THIS CONTRACT made this __12th__ day of __August__ year of _2019_, by and between Idaho Virtual Academy (IDVA)
School District No. _LEA #452 __Meridian, Idaho ("the District"), and __Esther Adcock__ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020__ school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of _Forty-Three _Thousand Three Hundred__ Dollars (\$_43,300__) of which _1/12th__ shall be payable on the _20th__ day(s) of the months _July_ year of _2019_ to _June__ year of _2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 11th Year; BA+10

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ SCHOOL DISTRICT NO <u>LEA #452</u>	ADA	COUNTY (IES) ST	TATE OF IDAHO
Esther adeock				
	By			, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CL	ERK

THIS	CONTRACT made this	12th_day of	_August_	year of _2019,	by and bet	ween <u>Idaho Virt</u>	ual Academy
(IDVA)	_ School District No.	LEA #452 , _	Meridian	, Idaho ("the Distri	ct"), and _	Jesse Altsuler	("the Teacher")
WITNESS	SETH:						

school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Eight Hundred Dollars (\$ 49,800) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRI	CT NO. LEA #452 ADA COUNTY ST	ATE OF IDAHO
IDVA SCHOOL DISTIN	5.61	, CHAIRMAN
TEACHER	BOARD OF TRUSTEES	
	Attest:SUPERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	Attest:ADMINIS	STRATOR OR CLERK
) EMPLOYEE	BOARD	OF DIRECTORS
J deux	Ву	, CHAIRMAN
IDVA C	HARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
N WITNESS WHEREOF the School has caused this Employee has executed the same all on the date f	s Contract to be executed in its na first above written.	me by its proper officials and the
Code.		- 17
attach to this Contract beyond the term of expectation of employment beyond the term	is given herein, and the procedura	derstood that this Contract excludes any of requirements of Section 33-515A, Idaho
Incorporated herein and made a part of this		
 It is understood and agreed between the part the duly adopted rules of the State Boan 		
described herein. This Contract is separate Teacher Contract Form.		
 The Terms of Employment of this Contract sha 	all remain in effect for the period s	et forth above and concerns the extra duty
such other place or places as the School sha the School shall require.	ill in good faith require or as the ii	nterests, needs, business or opportunity of
The Employee will, at all times, faithfully pe implicit terms hereof, to the reasonable satis	faction of the School. Such duties	s shall be rendered at School premises and
paid in monthly installments on the 20th beginning in the month of August in the ye	day of each month for the pe	erformance of the extra duty assignment,
	ay of <u>June</u> , in the year of <u>20</u>	020 , at the compensation rate or fixed
 The School hereby contracts to hire the Emplo as <u>Counselor in Vision Group</u> for a period 		
WITNESSETH:		
		in the control of the section of the control of
(IDVA) Charter School in Meridian , Idaho (
THI CONTRACT, Made this5th day off	August was of 2010	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by chanter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Rachele Asbury</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>209-2020</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five Thousand Eight Hundred</u> Dollars (\$_55,800_) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2019</u> to <u>July</u> year of <u>2020</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18th Year; M+21 (BA+69). Contract includes \$3500 stipend for Masters Career Ladder purposes.

- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	SCHOOL DISTRICT NO. <u>LEA</u>	#452 AD	<u>A</u> COUNTY (IES) STATE O	F IDAHO
Rachele +	EACHER	Ву	BOARD OF TRUSTEES	_, CHAIRMAN
		Attest:		·
			SUPERINTENDENT OR CLERK	

THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Maeli Bastian</u> ("the Teacher").

\/\/	IΤΝ	JESSETH	4

WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

<u>IDVA</u> SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY (IES) STATE OF IDAHO Maeli Bastian_ Ву __ **TEACHER BOARD OF TRUSTEES** Attest: __

THIS CONTRACT	made this	<u>12th</u> day	of <u>August</u>	year of _	<u>2019</u> ,	by and betwee	n <u>Idaho Virtual Academy</u>	-
School District No.	LEA#452 ,	Meridian .	. Idaho ("the	District").	. and	Cris Bauer (`the Teacher").	

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2019-2020</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Five Thousand No Hundred and Fifty</u> Dollars (\$ <u>55,050</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2019</u> to <u>July</u> year of <u>2020</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 19th Year; BA+64. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	SCHOOL DISTRICT NO. LE	EA#452 ADA	COUNTY (IES)	STATE OF IDAHO
Cyll	TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:		
			SUPERINTENDENT OR CLERK	

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THI CONTRACT, Made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Cris N. Bauer</u> ("the Employee"),
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u> , in the year of <u>2019</u> , and extending to the <u>5th</u> day of <u>June</u> , in the year of <u>2020</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u> , and ending in the month of <u>July</u> in the year of <u>2020</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
<u>IDVA</u> CHARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
Call Bours
By BOARD OF DIRECTORS , CHAIRMAN BOARD OF DIRECTORS
Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this 12th day of August year of 2019 , by and between Idaho Virtual Academy (IDVA) _
School District No. LEA #452 , Meridian , Idaho ("the District"), and Holly Bauer ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020 school year, consisting of a period of _193 __days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Five Hundred _Dollars (\$42,500 _) of which __1/12th __shall be payable on the 20th _day(s) of the months _August __year of _2019 _ to _July _year of _2020 _ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 6th Year; BA/BS+12 credits. Contract salary also includes a \$2200 stipend to bring Ms. Bauer's contractual amount to the state minimum.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452	_ADA	COUNTY (IES) STATE OF IDAHO
- US	by TEACHER	, CHAIRMAN BOARD	OF TRUSTEES
	A	ttest:SUPERI	INTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

RENEWABLE TEACHERS CONTRACT
THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>John Benson</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_ school
year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Seve</u>
Thousand Five Hundred Fifty Dollars (\$_47,550) of which _1/12th shall be payable on the _20th day(s) of the _20th day(s) day(s) of the _20th day(s) d
the months <u>August</u> year of <u>2019</u> to <u>July</u> year of <u>2020</u> inclusive, and such other monetary benefit
as accorded to its certificated employees by the District.
Experience Level: 9th Year; M+8. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2. Teaching assignment(s): <u>As Assigned</u>
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a
times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute
enough grounds for voiding this contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of
the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a
reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
1

_______By ________, CHAIRMAN
TEACHER BOARD OF TRUSTEES

SDE Approved	4/24/2014
--------------	-----------

Attest: .	
	SUPERINTENDENT OR CLERK

THIS CO	NTRACT made this	_ <u>12th</u> _ day of _	<u>August</u>	year of	2019	, by and bet	ween <u>Idaho Virtual Ac</u>	<u>ademy</u>
(IDVA) S	School District No	<u>LEA #452</u> , _	<u>Meridian</u>	, Idaho	("the Di	strict"), and	Rebecca Bermensolo	("the
Teacher")								

	FSS	

Те	eacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020_ school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Four Thousand Three Hundred Dollars (\$_54,300_) of which1/12th shall be payable on the20thday(s) of the monthsSeptemberyear of2019 toAugustyear of2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 19th Year; BS+55. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
17	Balu Barragab

TEACHER

_, CHAIRMAN

BOARD OF TRUSTEES Attest:

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Angel Beutler</u> ("the Teacher").

WITNESSETH:

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020
	school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty</u>
	Thousand Five Hundred Dollars (\$50,500) of which 1/12th shall be payable on the 20th day(s) of the months
	August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
	Experience level: 15th Year; BA/BS+24 credits. Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the
	Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NO <u>LEA #</u>	452 <u>ADA</u>	COUNTY (IES)	STATE OF IDAHO
	Angel Beutler TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

	THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Michelle Boggs</u> ("the Teacher").
١٨/	ITNICCCTI.
VV	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Four Thousand Three Hundred Dollars (\$_54,300_) of which1/12th shall be payable on the20th day(s) of the monthsAugust year of2019 toJuly_ year of2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 15th Year; M+39. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO
	TEACHER BOARD OF TRUSTEES

THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy School District No. LEA #452, Meridian, Idaho ("the District"), and Amy Botz ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2019-2020_ school year, consisting of a period of __193__days, and agrees to pay the Teacher for said services a sum of __Fifty-Five Thousand NO Hundred and Fifty __Dollars (\$_55,050) of which __1/12th__ shall be payable on the __20th__day(s) of the months __August__year of __2019__to __July__year of __2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 17th Year; M+33. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA .	SCHOOL DISTRI	CT NO. LEA #452 ADA	COUNTY (IES) STATE OF IDAHO
Chry	Bat	Ву	, CHAIRMAN
0	TEACHER	BOARD	OF TRUSTEES
		Attest:	
		SUPERIO	NTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jon Botz</u> ("the Teacher").

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020 school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Five Hundred Dollars (\$50,500_) of which _1/12th__ shall be payable on the 20th_ day(s) of the months August__ year of _2019_ to _July_ year of _2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience level: 20th Year; BA/BS+30 credits. Salary includes a \$2,000 Stipend for a BA/BS+24 credits on the Career Ladder.
- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTR	CICT NO. LEA #452 AD	ACOUNTY (IE	S) STATE OF IDAHO
- DM	WHY 9	DOS BY_	BOARD OF TRUSTEES	, CHAIRMAN
		Attest: _	SUPERINTENDENT OR CLERK	

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Cindy Bovey</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Fifty-Six _Thousand and NO/_ Dollars (\$_56,000_) of which _1/12th__ shall be payable on the _20th__ day(s) of the months _August_ year of _2019__ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 27th Year; BS+83. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned.</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA OF IDAHO	SCHOOL DIS	STRICT NO. <u>LEA #452</u> <u>Al</u>	DA	COUNTY(IES) STATE
Circler L	Encesy?	By		, CHAIRMAN
	TEACHER	,	BOARD OF TRUSTEES	
		Attest:		



RENEWABLE TEACHERS CONTR	RACT				
THIS CONTRACT made this 12th day of August year of 2019, by and bet (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and G					
WITNESSETH:					
 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the year, consisting of a period of	for said services a sum of <u>Fifty-Five</u> payable on the <u>20th</u> day(s) of the , and such other monetary benefits as				
Teaching assignment(s): As Assigned.					
And such other duties as may be assigned by the District for which the Teacher is proper	rly certified and endorsed.				
The Teacher agrees to perform all teaching assignments made by the District in ac standards and to have and maintain the legal qualifications required to teach in the times that performance is required hereunder.					
4. It is understood and agreed between the parties that this Contract is subject to the a	pplicable laws of the State of Idaho,				
the duly adopted rules of the State Board of Education and the policies of the District	which are, by reference, incorporated				
herein and made a part of this agreement the same as if fully set forth herein.	rein and made a part of this agreement the same as if fully set forth herein.				
Any materially false statement knowingly made in the written application for a position enough grounds for voiding this contract.	on with the District shall constitute				
 The District Board of Trustees may terminate or reduce the full-time equivalency state the school year stated in Section 1 of this contract, without owing any further compereduction in force pursuant to Section 33-522A, Idaho Code, resulting in the terminal relationship between the District and the Teacher. 	nsation, if the Board institutes a				
7. It is mutually understood and agreed by and between the parties that nothing herein	contained shall operate or be				
construed as a waiver of any of the rights, powers, privileges, or duties of either part	y hereto, by and under the laws of				
the State of Idaho, except as expressly stated in this Contract.					
 The terms of this Contract shall be subject to amendment and adjustment to conform any, applicable for the same school year as this Contract, including, but not limited to pursuant to Section 33-522, Idaho Code. 					
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name has executed the same all on the date first above written.	by its proper officials and the Teacher				
IDVA SCHOOL DISTRICT NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO				
Melh so By	, CHAIRMAN				
TEACHER BOARD OF T	RUSTEES				

Attest: __

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this	12th day of August year of 2019 , b	ov and between Idaho Virtual Academy
	idian , Idaho ("the School"), and <u>Gwen Buthm</u>	35.000 mm (10.000)
WITNESSETH:		
of 2019 , and extending amount of Two Thousand paid in monthly installments	to hire the Employee to perform an extra duty assists for a period of 193 days, beginning on the to the 5th day of June , in the year of 20 and NO/00 (\$ 2,000) until this Contract has to the 20th day of each month for the perseptember in the year of 2019 , and ending	e 12th day of August, in the year 020, at the compensation rate or fixed been fulfilled. Said compensation shall be rformance of the extra duty assignment,
terms hereof, to the reasona	aithfully perform all the duties that may be requivalent ble satisfaction of the School. Such duties shall to School shall in good faith require or as the interest	be rendered at School premises and such
	f this Contract shall remain in effect for the period Contract is separate and apart from any certificated	
the duly adopted rules of incorporated herein and mad attach to this Contract beyon	between the parties that this Contract is subject to the State Board of Education and the policies be a part of this Contract the same as if fully set and the term of this Contract. It is further und eyond the terms given herein, and the procedural	of the School which are, by reference, forth herein, and that no property rights derstood that this Contract excludes any
	has caused this Contract to be executed in its nan all on the date first above written.	ne by its proper officials and the
IDVA	CHARTER SCHOOL_ADA	COUNTY, STATE OF IDAHO
112	06 0	
EMPLO	By BOARD O	, CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

THIS CONTRACT	T made this ₋	<u>_12th</u> day of _	<u>August</u>	_ year of _	_2019, I	by and between	<u>Idaho Virtual A</u>	Academy	(IDVA)
School District No.	LEA #452	, Meridian	, Idaho	("the Dist	rict"), and	Susan Carns	("the Teach	er").	

