	Meridian ,	Idaho ("t	he School	ol"), and	Elizabeth I	Page ("	the l	Employee"),		

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>13th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>7th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular dubes and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	COUNTY, STATE OF IDAHO
Lingtage	By Bez	CHAIRMAN
EMPLOYEE	BOARD OF D	DIRECTORS
	Attest: Kelly	Edguiston ATOR OR CLERK

SDE Approved \$7340004

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of <u>August</u> year of 2018, by and between <u>Idaho Virtual Academy</u>

(IDVA) School District No. <u>LEA #452</u>, <u>Mendian</u>, Idaho ("the District"), and <u>Lisa Percified</u> ("the Teacher").

WITNESSETN:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Effly-Two Thousand Con Hundred Dollars (\$ \$2,100) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 16th Year; M+O. Contract includes a \$2800 stipond for Masters Carper Ladder purposes.
- Teaching assignment(s): As Assigned
 And such other duties as may be assigned by the District for which the Teacher is properly cartified and endorsed.
- The Teacher agrees to perform all traching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the perties that this Contract is subject to the applicable laws of the State of Idaho, the duty adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute aufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is invitually understood and agreed by end between the parties that nothing herein contained stroll operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- II. The terms of this Contract shall be subject to americanent and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the data first above written.

IDVA	SCHOOL DISTRICT NO.	UEA 9452ARA_	COUNTY	(IES) STATE OF IDAHO
Lipa	Perchild	Ву	gren	, CHAIRMAN
0	TEACHER		BOARD OF TRUSTEES	212 T
1000		Attest:	Celly to	Lantan
			SUPERUNTENDEM OR CLE	ax ()

This constrict form with prepared parasient to Section 33-513, Malos Code, and approved by the State Superinterelect of Public Instruction, as a consent which may be used by solocol districts. Any other form must be approved by the State Superistandard, and maximud for reagenced overy three years.

THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy</u> (<u>1DVA</u>) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kristi Poole</u> ("the Teacher").

33557	NESS	-
THEFT	(ALC:3-3)	c una

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- B. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	O. LEA #452 ADA COUNTY(IES) STATE OF IDA	АНО
ALD!	Do CL TEACHER	BOARD OF TRUSTEES	IAN
- /	TEACHER	Attest: Kelly Fargutan SUPERINTENDENT OR GLERK	-

This contract form was proposed pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other from must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 6th day of <u>August</u> year of 2018, by and between <u>Idaho Virtual Academy (IDVA)</u>

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Loresta Poxisitner</u> ("the Teacher").

WITHESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2018-2019 school year, consisting of a period of 201 days, and agrees to pay the Teacher for said services a sum of Forty-Six Thousand Three Hundred Fifty Dollars (\$46,350) of which 1/12th shall be psyable on the 20th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract is a Year to Year contract based upon the School District's funding from Title IV.
- Teaching assignment(s): School Student Support Coordinator.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any meterial false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or dubies of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Spetta Stan	HER BY BOARD OF DIRECTOR	, CHAIRMAN
	ALTEST Velly Fola	inter

ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT	, made this	13th day of	August year o	r_2018_, by	and between	_ Idaho Virtual Academy (IDVA)
School District No.	LEA #452	Meridian	. Idaho ("the Dis	trict"), and	Mark Rodel	("the Teacher").

	***	der pro- pri	-	***
TWI.	E 100	ES5	-	: н
10.0			-	

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2018-2019_school year, consisting of a period of _193__days, and agrees to pay the Teacher for said services a sum of _Forty-Nine Thousand One Hundred _Dollars (\$_49,100_) of which _1/12th__shall be payable on the _20th__day(s) of the months _August__year of _2018__to _July__year of _2019__inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 9th Year; M+36 (Ed Specialist). Includes a \$2800 stipend for Masters Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	LEA #452	ADA	COUNTY(IES)	STATE OF IDAHO
M.M.R	ald	By	JE		, CHAIRMAN
1	TEACHER		BOARD OF	TRUSTEES	
8		Attest:	The second secon	Edginton OR CLERK	=-