۱۸	/1	T٨	IF	5	SF	TH	4.

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the ___2019-2020_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of __Fifty-Eight Thousand Eight Hundred and NO/ Dollars (\$_58,800_) of which _1/12th_ shall be payable on the _20th_ day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 24th Year; M+37. Contract includes a \$3500 stipend for Masters Career Ladder purposes. 2. Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed. 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder. 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract. 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher. 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT N	O. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHO		
	Susan Carra	By		, CHAIRMAI	
	TEACHER	,	BOARD OF TRUSTEES		
		Attest:			
			SUDEDINTENDENT OD CLEDK		

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Carrie Chizum</u> ("the Teacher").

WITNESSETH:

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2019-2020</u> school
	year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Fifty-Four
	Thousand Three Hundred and NO/_ Dollars (\$_54,300) of which _1/12th_ shall be payable on the _20th day(s) of
	the monthsAugust year of _2019 to _July_ year of _2020_ inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.
	Experience Level = 18th year; BA+58. Salary includes a \$2,000 stipend on the Careers Ladder for a BA+24.

Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRICT NOLEA	.#452ADA	Α	_ COUNTY(IES) S	TATE OF IDAHO
Carris Chize					
	TEACHER	. Ву	BOARD OF TRUST	TEES	_, CHAIRMAN
		Attest:			



THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Mallory Cook</u> ("the Teacher").

WITNESSETH:

1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2019-2020</u> school
	year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty
	Thousand Five Hundred Fifty Dollars (\$_50,550) of which _1/12th_ shall be payable on the _20th_ day(s) of the
	monthsAugust year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.

Experience Level = 10th year; M+55. Salary includes a \$3500 stipend For a Masters on the Careers Ladder

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	CT NO. <u>LEA #452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHC
	TEACHER	By Board	OF TRUSTEES
		Attest:	

THIS CONTRACT made this	12th day of	August year	of 2019	, by and between	Idaho Virtual Academy (IDVA)
School District No. <u>LEA #452</u>	_,Meridian,	Idaho ("the Dis	rict"), and	Susan Davies	_ ("the Teacher").

Sch	nool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Susan Davies</u> ("the Teacher").
WI	TNESSETH:
	 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2019-2020</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Two Thousand NO Hundred Fifty</u> Dollars (§ <u>52,050</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2019</u> to <u>July</u> year of <u>2020</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 13th Year; M+0 (BA+67). Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4,	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
_	Man Jours By CHAIRMAN
	TEACHER BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>5th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academ</u>
(IDVA) Charter School in Meridian , Idaho ("the School"), and Susan Davies ("the Employee"),
WITNESSETH:
 The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Department Head in Vision Group for a period of 201 days, beginning on the 5th day of August in the year of 2019, and extending to the 10th day of June, in the year of 2020, at the compensation rate or fixed amount of Four Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2019, and ending in the month of July in the year of 2020.
The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOLADA COUNTY, STATE OF IDAHO
A. A.
EMPLOYEE BOARD OF DIRECTORS CHAIRMAN
Attest:ADMINISTRATOR OR CLERK

THIS CONTRACT made this _12th_ day of _August_ year of _2019_, by and between _Idaho Virtual Academy_ School District No. _LEA #452_, _Meridian__, Idaho ("the District"), and _Misty Dietz_ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_ school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of _Forty-Six _Thousand Eight Hundred _ Dollars (\$_46,800_) of which _1/12th _ shall be payable on the _20th _ day(s) of the months _August _ year of _2019_ to _July _year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 11th Year; BA+30. Contract amount includes \$2,000 for BS/BA+24 on Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	SCHOOL DISTRIC	T NO. <u>LEA #452</u>	ADA	COUNT	Y(IES) STATE OF IDAHO
misty Ditz	20				
	TEACHER	Ву	BOARD	OF TRUSTEES	, CHAIRMAN
		Attest:			



	NTRACT made this 12th day of 1 chool District No. 1EA 4452 , Merid		by end between _idaho Yirtual Academy and _lannifer Domis ("the Teacher").
WITNESSET	10.0		1 1
The sch Six the ben	e District hereby employs the Teacher rool year, consisting of a period of1. Thousand AND NO Hundred _ Dollars months _Sectember _ year of _20; nefits as accorded to its certificated emp	93 days, and agrees to pay (\$ 56,000) of which 1/121 (9 to August year of ollowers by the District.	3-515 for the duration of the _2019-2020 or the Teacher for said services a sum of _Efty inshall be payable on the _20th _ day(s) or 2020inclusive, and such other monetary if or BA/BS+24 Career Ladder purposes.
2. Teaching	assignment(s): As Assigned		
And such	t other duties as may be assigned by th	e District for which the Teach	er is properly certified and endorsed.
standard			ct in accordance with the highest professiona in the oforesaid grades or subjects during al
the duly		cation and the policies of the	to the applicable laws of the State of Idaho, District which are, by reference, incorporated
	erially false statement knowingly made grounds for voiding this contract.	in the written application for a	a position with the District shall constitute
the school reduction	of year stated in Section 1 of this contri	ict, without owing any further Idaho Code, resulting in the t	ncy status of this contract upon conclusion of compensation, if the Board institutes a ermination or reduction of the employment
construe	ually understood and agreed by and be d as a waiver of any of the rights, powe a of Idaho, except as expressly stated in	rs, privileges, or duties of citi	herein contained shall operate or be ser party hereto, by and under the lews of
any, appi pursuant	licable for the same school year as this to Section 33-522, Idaho Code.	Contract, including, but not li	conform to the terms of a Master Contract, if nited to, amendments or modifications made
Teacher h	ESS WHEREOF the District has caused to has executed the same all on the date f	his Contract to be executed in Irst above written.	its name by its proper officials and the
EDWA	SCHOOL DISTRICT NO.	LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
June	der BORRIS	By	, CHAIRMAN
0	TEACHER	BOAR	D OF TRUSTEES
		Attest:	

This contract form was prepared personn to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by acknowledger. Any other form must be approved by the State Superintendent and reviewed for suppressed every those years.

	KENEWABLE TEAC	HERS	CONTRACT
	THIS CONTRACT made this 12th day of August year	of _2019	by and between <u>Idaho Virtual</u> Academy
(11	DVA) School District No. LEA #452 , Meridian , Idal	ho ("the Dist	rict"), andE. Sean Dorris("the Teacher").
w	ITNESSETH:		
	The District hereby employs the Teacher pursuant to school year, consisting of a period of 193 days. Fifty-Seven Thousand Five Hundred Dollars (\$ 5 day(s) of the months August year of 2019 to benefits as accorded to its certificated employees by the Experience Level: 21st Year; M+0 (BA+60), Contract in	s, and agree 7,500) of to b July you e District.	es to pay the Teacher for said services a sum of which 1/12th shall be payable on the 20th pay of 2020 inclusive, and such other monetary
2.	Teaching assignment(s): As Assigned		
	And such other duties as may be assigned by the District for	which the T	eacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments ma standards and to have and maintain the legal qualifications times that performance is required hereunder.		
4.	It is understood and agreed between the parties that this Courtne duly adopted rules of the State Board of Education and the herein and made a part of this agreement the same as if fully	he policies o	the District which are, by reference, incorporated
5.	Any materially false statement knowingly made in the writter enough grounds for voiding this contract.	n application	for a position with the District shall constitute
6.	The District Board of Trustees may terminate or reduce the fit the school year stated in Section 1 of this contract, without or reduction in force pursuant to Section 33-522A, Idaho Code, relationship between the District and the Teacher.	wing any fu	ther compensation, if the Board institutes a
7,	It is mutually understood and agreed by and between the par- construed as a waiver of any of the rights, powers, privileges the State of Idaho, except as expressly stated in this Contract	, or duties o	thing herein contained shall operate or be f either party hereto, by and under the laws of
8.	The terms of this Contract shall be subject to amendment and any, applicable for the same school year as this Contract, including pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract of Teacher has executed the same all on the date first above with the same all on the date first	luding, but r	ot limited to, amendments or modifications made
.03	IDVA SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY(IES) STATE OF IDAHO
100	F 5 - F 1		
	By By		, CHAIRMAN
	TEACHER	E	OARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest: _

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made thisSth day of _Augu	ist vear	of 2019 h	y and hetween Id	aho Vietual Academi
(IDVA) Charter School in Meridian , Idaho ("the S				
WITNESSETH:				
1. The School hereby contracts to hire the Employee to as Department Chair in the VHS Group for a per the year of 2019, and extending to the 10th fixed amount of Four Thousand and NO/00 (\$ shall be paid in monthly installments on the 20 assignment, beginning in the month of August year of 2020	eriod of _201 _ day of _3u _4,000) of day	days, beginning, in the year until this Contract of each month	ing on the <u>5th</u> of <u>2020</u> , at the ot ct has been fulfilled. for the performance	day of <u>August</u> , in compensation rate or Said compensation be of the extra duty
The Employee will, always, faithfully perform all the terms hereof, to the reasonable satisfaction of the so other place or places as the School shall in good fail School shall require.	School. Suc	ch duties shall be	e rendered at Schoo	premises and such
The Terms of Employment of this Contract shall remain described herein. This Contract is separate and as Teacher Contract Form.				
4. It is understood and agreed between the parties that the duly adopted rules of the State Board of Ed incorporated herein and made a part of this Contra attach to this Contract beyond the term of this C expectation of employment beyond the terms given Code.	fucation and act the same Contract. It	the policies of as if fully set for is further unde	f the School which orth herein, and tha erstood that this Co	are, by reference, it no property rights intract excludes any
IN WITNESS WHEREOF the School has caused this Contra Employee has executed the same all on the date first abo	act to be exerve written.	cuted in its nam	e by its proper offici	als and the
	R SCHOOL_	ADA	COUNT	Y, STATE OF IDAHO
E. Sean LEMPLOYEE	Ву	BOARD OF	DIRECTORS	, CHAIRMAN
	Attest:			
	- 1111111111		RATOR OR CLERK	

THIS	CONTRACT made this _	<u>12(b</u> d	lay of_	August	_year of _	2019	by and l	setween <u>f</u>	iaho Virtual	Academy
(IDVA)	School District No. 18	A #452	, Merje	dian to	aho ("the	District*), and	Erin Edward	s_ ("the Te	acher").