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this <u>6th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy</u>

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Mark Rodel</u> ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor 6-12 Group for a period of 201 days, beginning on the 6th day of August, in the year of 2018, and extending to the 12th day of June, in the year of 2019, at the compensation rate or fixed amount of Six Thousand and NO Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2018, and ending in the month of July in the year of 2019.
- The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	COUNTY, STATE OF IDAHO
M. G. Thedel	By BOARD OF DIRI	, CHAIRMAN
	Attest: Kully Eg	tanta R ORGLERK

SDE Approved 4/24/2014

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy VA) School District No. LEA #452, Meridian, Idaho ("the District"), and Adrienne Shilling ("the Teacher").
WIT	NESSETH:
1	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2018-2019 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Three Thousand One Hundred FiftyDollars (\$ 53,150) of which1/12th shall be payable on the20th day(s) of the monthsAugust year of2018 to luly year of2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 17th Year; BS+60. Contract includes a \$1600 stipend for a BA/BS+24 on the Career Ladder.
2.	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
9	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
9	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
1	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
ID	VA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
_ID	VA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho-Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

TEACHER

CHAIRMAN

DOAK O WE TRUSTEES

SDE Approved 4/24/2014

Attest: Kelly Edgitan
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 6th day of August year of 2018 , by and between Idaho Virtual Academy	
("the Employee"), DVA) Charter School in Meridian , Idaho ("the School"), and Adrienne Shilling ("the Employee"),	(10
VITNESSETH:	WI
The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Chair in the VHS Group for a period of 201 days, beginning on the 6th day of August in the year of 2018, and extending to the 12th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand and NO/OO (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2018, and ending in the month of July in the year of 2019.	1.
The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.	2.
The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.	3.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.	4.
WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the imployee has executed the same all on the date first above written.	IN Em
DVA CHARTER SCHOOLADA COUNTY, STATE OF IDAHO	10
EMPLOYEE BY BOARD OF DIRECTORS Attest: Kelly Today	

THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jodee Sisson</u> ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Eight Thousand One Hundred</u> Dollars (\$ 58,100) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 20+ years; Ed Specialist (M+36). Salary includes a \$2800 Masters stipend.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT I	ЮLEA #452	COUNTY (IES) STATE OF IDAHO
Soder	TEACHER	Attest: Kul	INTERES , CHAIRMAN

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years,

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 6th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)

Charter School in Meridian, Idaho ("the School"), and Jodge Sisson ("the Employee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Psychologist</u> for a period of <u>201</u> days, beginning on the <u>6th</u> day of <u>August</u>, in the year of <u>2018</u>, and extending to the <u>12th</u> day of <u>June</u>, in the year of <u>2019</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$ <u>11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2018</u>, and ending in the month of <u>July</u> in the year of <u>2019</u>. Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$9,000 School Psychologist stipend.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	COUNTY, STATE OF IDAHO
Jodec Sim	· Brz	~
EMPLOYEE	BOARD O	OF DIRECTORS , CHAIRMAN
	Attest: Kell	y Education STRANDR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Holly Stettler ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2018-2019 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Thirty-Nine Thousand Five Hundred Fifty Dollars (\$39,550) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 5th Year; BA/BS+5 credits.

Teaching assignment(s): <u>As Assigned.</u>

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO. LEA #4	S2_ADA	COUNTY (IE	S) STATE OF IDAHO
	TEACHER	by BOAR	RD OF TRUSTEES	, CHAIRMAN
		Attest: Vel	De Edge	itan

This contract form was prepared pursuant to Section 35.513, Maho Code, and approved by the State Superintendent of Public Instruction, as a congrast which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS	CONTRACT, made th	is 13th	day of August	year of, by	y and between	_Idaho Virtual Ad	ademy
				, Idaho ("the District"),			