	IESS	

I.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2019-2020
	school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFilty-
	Four Thousand Three Hundred Dollars (\$ 54,300) of which 1/12th shall be payable on the 20th day(s)
	of the months <u>September</u> year of <u>2019</u> to <u>August</u> year of <u>2020</u> Inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 20th Year: 85±55. Contract Inchalos \$2,000 stinenti for 84/85±24 Career Larider curroses.

- Teaching assignment(s): _As_Assigned.
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable lows of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for wilding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stoted in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(LES) STATE OF JOAHO

OUN COUNTY (LES) STATE OF JOAHO

BY BOARD OF TRUSTEES

ALLEST: Kelle Edouard

SIDE Approved #24/2014

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual</u> Academy (<u>IDVA</u>) School District No. <u>1EA #452</u>, <u>Me</u>xidian, Idaho ("the District"), and <u>Lori Ellesmore-Joh</u>es ("the Tearher").

w	ΓŦ	M		cc	.FI	ГΙ	+
***	LE	17	ᇀ.	-	_		٠.

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2019-2020 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Five Thousand English Hundred (Collars (\$ 55,800.) of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2019 to August year of 2020 Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Expendict Level: 19th Year; MA+19, Contract includes a \$3500 stipping for Masters on Career Laddor purposes.
- Teaching assignment(s): As Assigned
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endursed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho.

 The duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated berein and made a part of this agreement the same as if fully set forth herein.
- Any materially faise statement knowingly made in the written application for a position with the District shall consultre enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further eximpensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship hetween the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing horain contained shall operate or be construed as a waiver of any of the rights, powers, provieges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33 522, Idaho Code.

10VA SCHOOL DISTRICT NO. LEA	#452ADA	COUNTY(1ES) STAT	TE OF EDARG
Jene Flancher .	ByBy	OARD OF IRUSTEES	, CHAIRMAN
	Attests		

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

TRIS CONTRACT Made this [12th], day of August year of 2019, by and between 1deho Virtual Academy (10VA) Charter School in Mendian , Idaho ("the School"), and 100 Ellesmerg-Jones ("the Employee"),

WITNESSETH:

- 1. The School Neerby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Special Education Teacher _ for a period of _ 193 __days, beginning on the __12th ___day of _August __, in the year of __2019 __, and extending to the __Sth ___day of _Tune __, in the year of __2020 __, at the compensation rate or fixed amount of __Two Thousand and NO/00 __ (\$ 2,000 __) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the __20th __, day of each month for the performance of the extra duty assignment, beginning in the month of __September __ in the year of _2019 __, and ending in the month of __August __ in the year of _2020 __.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicaterms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in grout faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any contribated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given berein, and the procedural requirements of Section 33-515A, Idaho Code.

AVDVA	y Charter School	ADA.	COUNTY, STATE OF IDAHO
	/		, CHAIRMAN
EMPLOTES		BOARD OF DIRECTORS	
	Attest		
		ADMINISTRATOR OR CI	ERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T made this .	<u>_12th</u> day of	_August_ year of _	<u>2019</u> ,	by and between _	<u>Idaho Virtual Aca</u>	ademy (IDVA) _
School District No.	LEA #452	, _Meridian,	, Idaho ("the Distri	ct"), and	Crystal Erickson	("the Teacher")	

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020 school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Five Hundred Fifty Dollars (\$47,550_) of which _1/12th__ shall be payable on the 20th_ day(s) of the months August_ year of 2019_ to _July_year of 2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 7th Year; M+29 credits. Salary includes a \$3500 Stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	_ SCHOOL DISTRICT NO <u>LEA #45</u>	52 <u>ADA</u>	COUNTY (IES) S	TATE OF IDAHO
Cupital Exister				
	TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

THIS CONTRACT made t	this <u>12th</u>	_day of <u>Au</u>	gust year of _	<u>2019</u> , by	and between _ <u>I</u>	daho Virtual Academy
(IDVA) School District No.	LEA #452	, Meridian	, Idaho ("the D	istrict"), and	Carolyn Fabi	s ("the Teacher").

WITN	IESSE	TH:
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<u>(10</u>	OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Carolyn Fabis</u> ("the Teacher").				
WI	 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the				
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.				
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.				
7.	. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.				
	DVA SCHOOL DISTRICT NOLEA #452 _ ADA COUNTY (IES) STATE OF AHO				
	By, CHAIRMAN				

BOARD OF TRUSTEES

TEACHER

SDE	Appro	ved 4/	24/2014
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proved 4/24/2014	Attact	
	Attest:	-
	SUPERINTENDENT OR CLERK	

THIS CONTRACT made this 12th day of August year of 2019 , by and between Idaho Virtual Academy (IDVA) School District No. LEA #452 . Meridian . Idaho ("the District"), and Angela Farnes ("the Teacher").

		-	-	
WIT	гы	ESS	CHIT	ы .
***	110	E-3-	265.1	ш.

-	The District No. LEA 4-122 Meridian Louis (C.	in properties // serie	- Pringer Colored
W	ITNESSETH:		
	1. The District hereby employs the Teacher pursua	ent to Idaho Cod	de § 33-515 for the duration of the 2019-2020 school
	year, consisting of a period of 193 days, a	and agrees to p	pay the Teacher for said services a sum of <u>Forty-Nine</u>
	Thousand NO Hundred AND Fifty Dollars (\$,	49,050) of wi	hich 1/12th shall be payable on the 20th day(s
	of the months August year of 2019	to July yea	ar of 2020 inclusive, and such other monetary
	benefits as accorded to its certificated employee	es by the Distric	ct.
	Experience Level: 14th Year; BA+35. Salary als	io includes a \$2,	2,000 stipend For a BA/BS+24 on Career Ladder.
w	Total Control of the Annual Control of the A		
4.	Teaching assignment(s): As Assigned		
	And such other duties as may be assigned by the Dist	that for which to	ne Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignment	ents made by t	the District in accordance with the highest professiona
	standards and to have and maintain the legal qualified	cations required	d to teach in the aforesaid grades or subjects during al
	times that performance is required hereunder.		
4	It is understood and agreed between the parties that	this Contract is	s subject to the applicable laws of the State of Idaho.
2.93	그렇게 되는 하게 되었다면 하는 아이들이 되었다면 하는 사람이 하는 것이 없었다.		ies of the District which are, by reference, incorporated
	herein and made a part of this agreement the same a		: [1] (1) [1] [1] [1] [1] [2] [1] [2] [1] [2] [2] [2] [3] [2] [3] [3] [3] [3] [3] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4]
c	Any materially false statement knowingly made in the	a weither analise	ation for a position with the Dictalet shall excellent
ੰ		в мишен аррисе	abort for a position with the district shall constitute
	enough grounds for voiding this contract.		
6.	The District Board of Trustees may terminate or reduc	ce the full-time	equivalency status of this contract upon conclusion of
	the school year stated in Section 1 of this contract, w		
	reduction in force pursuant to Section 33-522A, Idaho		
	relationship between the District and the Teacher.		
7.	It is mutually understood and agreed by and between	the parties tha	at nothing herein contained shall operate or he
0.0	construed as a waiver of any of the rights, powers, pr		[유리 중입] 라마마 (Time) (1) : 1 (1
	the State of Idaho, except as expressly stated in this		ses of eather party nereto, by and under the laws of
	5 C.		
8.	The terms of this Contract shall be subject to amendo		하고 있는 하는 하는 것이 없는 이 사람이 이렇게 하고 있다. 이렇게 되었다면 하는 것은 것은 아니라 전에 되었다면 가장이 되었다면 하는데 하는데 되었다면 하는데
	any, applicable for the same school year as this Contr	ract, including, t	but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.		
	IN WITNESS WHEREOF the District has caused this Co Teacher has executed the same all on the date first at	ontract to be ex bove written.	secuted in its name by its proper officials and the
	IDVA SCHOOL DISTRICT NO. LEA	#452 ADA	COUNTY (IES) STATE OF IDAHO
C	Anoll US	Bv	CHAIRMAN
- 1	TEACHER		BOARD OF TRUSTEES
	(10,1779711 0)		The state of the s
		Attest:	

SUPERINTENDENT OR CLERK

THIS (CONTRACT made this	s <u>12th</u> da	y of <u>August</u>	year c	of <u>2019</u> , I	by and betv	ween <u>Idaho Virt</u>	<u>ual Academy</u>
(IDVA)	School District No.	LEA #452 ,	<u>Meridian</u>	, Idaho ("the District"), and <u>Re</u>	ebecca Fisher	("the Teacher").

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School district No. <u>LEA #452 , Meridian ,</u> Idano (the district), and <u>Redecca Fisher</u> (the reacher).
TNESSETH:
1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019- 2020_ school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of _Fifty-Two Thousand NO Hundred AND Fifty Dollars (\$_52,050_) of which _1/12th shall be payable on the _20th day(s) of the months _August year of _2019 to _July_ year of _2020_ inclusive, and such other
monetary benefits as accorded to its certificated employees by the District.
Experience Level: 15th Year; M+0 (BA+38). Salary includes a \$3500 stipend for Masters on Career Ladder
Teaching assignment(s): _As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
pursuant to Section 33-522, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
IDVA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
Refrecca Firsher
By, CHAIRMAN

SUPERINTENDENT OR CLERK

BOARD OF TRUSTEES

TEACHER

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Ma	de this <u>12th</u>	day of	August ye	ear of <u>2019</u> , b	y and between _	<u>Idaho Virtual</u>	<u>Academy</u>
(IDVA) Charter School in	Meridian , Id	laho ("the Scl	hool"), and	Rebecca Fisher	("the Employee"	'),	

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>5th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$_2,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA		_ CHARTER SCHOOL <u>AD</u>)A	COUNTY, STATE OF IDAHO
Relecca	Fiebler	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR C	FDK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT	T made this ₋	<u>_12th</u> day of	_August_ year of	<u>_2019</u> _, b	y and between _	<u>Idaho Virtual Academy</u>	(IDVA) _
School District No.	LEA #452	_, _Meridian	Idaho ("the Distri	ict"), and	Schuyler Fitzwa	ater ("the Teacher"	").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020 school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of Forty-Seven Thousand Five Hundred Fifty Dollars (\$47,550) of which _1/12th_ shall be payable on the 20th_ day(s) of the months of August year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 8th Year; M+2 (BA+59). Salary includes a \$3500 Stipend for a Masters on the Career Ladder.

2. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO <u>LE</u>	A #452ADA	COUNTY (IES)	STATE OF IDAHO
	Sal T.F.			
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

THIS CONTI	RACT made this	s <u>12th</u>	day of _	August_	year of	_2019,	by and	between _	<u>Idaho Virtu</u>	al Academy
(IDVA) Scho	ol District No.	LEA #452	2, _M	eridian,	Idaho ("th	e District"), and _	Lisa Fros	t ("the T	Teacher").

WITNESSET	Н		
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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_
	school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Fifty.
	Five Thousand Three Hundred Dollars (\$_55,300) of which _1/12th shall be payable on the _20th day(s)
	of the months <u>September</u> year of <u>2019</u> to <u>August</u> year of <u>2020</u> inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 18th Year; BS+48. Contract includes a \$2,000 stipend for a BA/BS+24 on the Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRIC	T NO. <u>LEA #452</u>	ADA	COUN	TY(IES) STATE OF II	DAHO
Special	host				. By	
		_, CHAIRMAN				
	TEACHER		BOAR	D OF TRUSTEES		

ed 4/24/2014	
	Attest:
	SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>5th</u> d	ay of <u>August</u> year o	of <u>2019</u> , by and between <u>Idaho Virtual Acaden</u>	ny
(IDVA) Charter School in Meridian ,	Idaho ("the School"), and	l <u>Lisa Frost</u> ("the Employee"),	
WITNESSETH:			
The School hereby contracts to hire the las _Department Chair in the 6-12 Group the year of _2019, and extending to fixed amount of _Four Thousand and shall be paid in monthly installments.	p for a period of <u>201</u> the <u>10th</u> day of <u>Jun</u> NO/00 (\$ <u>4,000</u>) u on the <u>20th</u> day	extra duty assignment as provided in the job description—days, beginning on the _5th day of _August, ne, in the year of _2020, at the compensation rate until this Contract has been fulfilled. Said compensation of each month for the performance of the extra duar of _2019, and ending in the month of _August	ir or
terms hereof, to the reasonable satisfar	ction of the School. Sucl	may be required pursuant to the express and implice the duties shall be rendered at School premises and such as the interests, needs, business or opportunity of the	ch
		or the period set forth above and concerns the extra du ny certificated employee's regular duties and any oth	•
the duly adopted rules of the State incorporated herein and made a part of attach to this Contract beyond the telephone.	Board of Education and of this Contract the same rm of this Contract. It	ct is subject to the applicable laws of the State of Idah If the policies of the School which are, by reference as if fully set forth herein, and that no property right is further understood that this Contract excludes are the procedural requirements of Section 33-515A, Idah	e, nts
IN WITNESS WHEREOF the School has cause Employee has executed the same all on the		ecuted in its name by its proper officials and the	
IDVA	CHARTER SCHOOL	ADA COUNTY, STATE OF IDAH	Ю
EMPLOYEE	_, CHAIRMAN	BOARD OF DIRECTORS	
	Attest:	· <u></u>	
		ADMINISTRATOR OR CLERK	

SDE Approved 4/24/2014

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy (IDVA)
School District No. LEA #452, Meridian, Idaho ("the District"), and Kathryn Rasmussen- Gillespie ("the Teacher").

78.61	170	ESSET	-
- MW I	1 2 24	1000	п.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT N	O. LEA #452 A	DA COUNTY(IES) STATE OF IDAHO
Poller	William.	By		, CHAIRMAN
- Array	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	year of <u>2019</u> , by and between <u>[daho Virtual Academy</u>), and <u>Kathryn Rasmussen- Gillespie</u> ("the Employee"),
WITNESSETH:	
The School hereby contracts to hire the Employee to perform as Special Education Teacher for a period of 193 of 2019, and extending to the 5th day of June amount of Two Thousand and NO/00 (\$ 2,000) untipaid in monthly installments on the 20th day of each	n an extra duty assignment as provided in the job description days, beginning on the 12th day of August, in the year, in the year of 2020, at the compensation rate or fixed it this Contract has been fulfilled. Said compensation shall be in month for the performance of the extra duty assignment, and ending in the month of July in the year of
	s that may be required pursuant to the express and implicit Such duties shall be rendered at School premises and such uire or as the interests, needs, business or opportunity of the
 The Terms of Employment of this Contract shall remain in ef described herein. This Contract is separate and apart for Teacher Contract Form. 	fect for the period set forth above and concerns the extra duty om any certificated employee's regular duties and any other
incorporated herein and made a part of this Contract the attach to this Contract beyond the term of this Contract expectation of employment beyond the terms given herein Code.	n and the policies of the School which are, by reference same as if fully set forth herein, and that no property rights t. It is further understood that this Contract excludes any n, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Contract to I Employee has executed the same all on the date first above wri	be executed in its name by its proper officials and the itten.
LIDVA CHARTER SCHOOL	OOL _ADA COUNTY, STATE OF IDAHO OV, CHAIRMAN BOARD OF DIRECTORS
PARTOTELY	DOMEST STREET
A	ADMINISTRATOR OR CLERK
	CHARLEST COLUMN ST. Sec. 10 Se

	RENEWABLE TEACHERS CONTRACT
	HIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u> A) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Kristy Green</u> ("the Teacher").
	ESSETH: The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020_ school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofForty-Four Thousand NO Hundred AND Fifty Dollars (\$_44,050_) of which1/12th shall be payable on the20th day(s) of the monthsSeptember year of2019 toAugust year of2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; BS+20.
	eaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
st	ne Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional andards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all mes that performance is required hereunder.
th	is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, e duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated erein and made a part of this agreement the same as if fully set forth herein.
	ny materially false statement knowingly made in the written application for a position with the District shall constitute nough grounds for voiding this Contract.
th re	ne District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of e school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a duction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment lationship between the District and the Teacher.
СО	is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be instrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of e State of Idaho, except as expressly stated in this Contract.
ar	ne terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if my, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made ursuant to Section 33-522, Idaho Code.
	WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the eacher has executed the same all on the date first above written.
ID\	VA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Ву _

Attest: ___

BOARD OF TRUSTEES

TEACHER

____, CHAIRMAN



SUPERINTENDENT OR CLERK

THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Samle Hartney ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019-2020 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Fifty-Four Thousand Three Hundred _Dollars (\$ _54,300 _) of which _1/12th _ shall be payable on the _20th __day(s) of the months __September __year of _2019 __to _August __year of _2020 __inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 18th Year; BA+49. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
- Teaching assignment(s): As Assigned
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voicing this contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #452 ADA	COUNTY(JES) STATE OF IDAHO
	TEACHER BY	BOARD OF TRUSTEES
	Attest:	
		SUPERINTENDENT OR CLERK

THIS CONTRACT made th	is <u>12th</u> day of <u>Au</u>	<u>igust</u> year of <u>2019</u> , by a	ind between <u>Idaho V</u>	/irtual Academy
(IDVA) School District No. <u>L</u>	EA #452 , <u>Meridian</u>	, Idaho ("the District"), and _	Brittany Holloway	_ ("the Teacher").

<u>(11</u>	SCHOOL DISTRICT NOLEA #432 _, _Meridian, Idano (the District), and Brittary Holloway (the reacher).
W	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_ school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Fifty-Three _Thousand Five Hundred Fifty_ Dollars (\$_53,550_) of which _1/12th shall be payable on the _20th day(s) of the months _August year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 15th Year; M+0 (BA+48). Contract includes a \$3500 stipend for Masters on Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
ID	Teacher has executed the same all on the date first above written.
	SCHOOL DISTRICT NO. LEA #452 ADA COUNTY (IES) STATE OF IDAHO

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

TEACHER

Ву __

BOARD OF TRUSTEES

____, CHAIRMAN

SDE	Approved	4/24/	2014
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At	ttest:
	SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	_August year of _2019, by and betweenIdaho Virtual Academy o ("the School"), andBrittany Holloway ("the Employee"),
WITNESSETH:	
The School hereby contracts to hire the Emp as <u>Lead Teacher in the Special Education</u> August , in the year of <u>2019</u> , and compensation rate or fixed amount of <u>Fou</u> Said compensation shall be paid in monthly	loyee to perform an extra duty assignment as provided in the job description of Group for a period of 201 days, beginning on the 5th day of extending to the 10th day of June, in the year of 2020, at the ar Thousand and NO/00 (\$ 4,000) until this Contract has been fulfilled. It is in the year of 20th day of each month for the performance of the month of August in the year of 2019, and ending in the month of
terms hereof, to the reasonable satisfaction	m all the duties that may be required pursuant to the express and implicit n of the School. Such duties shall be rendered at School premises and such good faith require or as the interests, needs, business or opportunity of the
. •	nall remain in effect for the period set forth above and concerns the extra duty see and apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Boa incorporated herein and made a part of the attach to this Contract beyond the term	rties that this Contract is subject to the applicable laws of the State of Idaho, and of Education and the policies of the School which are, by reference, is Contract the same as if fully set forth herein, and that no property rights of this Contract. It is further understood that this Contract excludes any ms given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused th Employee has executed the same all on the date	nis Contract to be executed in its name by its proper officials and the first above written.
_ IDVA C	HARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
britterny Hollenyay	
	By HAIRMAN
EMPLOYEE	BOARD OF DIRECTORS
	Attast

ADMINISTRATOR OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
britary Holloway		STRICTLY SOTIOUL ADA		OSSIVIT, STATE OF IDANO
	the School has caused to the same all on the date	nis Contract to be execute e first above written. CHARTER SCHOOL <u>ADA</u>		er officials and the COUNTY, STATE OF IDAHO
the duly adopted incorporated herein attach to this Con expectation of emp. Code.	rules of the State Boan and made a part of the tract beyond the term loyment beyond the ter	ird of Education and the is Contract the same as i of this Contract. It is fo ms given herein, and the	e policies of the School f fully set forth herein, a urther understood that t procedural requirements	laws of the State of Idaho, which are, by reference, and that no property rights this Contract excludes any of Section 33-515A, Idaho
	This Contract is separa		•	and concerns the extra duty
terms hereof, to the	e reasonable satisfactiones as the School shall in	n of the School. Such du	ties shall be rendered at	to the express and implicit School premises and such iness or opportunity of the
as <u>Special Educa</u> of <u>2019</u> , and e amount of <u>Two Th</u> paid in monthly in	tion Teacher for a per xtending to the <u>5th</u> nousand and NO/00 (stallments on the <u>20</u> 6	iod of <u>193</u> days, beginday of <u>June</u> , in the yest of the section of the section of the day of each month the day of each month the section of the section of the day of each month the section of the se	ning on the <u>12th</u> day ear of <u>2020</u> , at the c ract has been fulfilled. S	vided in the job description of <u>August</u> , in the year compensation rate or fixed Said compensation shall be he extra duty assignment, of <u>July</u> in the year of
		f <u>August</u> year of <u>2</u> "the School"), and <u>Brittar</u>		<u>Idaho Virtual Academy</u> loyee"),

Attest: _

ADMINISTRATOR OR CLERK

3.

4.

5.

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this 12th	_day of _Augustvear of2019	, by and betweenIdaho Virtual Academy
(IDVA) School District No. LEA #452	Meridian, Idaho ("the District")), andTamara Hutton ("the Teacher").
		Tarriaga Transact Cole reacher J.

	" familiar Hutton ("the Teacher").
٧	/ITNESSETH:
	 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2019-2020 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Five Hundred Fifty Dollars (\$ 53,550) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 14th Year; M+36. Contract includes a \$3500 stipend for Masters on the Career Ladder purposes.
2.	Teaching assignment(s): As Assigned
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be

7. construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SCHOOL DISTRICT NO. LEA #452	ADA	COUNTY (IES) STATE OF IDAHO
Samora Hatton	_ Ву	, CHAIRMAN
TEACHER		BOARD OF TRUSTEES
	Attest:	
		SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

	RENEWABLE TEACHERS CONTRACT	
	HIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>	
<u>(11)</u>	A) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Rebecca Ipsen</u> ("the Teacher").	
W	ESSETH:	
	. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFit Four Thousand Three Hundred Dollars (\$54,300) of which1/12th shall be payable on the20th day of the monthsSeptember year of2019 toAugust year of2020 inclusive, and such other monet benefits as accorded to its certificated employees by the District. Experience Level: 18th Year; BS+53. Contract includes a \$2,000 stipend for BA/BS+24 on Career Ladder purposes.	f <u>ty-</u> (s) ary
2.	eaching assignment(s): <u>As Assigned</u>	
	nd such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.	
3.	ne Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profession and and and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during mes that performance is required hereunder.	
4.	is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, e duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporate erein and made a part of this agreement the same as if fully set forth herein.	∍d
5.	ny materially false statement knowingly made in the written application for a position with the District shall constitute nough grounds for voiding this contract.	
6.	ne District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of e school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a duction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment lationship between the District and the Teacher.	of
7.	is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be instrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of e State of Idaho, except as expressly stated in this Contract.	
8.	ne terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, by, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications madursuant to Section 33-522, Idaho Code.	
	I WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the eacher has executed the same all on the date first above written.	
	VA SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHC)
	Belly Coser	

TEACHER **BOARD OF TRUSTEES** This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which

Ву ___

____, CHAIRMAN

SDE Approved	4/24/2014
--------------	-----------

Attest: .	
	SUPERINTENDENT OR CLERK

THIS CONTRACT Made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amy Jonas</u> ("the Employee"),