TAPETA	ESSETH	4
WALL DO	E-55E-1 FI	-

-	"the Teacher").
W	ITNESSETH:
	 The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Eight Thousand Three Hundred Fifty</u> Dollars (\$ 48,350) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2018</u> to <u>June</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 8th Year; M+36. Contract includes a \$2800 stipend for Masters Career Ladder purposes.
2	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
- 2	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
)	By Brown CHAIRMAN

TEACHER BOARD OF TRUSTEES

SUPERINTENDENT OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS	CONTRACT,	Made	this .	13th	day of	August	year of	2018 , 5	y and	between	Idaho Virtua	Academy
	Charter Sch											

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher _ for a period of __193 __ days, beginning on the __13th __ day of __August _, in the year of __2018 __, and extending to the __7th __day of __June ___, in the year of __2019 __, at the compensation rate or fixed amount of __Two Thousand and NO/00 __(\$ 2,000 __) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th __day of each month for the performance of the extra duty assignment, beginning in the month of _July ___ in the year of __2018 __, and ending in the month of _June __ in the year of __2019 __.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Xf S-	By Byce	CHAIRMAN
EMPLOYEE	BOARD OF DIR	, CHAIRMAN
	Attest: Kelly E	DR OR GLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for trapproval every three years.

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

	THIS CONTRACT, Made this 6th day of August year of 2018, by and between Idaho Virtual Academy
(1	DVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Emily Smith ("the Employee"),
w	ITNESSETH:
1.	The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Testing Coordinator Services for IDCCRA for a period of 201 days, beginning on the 6th day of August , in the year of 2018 , and extending to the 12th day of June , in the year of 2019 , at the compensation rate or fixed amount of Qne Thousand and NO/100 (\$ 1,000.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2018 , and ending in the month of July in the year of 2019 .
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
tN En	WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the iployee has executed the same all on the date first above written.
-	IDVA SCHOOL DISTRICT NO. LEA #452 , ADA COUNTY(IES) STATE OF IDAHO
2	Excelly with By 55-2 CHAIRMAN
	Attest: Kelly Fortantan

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA School District No. LEA #452, Meridian, Idaho ("the District"), and Carrie Stuart ("the Teacher").

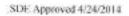
127	TN	COL	ck	TI	4
48	K. II 194	600	35		ъ.

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Seven Thousand One Hundred Fifty</u> Dollars (\$ 47,150) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>July</u> year of <u>2018</u> to <u>June</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 12th Year; BA+28. Salary includes a \$1600 stipend for a BA+24 on the Career Ladder.
- Teaching assignment(s): <u>As, Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. LEA #452	ADA	COUNTY(JES) STATE OF	IDAHO
	Carry Street	Ву	Boc	, CHAIRMAN	
	TEACHER	4.00	BOARD O	F TRUSTEES	
			Attest: Vell	u Folgrita	~

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 12th day of August year of 2015 by and between 16shs Writer Academy (12V2) Subset Centres he. 124 6422 | Mandian , 20chs (The Destrict'), and | Novel Tox (The Teacher').

WITNESSETH

Experience Level: 13th Year; 5A+57. Contract includes a \$1500 Sepand for a \$4/55+14 on the Career Ladder.

- Teaching designment(s): <u>As Assisted</u>
 And such other duties as may be assigned by the Enstruct for which the Teacher is properly cartified and andersed.
- The Teacher agrees to perform all teaching assignments made by the Cathet in accordance with the highest professional standards and to have and maintain the logal qualifisations required to teach in the aforesaid grades or subjects during all times that performance is required foreunder.
- 4 If a understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Goord of Education and the policies of the District which are, by reference, interperated forcers and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the triatnet shall constitute sufficient grounds for variding this contract.
- 5. The Clainet Sound of Trustees may terminate or reduce the full-time equivalency status of this sentract upon conclusion of the school year stated in Section 1 of the contract, without enting any further comparestion, in the event that the Epond institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship Sections the District and the Tasohor.
- 7. It is mufuelly understood and oproad by and between the parties that nothing herein senteined shall operate on be construed as a majoral any of the rights, powers, privileges, or duties of other party horses, by and under the laws of the State of Idaha, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to emendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not invited to, amendments or modifications made
 oursuent to Section 33-532, Idaho Code.