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>5th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHAR	C	COUNTY, STATE OF IDAH	
	And Don			
	EMPLOYEE	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLF	RK

		RENEWABLE TEACHERS CONTRACT
	THIS	S CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>
<u>(11</u>	(AVC	School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Amy Jonas</u> ("the Teacher").
W	ITNES	SSETH:
	1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2019-2020
		school year, consisting of a period of days, and agrees to pay the Teacher for said services a sum of Fifty-
		Two Thousand NO Hundred AND Fifty Dollars (\$52,050) of which 1/12th shall be payable on the 20th day(s) of the
		months $\underline{\text{August}}$ year of $\underline{2019}$ to $\underline{\text{July}}$ year of $\underline{2020}$ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
		Experience Level: 15th Year; M+0. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
2.	Teac	ching assignment(s): As Assigned.
	And	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	stan	Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional dards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all as that performance is required hereunder.
4.	the o	understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated in and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this tract beyond the term of this Contract.
5.	A ful	Il year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho e.
6.	_	materially false statement knowingly made in the written application for a position with the District shall constitute ugh grounds for voiding this contract.
7.	cons	mutually understood and agreed by and between the parties that nothing herein contained shall operate or be strued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of State of Idaho, except as expressly stated in this agreement.
8.	any,	terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made than to Section 33-522, Idaho Code.
		VITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the there has executed the same all on the date first above written.
_	IDVA	SCHOOL DISTRICT NO. <u>LEA #452</u> <u>Meridian</u> COUNTY(IES) STATE OF IDAHO
		And Jon

SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest: _

TEACHER

BOARD OF TRUSTEES

____, CHAIRMAN

THIS CONTRACT	made this	<u>12th</u> :tay o	T_August	_ year of	2019	, by and between	. idaho, Yirhial Academy ((AVOI
School District No.	LEA #452	, Mendiac	Idaho (*th	e Dustrict"),	, and	Kellsle Kaler	("the Teacher").	

WITNESSETH

The District hereby employs the Teacher pursuant to idaho Code § 33-915 for the duration of the <u>2019-2020</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for sald services a sum of <u>Fifty-Tyo_Thousand_Eight_Hundred</u> Pollars (\$ <u>52.890_1</u> of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2019</u> to <u>luly</u> year of <u>2020</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District Experience Level: 15th Year: M+13. Contract includes a \$3500 stipend for a Masters on the Career Ladder.

Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough groupeds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A. Ideho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is muturally understood and agreed by and between the parties that nothing herein contained shall operate in be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the data first above written.

IDVA		IZ ADA	COUNTY((ES) STATE OF IDAHO
Hel	Clair Ja Vatus	Ву	CHAIRMAN
	*	Attest:	CURRENT CHOCKET OR CLEDY

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Christine Lake</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2019-2020_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Forty-Nine Thousand NO Hundred AND Fifty __Dollars (\$_49,050_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __August__ year of __2019__ to __July__ year of __2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 9th Year; M+32. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

2.	Teaching assignment(s): <u>As</u>	<u>Assigned</u>			
	And such other duties as may	be assigned by the District	for which the Teacher	is properly certified	and endorsed

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO <u>LEA #452</u> _ <u>ADA</u>	COUNTY(IES) STATE OF IDAHO
Chapter John	Ву	, CHAIRMAN
TEACHER	BOARD OF TRUSTEES	
	Attest:	

SUPERINTENDENT OR CLERK

	RENEWABLE TEACHERS CONTRACT
	THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>
(10	OVA) School District No. <u>LEA #452</u> , <u>Meridian,</u> Idaho ("the District"), and <u>Jessica Lecertua</u> ("the Teacher").
WI	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of Dollars Forty-Nine Thousand Eight Hundred (\$_49,800) of which _1/12th shall be payable on the _20th day(s) of the monthsAugust year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 10th Year; M+31. Contract includes a \$3500 stipend for a Masters on the Career Ladder.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO

Ву __

____, CHAIRMAN

TEACHER BOARD OF TRUSTEES

Attest:		
	SUPERINTENDENT OR CLERK	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>5th</u> c	day of <u>August</u> year of .	2019, by and between _Idaho	Virtual Academy
(IDVA) Charter School in Meridian ,	, Idaho ("the School"), and <u>J</u>	essica Lecertua ("the Employee")	,
WITNESSETH:			
The School hereby contracts to hire the		,	•
as A Department Head in the 6-12 Gro			
the year of <u>2019</u> , and extending			-
rate or fixed amount of <u>Three Tho</u>	ousand and NO/00 (\$_3,0	<u>00</u>) until this Contract has beer	n fulfilled. Said
compensation shall be paid in monthly	installments on the <u>20th</u>	day of each month for the performa	ance of the extra
duty assignment, beginning in the mo	nth of <u>August</u> in the year	of 2019, and ending in the more	nth of <u>July</u> in
the year of <u>2020</u> .			
2. The Employee will, always, faithfully p	erform all the duties that ma	ay be required pursuant to the exp	ress and implicit
terms hereof, to the reasonable satisfa	action of the School. Such d	uties shall be rendered at School pr	emises and such
other place or places as the School sh	all in good faith require or as	the interests, needs, business or o	pportunity of the
School shall require.			
The Terms of Employment of this Contra	act shall remain in effect for th	ne period set forth above and concer	ns the extra duty
described herein. This Contract is se		•	-
Teacher Contract Form.		. 3	,
4. It is understood and agreed between th	e parties that this Contract is	subject to the applicable laws of th	e State of Idaho,
the duly adopted rules of the State	Board of Education and th	e policies of the School which ar	e, by reference,
incorporated herein and made a part	of this Contract the same as	if fully set forth herein, and that ne	o property rights
attach to this Contract beyond the to	erm of this Contract. It is	further understood that this Contra	act excludes any
expectation of employment beyond the	e terms given herein, and the	procedural requirements of Section	n 33-515A, Idaho
Code.	.		
IN WITNESS WHEREOF the School has caus	sed this Contract to be execut	ed in its name by its proper officials	and the
Employee has executed the same all on the	date first above written.		
IDVA	CHARTER SCHOOL <u>AD</u>	ACOUNTY, :	STATE OF IDAHO
, h			
Vicirtoa			
#134 append 200 less please per	By		CHAIRMAN
EMPLOYEE		BOARD OF DIRECTORS	
	Attest:		
		ADMINISTRATOR OR CLERK	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT	T made this .	<u>_12th</u> day o	f <u> </u>	_ year of _	<u>2019</u> ,	by and between _	<u>Idaho Virtual Academy</u>	(IDVA)
School District No.	LEA #452	, Meridian	. Idaho ("th	e District"), and	M. Quinn Lindsay	v ("the Teacher").	

WITN	IESSE	TH:
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Sc	hool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>M. Quinn Lindsay</u> ("the Teacher").
WI	TNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
<u>_C</u>	SCHOOL DISTRICT NO. <u>LEA #452</u> <u>ADA</u> COUNTY(IES) STATE OF IDAHO
	and the

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

TEACHER

Ву __

BOARD OF TRUSTEES

, CHAIRMAN

SDE	Approved	4/24/	2014
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A	Attest:
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>5th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jana Mansfield</u> ("the Teacher").

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-2020 school year, consisting of a period of 201 days, and agrees to pay the Teacher for said services a sum of thirty-Eight Thousand Five Hundred Dollars (\$38,500) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Contract is a Year to Year contract based upon the School District's funding from Title IV. S
- Teaching assignment(s): School Student Support Coordinator.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
 waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
 except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

JDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Java Manuffeld, LMSW TEACHER	BOARD OF DIRECTO	ORS CHAIRMAN
	Attest:ADMINISTRATOR OF	R CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	August year of 2019 , by and between Idaho Virtual Academy ("the School"), and Jana Mansfield ("the Employee"),
as <u>Social Worker in Student Services G</u> <u>August</u> , in the year of <u>2019</u> , and excompensation rate or fixed amount of <u>Four</u> Said compensation shall be paid in monthly extra duty assignment, beginning in the month in the year of <u>2020</u> .	yee to perform an extra duty assignment as provided in the job description oup for a period of _201 days, beginning on the _5th day of tending to the _10th day of in the year of _2020 , at the Thousand and NO/00 (\$ 4,000 _) until this Contract has been fulfilled. Installments on the _20th day of each month for the performance of the h of _August in the year of _2019 , and ending in the month of _July
terms hereof, to the reasonable satisfaction	all the duties that may be required pursuant to the express and implicit of the School. Such duties shall be rendered at School premises and such good faith require or as the interests, needs, business or opportunity of the
	remain in effect for the period set forth above and concerns the extra duty and apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board incorporated herein and made a part of this attach to this Contract beyond the term of	es that this Contract is subject to the applicable laws of the State of Idaho, of Education and the policies of the School which are, by reference, Contract the same as if fully set forth herein, and that no property rights this Contract. It is further understood that this Contract excludes any given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this Employee has executed the same all on the date f	Contract to be executed in its name by its proper officials and the rst above written.
IDVA C	HARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Graffardeld, LMSW EMPLOYEE	BOARD OF DIRECTORS CHAIRMAN
	Attest:
	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. LEA #452 , Meridian , Idaho ("the District"), and Michelle Mattson ("the Teacher").

Sc	chool District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Michelle Mattson</u> ("the Teacher").
W	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020_ school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Two Thousand Eight HundredDollars (\$_52,800_) of which1/12th shall be payable on the20thday(s) of the monthsSeptemberyear of2019 toAugustyear of2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 16 th Year; BA+66. Contract includes a \$2,000 stipend for BA/BS+24 Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	michelle Matter By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES

Attest: _____



SUPERINTENDENT OR CLERK

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Ma	ide this <u>5th</u> o	day of <u>August</u>	_ year of _	_2019, I	by and betwe	en <u>Idaho Virt</u> u	ual Academy
(IDVA) Charter Scho	ool in <u>Meridian</u> ,	Idaho ("the Scho	ol"), and	Michelle Ma	ttson ("the	Employee"),	
WITNESSETH:							
1. The School hereby c	ontracts to hire the	Employee to perf	orm an ext	ra duty assi	gnment as pro	ovided in the jo	b description
as <u>Department Ch</u>	air in the VHS Grou	p for a period	of <u>201</u>	days, begin	ning on the <u></u>	<u>oth</u> day of _	<u>August</u> , in
the year of _2019_	_, and extending to	the _10th day	y of <u>June</u>	, in the year	of <u>2020</u> ,	at the compens	sation rate or
fixed amount of	Four Thousand and	NO/00 (\$_4,00) unti	I this Contra	act has been f	ulfilled. Said c	ompensation
shall be paid in m							
assignment, beginn	_		=		•		_
in the year of 2020	_				<u>-</u> ,		
y <u></u>	 -						
2. The Employee will,	always, faithfully po	erform all the du	ties that m	ay be requi	red pursuant	to the express	and implicit
terms hereof, to th	· · · · · · · · · · · · · · · · · · ·				•	•	•
other place or place						-	
School shall require		3			,		
3. The Terms of Employ	yment of this Contra	act shall remain in	effect for t	he period se	t forth above	and concerns th	ne extra duty
described herein.	This Contract is se	parate and apart	from any	certificated	employee's re	gular duties ar	nd any other
Teacher Contract Fo	orm.		,		, ,		,
4. It is understood and	agreed between th	e parties that this	Contract is	s subject to	the applicable	laws of the Sta	ate of Idaho,
the duly adopted	rules of the State	Board of Educa	tion and th	ne policies	of the Schoo	I which are, b	y reference,
incorporated herein	and made a part	of this Contract th	he same as	if fully set	forth herein,	and that no pro	operty rights
attach to this Conf	tract beyond the te	erm of this Contr	act. It is	further und	lerstood that	this Contract e	excludes any
expectation of emp	-						-
Code.			,				,
IN WITNESS WHEREOF				ed in its nar	me by its prop	er officials and	the
Employee has executed	the same all on the	date first above v	written.				
IDVA		CHARTER SC	CHOOLAL)A		COUNTY, STAT	E OF IDAHO
n a saratta							
michelle Mattson			Ву			, C	HAIRMAN
	EMPLOYEE			BOARD (OF DIRECTORS	;	
			Attest:	A D. 41 N. 1. C	TDATOD OD O	T EDV	
				ADMINIS	TRATOR OR C	LEKK	

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Michelle McCullough ("the Teacher").

	нтва

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Three Thousand NO Hundred AND Fifty Dollars (\$43,050) of which 1/12th shall be payable on the 20th day(s) of the months of August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience level: 6th Year; BS+30. Salary includes \$2,000 for a BA/BS+24 on the Career Ladder.
- Z. Teaching assignment(s): As Assigned.

And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if anγ, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA	#452 ADA	COUNTY (IES)	STATE OF IDAHO
Muhal	le Melu 5/31/	19 ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	CHREDINTENDENT OF CLERK	

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy (IDVA) _ SCHOOL DISTRICTION, LEW #452 , Derican , Loans (The District), and Agries McCardy (The Facility).

WI			

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (h) for the dutation of the 2019-2020 school year, consisting of a period of _193 __days, and agrees to pay the Teacher for said services a sum of Thirty-Eight Thousand Five Hundred Dottars (\$38,500) of which __1/(2th___shall be payable on the _20th___day(s) of the months of __August____year of __2019 __ to __1ulv______ year of __2020 ____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

 Expenence level: 1st Year; BA+ 0.
- 2 Teaching assignment(s). <u>As Assigned</u>.
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho.
 Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Comrect.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idoho, except as expressly stated in this agreement.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuent to Section 33-522, Idaho Code.

IN WITHESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. LEA #4	52 <u>ADA</u>	COUNTY (SES) S	TATE OF IDAHO
ally	Me TEACHER	, ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest	SUBSOINTENDENT OR CLERK	

THIS	CONTRACT made this	s <u>12th</u> da	ay of <u>August</u>	year of	<u>_2019</u> , b	y and between	_Idaho Virtua	al Academy
(IDVA)	School District No.	LEA #452	. Meridian	. Idaho ("tl	he District"	and Megar	n Moran ("th	e Teacher").

WITN	IESSE	TH:
------	-------	-----

WI	TNES	SETH:
	1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019-
		2020 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum of
		_Fifty-Two Thousand NO Hundred Fifty Dollars (\$_52,050_) of which _1/12th shall be payable on the _20th_
		day(s) of the months <u>September</u> year of <u>2019</u> to <u>August</u> year of <u>2020</u> inclusive, and such other monetary
		benefits as accorded to its certificated employees by the District.
		Experience Level: 13th Year; M+27. Contract includes a \$3500 stipend for Masters Career Ladder purposes.
2.	Teac	hing assignment(s): _As Assigned
	And	such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	LEA #452 ADA	COUNTY(IES)	STATE OF IDAHO
197	200 12	By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	

THIS CONTRACT	Γ made this $_$	<u>_12th</u> d	ay of	August	year of _	<u>2019</u> _,	by and bet	tween _	<u>Idaho V</u>	rtual	Academ	<u>/_</u>
School District No.	LEA #452 ,	_Meridian_	, Idaho	("the Distric	ct"), and	Emily	Orchard	("the T	eacher")			

WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019-2020 school year, consisting of a period of _193__ days, and agrees to pay the Teacher for said services a sum of _Fifty-Five Thousand NO Hundred Fifty_ Dollars (\$_55,050__) of which _1/12th__ shall be payable on the _20th__ day(s) of the months _August__ year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - Experience Level: 17th Year; BA+63; M+27. Salary includes a \$3500 Masters stipend.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NOLEA #	⁴ 452 <u>ADA</u>	COUNTY (IES) S	TATE OF IDAHO
Lmily Gri	chard ccc,su	Ву		, CHAIRMAN
	TEACHER	,	BOARD OF TRUSTEES	
		Attest:		
			CLIDEDINITENDENT OD CLEDK	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this	_12th_ day of _August_ year of _	_2019_, by and between _	<u> Idaho Virtual Academy (IDVA)</u>
		_	
Charter School in <u>livieridian</u>	, Idaho ("the School"), and <u>Emily</u>	<u>Orchard</u> ("the Employ	ee"),

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Speech Language Pathologist</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of 2019, and extending to the 5th day of June, in the year of 2020, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$_11,000_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>. Supplemental amount includes: \$2,000 Special Education Department Stipend & \$9,000 SLP stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL	ADA	_ COUNTY, STATE OF IDAH
Emily Orchard MS-CCC, SLP EMPLOYEE	By	BOARD OF DIRECTOR:	, CHAIRMAN S
	Attes	t: ADMINISTRATOR OR C	CLERK

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Megan Orias</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2019-2020_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Fifty-Five Thousand NO Hundred Fifty_ Dollars (\$_55,050_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months __September__ year of __2019__ to __August__ year of __2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 16th Year; M+55. Contract includes a \$3500 stipend for a Masters on the Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO	D. <u>LEA#452</u> <u>ADA</u>	COUNTY(IES) STATE OF IDAHO
-2=		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			CLIDEDINITENDENT OD CLEDV	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	_ <u>August</u> year of <u>_2019</u> , by and between <u>_Idaho_Virtual_Academy</u> o ("the School"), and <u>Megan Orias</u> ("the Employee"),
WITNESSETH:	
as <u>Department Chair in the VHS Group</u> the year of <u>2019</u> , and extending to the fixed amount of <u>Four Thousand and NO/</u> shall be paid in monthly installments on t	loyee to perform an extra duty assignment as provided in the job description for a period of _201 _ days, beginning on the _5th _ day of _August _, in _10th _ day of _June _, in the year of _2020 _, at the compensation rate or _200 _ (\$_4,000 _) until this Contract has been fulfilled. Said compensation he20th _ day of each month for the performance of the extra duty of the year of _2019, and ending in the month of _August
terms hereof, to the reasonable satisfaction	n all the duties that may be required pursuant to the express and implicit of the School. Such duties shall be rendered at School premises and such good faith require or as the interests, needs, business or opportunity of the
	all remain in effect for the period set forth above and concerns the extra duty e and apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Boa incorporated herein and made a part of thi attach to this Contract beyond the term	ties that this Contract is subject to the applicable laws of the State of Idaho, and of Education and the policies of the School which are, by reference, as Contract the same as if fully set forth herein, and that no property rights of this Contract. It is further understood that this Contract excludes any as given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused the Employee has executed the same all on the date	is Contract to be executed in its name by its proper officials and the first above written.
IDVA	CHARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHC
EMPLOYEE	BOARD OF DIRECTORS
	Attest: ADMINISTRATOR OR CLERK

RENEWABLE TEACHERS CONTRACT	
THIS CONTRACT made this 12th day of August year of 2019, by and between Idaho Virtual Academy	
(IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Elizabeth Page</u> ("the Teacher").	
WITNESSETH:	
 The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFor Seven Thousand Five Hundred Fifty Dollars (\$_47,550_) of which1/12th shall be payable on the20th day(s) of the monthsAugust year of2019 toJuly year of2020 inclusive, and such other monet benefits as accorded to its certificated employees by the District. Experience Level: 9th Year; M+0. Contract includes a \$3500 stipend for Masters Career Ladder purposes. 	rty- h
2. Teaching assignment(s): <u>As Assigned</u>	
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.	
 The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profession standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during times that performance is required hereunder. 	
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporate herein and made a part of this agreement the same as if fully set forth herein.	
5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.	
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.	
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.	
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.	
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.	
SCHOOL DISTRICT NOLEA #452 _ ADA COUNTY(IES) STATE OF IDAHO	
BOARD OF TRUSTEES TEACHER BOARD OF TRUSTEES	I
TEACHER BOARD OF TRUSTLES	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest: _

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made	this 12th	day of August	year of 20	19, by and between	<u>Idaho Virtual Academy</u>
Charter School in <u>Merid</u>					

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>5th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

<u>I</u>	VA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
	Hu fag	Ву	OARD OF DIRECTORS
		Attest:	OMINISTRATOR OR CLERK

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of (IDVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho	
WITNESSETH:	
 The District hereby employs the Teacher pursuant to I school year, consisting of a period of <u>193</u> days, and <u>Four Thousand Three Hundred</u> Dollars (\$<u>54,300</u>) of 	agrees to pay the Teacher for said services a sum of <u>Fifty</u> -which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of st year of <u>2020</u> inclusive, and such other monetary District.
Teaching assignment(s): <u>As Assigned</u>	
And such other duties as may be assigned by the District for w	hich the Teacher is properly certified and endorsed.
The Teacher agrees to perform all teaching assignments mad standards and to have and maintain the legal qualifications re times that performance is required hereunder.	
4. It is understood and agreed between the parties that this Cont the duly adopted rules of the State Board of Education and the herein and made a part of this agreement the same as if fully	policies of the District which are, by reference, incorporated
Any materially false statement knowingly made in the written enough grounds for voiding this contract.	application for a position with the District shall constitute
 The District Board of Trustees may terminate or reduce the full the school year stated in Section 1 of this contract, without ow reduction in force pursuant to Section 33-522A, Idaho Code, re relationship between the District and the Teacher. 	ing any further compensation, if the Board institutes a
 It is mutually understood and agreed by and between the part construed as a waiver of any of the rights, powers, privileges, the State of Idaho, except as expressly stated in this Contract. 	or duties of either party hereto, by and under the laws of
 The terms of this Contract shall be subject to amendment and any, applicable for the same school year as this Contract, inclu- pursuant to Section 33-522, Idaho Code. 	
IN WITNESS WHEREOF the District has caused this Contract to Teacher has executed the same all on the date first above writ	The state of the s
SCHOOL DISTRICT NO. LEA #452	ADA COUNTY(IES) STATE OF IDAHO
Lisa Vercifield By	, CHAIRMAN
TEACHER	BOARD OF TRUSTEES
Attr	est:
	SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u> (IDVA) Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Lisa Percifield</u> ("the Employee"),
WITNESSEEL
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Student Leadership Position</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u> , in the year of <u>2019</u> , and extending to the <u>5th</u> day of <u>June</u> , in the year of <u>2020</u> , at the compensation rate of fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u> , and ending in the month of <u>July</u> in the year of <u>2020</u> .
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
BOARD OF DIRECTORS CHAIRMAN
Attest:ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which must be used by charter schools. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

RENEWABLE TEACHERS CONTRACT

	REITETT/REE TE/TOTTERS SOLUTION
	THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>
<u>([</u>	OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Kristi Poole</u> ("the Teacher").
	ITMECCET!!
VV	ITNESSETH:
	1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019-
	2020 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum
	of <u>Forty-Nine Thousand NO Hundred Fifty</u> Dollars (\$ <u>49,050</u>) of which <u>1/12th</u> shall be payable on the
	_20th day(s) of the months _August_ year of _2019 to _July_ year of _2020 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District.
	Experience Level: 9th Year; BA+81 (M+0). Contract includes \$3500 stipend for Masters Career Ladder purposes.
2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all
	times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
•	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
	herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this
	Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
	, , , , , , , , , , , , , , , , , , ,
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho
	Code.
6.	Any materially false statement knowingly made in the written application for a position with the District shall constitute
	enough grounds for voiding this Contract.
_	
1.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
	pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
	IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	120001
_	
_	TEACHER BOARD OF TRUSTEES

Attest: ____

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT made this <u>Sth</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Loretta Poxleitner</u> ("the Teacher").