IN WITHESS WHEADIT the Dather has equal this Control to be executed in its name by its proper efficies and the Tougher has executed the same off on the date first above written.

TEACHER SCHOOL DISTRICT NO. LEA MASS ADA COUNTY (SEE) STATE OF IDAHO

TEACHER SUPERINTENDENT OR CLERK

This contact there was proposed protected to Section 16-50-2. Helic Tube, and approved by the Earth Septembers of Patric Instruction, as a contact whole they have by actual Patricia. Any other form that is approved by the Page Controller, and the company the company than year.

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Denette Thompson ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the <u>2018-2019</u> achool year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Three Thousand Four Hundred</u> Dollars (\$43,400) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 7th Year; Ba+25. Includes a \$1600 Stipend for BA/BS+24 Career Ladder purposes.

- Teaching assignment(s): As Assigned.
 - And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452 ADA	COUNTY (IES	STATE OF IDAHO
	TEACHER	By BOARD	OF TRUSTEES	, CHAIRMAN
		Attest: Luli	TESTING CLERK	<u></u>

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy (IDVA).

Charter School in Meridian, Idaho ("the School"), and Robert Vialpando ("the Teacher").

WITNESSETH:

tadder.

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2018-2019 school year consisting of a period of 99.0 days, and agrees to pay the Teacher for said services a sum of Eighteen Thousand Three Hundred Sixty Dollars (\$ 18,360) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary benefits as accorded to as certificated employees by the School.
 Contract is a .50 contract with no benefits other than PERSI. Contract includes a \$2800 Stipend for a Masters on the Career
- Teaching assignment(s): As Assigned
 And such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient grounds for voiding this contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a warver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL _ADA	COUNTY(IES) STATE OF IDAHO
10		By BJC2	, CHAIRMAN
	TEACHER	BOARD OF DIR	ECTORS
		Attest: ADMINISTRATO	OR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for respectively three years.

THIS CONTRACT, made this 13th day of August year of 2018 , by and between Idaho Virtual Academy (IDVA) School District No. LEA #452 , Meridian , Idaho ("the District"), and Tami Waski ("the Teacher").

	-	and the same and	
48.11	- IN	ESSET	н

2.

3.

4.

7.

8.

TNES	SETH;
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2018-2019_
	school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum of
	Fifty-One Thousand Three Hundred Fifty Dollars (\$ 51,350) of which 1/12th shall be payable on the 20th
	day(s) of the months August year of 2018 to July year of 2019 inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 13th Year; M+30.50. Contract includes a \$2800 stipend for a Masters on the Career Ladder.
Teac	thing assignment(s): As Assigned
And	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
stan	dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
time	s that performance is required hereunder.
It is	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the	duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
here	in and made a part of this agreement the same as if fully set forth herein.
Any	material false statement knowingly made in the written application for a position with the District shall constitute
suffi	cient grounds for voiding this contract.
The	District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
the:	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
insti	tutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
emp	loyment relationship between the District and the Teacher.
It is	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
cons	strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
the:	State of Idaho, except as expressly stated in this Contract.
The	terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
any,	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
purs	want to Section 33-522, Idaho Code.
	VITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the cher has executed the same all on the date first above written.
AVC	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
	3 P. C.
. R	ACATOL CHAIDMAN

SUPERINTENDENT OR CLERK

BOARD OF TRUSTEES

TEACHER

	RENEWABLE TEACHERS CONTRACT
(11	THIS CONTRACT, made this 13th day of August year of 2018, by and between Idaho Virtual Academy DVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Andrea Wells ("the Teacher").
	(ACCENT CONTROL TO MAN AND AND AND AND AND AND AND AND AND A
	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2018-2019 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Forty-Nine Thousand Eight Hundred Fifty _Dollars (\$ 49,850_) of which _1/12th shall be payable on the _20th _day(s) of the months July _year of _2018 to _June year of _2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 10th Year; M+36. Contract includes a \$2800 stipend for a Masters on the Career Ladder.
2	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
	Andrea Ewells By By Chairman