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-2020 school year, consisting of a period of 201 days, and agrees to pay the Teacher for said services a sum of Forty-Two Thousand Six Hundred Twenty-Eight Dollars (\$42,628) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Contract is a Year to Year contract based upon the School District's funding from Title IV. Salary includes \$3500 for a Masters on the Career Ladder.
- Teaching assignment(s): School Student Support Coordinator.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute enough ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
 Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	CHART	ER SCHOOL _	ADA	COUNTY, STATE OF IDAHO
Loretta TE	Belaithes)	Ву	BOARD OF DIRECTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR OR CLERK	

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

	일하다 그리고 없는 사람들이 없는 것이 없는 것이다.		etween <u>Idaho Virtual Academ</u>
(IDVA) Charter School in Meri	dian, Idaho ("the School"),	and Loretta Poxieitner	("the Employee"),
WITNESSETH:			
of 2019 , and extending to amount of <u>Five Thousand an</u> paid in monthly installments	or for a period of 201 do the 10th day of June of NO/00 (\$ 5,000) until the on the 20th day of each of	ays, beginning on the <u>5th</u> in the year of <u>2020</u> , is Contract has been fulfill month for the performance	as provided in the job description day of <u>August</u> , in the year at the compensation rate or fixed led. Said compensation shall be of the extra duty assignment month of <u>July</u> in the year of
Control of the second s	ele satisfaction of the School.	Such duties shall be rende	uant to the express and implici red at School premises and suc s, business or opportunity of the
 The Terms of Employment of the described herein. This Contract Teacher Contract Form. 			bove and concerns the extra dut e's regular duties and any othe
incorporated herein and made attach to this Contract beyon	ne State Board of Education a a part of this Contract the sa nd the term of this Contract.	and the policies of the S me as if fully set forth he It is further understood	cable laws of the State of Idaho school which are, by reference rein, and that no property right that this Contract excludes an ments of Section 33-515A, Idah
IN WITNESS WHEREOF the School Employee has executed the same		Take the second contract of the second contra	proper officials and the
Langtta to	CHARTER SCHOO	L_ADA	COUNTY, STATE OF IDAHO
EMPLOY	EE By	BOARD OF DIREC	TORS , CHAIRMAN
-	Atte	est:ADMINISTRATOR	OR CLERK

THIS CONTRACT made this	12th	day of	August	year of	2019,	by and	between	Idaho Virtus	I Academy
(IDVA) School District No									

	ESS	

2.

3.

4.

5.

7.

8.

VA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idah	ho ("the District"), and <u>Mark Rodel</u> ("the Teacher").
TNESSETH:	
The District hereby employs the Teacher pursuant 2020 school year, consisting of a period of 193 of Forty-Nine Thousand Eight Hundred Dollars (sday(s) of the months August year of 2019 to benefits as accorded to its certificated employees by the state of the second s	t to Idaho Code § 33-514(2)(c) for the duration of the _2019-3days, and agrees to pay the Teacher for said services a sum (\$ 49,800) of which _1/12thshall be payable on the _20th to _July _year of _2020inclusive, and such other monetary the District. C). Contract includes \$3500 stipend for Masters Career Ladder
Teaching assignment(s): As Assigned	
And such other duties as may be assigned by the District fo	for which the Teacher is properly certified and endorsed.
	made by the District in accordance with the highest professional ns required to teach in the aforesaid grades or subjects during all
the duly adopted rules of the State Board of Education and herein and made a part of this agreement the same as if fu	Contract is subject to the applicable laws of the State of Idaho, d the policies of the District which are, by reference, incorporated fully set forth herein, and that no property rights attach to this newal procedures provided in Section 33-514(2)(c), Idaho Code.
A full year under this Contract will count towards renewable Code.	le contract status, in accordance with Section 33-515, Idaho
Any materially false statement knowingly made in the written enough grounds for voiding this Contract.	tten application for a position with the District shall constitute
It is mutually understood and agreed by and between the p construed as a waiver of any of the rights, powers, privilege the State of Idaho, except as expressly stated in this Contra	ges, or duties of either party hereto, by and under the laws of
	and adjustment to conform to the terms of a Master Contract, if including, but not limited to, amendments or modifications made
IN WITNESS WHEREOF the District has caused this Contrac Teacher has executed the same all on the date first above v	ct to be executed in its name by its proper officials and the written.
M. G. Radel	
TEACHER	BOARD OF TRUSTEES , CHAIRMAN
TENTEN	BOARD OF TRUSTEES

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CO	ONTRACT	Made this	5th	day of	Augu	st_	year of	2019	, by and between	Idaho Virtua	I Academy	Charter
School in _	Meridian	, Idaho	("the S	ichool"),	and_	Mark	Rodel	("the E	mployee"),			

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as __Counselor 6-12 Group __ for a period of __201 __ days, beginning on the __5th __ day of __August __, in the year of __2019 __, and extending to the __10th __ day of __June __, in the year of __2020 _, at the compensation rate or fixed amount of __Six Thousand and NO Dollars __(\$ 6,000 __) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the __20th __day of each month for the performance of the extra duty assignment, beginning in the month of __July __ in the year of __2020 _.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
M. M. Thods	ByBOARD OF DI	, CHAIRMAN
	Attest:ADMINISTRAT	LUB UB CIEBK

THIS CONTRACT made t	this <u>12th</u>	_ day of _Auc	<u>just</u> year of <u>2019</u> ,	by and between _	<u>Idaho Virtual Academy</u>
(IDVA) School District No.	LEA #452	, Meridian	. Idaho ("the District"),	and Jill Scheuer	lein ("the Teacher").

WITNESSET	Н		
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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Fifty-Six __Thousand Five Hundred Fifty__ Dollars (\$_56,550_) of which _1/12th__ shall be payable on the _20th__ day(s) of the months _July__ year of _2019_ to _June__ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 18th Year; M+41. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO. LE	A #452 _ ADA _	COUNTY(IES) STA	ATE OF IDAHO
	TEACHER	Ву	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SLIDEDINITENDENT OD CLEDK	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this _5	th day ofAugus	st year of _	2019, by and b	oetween <u>Idaho</u>	Virtual Academy
(IDVA) Charter School in Meric	dian, Idaho ("the Sc	hool"), and <u>Ji</u>	II Scheuerlein ("tl	he Employee"),	
WITNESSETH:					
 The School hereby contracts to as <u>Master Teacher in the K/5</u> year of <u>2019</u>, and extendi fixed amount of <u>Six Thousand</u> be paid in monthly installment beginning in the month of <u>Juli</u> 	Group for a period on the 10th day day and NO/00 (\$_6,0 s on the 20th day	of <u>201</u> days, y of <u>June</u> , 00) until this ay of each mont	beginning on the in the year of <u>202</u> Contract has been t h for the performar	5th day of <u>A</u> 20, at the comp fulfilled. Said conce of the extra	August, in the opensation rate or impensation shall duty assignment,
 The Employee will, always, fait terms hereof, to the reasonab other place or places as the So School shall require. 	le satisfaction of the S	school. Such di	uties shall be rende	ered at School pr	remises and such
 The Terms of Employment of th described herein. This Contra Teacher Contract Form. 			•		_
 It is understood and agreed bet the duly adopted rules of the incorporated herein and made attach to this Contract beyon expectation of employment be Code. 	ne State Board of Ed a part of this Contract and the term of this Co	ucation and the ct the same as contract. It is	e policies of the S if fully set forth he further understood	School which are rein, and that no that this Contra	e, by reference, o property rights act excludes any
IN WITNESS WHEREOF the School Employee has executed the same a			ed in its name by its	proper officials	and the
IDVA	CHARTER	SCHOOL <u>ADA</u>		COUNTY,	STATE OF IDAHO
Jiss M. Achandin					
EMPLOYI	EE	By	BOARD OF DIREC	CTORS	, CHAIRMAN
		Attest:	ADMINISTRATOR	OR CLERK	

	TEACHER BOARD OF TRUSTEES
2	Advieure Evilling
	DVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
3 .	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
1.	TNESSETH: The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the2019-2020 school year, consisting of a period of193 days, and agrees to pay the Teacher for said services a sum ofFifty-Four
	OVA) School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Adrienne Shilling</u> ("the Teacher").
<i>.</i>	THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

Attest: _



CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>5th</u> day of <u>August</u>	year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School in Meridian, Idaho ("the Sch	nool"), and <u>Adrienne Shilling</u> ("the Employee"),
WITNESSETH:	
1. The School hereby contracts to hire the Employee to pe	erform an extra duty assignment as provided in the job description
as <u>Department Chair in the VHS Group</u> for a period	od of <u>201</u> days, beginning on the <u>5th</u> day of <u>August</u> , in
the year of _2019, and extending to the _12th d	lay of <u>June</u> , in the year of <u>2020</u> , at the compensation rate or
	,000 until this Contract has been fulfilled. Said compensation
	day of each month for the performance of the extra duty
assignment, beginning in the month of <u>August</u> in	the year of <u>2019</u> , and ending in the month of <u>July</u> in the
year of <u>2020</u> .	
2. The Employee will, always, faithfully perform all the d	duties that may be required pursuant to the express and implicit
	hool. Such duties shall be rendered at School premises and such
other place or places as the School shall in good faith	require or as the interests, needs, business or opportunity of the
School shall require.	
3. The Terms of Employment of this Contract shall remain	in effect for the period set forth above and concerns the extra duty
described herein. This Contract is separate and apar	rt from any certificated employee's regular duties and any other
Teacher Contract Form.	
reacher Contract Form.	
4. It is understood and agreed between the parties that th	nis Contract is subject to the applicable laws of the State of Idaho,
	cation and the policies of the School which are, by reference,
incorporated herein and made a part of this Contract	the same as if fully set forth herein, and that no property rights
attach to this Contract beyond the term of this Con	ntract. It is further understood that this Contract excludes any
expectation of employment beyond the terms given he	erein, and the procedural requirements of Section 33-515A, Idaho
Code.	
IN WITNESS WHEREOF the School has caused this Contract	to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above	e written.
_IDVA CHARTER S	SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHO
Adain a Ga 00.	
AMene Gulling	
V	
EMPLOYEE	By, CHAIRMAN BOARD OF DIRECTORS
LIVIFLUTEL	BOAND OF DIRECTORS
	Attest:
	ADMINISTRATOR OR CLERK

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> <u>School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Jodee Sisson</u> ("the Teacher").</u>

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2019-2020</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Fifty-Eight Thousand Eight Hundred</u> Dollars (\$ <u>58,800</u>) of which <u>1/12th</u> shall be payable on the <u>20th</u> day(s) of the months <u>August</u> year of <u>2019</u> to <u>July</u> year of <u>2020</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 20 + years; Ed Specialist (M+36). Salary includes a \$3500 Masters stipend.

- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	_ SCHOOL DISTRICT NO.	LEA #452	ADA	_ COUNTY (IES) STATE OF IDAHO
Jodee Sissi	m	by		, CHAIRMAN
TEACHER			BOARD OF TRUSTEES	
		Attest:		

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRAC	CT Made this	_ <u>5th</u>	day of <u>P</u>	\ugust	year of	_ <u>2019</u> _	, by and	between	<u>_Idaho</u>	Virtual	<u>Academy</u>	<u>(IDVA)</u>	_
Charter School in	_Meridian_,	Idaho ("	the Schoo	I"), and _	Jodee S	isson_	("the Empl	oyee"),					

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>School Psychologist</u> for a period of <u>201</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>10th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Eleven Thousand and NO 00</u> (\$<u>11,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>. Supplemental contract amount includes the following: \$2,000 Special Education Department stipend & \$9,000 School Psychologist stipend.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Jodee Sisson EMPLOYEE	By BOARD OF DIRECTORS	, CHAIRMAN
	Attest:ADMINISTRAT	

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this5th day ofAugust year of _2019, by and between _Idaho Virtual Academy (IDVA)School District NoLEA #452, _Meridian_, Idaho ("the District"), andEmily Smith ("the Employee"),
WITNESSETH:
1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as _Testing Coordinator Services for ITCA for a period of _201 days, beginning on the _5th day of _August, in the year of _2019, and extending to the _10th day of _June, in the year of _2020, at the compensation rate or fixed amount of _One Thousand and NO/100 (\$_1,000.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _20th day of each month for the performance of the extra duty assignment, beginning in the month of _August in the year of _2019, and ending in the month of _July in the year of _2020
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
SCHOOL DISTRICT NO. <u>LEA #452</u> , <u>ADA</u> COUNTY(IES) STATE OF IDAHO
Effely Shith By, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES
Attest: SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this _12th__ day of _August_ year of _2019_, by and between _Idaho Virtual Academy (IDVA)__ School District No. _LEA #452_, _Meridian_, Idaho ("the District"), and _Wendy Stoodley_ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019-2020_ school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Fifty-Two Thousand Eight Hundred_ Dollars (\$ 52,800_) of which _1/12th_ shall be payable on the _20th_ day(s) of the months _August__ year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 23rd Year; BA+36. Salary includes a \$2,000 Stipend for a BA+24 on the Career Ladder.

- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. <u>LEA #452</u> <u>AD</u>	OA COUNTY(I	ES) STATE OF IDAHO
Judy Stoodly		Ву		_, CHAIRMAN
	TEACHER	Š	BOARD OF TRUSTEES	
		Attest:		

THIS	CONTRACT made this	s <u>_12th</u> c	day of <u>August</u>	year of	<u>_2019</u> , k	by and between	_Idaho Virtual	Academy
(IDVA)	School District No.	LEA #452	, <u>Meridian</u>	_, Idaho ("tl	ne District"), and <u>Kayla S</u>	Stookey ("th	e Teacher").

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019.
	2020 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum
	of <u>Forty-Nine Thousand NO Hundred Fifty</u> Dollars (\$_49,050_) of which <u>_1/12th</u> shall be payable on the
	20th day(s) of the months _July_ year of _2019_ to _June_ year of _2020_ inclusive, and such other monetary
	benefits as accorded to its certificated employees by the District.
	Experience Level: 9th Year; M+36. Contract includes a \$3500 stipend for Masters Career Ladder purposes.

2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO. <u>LEA #</u>	452 <u>ADA</u>	COUNTY(IES) ST	TATE OF IDAHO
Huf S				
		By		, CHAIRMAN
	TEACHER		BOARD OF TRUSTEES	
		Attest:		
			SUPERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u> <u>DVA</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Kayla Stookey</u> ("the Employee"),
ITNESSETH: The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u> , in the year of <u>2019</u> , and extending to the <u>5th</u> day of <u>June</u> , in the year of <u>2020</u> , at the compensation rate or fixed amount of <u>Two Thousand and NO/00</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>July</u> in the year of <u>2019</u> , and ending in the month of <u>June</u> in the year of <u>2020</u> .
The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the mployee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
Sup 5
, CHAIRMAN EMPLOYEE BOARD OF DIRECTORS
Attest:

ADMINISTRATOR OR CLERK

THIS CONTRACT	Γ made this .	<u>_12th</u> day of	August_	_ year of _	<u>2019</u> ,	by and between	<u>Idaho Virtual Academy</u>	(IDVA_
School District No.	LEA #452	, Meridian	, Idaho	("the Distr	ict"), and	Carrie Stuart	("the Teacher").	

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1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the __2019-2020_ school year, consisting of a period of __193__ days, and agrees to pay the Teacher for said services a sum of __Forty-Eight Thousand Three Hundred __Dollars (\$_48,300__) of which __1/12th __ shall be payable on the __20th __day(s) of the months __July __year of __2019__ to __June __year of __2020__ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 13th Year; BA+29. Salary includes a \$2,000 stipend for a BA+24 on the Career Ladder.

2.	Teaching assignment(s): <u>As</u>	s, Assigned			
	And such other duties as may	be assigned by the Distric	t for which the Teache	er is properly certified	and endorsed

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDAHO

TEACHER BOARD OF TRUSTEES

SDE Approved	4/24/2014
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Attest: .	
	SUPERINTENDENT OR CLERK

THIS CONTRACT made	this <u>12th</u>	_ day of <u>A</u>	ugust	_ year of _ <u>20</u>	<u>19</u> , by	and between	<u>_Idaho Virtual A</u>	cademy
(IDVA) School District No.	LEA #452 ,	Meridian	_, Idaho (("the District"), and _	No'el Tew	("the Teacher")	

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1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the <u>2019-2020</u> school
	year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of <u>Forty-Nine</u>
	Thousand Eight Hundred Dollars (\$_49,800_) of which _1/12th shall be payable on the _20th day(s) of the
	months <u>September</u> year of <u>2019</u> to <u>August</u> year of <u>2020</u> inclusive, and such other monetary benefits as
	accorded to its certificated employees by the District.

Experience Level: 14th Year; BA+37. Contract includes a \$2,000 Stipend for a BA/BS+24 on the Career Ladder.

2.	Teaching assignment(s): <u>As Assigned</u>
	And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO <u>LEA #</u>	452 ADA	COUNTY (IES) S	STATE OF IDAHO
Noul	m Lun TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> _ School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Danette Thomoson</u> ("the Teacher").

WITNESSETH:

The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2) (b) for the duration of the 2019-2020 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Five Thousand Three Hundred Dollars (\$45,300) of which 1/12th shall be payable on the 20th day(s) of the months August year of 2019 to July year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 8th Year; 8a+36. Includes a \$2,000 Stipend for 8A/8S+24 Career Ladder purposes.

- Teaching assignment(s): <u>As Assigned.</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 1. It is understood and egreed between the parties that this Contract is subject to the applicable lows of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8 The terms of this Contract shall be subject to emendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, emendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the district has coursed this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

	52 <u>ADA</u> COUNTY (IES) STATE OF IDAHO
TEACHER	By BOARD OF TRUSTEES , CHAIRMAN
	Allest: KLLLE ECTION OF SUPERINTENDENT OR CLERK

This contract form was prepared partition 13 -115, Idaho Code, and approved by the State Superintendent of Public Instruction, as a commen which may be used by school districts. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

THIS CONTRACT made this _12th__ day of _August__ year of _2019__, by and between __Idaho Virtual Academy (IDVA) School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Tami Waski</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020_ school year, consisting of a period of __193___ days, and agrees to pay the Teacher for said services a sum of _Fifty-Two Thousand Eight Hundred Dollars (\$_52,800_) of which __1/12th__ shall be payable on the __20th__ day(s) of the months _August_ year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience Level: 14th Year; M+30 Contract includes a \$3500 stipend for a Masters on the Career Ladder.

- 2. Teaching assignment(s): As Assigned And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_IDVA	SCHOOL DISTRICT NO. <u>LEA #</u>	452 ADA	COUNTY (IES) S	STATE OF IDAHO
T. Washi				
	TEACHER	By	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

Andrea DWells

STATE OF IDAHO

	RENEWABLE TEACHERS CONTRACT					
<u>(11)</u>	THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u> <u>OVA)</u> School District No. <u>LEA #452</u> , <u>Meridian</u> , Idaho ("the District"), and <u>Andrea Wells</u> ("the Teacher").					
W	TNESSETH:					
1.	The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _2019-2020 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Fifty-One Thousand Three Hundred Dollars (\$_51,300_) of which _1/12th shall be payable on the _20th day(s) of the months July year of _2019 to _June year of _2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Experience Level: 11th Year; M+36. Contract includes a \$3500 stipend for a Masters on the Career Ladder.					
2.	Teaching assignment(s): <u>As Assigned</u> And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.					
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.					
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.					
5.	Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.					
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, if the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.					
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.					
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.					
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.					

TEACHER BOARD OF TRUSTEES Attest: ____

Ву ____

____, CHAIRMAN

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO



CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this <u>5th</u> day of	August year of <u>2019</u> , by and between <u>Idaho Virtual Academy</u>
(IDVA) Charter School in Meridian, Idaho ("the	e School"), and <u>Andrea Wells</u> ("the Employee"),
WITNESSETH:	
asVirtual High School Master Teacher for in the year of _2019, and extending to the rate or fixed amount ofSix Thousand an compensation shall be paid in monthly installm	the to perform an extra duty assignment as provided in the job description a period of _201 days, beginning on the _5th_ day of _August 10th_ day of _June, in the year of _2020, at the compensation and NO/00_ (\$_6,000) until this Contract has been fulfilled. Said tents on the _20th_ day of each month for the performance of the extra luly_ in the year of _2019, and ending in the month of _June in the
terms hereof, to the reasonable satisfaction of	Ill the duties that may be required pursuant to the express and implicit the School. Such duties shall be rendered at School premises and such and faith require or as the interests, needs, business or opportunity of the
	remain in effect for the period set forth above and concerns the extra duty nd apart from any certificated employee's regular duties and any other
the duly adopted rules of the State Board of incorporated herein and made a part of this Coattach to this Contract beyond the term of the state of t	s that this Contract is subject to the applicable laws of the State of Idaho, of Education and the policies of the School which are, by reference ontract the same as if fully set forth herein, and that no property rights his Contract. It is further understood that this Contract excludes any given herein, and the procedural requirements of Section 33-515A, Idaho
IN WITNESS WHEREOF the School has caused this C Employee has executed the same all on the date firs	Contract to be executed in its name by its proper officials and the st above written.
<u>IDVA</u> CHA	ARTER SCHOOL <u>ADA</u> COUNTY, STATE OF IDAHC
Andria DWells.	
EMPLOYEE	BOARD OF DIRECTORS
	Attest:
	ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT made this <u>12th</u> day of <u>August</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
School District No. <u>LEA #452</u>, <u>Meridian</u>, Idaho ("the District"), and <u>Kaela Westman</u> ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _2019-2020 school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of _Forty-One Thousand Eight Hundred_ Dollars (\$_41,800_) of which _1/12th_ shall be payable on the _20th_ day(s) of the months _August_ year of _2019_ to _July_ year of _2020_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Experience level: 8th Year; BS+12

- 2. Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT NO.	LEA #452	ADA	CC	OUNTY(IES) STA	TE OF IDAHO
Waelu	Vestman	Ву				. CHAIRMAN
	TEACHER	<i></i>		D OF TRUSTEE		, 51 11 11 11 11 11
		Attest:				
			CLIDE	DINTENDENT O	D CLEDV	

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made th	is <u>12th</u>	day of .	_August	year of .	<u>_2019_</u> ,	by and between	ı <u>Idaho Virtual</u>	Academy
Charter School in <u>Meridian</u>	, Idaho (<i>"</i>	the School	ol"), and _i	Kaela Wes	tman_ ("the Employee"),		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>12th</u> day of <u>August</u>, in the year of <u>2019</u>, and extending to the <u>5th</u> day of <u>June</u>, in the year of <u>2020</u>, at the compensation rate or fixed amount of <u>Two Thousand and NO Dollars</u> (\$<u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment, beginning in the month of <u>August</u> in the year of <u>2019</u>, and ending in the month of <u>July</u> in the year of <u>2020</u>.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _	ADA C	COUNTY, STATE OF IDAHO
Maelu Westman	By	BOARD OF DIRECTORS	, CHAIRMAN
	Attest:	ADMINISTRATOR OR CLE	

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT made this <u>1st</u> day of <u>July</u> year of <u>2019</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Alejandro Zamora</u> ("the Administrator").
WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Support Services Administrator</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>one</u> year (<u>11</u> months), beginning in the month and day of <u>July 1st</u>, year of <u>2019</u>, through the month and day of <u>June 30th</u>, year of <u>2020</u>, at a base salary of <u>Seventy-One Thousand NO Hundred Fifty</u> (\$ 71,050) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5920.83 on the <u>20th</u> day(s) of each month beginning in <u>July</u>, year of <u>2019</u>, to <u>June</u>, year of <u>2020</u>, inclusive.
- 2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>July 1st</u>, in the year <u>2019</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>1st</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA		CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
lhu	ADMINISTRATOR	By BOARD O	, CHAIRMAN F DIRECTORS
U		Attest:	
			CLERK