SUPERINTENDENT OR CLERK

BOARD OF TRUSTEES

TEACHER

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THE COM				
(IDVA) Char	rter School in <u>Meridian</u> , It	lay of <u>August</u> year daho ("the School"), and _	of 2018 , by and t Andrea Wells ("the	etween <u>Idaho Virtual Academy</u> Employee*),
WITNESSETH:				
in the year rate or fi compensa	al High School Master Teach or of 2018, and extending exed amount of Five Tho tion shall be paid in monthly inment, beginning in the mo	er for a period of 20 g to the 12th day of usand and NO/00 (\$ installments on the 20th	1 days, beginning of June , in the year 5,000) until this C	as provided in the job description on the <u>6th</u> day of <u>August</u> , of <u>2019</u> , at the compensation ontract has been fulfilled. Said a for the performance of the extra g in the month of <u>June</u> in the
implicit tei such other	rms hereof, to the reasonable	e satisfaction of the School	I. Such duties shall be	red pursuant to the express and rendered at School premises and needs, business or opportunity of
described				above and concerns the extra duty se's regular duties and any other
the duly incorporate attach to	adopted rules of the State ed herein and made a part of this Contract beyond the te	Board of Education and of this Contract the same erm of this Contract. It	the policies of the as if fully set forth he is further understood	sicable laws of the State of Idaho, School which are, by reference, erein, and that no property rights that this Contract excludes any ments of Section 33-515A, Idaho
IN WITNESS W Employee has	HEREOF the School has caus executed the same all on the	ed this Contract to be exe date first above written.	cuted in its name by its	s proper officials and the
IDVA		CHARTER SCHOOL _	ADA	COUNTY, STATE OF IDAHO
Andr	ea DWells		Py	
	EMPLOYEE	Ву	BOARD OF DIREC	TORS CHAIRMAN

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this <u>13th</u> day of <u>August</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kaela Westman</u> ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the <u>2018-2019</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-One Thousand Fifty</u> Dollars (§ <u>41.050</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2018</u> to <u>July</u> year of <u>2019</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 7th Year; BS+12

 Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) STATE OF IDAHO

TEACHER

Haela Westman

CONTRACTOR STREET

DARD OF TRUSTEES

. CHAIRMAN

SUPERINTENDENT OR CHERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 13th day of August year of 2018, by and between Idaho Virtual Academy

Charter School in Meridian , Idaho ("the School"), and Kaela Westman ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 13th day of August in the year of 2018, and extending to the 7th day of June, in the year of 2019, at the compensation rate or fixed amount of Two Thousand and NO Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2018, and ending in the month of July in the year of 2019.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	COUNTY, STATE OF IDAHO
Mails Westman	V.T	
EMPLOYE	BOARD O	OF DIRECTORS CHAIRMAN
		ETRATOR OR CLERK

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2018</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>

Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Alejandro Zamora</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Support Services Administrator</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>one</u> year (<u>11</u> months), beginning in the month and day of <u>July 1st</u>, year of <u>2018</u>, through the month and day of <u>June 30th</u> year of <u>2019</u>, at a base salary of <u>Seventy Thousand</u> (\$ 70,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5833,33 on the <u>20th</u> day(s) of each month beginning in <u>July</u>, year of <u>2018</u>, to <u>June</u>, year of <u>2019</u>, inclusive.
- 2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at Meridian. Idaho on July 1st, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>1st</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA	CHARTE	R SCHOOL ADA	COUNTY, STATE OF IDAHO
- Thet	MINISTRATOR	By BOARD O	F DIRECTORS CHAIRMAN
ar .		Attest: ///le/ Ja	CLERK
		Kellin	telegritar